Deputy City Manager

The City of Virginia Beach is seeking a Deputy City Manager to provide leadership and strategic direction for the Economic Vitality portfolio.
The City of Virginia Beach

The City of Virginia Beach exists to enhance the economic, educational, social and physical quality of the community and provide valued, sustainable, municipal services. The City is lead by the City Manager in a Council-Manager form of government, inclusive of 10 council members and the elected mayor. The City's organizational values guide member performance and define the culture. These values include quality customer service, teamwork, leadership and learning, integrity, commitment, and inclusion and diversity.

As the largest city in the Commonwealth of Virginia with a population 460,000, it is also the 43rd-largest city in the nation. Virginia Beach has a thriving tourism industry with a wide variety of hotels and attractions including the Virginia Aquarium and Marine Science Center, Virginia Beach Sports Center, skate parks, and annual festivals.

Virginia Beach’s economy is diverse and growing. The cost of doing business here is well below the national average, thanks in large part to low City and state tax rates, competitive wages, and transportation infrastructure that provides businesses access to more than two-thirds of the U.S. population within a two-day drive. The City's business community is renowned for its highly diverse collection of industries including a strong presence of the defense industry in the region and its growth in the high-tech business sector. Our strategic location combined with local incentives and workforce will continue to support the industry’s growth.
**Things to Love**

- 4th Hardest-Working City in America - Wallet Hub (2022)
- Recognized as one of the best-managed cities in America
- Best Large City for Veterans to Live - USA Today
- One of America's Most Literate Cities - The Huffington Post/CCSU
- AAA-rating from all three bond rating agencies (for 13 straight years)
- Nationally Acclaimed Public Schools
- 38 miles of beaches on the Atlantic Ocean & Chesapeake Bay
- 23,000 acres of farmland and agriculture is the City's third-largest industry, generating more than $170 million in economic impact
- 265 parks covering more than 4,000 acres
- 7 public recreation centers and 10 public libraries
- Low crime rate

**Perfect score on Human Rights Campaign’s Municipal Equality Index** three years in a row; and is among the best municipalities across the country for lesbian, gay, bisexual, transgender and queer (LGBTQ+) equality according to national civil rights organization, the Human Rights Campaign.

The City of Virginia Beach has also won two awards from the Center for Digital Government (CDG) as part of its sixth annual Government Experience Awards program, which recognizes how states, cities, and counties are using technology to deliver exceptional citizen experiences.
The Opportunity

The Deputy City Manager of Economic Vitality serves as an integral member of the Management Leadership Team by leading and developing the departments of Economic Development, Planning, Agriculture and Convention & Visitor's Bureau. This individual will collaborate with the City Manager to carry out City Council's vision and ensure efforts are aligned and integrated in the organization while improving citywide performance and maximizing effectiveness. The Deputy City Manager provides strategic leadership by guiding the Economic Vitality portfolio in a trajectory of growing the City's agricultural assets, attracting visitors and businesses, and sustaining healthy development growth.

The Deputy City Manager responsibilities include:

- Facilitate open transparency on City project(s) and have a proactive approach to communicate potential issues with City Council
- Guide assigned departments to make innovative and data-informed decisions
- Lead in setting priorities for your portfolio so the City's mission and vision are at the forefront in identifying, planning, and implementing projects
- Foster an environment of organizational accountability and alignment of work product with desired outcomes
- Further the City's and region's goals by actively engaging and partnering with City, Federal, State, and regional bodies
- Inspire and encourage a strong workforce by developing staff through growth and learning opportunities
- Act for the City Manager in the absence of the Manager
The Ideal Candidate

- A highly synergetic, problem solving leader with the ability to work collaboratively with local government and business leaders in the region, including the military base leadership
- A record of innovation that reduces costs and increases productivity through process improvement, technology investment and workforce development and training
- Excellent at communicating effectively, both orally and in writing, with the ability to listen as well as explain information and related plans and programs to policy makers and the public
- Experienced in a large, complex local government that has a growing economy, fully understanding the challenges of growth
- Able to navigate regional, state, and federal processes with respect to infrastructure planning and financing
- Experience in strategic planning, project management, and complex problem solving

Preferred Qualifications

A bachelor's degree in public policy, planning, business administration or related field. A master's degree is strongly desired. Candidates should have eight (8) years management/leadership experience; or higher-level education and experience equivalent to 14 years in fields utilizing the required knowledge, skills, and abilities, including eight (8) years of higher-level program management or administrator experience.
Benefits
The City offers a generous benefits package, which includes health, dental and life insurance, retirement and savings plans, holidays and Paid Time Off. Executive benefits include five (5) additional days of administrative leave per year and a car allowance. To review our benefits brochure, please click here.

How to Apply
Click here to apply with resume and cover letter or visit: www.virginiabeach.gov/careers

The position will remain open until filled; candidate submissions will be reviewed on an ongoing basis.

Questions? Contact Monica Kopin at MKopin@vbgov.com

The City of Virginia Beach is an Equal Opportunity Employer and does not discriminate on the basis of race, color, sex, religion, national origin, genetics, disability, age, pregnancy and childbirth, and military status.