



PEOPLE PLACES PARTNERSHIPS

CITY OF VIRGINIA BEACH
FY26 YEAR-END PERFORMANCE REPORT



MISSION

The City of Virginia Beach exists to enhance the economic, educational, social, and physical quality of the community and provide sustainable municipal services that are valued by citizens.



FOCUSED AND TRANSPARENT PERFORMANCE

The City of Virginia Beach strives to ensure that its operations and efforts are strategic and focused. The City's 2025-2027 Focused Action Plan translates vision and goals into an actionable strategy that guides our organization's focus, work and resource alignment. The Focused Action Plan's three overarching key focus areas – People, Places, Partnerships – and underlying initiatives and performance measures allow us to be clear about our goals, focused in our efforts, and transparent about our progress. This Plan is a collaborative effort that is led by the City Council's vision and leadership, influenced by community feedback, and reflective of staff contributions. City staff submits semi-annual performance reports to the City Council, and ultimately the public, to document progress on addressing the Focused Action Plan.

CITY COUNCIL



Mayor Robert M.
"Bobby" Dyer



David "Hutch" Hutcheson
District 1



Barbara Henley
District 2



Michael Berlucchi
District 3



Dr. Amelia Ross-Hammond
District 4



Rosemary Wilson
Vice Mayor
District 5



Robert W. "Worth" Remick
District 6



Cal F. "Cash" Jackson-Green, Jr.
District 7



Stacy Cummings Jr.
District 8



Joashua F. "Joash" Schulman
District 9



Jennifer V. Rouse
District 10

OUR FOCUS



PEOPLE

People are the foundation of the City's public service. Whether it's the residents and visitors we serve or the dedicated public servants who serve them, we value our people. We are interested in hearing from them, addressing their concerns and using their feedback to inform our service delivery. We strive to provide high-quality services in a fiscally responsible manner. From empty nesters who have decided to retire here to young families putting down roots, we seek to listen, serve, and support the diverse community that makes Virginia Beach special.



PLACES

We strive to be a place of choice for families, businesses, and visitors. To achieve this, we recognize that we must offer places that can support a strong economy, housing options that are attainable for various income levels, and a built environment that appropriately accommodates these goals while aligning with community values, neighborhood integrity, and the protection of our natural resources. We will continue to be a place of choice by being strategic and transparent in our land use endeavors.



PARTNERSHIPS

The whole is greater than the sum of its parts. We recognize that partnerships allow us to expand our reach and increase our impact. We seek to serve the community, bolster our economy, and prepare for our future by appropriately leveraging the strengths of other agencies and entities.

PEOPLE

OUR FOCUS



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1.1 Continue to develop and enhance opportunities for civic engagement and education

During FY26, the City expanded civic engagement and education through resident outreach, digital tools and civic education programs. A key milestone was the completion of the eight-week Civic Leaders Academy pilot, which gave residents direct exposure to City operations, leadership, services and decision-making processes. Staff gathered participant surveys and conducted follow-up interviews to assess the pilot and identify opportunities for improvement.

The City implemented the Go Vocal public engagement platform to modernize and centralize public engagement across departments. The platform supports more interactive digital participation, broader community outreach, greater transparency of public feedback and more flexible engagement options that residents can access remotely. During FY26, staff focused on finalizing internal workflows, assessing departmental engagement practices and identifying additional ways to expand the platform's use citywide.



Civic Leaders Academy

2025 RESIDENT SURVEY

Effectiveness of City communication with the public¹



The header features a dark blue background with a repeating pattern of white line-art icons representing various community and city services, such as a map, a person with a backpack, a handshake, a classical building, a bus, a house, a sun, and a park bench. Below this pattern are four horizontal bars in blue, green, orange, and red.

The Helping Our People Excel (H.O.P.E.) Initiative hosted a Youth Innovation Tank Event in June 2026 for middle and high school students. The event included a pitch-style competition, career panel, interactive activities and collaboration with local non-profit organizations, providing a structured opportunity for students to build teamwork, creativity and community connection.

Additionally, a New Resident Email Journey was developed, a communication initiative that provides newly relocated residents with information about City services, programs and engagement opportunities. This effort seeks to increase awareness of local resources and help new residents feel more connected to the community.

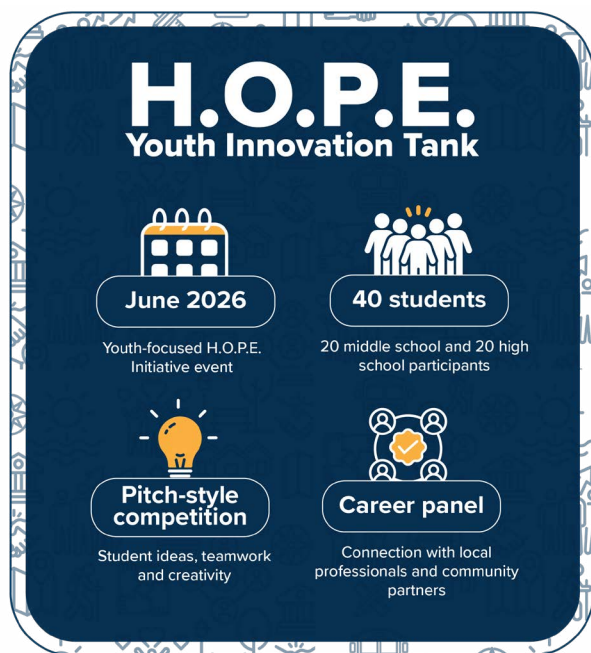
1.2 Analyze and leverage the 2025 Resident Survey results to conduct focused follow-up initiatives to better understand community perceptions and satisfaction

The Office of Performance and Accountability (OPA) developed tools to support comparative and cross-tabular analysis of the 2025 Resident Survey results. Findings are being incorporated into ongoing Focused Action Plan and Departmental Performance Plan discussions to help identify areas for additional attention, analysis and community engagement. Staff also participated in community engagement at the Parks After Dark Williams Farm Park location in summer 2026 to gather additional resident feedback and perspectives.

In April 2026, OPA and the Communications Office supported the District 3 Community Summit, where residents, civic organizations and local businesses participated in facilitated discussions about quality of life, neighborhood conditions, City services and long-term priorities. Feedback and themes identified through the summit provided additional insight into District 3 priorities and perceptions.

1.3 Explore whether there are opportunities to further refine the traffic calming program to appropriately balance industry quantitative data with residents' lived experiences and qualitative insights

Public Works, in coordination with the City Manager's Office, continued efforts to refine the City's traffic calming program by evaluating how traffic data and resident feedback are considered in the evaluation process. A pilot project will test electronic speed displays in a neighborhood corridor as a potential traffic calming tool.



Data provided by the City Manager's Office in May 2026.

A public meeting was held in February 2026 to inform residents about the pilot program and implementation process. The utility work was completed in May 2026, and the electronic speed displays are scheduled to be installed in the fall. Once installation is complete, speed data will be collected to evaluate the pilot and inform future traffic calming efforts.

1.4 Continue public safety efforts to ensure a safe and healthy environment for residents, businesses, and visitors

Emergency Communications and Citizen Services (ECCS) collaborated with Emergency Management during FY26 to continue developing the Watch Desk as a centralized situational awareness function for public safety operations. Efforts focused on improving monitoring of emerging incidents, severe weather and other potential threats; enhancing information sharing across public safety agencies; and supporting more coordinated oversight during daily operations, planned events and emergency situations.

ECCS also expanded continuity-of-operations capabilities by developing backup dispatch options, including a tertiary dispatch workstation at Regent University. This added redundancy improves the City's ability to maintain emergency communications if primary or secondary dispatch locations are unavailable.

Emergency Management continued strengthening the City's preparedness, response coordination and operational resilience through investments in training, technology and public awareness.



New Resident guide for the first 90 days as a new Virginia Beach resident. The New Resident Guide can be found at <https://virginiabeach.gov/connect/blog/new-resident-checklist>.

The department maintained access to the federal public alerting system, enabling the City to issue emergency alerts and warnings. To strengthen readiness for a range of hazards and threats, Emergency Management completed the City's first Disaster Recovery Plan and updated the Emergency Shelter Framework. In July 2025, the National Weather Service and the Federal Emergency Management Agency rated the department as exceeding expectations. In November 2025, the City was recertified as a StormReady community, validating that Virginia Beach has the plans and protocols in place to prepare for, respond to and recover from severe weather events.

Emergency Management also partnered with the Virginia Beach Police Department (VBPD) and Resort Management Office to develop a Vehicle Barrier Pilot Program that uses physical barriers to enhance pedestrian safety during major special events.



Internally, Emergency Management launched an online active threat training program for City employees and established partnerships with regional and state organizations to expand incident support opportunities. The department also completed a combined 16.5 weeks of emergency preparedness training and exercises across the city and region, including 16 certification courses, 47 custom training presentations and nine exercises.

To help ensure the City can continue providing essential services during a range of scenarios, the department completed several advanced technology initiatives, including implementing Esri emergency management software to improve real-time situational awareness, resource tracking and information sharing.

In June 2026, the Mayor's Task Force for a Safer Virginia Beach was established. The task force brings together community, public safety, business, civil rights and faith-based leaders to develop recommendations that help ensure Virginia Beach remains a safe community and premier destination for residents and visitors. The task force will provide regular updates to City Council and the community and is expected to conclude its work in late 2026.

The Emergency Operations Center (EOC) modernization project was also completed, upgrading to modern technology and systems designed to sustain operations during a range of scenarios. This included establishing a deployable field EOC unit that allows for setup at any City facility or remotely.

Throughout the year, the department also engaged the public with preparedness messaging through social media and community outreach to help residents better prepare for emergencies.



Emergency Medical Services (EMS) expanded several programs focused on reducing repeated emergency-system use, connecting residents with appropriate care and supporting patients beyond the initial 911 response. Compassionate billing went live in July 2025, allowing EMS to bill health insurance for ambulance transports while accepting insurance payments as payment in full for Virginia Beach residents, with no out-of-pocket ambulance transport costs for residents.

EMS also continued building its Mobile Integrated Health program, including efforts related to frequent EMS utilization, medical field clearance, field referral processes and Crisis Intervention Team case tracking. These efforts are intended to help providers identify residents with ongoing service needs and connect them with appropriate follow-up resources.

The department also advanced its substance use co-response work during FY26. EMS worked with the Department of Human Services to develop program goals, procedures and metrics; hired operational and support staff for the program; requested vehicles to support field operations; and coordinated an October 2025 Crisis Intervention Team class. The class brought together career and volunteer EMS providers, Virginia Beach Fire Department (VBFD) personnel, Department of Human Services peer recovery specialists, Newport News homeless outreach staff, and EMS administrative staff to support a coordinated response framework for behavioral health and substance use-related calls.

VBFD completed its most recent Community Risk Analysis, Standards of Cover and Strategic Plan. These documents assess community risks, establish service delivery and response goals, and guide the department's long-term priorities related to preparedness, workforce development, community service and partner coordination.

The department updated firefighter training by revising task books and building a new training structure at the Burton Station firehouse. The new training structure gives firefighters more opportunities to practice realistic scenarios while remaining available in their primary response areas. VBFD is also investing in artificial intelligence, virtual instruction and technology upgrades to modernize firefighter





Data provided by VBFD in June 2026.

training and improve operational readiness. These investments will streamline training development and delivery, expand opportunities to practice complex emergency scenarios, and reinforce critical skills while reducing training costs and firefighter risk. In FY26, VBFD added two new tankers, a fireboat and several light fleet vehicles to enhance fire and emergency services.

VBPD expanded its use of technology to improve situational awareness, officer efficiency and investigative support. This work included implementing the Peregrine analytics platform, which helps connect and analyze information across multiple systems; deploying the Drone as First Responder program, which uses drones to provide faster visual awareness during certain incidents; planning for Axon's Draft One, a tool designed to improve report-writing efficiency; and enhancing the Traffic Records Electronic Data System to support crash and traffic safety analysis. As of July 2026, total Part I Crime has decreased 7% compared to 2025, and decreased 14% compared to the three-year average.²

VBPD continued strengthening youth-focused prevention and intervention efforts through coordination with the Juvenile Justice Committee and Youth Gun Violence Subcommittee. These efforts supported a broader strategy to address juvenile crime, reduce youth exposure to gun violence and connect young people and families with prevention, education and rehabilitation resources. This work aligns with the department's Youth Services Unit focused on youth outreach, intervention and support; school and community partnerships; and proactive prevention strategies.

VBPD also continued building positive relationships between officers and young residents through its partnership with the Virginia Beach Police Athletic League (PAL). The partnership supports athletic, recreational and mentoring opportunities designed to build trust, discipline, teamwork and confidence among youth. In FY26, VBPD and PAL also advanced youth engagement through summer camp planning and outreach for Camp Connect and Camp Blue Line, which focus on firearm safety, conflict resolution, mental wellness, school safety, law enforcement career exposure and completion of the Law Enforcement Against Drugs and Violence program.

2025 RESIDENT SURVEY

Overall feeling of safety in Virginia Beach³

(in %)



1.5 Continue to monitor and address vacancies in public safety agencies

ECCS continued to focus on recruitment, retention and workforce resilience during FY26. The department continued conducting 911 recruit academies to train new telecommunicators while supporting professional development and operational readiness for existing staff. In FY26, nine telecommunicators completed classroom training through the academy, including eight new hires and one transferred employee.

ECCS is also piloting traveling dispatchers as a staffing support strategy to help maintain operational coverage and workforce flexibility during periods of elevated vacancies and training demand. The first three traveling dispatchers are currently completing initial training, with four additional dispatchers scheduled to begin thereafter.⁴

EMS implemented a new 24/72 staffing model during FY26 as part of a broader effort to improve recruitment, retention, wellness and operational sustainability for career EMS personnel. EMS also continued staffing academies for emergency medical technicians, advanced emergency medical technicians and paramedics to support long-term pipeline development and operational staffing needs.

Operational enhancements continued through the expansion of peer support and wellness initiatives, and increased use of technology to improve service delivery.

VBFD added 30 firefighter recruit positions in FY26 while continuing to focus on academy throughput, workforce pipeline development and operational staffing. A total of 72 firefighter recruits graduated from academies during FY26, and as of summer 2026, the current academy class included 30 recruits.⁵

VBPD recruitment efforts included expanded digital and regional marketing campaigns designed to attract experienced officers and new recruits to Virginia Beach. The department also maintained a continuous academy pipeline by moving recruits through successive classes and starting the next recruit class shortly after the prior class graduates. In 2026, 34 recruits graduated from the academy, and a subsequent recruit class began shortly thereafter.⁶

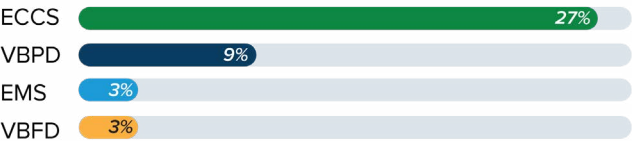


1.6 Maintain an appropriate public safety fleet to ensure emergency agencies have adequate access to vehicular resources needed to serve the community

Public Works collaborated with VBFD on planning documents for future fire apparatus replacement, including replacement recommendations, Capital Improvement Program (CIP) forecast information, funding considerations, and long-term apparatus planning. Public Works and VBFD will continue refining the plan in preparation for the FY28 CIP budget process.

In FY26, VBFD ordered nine replacement fire apparatus for approximately \$10.5 million, including four engines, two tankers, one ladder, one tiller and one rescue unit. In May 2026, the department placed the two new tankers into service at Station 5 and Station 6, replacing older units and supporting fire protection capacity in areas with limited hydrant coverage. Three engines are expected by late

Public Safety Vacancy Rates



Data provided by Human Resources in July 2026



summer 2026. The adopted FY27 CIP includes continued funding for fire apparatus replacement to support long-term public safety equipment readiness.

1.7 Continue City Council discussions regarding taxpayer affordability, resource alignment and service level expectations

Council direction from the January 2026 retreat emphasized balancing affordability with workforce needs, infrastructure investment and core service delivery.⁷

The adopted FY27 budget included a personal property tax relief credit intended to reduce residents' tax burden while preserving funding for core services and capital priorities. The credit amount is 10.1% applied to the first \$20,000 of vehicle value, with a maximum credit of \$80 per qualifying vehicle. Implementation of the FY27 budget will continue to focus on aligning budget decisions with Council priorities and resident needs.⁸

1.8 Work with the City Council-appointed Process Improvement Steering Committee (PISC) to establish an ongoing process to assess, evaluate, and understand the City's ongoing opportunities for efficiency gains and cost savings, including the exploration of technology to meet these aims

At the request of City Council in FY26, the Process Improvement Steering Committee (PISC) identified approximately \$20 million in potential reduction recommendations, which were presented in January 2026. PISC also continued reviewing monthly Planning Department data from the Development Services Center related to development plan submittals, approvals, timelines, review cycles and plans under review.

Other FY26 efforts included a review of the Stormwater Implementation Task Force Advisory Group's stormwater assessment, which was submitted to City Council in November 2025. PISC also reviewed standby pay in light of operational staffing levels and overtime costs and provided its findings to the City Manager's Office in December 2025.

PISC and City staff will explore developing a structured framework for reviewing potential improvement opportunities.

2025 RESIDENT SURVEY

Overall quality of services provided by the City⁹ (in %)



2025 RESIDENT SURVEY

Overall value received for City tax dollars and fees¹⁰ (in %)



1.9 Maintain and evaluate the Parks After Dark program

In 2026, Parks & Recreation is hosting the fourth year of Parks After Dark, a free summer evening program that offers recreation, entertainment, food, employment opportunities and access to City and community resources. Since launching at Williams Farm Park in 2023, the program expanded in summer 2025 to include College Park Elementary and Rosemont Elementary. In 2026, the College Park Elementary location moved to the newly renovated Level Green Park. Staff coordination, exploration of sponsorship opportunities, and programming will continue through August 2026.

The City will also be evaluating Parks After Dark through participation data, attendee feedback and other program metrics to better quantify the community impact of the program and inform decisions on program design, partnerships and sustainability.



2025 Parks After Dark Meal Tickets

Location	Adult	Youth	Total
College Park	1,783	2,457	4,240
Rosemont	2,221	2,743	4,963
Williams Farm	4,563	6,824	11,387
Program Total	8,567	12,024	20,591

Data provided by Parks and Recreation in May 2026.

Parks After Dark Snapshot



4th year

Of Parks After Dark programming



3 Locations

Williams Farm Park, Level Green Park, and Rosemont Elementary



6-10 p.m.

Thursday through Saturday Evenings



June-August 2026

Free recreation, entertainment, and community connection



2023 Launch Impact

28 events and more than 12,000 visitors in the first year

Data provided by Parks and Recreation in May 2026.

1.10 From teen programming to caregiver support and quarterly seniors' outreach, seek opportunities to highlight and promote the City's many age-diverse program offerings

The Communications Office developed a public education campaign called Ages & Stages to improve resident awareness of age-diverse programs, services, events and resources offered across City departments. A dedicated webpage launched in June 2026 that organizes City offerings by age group and category, providing a centralized resource for residents and visitors. In addition to social media, digital displays and email marketing, staff plan to attend community events to raise awareness of the Ages & Stages resource.



FitPop was launched in May 2026 by Virginia Beach Parks and Recreation.

PLACES



OUR FOCUS

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2.1 Increase organizational capacity through the successful recruitment of an Economic Development Director

In July 2026, the City Manager appointed an Economic Development director to support the City's and the Virginia Beach Development Authority's (VBDA) strategic direction. The director will continue coordinating with key stakeholders, business leaders, City Council and the VBDA to support ongoing business recruitment, retention, and strategic planning efforts.¹¹

2.2 Update the Economic Development Strategic Plan to position the city for economic success and ensure subsequent alignment of resources and efforts

Economic Development continued efforts to update the City's Economic Development Strategic Plan to better align business attraction, retention, workforce and investment strategies with current market conditions and regional priorities.

Current efforts are focused on identifying consultant support, procurement needs and scope

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considerations. Staff plan to conduct stakeholder engagement and develop recommendations for City leadership, City Council and VBDA. The updated plan is expected to help guide future resource alignment, sector priorities and economic development implementation efforts.

2.3 Continue to refine key sectors and industries to attract and retain, based on market data and analysis

Economic Development continued focusing business attraction and retention efforts on key industry sectors, including defense, technology, advanced manufacturing, professional services and renewable energy, while also supporting agricultural and retail initiatives consistent with City leadership priorities.

During FY26, staff conducted market missions, hosted international delegations, organized business retention events, and continued expanding the International Incubator program, which provides office space and support services for international companies entering the U.S. market. In May 2026, SubSea Craft, a United Kingdom-based maritime technology and defense company, announced plans to expand operations to Virginia Beach.

The City also continued supporting small-business investment through the façade improvement grant program. During the 2026 grant cycle, 14 façade improvement grants were awarded. Since the program's inception in 2021, nearly \$600,000 has been awarded to 87 small businesses, generating over \$2.5 million in private investment.¹²

In May 2026, Economic Development Week provided opportunities to highlight local businesses, workforce connections, and the role of economic development in supporting community vitality. Activities included Taste of the ViBe, the Sip & Savor business tour, the Economic Development Block Party, and the Virginia Beach Career & Opportunity Fair.¹³



Taste the ViBe District tour and block party on May 8, 2026

2025 RESIDENT SURVEY

Access to job opportunities to match skills¹⁴ (in %)



2.4 Explore the feasibility of engaging in site identification and acquisition for business recruitment and placement, building a multi-layered and collaborative approach that builds a pipeline of competitive sites and destinations

Economic Development continued coordinating with regional and state partners, including the Hampton Roads Alliance and Virginia Economic Development Partnership, to identify and promote sites that may support business recruitment, expansion and investment opportunities within the city. Efforts included marketing key sites through Requests for Information, Virginia SCAN and other business attraction initiatives.¹⁵

Next steps include expanding marketing materials, including video content, and enhancing the department's website to better showcase VBDA-owned business parks as available site opportunities.¹⁶

2025 RESIDENT SURVEY

City's efforts to attract new business and tourism¹⁷ (in %)



2.5 Develop a comprehensive Tourism Development Plan to maximize visitation and revenue potential

During FY26, the Convention and Visitors Bureau initiated procurement of a consultant to assist in the development of a five-year Tourism Development Plan to guide long-range tourism and destination strategy.

Consultant selection and project launch are anticipated in FY27 to develop a framework that supports the City's tourism, hospitality, convention and visitor economy goals.

2.6 Explore micro-transit service and refreshing transit opportunities in the Resort Area

During FY26, the scope of this initiative expanded to include citywide micro-transit opportunities, with the Resort Area remaining a key use case. Staff began development of a request for proposals (RFP) for citywide micro-transit services and continued coordination with Hampton Roads Transit and other stakeholders to evaluate potential service models and implementation approaches for future Council consideration.



Resort area banners



17th Street bandshell

2.7 Refocus and reinvest in the Resort Area as a premier destination

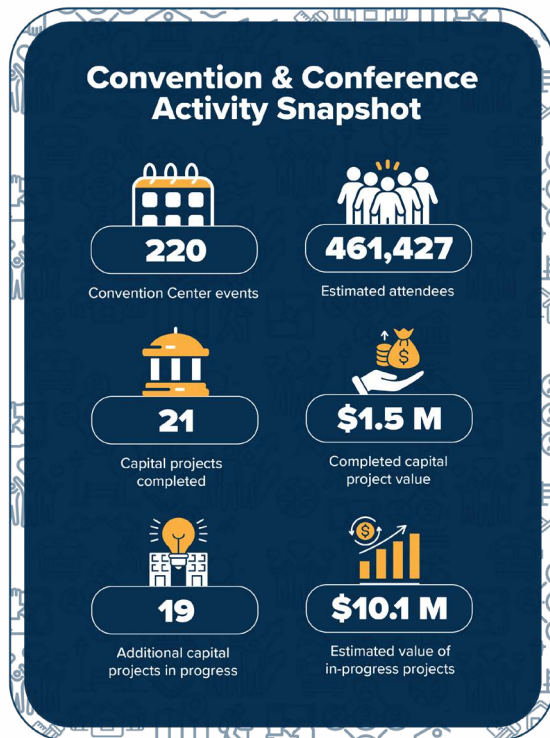
The City advanced several efforts to strengthen the Resort Area for residents, visitors and businesses. In spring 2026, 280 Virginia Beach banners were installed along the Boardwalk, Atlantic Avenue and Pacific Avenue to create a more cohesive visitor experience. The City also secured a major festival scheduled for May 2027, supporting continued activation of the Resort Area as a year-round tourism and events destination.

Two pedicab vehicles are expected to go live as a short-distance mobility option at the Oceanfront in late summer 2026. In addition, the 17th Street Park bandshell was upgraded in May 2026 to support future programming and event needs.

2.8 Attract and drive more professional associations and conferences to Virginia Beach

The Convention & Visitors Bureau has advanced efforts to strengthen Virginia Beach's ability to attract professional associations, conferences and major events. From July 2025 through May 2026, the Convention Center hosted an estimated 220 events with approximately 461,427 attendees.¹⁸

The Convention Center completed 21 capital projects totaling approximately \$1.5 million, with another 19 projects in progress, totaling approximately \$10.1 million.¹⁹ Major projects underway include escalator repairs/replacements, roof replacements, roof and glass curtain wall assessments, refrigeration rack replacements, and administrative/business center renovations. These investments support the facility's long-term functionality, appearance and reliability.



Data provided by the Convention and Visitors Bureau as of May 21, 2026

Staff also enhanced sales and marketing efforts to improve the City's ability to acquire future conference and association business. This included implementing an inclusive, multicultural sales effort, developing action plans for the sales team, and revamping the site visit experience to better engage partners and showcase Virginia Beach's business offerings.

2.9 With input from Council, community, and staff, develop shared understanding and language to better describe and communicate the City's economic development efforts, inclusive of tourism efforts; develop and implement a public education campaign to increase understanding of economic development, tourism as an economic development strategy, and their value

The Communications Office is developing options for gathering input to better understand resident sentiment and awareness related to economic development, tourism and their value to the community. Public input is anticipated in fall 2026, with campaign development and implementation expected in early 2027.

2025 RESIDENT SURVEY

Familiarity with City's plans for development and growth²⁰

(in %)





2.10 Once adopted, begin the implementation of the 2040 Comprehensive Plan in evaluating any new investment and/or development opportunities

The City's 2040 Comprehensive Plan was formally adopted by City Council in April 2026. Preliminary implementation efforts include integration of Plan policies into development review processes, capital improvement planning, future land use evaluations, and ongoing coordination with the adopted 2040 Master Transportation Plan. The Comprehensive Plan will continue serving as the City's primary long-range policy framework guiding growth, infrastructure investment and development-related decision-making.

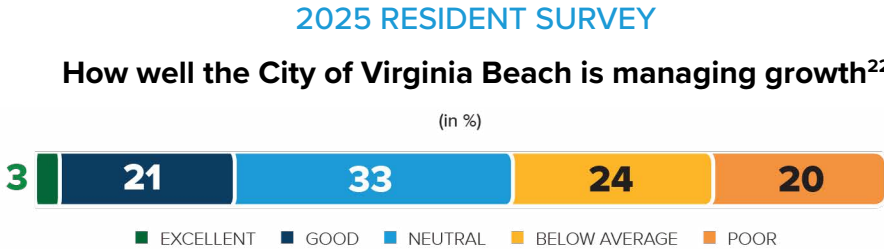
Staff have begun utilizing the 2040 Comprehensive Plan for discretionary land use applications and pre-submittal meetings. As noted in initiative 2.6, an RFP is being drafted for citywide micro-transit services and funding has been allocated for a consultant to assist with updates to the Zoning Ordinance, both of which are recommendations in the Plan.

2.11 Following the 2040 Comprehensive Plan adoption, seek opportunities to advance recommended policies included in the Master Transportation Plan, which is a wide-ranging plan that addresses public transit, roadways, roadway safety, air service, and emerging technologies in the transportation space

Following the adoption of the 2040 Comprehensive Plan and the 2040 Master Transportation Plan in April 2026, Planning and Public Works continued coordinating implementation efforts related to the City's long-range transportation priorities.²¹

The adopted Master Transportation Plan incorporates extensive public engagement and transportation analysis, including more than 4,000 public survey responses, transportation project cost estimates, and recommendations identified through the 2024 Local Road Safety Action Plan. Future efforts will focus on communicating Master Transportation Plan recommendations, evaluating implementation options and associated costs, and assessing long-term feasibility and service impacts before advancing specific transportation strategies. Additional implementation activities will include mapping updates, travel demand modeling and transit integration efforts.

2.12 Subject to funding for a consultant, initiate a review of the Zoning Ordinance and land use regulations; propose recommendations that are aligned with the 2040 Comprehensive Plan



The FY27 Adopted Budget includes \$1.75 million for a study to support a comprehensive review of the City’s Zoning Ordinance and land use regulations.

This study will evaluate opportunities to modernize existing regulations, improve development processes, encourage affordable housing and redevelopment opportunities within Strategic Growth Areas, and promote consistency between the City’s regulatory framework and long-term planning priorities. Public engagement will be incorporated throughout the study process.

2.13 Assemble an advisory group to advise regarding a recommended path and future for the former MOCA site

Following the closure of the Virginia Museum of Contemporary Art’s Oceanfront location in January 2026, the City continues to pursue opportunities for the site. In March 2026, City Council directed staff to proceed with the Mayor’s Advisory Panel to help evaluate the property’s future.²³

The advisory panel includes residents, City Council liaisons and City staff support, with an independent facilitator guiding discussions and community input. The panel’s first meeting occurred in June 2026, at the Oceanfront site. Future efforts will include reviewing site conditions and constraints, hosting a community listening session, evaluating potential future uses and providing periodic updates to Council.

2.14 Work with City Council to understand how to potentially fund elements of the Central Beach District Small Area Plan

The City continues evaluating how to prioritize and fund elements of the Central Beach District Small Area Plan for future implementation. This effort aligns with the Resort Strategic Growth Area framework and considers public infrastructure, open space, parking, mobility, cultural uses, housing, sports activities and private investment opportunities.

City Council was briefed on the proposed plan design in April 2025 and a conceptual financing framework in January 2026. Evaluation of public investment costs and potential funding strategies is ongoing, including consideration of the Tourism Investment Program Fund, Parking Enterprise Fund, General Fund and potential tax increment financing mechanisms.²⁴

As part of the broader Central Beach planning effort, City Council was briefed in May 2026 regarding the concept of a public parking garage at 19th Street and Parks Avenue, which would include over 900 parking spaces, retail space and underground stormwater management. Other Central Beach plan elements remain subject to continued evaluation, funding analysis and future implementation decisions.



2.15 Initiate the process for amending the Interfacility Traffic Area (ITA) and Vicinity Master Plan to incorporate and reconcile active and passive recreation, economic development, and municipal facility uses; include opportunities for public input as part of the Planning Commission and City Council review process

Development of the Interfacility Traffic Area (ITA) and Vicinity Master Plan update included meetings with internal stakeholders to solicit input, concept development, economic feasibility and impact analyses and a comprehensive public engagement process to gather community feedback. The draft plan incorporates land use recommendations related to sports tourism, expansion of light industrial uses and municipal services in support of the City's long-term planning objectives. The draft plan, technical analyses and public input were presented to the Planning Commission and City Council.

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Based on City Council direction, the draft ITA Plan is being finalized for Planning Commission review and recommendation prior to City Council consideration. It is anticipated that an update to the 2017 ITA and Vicinity Master Plan will be adopted in fall 2026.

2.16 Identify and present potential next steps for Council's consideration in expanding sports tourism and economic development in the ITA to include exploring funding infrastructure needs

During FY26, the City completed a draft market assessment and economic feasibility analysis to support the ITA and Vicinity Master Plan update. The market assessment establishes a 10- and 25-year planning framework that balances sports tourism, light industrial development, agriculture, protected open space, municipal uses and related destination concepts.²⁵

The economic feasibility analysis evaluated potential sports tourism investments, including an 11-field baseball tournament complex, a championship stadium and BMX/action sports facilities. Preliminary estimates suggest these sports tourism concepts could host 51 annual events, attract 258,500 attendees and generate an estimated \$2.2 million in annual City tax revenue.²⁶

The draft plan identifies infrastructure needs for roadway, stormwater and site improvements for potential light industrial development. Public input opportunities included an April 2026 presentation, posted materials, May 2026 briefings with boards, and a public comment period through June 5, 2026. Future efforts will align market and economic findings with the ITA Master Plan update and identify funding needs for Council's consideration.²⁷

2.17 Finalize design plans for the new Law Enforcement Training Academy (LETA) facility; the new facility will expand training capacity and better meet public safety needs

Following a study to assess the City's public safety training facility needs, a request for qualifications (RFQ) for architectural and engineering services was issued in November 2025, with proposals due in January 2026. In June 2026, a Notice of Intent to award the contract to the selected design firm was posted, with execution of the contract expected to follow.

Phase I of the VB Trail



Major active transportation investment connecting the city's western border with Norfolk to Virginia Beach Town Center



3.2-mile shared-use path from Newtown Road to Constitution Drive



Provides a safer bicycle and pedestrian connection between residential areas, employment centers, transit access and future trail segments



Design includes important safety and accessibility features, including safe intersection crossings and an Americans with Disabilities Act-compliant pedestrian and bicyclist bridge over Independence Boulevard



Serves as a recreational amenity and a transportation safety improvement

2.18 Complete the Phase 1 design plans for the VB Trail

In January 2026, the City secured Virginia Department of Transportation approval to transition the VB Trail project to a progressive design-build delivery model. This approach allows the City to engage a design-build team earlier, improving coordination and efficiency of design, cost estimates, constructability reviews and construction phases.

Hiring an owner's agent and selecting a design-build team are anticipated during calendar year 2026. Following execution of the \$14.9 million grant agreement and federal approvals, the project will advance to final design and construction.

2.19 Complete the final construction documents for Rudee Park and launch a fundraising effort to solicit donations and sponsorships to offset the overall cost of constructing the park

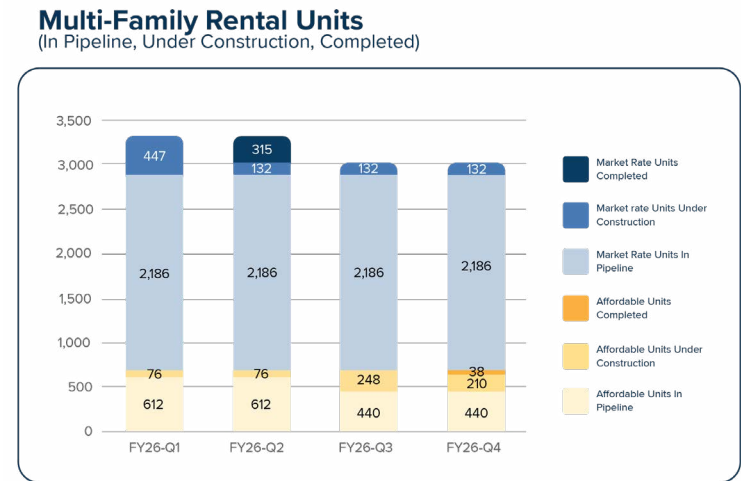
As of May 2026, the Rudee Park project has progressed from the 15% basis of design phase to 30% completion of design documents. This milestone provides the level of detail needed to support future fundraising, sponsorship and implementation efforts.

The City also continued working with a consultant to conduct a fundraising capacity study, evaluating donor potential, fundraising strategy and organizational readiness. The study is expected to be completed in summer 2026 and will help inform future fundraising and partnership efforts as the project advances.

2.20 Explore the opportunity to further encourage the development of new attainable workforce housing through potential efforts, such as expedited plan review and/or by reducing, waiving, or deferring fees for qualifying projects

The City continues to explore opportunities to encourage the development of attainable workforce housing. Currently, the City offers two incentives to support these efforts: the Attainable Workforce Housing Performance Grant (AWHPG) and a bonus density incentive that allows developers to construct up to 30% more units than otherwise permitted. The Planning Department will continue evaluating opportunities related to expedited development review processes and zoning ordinance amendments that support attainable housing initiatives.

As of June 2026, 248 multi-family attainable housing units are under construction, with an additional 440 units in the development pipeline. Since the launch of the AWHPG program in September 2025, three projects have been approved: Grand Lake Senior Apartments, Silo Apartments (now known as Whispering Pines) and Concorde Apartments. In addition, the Tranquility at the Lakes II complex is anticipated to be completed in summer 2026.



Data provided by the Housing Department in July 2026.



Tranquility at the Lakes affordable senior living community

2.21 Research options to maintain affordability of rental and homeownership units

During FY26, the Housing Department evaluated housing affordability strategies used by peer localities, including strategies identified in the 2024 Housing Study by the Virginia Center for Housing Research at Virginia Tech and Housing Forward Virginia, to identify approaches that may be suitable for Virginia Beach. Research efforts focused on opportunities to support the long-term affordability of rental and homeownership units, while considering local market conditions and regulatory requirements. Findings will help inform future discussions regarding potential strategies, policies and funding options.

2025 RESIDENT SURVEY

Affordability of housing options in the City²⁸ (in %)



2.22 Brief City Council on current eviction reduction efforts and provide Council with information on programs and initiatives peers have implemented

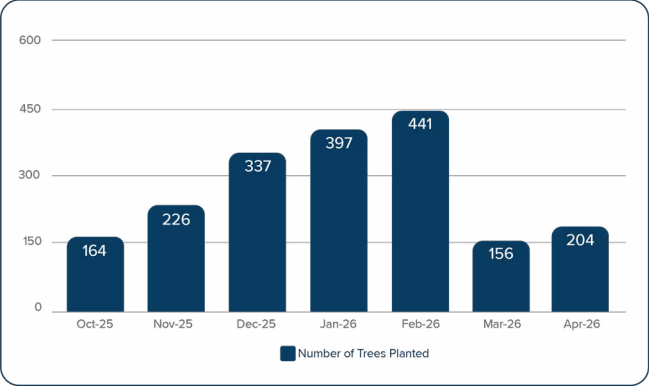
In FY27, the Housing Department plans to provide City Council with an overview of existing eviction reduction efforts and broader strategies that aim to address housing instability and reduce eviction rates. Research and outreach efforts remain ongoing.

2.23 Where practical, pursue next steps in achieving the policy recommendations included in the recently adopted Urban Forest Management Plan

The City continued implementing the Urban Forest Management Plan through expanded tree planting, canopy analysis, mapping and public education efforts. With the support of the newly established Tree Mitigation Fund, Parks & Recreation planted approximately 1,900 new trees in the FY26 growing season to offset losses from capital projects and private development. Additionally, the City conducted its fourth urban tree canopy analysis in partnership with the University of Vermont, with results expected in summer 2026. The analysis will provide updated data on canopy coverage, geographic distribution and progress toward the City’s long-term goals.

Pursuant to public education and stewardship, TreeTopia was incorporated into the Autumn in the Air festival at Mount Trashmore Park in November 2025, and Arbor Day was celebrated in April 2026 in partnership with Master Gardeners’ Tree Stewards, the Council of Garden Clubs and the Virginia Beach Beautification Commission.²⁹ These efforts support broader community awareness and encourage resident participation in tree preservation and planting.

Trees Planted by Month (FY26)



Data obtained from the City of Virginia Beach Tree Inventory dashboard, which can be found at <https://www.arcgis.com/apps/dashboards/170c340671c74f77aa782506c209fdc8>.

2025 RESIDENT SURVEY

Quality of condition of trees and open space in the City³⁰

(in %)



EXCELLENT GOOD NEUTRAL BELOW AVERAGE POOR

2025 RESIDENT SURVEY

City's overall effort to protect natural resources and the environment³¹

(in %)



2.24 Continue to implement the Flood Prevention Bond Referendum through the ongoing execution of the Flood Protection Program

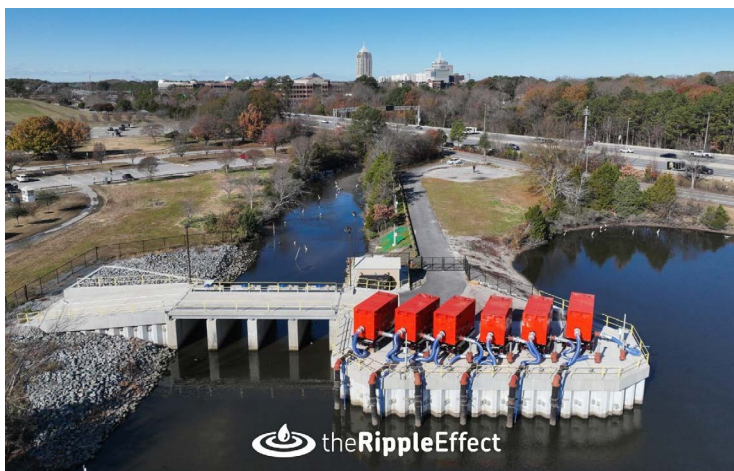
The City continued implementation of the Flood Protection Program (FPP), which was approved following the 2021 Flood Prevention Bond Referendum. The program includes seven major project areas and supports flood mitigation and resiliency initiatives, including drainage improvements, tide gates, pump stations, flood barriers, stormwater parks, floodplain restoration and other related infrastructure projects.

2025 RESIDENT SURVEY

Stormwater management and flood control on major City streets³²

(in %)





Windsor Woods Tide Gate, completed in December 2025, provides drainage improvements for Windsor Woods Lake and the surrounding neighborhood as part of the City's Flood Protection Program.³⁵

As of May 2026, FPP Master Project expenditures totaled approximately \$196.9 million. The City has received \$73 million in grants and loans and identified an additional \$44 million in future grant and loan opportunities.³³

The City continued public communication and community engagement through monthly status reports, quarterly Council updates, Oversight Board meetings, community meetings, project webpages, blog posts, videos and social media outreach as it advances flood protection and resiliency initiatives.

2025 RESIDENT SURVEY

Stormwater management and flood control on neighborhood streets³⁴

(in %)



PARTNERSHIPS



OUR FOCUS

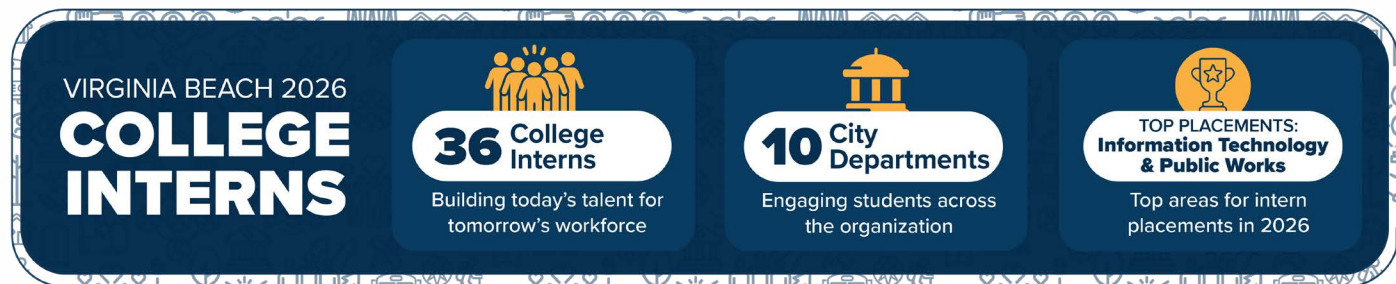
The whole is greater than the sum of its parts. We recognize that partnerships allow us to expand our reach and increase our impact. We seek to serve the community, bolster our economy, and prepare for our future by appropriately leveraging the strengths of other agencies and entities.



3.1 Explore opportunities to implement a trades apprenticeship between City departments and local educational entities

Human Resources formalized apprenticeship program intake and evaluation processes, defined program requirements, strengthened coordination with departments citywide, and established a dedicated Apprenticeship Coordinator position in July 2026. These efforts created a more consistent framework for identifying apprenticeship opportunities, assessing departmental readiness and supporting long-term program sustainability.

Apprenticeship opportunities continued to expand during FY26. Public Utilities maintained three apprentice positions in its electrical shop, and VBPD finalized a forensic apprenticeship program. Staff also collaborated with Public Works to explore apprenticeship opportunities in electrical, plumbing and mechanic trades, while coordinating with local educational partners to support alignment and future opportunities.



Data provided by Human Resources in June 2026.

3.2 Increase the City's awareness of Virginia Beach City Public Schools' vocational technical programs and consider any opportunities for mutually beneficial partnerships

Human Resources met with the Virginia Beach Technical and Career Education Center to discuss opportunities to better align technical education programs with City workforce needs. Discussions focused on expanding internships and job shadowing and creating stronger connections between student training programs and future City employment pathways.

To enhance the City's summer vocational internships program, Human Resources created a job title for skilled trade interns, allowing participants to be hired as part-time employees within the respective department. Staff also centralized the onboarding process to streamline communication and tracking.

In FY26, the City extended 14 skilled trade internship offers, including those in Public Works (Fleet, Facilities, and Operations) and Parks & Recreation. Placements include laboratory operations, water distribution, meter operations, Closed-Circuit Television (CCTV) and electrical work. These efforts support the City's long-term goal of building workforce pipelines and strengthening recruitment pathways for skilled trade and entry-level positions.

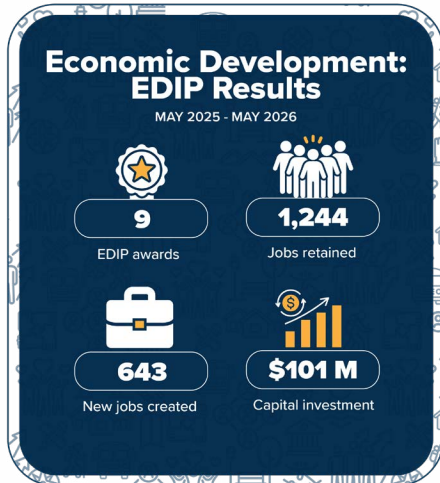
3.3 Continue to work with Virginia Beach City Public Schools to identify fiscally responsible paths to deliver on its capital improvement program (CIP) needs, while balancing the infrastructure needs of the city as a whole

The City continued coordination with Virginia Beach City Public Schools (VBCPS) during development of the FY27-FY32 CIP to evaluate school facility needs and identify funding strategies for major capital projects.

As part of the CIP, funding is allocated for the Princess Anne High School Renovation/Modernization project. The CIP includes approximately \$330.4 million for the project, with about \$220.9 million in appropriations to date, and additional programmed funding identified through FY32.



Data provided by Human Resources in June 2026.



Data provided by Economic Development in June 2026.



Data provided by Economic Development in June 2026.

3.4 Continue to support and nurture relationships with existing local businesses and startups, exploring the effectiveness and potential expansion of technical support and key partnerships

Economic Development continued supporting existing businesses, entrepreneurs and strategic partners through business outreach, retention efforts, workforce initiatives and technical assistance programs. From May 2025 to May 2026, staff generated 603 prospective new business engagements through outreach efforts, market missions, conferences and targeted partner relationships, resulting in 13 new international and domestic firms selecting Virginia Beach.

The business retention, expansion and workforce team conducted 152 business visits and hosted eight customized programs for existing companies, with 444 businesses participating.

Nine major Economic Development Investment Program (EDIP) awards supported 1,244 retained jobs, 643 new jobs and approximately \$101 million in capital investment, with seven of the nine projects focused on business retention and expansion.

The HIVE continued serving as the City's entrepreneurship hub, hosting more than 416 workshops and one-on-one technical assistance sessions to support startups and small business development.

3.5 Review and affirm, or if appropriate, revise the City Council Policy "Guidelines for Evaluation of Investment Partnerships for Economic Development" to ensure alignment with current priorities

Economic Development began reviewing the City Council Policy "Guidelines for Evaluation of Investment Partnerships for Economic Development" to ensure continued alignment with current priorities, market conditions and future strategic direction.

Work is underway to report on public-private partnerships and related economic development agreements, which will be informative for potential updates to this policy and the Economic Development Strategic Plan.



JCOC Supportive Housing Center Opens in Virginia Beach

In June 2026, the Judeo-Christian Outreach Center (JCOC) opened a new supportive housing facility designed to help individuals transition from homelessness to long-term housing stability. The facility includes 38 apartment-style units with private kitchens and bathrooms, on-site case management services, and dedicated space for medical, behavioral health and workforce support. The project represents a shift from traditional emergency sheltering toward a housing-focused model that emphasizes long-term self-sufficiency and supportive services.

3.6 Continue partnerships to implement strategies from the “Community of One: All In” strategic plan to make homelessness rare, brief, and non-recurring

The Housing Department and BEACH Community Partnership, which comprises of about 30 organizations, collaboratively implemented strategies identified in the “Community of One: All In” strategic plan through coordinated partnerships and case management-focused service delivery.³⁶ Current efforts include assessing individual and family needs, developing housing stabilization plans, and connecting individuals experiencing homelessness with supportive services and permanent housing opportunities.

In FY26:³⁷

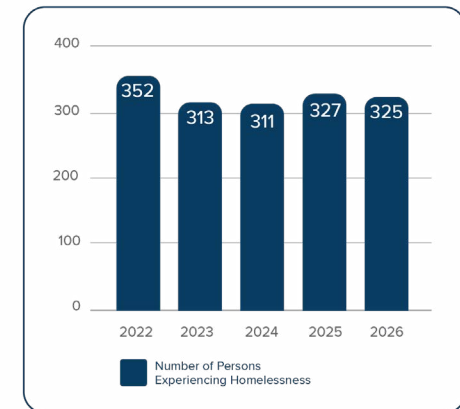
- 834 households were provided day support services at the Housing Resource Center (HRC) including 11,170 meals
- 1,252 individuals accessed homeless services at the HRC
- 53% of sheltered individuals were successfully placed into permanent housing

Additionally, the annual Point in Time Count was conducted in January 2026 to assess the number of individuals experiencing homelessness in Virginia Beach. A total of 325 individuals were counted, including 280 sheltered and 45 unsheltered. The number of unsheltered individuals represents an 18% reduction from 2025.

3.7 Continue to work collaboratively with partners to address community behavioral health services and needs

The City continued collaborating with community partners to enhance behavioral health support for youth, families and individuals involved in the justice system. Efforts included substance use prevention training for approximately 60 residential caretakers, expanded youth behavioral health training opportunities, and approval of outpatient substance use and mental health services at the Pembroke 6 location.

Annual Point in Time Data

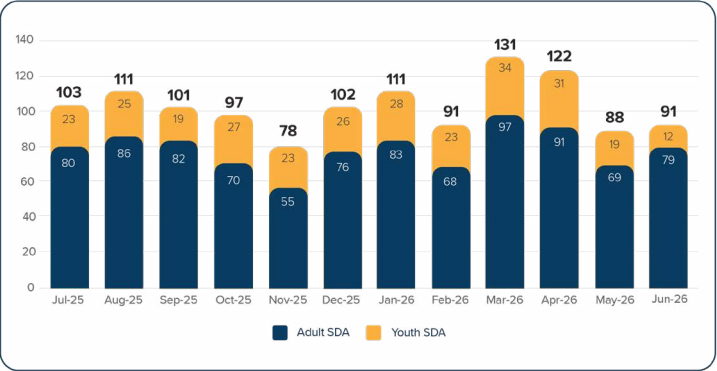


Data provided by the Housing Department in June 2026.

The Child and Youth Behavioral Health team worked to increase awareness and use of school-based supports, including Rapid Response and Brief Therapy. Monthly Brief Therapy referrals increased from five to nine per month between September 2025 and February 2026 to 19 referrals in March 2026, indicating greater awareness and utilization of available behavioral health supports for students.

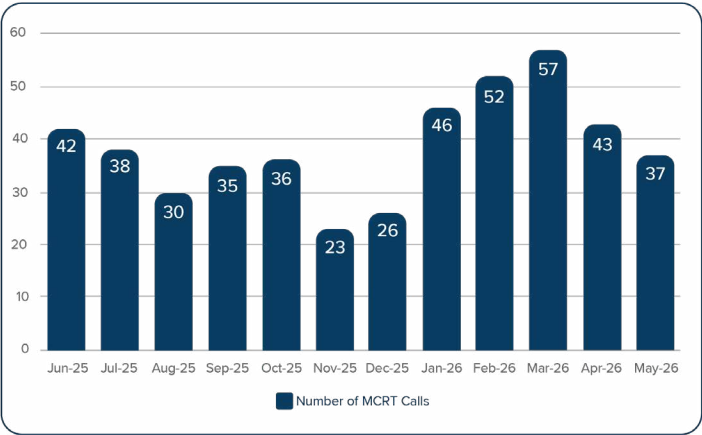
The City advanced several justice-related behavioral health initiatives during FY26. The jail-based competency restoration program received grant funding, and the Virginia Supreme Court approved the Behavioral Health Docket in March 2026. Upcoming work includes hiring staff, completing renovations, finalizing referral workflows and preparing to serve initial docket participants in November 2026.

Same-Day Access (SDA) Behavioral Health Assessments

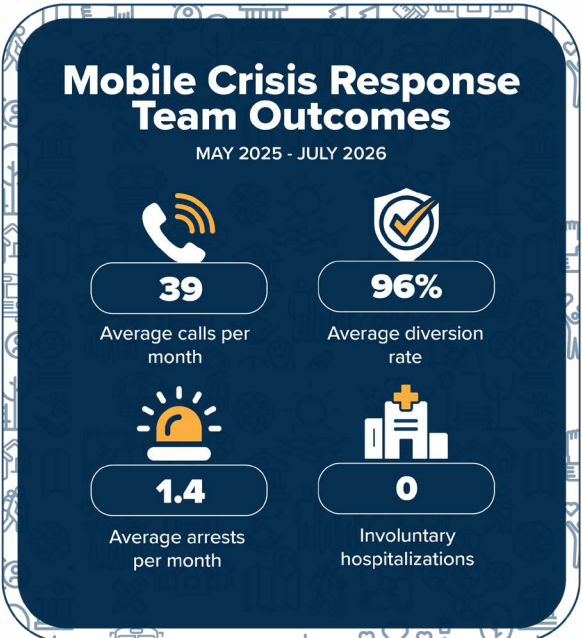


Data provided by the Department of Human Services in June 2026.

Mobile Co-Response Team (MCRT) Calls



Data provided by the Department of Human Services in June 2026.



Data provided by the Department of Human Services in June 2026.



"I spent two wonderful weeks at the Penland School of Craft in a glassblowing workshop taught by Mark Barreda. The Individual Artist Grant supported me by covering transportation, lodging, materials, food and the cost of the session. Taking this workshop helped me grow my skills in the hot shop and gave me the courage to seriously pursue glass as a career

path. Since returning, I was accepted into the Chrysler Museum's Perry Glass Studio Assistantship Program.

I used the remainder of my grant funds to create a ceramic vessel for Virginia MOCA's farewell-to-Park Avenue community celebration in collaboration with Doodlefest. The piece was inspired by the work I previously had on display in the 'Where We Meet' showcase, where I exhibited '23x757,' a collaborative community vessel created in 2023. I approached this fermentation crock in the same spirit, inviting event participants to adorn the vessel with affirmations, love notes and doodles. I lovingly referred to the piece as an 'Affirmation Crock' — a play on words that reflects both the function of fermentation and the nurturing power of community care and shared expression.

—Rachel Jaffee

3.8 Continue to work with stakeholders and the Virginia Opioid Abatement Authority to implement and sustain initiatives that address the opioid epidemic

The City and its regional partners continued supporting several opioid abatement and recovery initiatives. Efforts included the Regional Van project, collaboration with Harbor Hope Center, the Child and Youth Behavioral Health Peer and Prevention Van project, VBPD's Law Enforcement Against Drugs & Violence (LEAD) programming in middle schools, and expansion of the Health Department's Teen-to-Teen peer engagement program into additional high schools. The City also continued participating in the Virginia Opioid Abatement Authority funding and renewal process to support continuation of eligible opioid response initiatives.³⁸

In January 2026, the City launched the Next Steps Co-Response Team program, a partnership between Human Services and EMS, to coordinate resources and provide support for individuals experiencing substance use crises. The team responds to service calls, conducts in-person outreach efforts, connects individuals with community resources, and facilitates referrals to detoxification and treatment services. The team has referred a total of 23 individuals to date.³⁹

3.9 Continue supporting cultural institutions and local artists to expand the reach and distribution of arts and cultural experiences throughout the city; evaluate the newly established grants programs to determine if there are opportunities for enhancements

In FY25, the City established the Creative Neighborhood Grant and Individual Artist Grant programs. These programs are designed to increase access to arts and cultural experiences in the city by supporting creative projects that contribute to community identity, placemaking and cultural vibrancy. During FY26, the City awarded 32 individual artist grants totaling \$101,000 and 12 creative neighborhoods grants totaling \$97,000.⁴⁰

Projects supported through the Creative Neighborhood Grants program included public art installations, performances and community engagement activities that celebrated local character and strengthened neighborhood connections. One project brought together students from the Princess Anne High School International Baccalaureate Program and professional artists to design and create a mural at the Ocean Park Volunteer Rescue Building.

The City will continue evaluating the effectiveness of the programs to identify opportunities for enhancements and ensure continued support for arts and cultural initiatives throughout Virginia Beach.

3.10 Continue to cultivate the City's relationship with our local military installations to ensure ongoing support, regular communication, and opportunities to identify and collaborate on any areas of mutual interests

During FY26, Economic Development attended Career and Education Summits at four local military installations and monthly Transition Assistance Program classes at Naval Air Station Oceana to connect transitioning service members, veterans and military spouses with City job opportunities. The department also connects Virginia Beach businesses with the Hampton Roads Veterans Employment Center and the Skillbridge Program to help them recruit military talent. Additionally, Economic Development is a member of the Military Employer Advisory Board.

Staff also continued supporting military spouse entrepreneurs through the HIVE, including hosting Amplify 2026, which brought together military spouses, small businesses and regional partners. Twenty attendees participated in two days of career development workshops and interactive sessions designed to enhance professional knowledge and skills.

Regional Recognition



In 2026, Veterans United ranked the Virginia Beach-Chesapeake-Norfolk metro area as the No. 1 best place for veterans to live, citing affordability, quality of life, veteran support, access to care, employment opportunities and proximity to major military installations.⁴²



In addition, a cross-departmental representation of City leadership participate in quarterly meetings with each of the installations to address ongoing and urgent matters, further enriching the City's prioritization of partnership and collaboration.

3.11 Maintain regional connections through direct engagement with Hampton Roads jurisdictions as well as through continued participation in regional organizations and partnerships

City representatives continued serving on regional bodies including the Hampton Roads Transportation Commission and Hampton Roads Transportation Planning Organization to coordinate on transportation, infrastructure and policy matters. The City also remained actively engaged in regional planning and resiliency initiatives through participation in the Hampton Roads Planning District Commission and the regional Hazard Mitigation Plan.

Staff also continued collaborating with regional and state partners including the Hampton Roads Alliance, Virginia Economic Development Partnership, GO Virginia Region 5, and the Hampton Roads Workforce Council to support economic growth, business attraction, workforce readiness and regional competitiveness.

2025 RESIDENT SURVEY

Adequacy of transit services offered⁴¹

(in %)



ENDNOTES

1. Data obtained from the City of Virginia Beach Resident Survey administered in spring 2025. Responses of "Don't Know" are not included in the visual/calculation.
2. Data as of July 4, 2026. Data obtained from VBPD's website at: <https://police.virginiabeach.gov/your-vbpd/department-data>.
3. Data obtained from the City of Virginia Beach Resident Survey administered in spring 2025. Responses of "Don't Know" are not included in the visual/calculation.
4. Information provided by ECCS in June 2026.
5. Information provided by VBFD in July 2026.
6. Information provided by VBPD in June 2026.
7. City Council adopted the revised FY 2026-27 Budget and CIP on May 12, 2026.
8. The executive summary of the FY 2026-27 Adopted Budget including information regarding the tax relief credit can be found at: <https://s3.us-east-1.amazonaws.com/virginia-beach-departments-docs/budget/Budget/Adopted/FY27/FY27-Adopted-Executive-Summary.pdf>.
9. Data obtained from the City of Virginia Beach Resident Survey administered in spring 2025. Responses of "Don't Know" are not included in the visual/calculation.
10. Data obtained from the City of Virginia Beach Resident Survey administered in spring 2025. Responses of "Don't Know" are not included in the visual/calculation.
11. Virginia Beach City Manager Appoints New Economic Development Director". <https://virginiabeach.gov/connect/news/virginia-beach-city-manager-appoints-new-economic-development-director>
12. The Façade Improvement Grant program, established by VBDA in 2021, provides matching grants of up to \$10,000 for exterior enhancements that improve the appearance of commercial properties, with Economic Development overseeing the grant administration.
13. "Growth Matters: Recognizing Local Businesses and Community Growth During Economic Development Week": <https://virginiabeach.gov/connect/blog/growth-matters-recognizing-local-businesses-and-community-growth-during-economic-development-week>.
14. Data obtained from the City of Virginia Beach Resident Survey administered in spring 2025. Responses of "Don't Know" are not included in the visual/calculation.
15. Virginia SCAN is the Virginia Economic Development Partnership's property search platform for available sites and buildings, aimed at enhancing business attraction and site selection: <https://virginiabeach.gov/connect/blog/growth-matters-local-businesses-expand-in-virginia-beach>.
16. Economic Development website: <https://yesvirginiabeach.com/>.
17. Data obtained from the City of Virginia Beach Resident Survey administered in spring 2025. Responses of "Don't Know" are not included in the visual/calculation.
18. Data provided by the Convention and Visitors Bureau as of May 21, 2026.
19. Data provided by the Convention and Visitors Bureau as of May 21, 2026.
20. Data obtained from the City of Virginia Beach Resident Survey administered in spring 2025. Responses of "Don't Know" are not included in the visual/calculation.
21. Adopted in 1988, the current Zoning Ordinance primarily reflects greenfield and suburban development patterns.
22. Data obtained from the City of Virginia Beach Resident Survey administered in spring 2025. Responses of "Don't Know" are not included in the visual/calculation.
23. The "2200 Parks Avenue Mayor's Advisory Panel Framework & Scope" City Council Presentation can be found at: <https://edocs.vbgov.com/WebLink/DocView.aspx?id=51717888&dbid=0&repo=CityClerk>.
24. The City Council Retreat Presentation can be found at: <https://edocs.vbgov.com/WebLink/DocView.aspx?id=51693458&dbid=0&repo=CityClerk&searchid=3980d214-5974-42f9-b25b-a9d79a1e5adf&cr=1>.
25. Market Assessment Findings: https://s3.us-east-1.amazonaws.com/virginia-beach-departments-docs/planning/Boards-Commissions/Transition-Area_Interfacility-Traffic-Area/ITA-plan/SB-Friedman-ITA-Draft-Market-Study.pdf.
26. Economic Impact Analysis: https://s3.us-east-1.amazonaws.com/virginia-beach-departments-docs/planning/Boards-Commissions/Transition-Area_Interfacility-Traffic-Area/ITA-plan/Victus-Advisors-Economic-Feasibility-Sports-Tourism-Advisement-Services-for-VBED-ITA-Masterplan.pdf.
27. Transition Area/ITA Citizens Advisory Committee: <https://planning.virginiabeach.gov/boards-commissions/transition-area-ita-citizens-advisory-commission>.
28. Data obtained from the City of Virginia Beach Resident Survey administered in spring 2025. Responses of "Don't Know" are not included in the visual/calculation.
29. TreeTopia programming, included in the Autumn of the Air event, allows participants to learn about the importance of trees in Virginia Beach's local ecosystem through interactive exhibits, hands-on activities and meeting subject matter experts. More information can be found at <https://virginiabeach.gov/connect/blog/autumn-in-the-air-free-festival-at-mount-trashmore-park>.
30. Data obtained from the City of Virginia Beach Resident Survey administered in spring 2025. Responses of "Don't Know" are not included in the visual/calculation.
- 31.
32. Data obtained from the City of Virginia Beach Resident Survey administered in spring 2025. Responses of "Don't Know" are not included in the visual/calculation.
33. May 2026 Flood Protection Program Status Report: <https://onboardgov.virginiabeach.gov/meeting/14449/document4/download>.
34. Data obtained from the City of Virginia Beach Resident Survey administered in spring 2025. Responses of "Don't Know" are not included in the visual/calculation.
- Data obtained from the City of Virginia Beach Resident Survey administered in spring 2025. Responses of "Don't Know" are not included in the visual/calculation
35. The Ripple Effect: Eight Projects Down—Real Progress in the Flood Protection Program: <https://virginiabeach.gov/connect/blog/the-ripple-effect-eight-projects-down-real-progress-in-the-flood-protection-program>.
36. BEACH stands for Bringing an End to All City Homelessness. For more information visit <https://beachcommunitypartnership.org/>.
37. Data provided by the Housing Department as of June 11, 2026.
38. The Law Enforcement Against Drugs and Violence (LEAD) program is a nonprofit organization dedicated to safeguarding K-12 students from drug abuse, opioid addiction, bullying, and violence. The LEAD curriculum is at 3 Virginia Beach Middle Schools: Independence, Corporate Landing, and Brandon.
39. Data provided by the Department of Human Services in May 2026.
40. Individual Artist Grants provide awards of up to \$4,800 to support professional development and creative projects, while Creative Neighborhood Grants provide up to \$10,000 for community-based arts and cultural initiatives.
41. Veterans United Names Best Places for Veterans to Live in 2026: <https://www.veteransunited.com/newsroom/veterans-united-names-best-places-for-veterans-to-live-in-2026/>.
42. Data obtained from the City of Virginia Beach Resident Survey administered in spring 2025. Responses of "Don't Know" are not included in the visual/calculation

