



Virginia Beach Department of Emergency Medical Services

HUMAN RESOURCES

ASSOCIATE VOLUNTEER MEMBERSHIP POLICY

- **PURPOSE:** The purpose of this policy is to establish a membership classification to allow for volunteers who work in the public safety or medical fields to participate at an activity level below that required for full membership.
- **APPLICABILITY:** This policy shall apply to all volunteer rescue squad members. Associate membership will be considered for applicants meeting the following background criteria:

MINIMUM REQUIREMENTS FOR ASSOCIATE MEMBER STATUS

The following requirements shall be met for associate membership status:

- Active status as any one of the following:
 - Employed full-time as a patient care provider and emergency medical vehicle operator with an Advanced Life Support EMS agency.
 - Employed full-time as a Critical Care Nurse, Nurse Practitioner, Physician Assistant or similar position as approved by the Chief of EMS.
 - o Active member of the Virginia Beach Marine Rescue Team.
- Meet all requirements for a Patient Care Provider outlined in the Department of EMS Membership and Application Policy.
- Have at least two (2) years of experience as an ambulance attendant-incharge and emergency medical vehicle operator or similar experience as approved by the Chief of EMS or his designee.
- For Intermediate and Paramedic, have at least two (2) years of experience released to general supervision or similar experience as approved by the Chief of EMS or his designee.
- When applicable, have met all contractual obligations associated with formal training provided by the Department of EMS.

• Acceptance as a member by one of the rescue squads accepting Associate Members. Associate Members by affiliate directly with the Department EMS agency only with approval of the Chief of EMS.

INITIAL TRAINING REQUIREMENTS

All associate members shall meet the standards outlined in the Department of EMS Minimum Training and Certification Policy.

ALS providers shall meet the standards outlined in the Department of EMS Advanced Life Support Training Policy.

DUTY REQUIREMENTS

Associate members shall be assigned to no less than two 12-hour shifts monthly staffing an ambulance. Assignments will be made via the department's coordinated scheduling process as outlined in the Department of EMS Duty Policy.

Associate members are welcome to provide additional service staffing ambulances, zone cars, special events or special operations teams beyond their minimum required hours.

RESCUE SQUAD PARTICIPATION

Associate members may participate in the business and administrative activities of their rescue squads at the discretion of the individual volunteer rescue squad corporate rules.

Associate members may not serve in any leadership position subject to appointment by the Chief of EMS.

DEPARTMENT PARTICIPATION

Associate members may attend department training and participate in volunteer recognition activities.

Associate members are not eligible for the following funded programs without approval of the Chief of EMS:

- Advanced life support training course tuition
- Instructor certification courses
- National Registry recertification fees

ORDERED:

El Klu 1/11/2017

EMS Chief

Date