



SYEP

SUMMER YOUTH EMPLOYMENT PROGRAM

Established in 2009, the Virginia Beach Summer Youth Employment Program (SYEP) provides work-place readiness training, employment, and financial literacy education for young leaders aged 16 - 21. More than just a summer job, SYEP incorporates the use of peer mentors, discussion sessions, scenario-based learning, and virtual online support to fully expose our young workers to financial concepts in a relatable way.

8 WEEK PROGRAM + **Partnering City Departments & Private Sector Businesses**

AGE

23% 16 years old
28% 17 years old
14% 18 years old
35% >> 19-21 years old

EDUCATION

62% >> high school
38% college

137 participants
in 2025

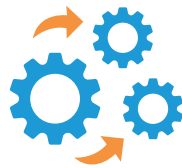
45% SYEPers said this
was their first job

More than **95%** said
they learned a new skill

30 different city
and state
departments
4 private
companies

provided
unique work
experiences

What are youth looking to gain through SYEP?



Experience 100%
Money 69%
Networking 26%
Educational Support 26%

Supervisor Feedback

100% of SYEP supervisors stated that
the young workers assigned to
their worksite was a good fit for
the position.

87% of supervisors said they would
participate in the program again
next year

93%



of SYEP workers said
the program helped
them to gain a better
understanding of
future careers and/or
education options.



of SYEP workers
would participate
in the program next
year if eligible.



SYEP requires our
young workers to take
part in a week-long job
readiness orientation
that not only prepares
them for their summer
job, but also provides
essential tools needed
to enhance their future
career journey.

SYEP ORIENTATION TOPICS

- ★ Professionalism
- 🏆 Quality Customer Service
- 🔊 Communication
- 💬 Conflict Management
- 👂 Effective Listening
- 🛡️ Professional Brand Development
- 💰 Financial Empowerment



Youth learned and
developed many skills
through their work
experience. Participants
state they gained skills
in the following areas:

Communication 76%
Professionalism 67%
Teamwork 77%
Listening 54%
Customer Service 46%
Conflict Management 39%
Technology 23%
Administrative 27%



**Parks &
Recreation**

SYEP ANNUAL REPORT | 2025



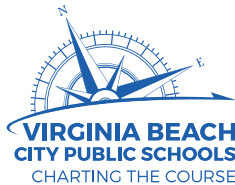
SYEP PARTNERS | 2025



CITY OF
**VIRGINIA
BEACH**



VIRGINIA
AQUARIUM
& MARINE SCIENCE CENTER



VIRGINIA BEACH
CITY PUBLIC SCHOOLS
CHARTING THE COURSE



VB RESCUE
EMERGENCY MEDICAL SERVICES



- Delta Hotels
- Dough Boys
- Holiday Inn North Beach
- Virginia Aquarium & Marine Science Center
- Virginia Beach Animal Care and Adoption Center
- Virginia Beach Budget & Management Services
- Virginia Beach City Public Schools
- Virginia Beach Convention Center
- Virginia Beach Cultural Affairs
- Virginia Beach Emergency Medical Services
- Virginia Beach Farmers Market
- Virginia Beach Field House
- Virginia Beach Fire Department
- Virginia Beach Housing & Neighborhood Preservation
- Virginia Beach Human Resources Learning & Development
- Virginia Beach Human Services
- Virginia Beach Information Technology
- Virginia Beach Office of Volunteer Resources
- Virginia Beach Parks & Recreation
- Virginia Beach Police Department
- Virginia Beach Public Library
- Virginia Beach Public Work