



VIRGINIA BEACH FIRE DEPARTMENT

NOW HIRING



FIREFIGHTER RECRUIT // \$49,543

- Must be 18 years of age by time of testing
- Must have a high school diploma or GED
- Must have a valid US Driver's License
- Must be eligible to work in the US



CERTIFIED FIREFIGHTER // \$52,020

- Firefighter I & Firefighter II (IFSAC or ProBoard)
- FEMA/ICS - 100, 200, 700, & 800
- Emergency Vehicle Operators Course (EVOC)
- CPR
- Hazmat Operations
- Virginia EMT or Nationally Registered EMT
AEMT: \$1200 stipend // Medic: \$7000 stipend

**APPLY ONLINE AT VBGOVCAREERS.COM
DECEMBER 20, 2023 - FEBRUARY 7, 2024**

CONTACT THE RECRUITER: hireVBFD@vb.gov // 757-385-5640 // fire.virginia-beach.gov



VIRGINIA BEACH FIRE DEPARTMENT

FREQUENTLY ASKED QUESTIONS

Q: WHEN ARE WE ACCEPTING APPLICATIONS & WHERE CAN I APPLY?

A: We will be accepting applications between December 20 - February 7 at vbgovcareers.com.

Q: HOW LONG IS THE HIRING PROCESS & WHAT IS INVOLVED?

A: The hiring process, from close of application to final offer, is about 5 months long. Both recruit and certified candidates will need to complete a multi-step process that includes:

1. Online application
2. Written Test
3. Candidate Physical Ability Test (CPAT)
4. Structured Oral Interview (SOI)
5. Personal History Questionnaire (PHQ)
6. Reference Checks
7. Candidate Review & Conditional Offers
8. Pre-Employment Physical & Background Checks
9. Final Offers

Q: WHAT ARE THE REQUIREMENTS FOR FIREFIGHTER RECRUIT?

A: The minimum requirements for Firefighter Recruit are:

- 18 years of age by time of testing
- High School Diploma or GED by time of offer
- Valid US Driver's License
- Eligible to work in the US

Q: WHAT ARE THE REQUIREMENTS FOR CERTIFIED FIREFIGHTER & DO THEY HAVE TO ATTEND A FULL ACADEMY?

A: If there is enough interest, we will run a Certified academy. Certified candidate would only have to attend a 10-week academy instead of the full 6-month recruit academy. The requirements for certified hire are:

- Firefighter I & Firefighter II (IFSAC or ProBoard)
- Emergency Vehicle Operators Course (EVOC)
- CPR
- Hazmat Operations
- Virginia EMT or Nationally Registered EMT (ALS Preferred)