



**TABELA DO PADRÃO REMUNERATÓRIO DOS CARGOS EFETIVOS DO MAGISTÉRIO (2026)
(INÍCIO DE CARREIRA)**

Valores atualizados pela Lei 1.771/2026 (Reajuste de 2%) e pela Lei 1.770/2026 (revisão geral anual de 4,26%)

Cargo	Lei de Criação	Total de Vagas Criadas	Carga Horária Semanal	Nível de Vencimento	Vencimento Início de Carreira
Professor PA	LC Nº 1.764/2024	200	25 h	I	R\$ 3.360,95
Professor PB	LC Nº 1.764/2024	75	25 h	I	R\$ 3.360,95
Pedagogo	LC Nº 1.764/2024	28	25 h	I	R\$ 3.360,95

TABELA DE VENCIMENTOS POR NÍVEL, SUBNÍVEL E PADRÃO (LETRA) – 2026

Valores atualizados pela Lei 1.771/2026 (Reajuste de 2%) e pela Lei 1.770/2026 (revisão geral anual de 4,26%)

TABELA DE VENCIMENTOS MENSAL E VALOR/HORA (R\$) 2026																
Nível	Subnível	Descrição	Padrão de Vencimento													
			A	B	C	D	E	F	G	H	I	J	K	L	M	N
I	1	V. Base	3.360,95	3.428,17	3.496,73	3.566,67	3.638,00	3.710,76	3.784,98	3.860,68	3.937,89	4.016,65	4.096,98	4.178,92	4.262,50	4.347,75
		V/Hora	29,88	30,47	31,08	31,70	32,34	32,98	33,64	34,32	35,00	35,70	36,42	37,15	37,89	38,65
	2	V. Base	3.428,17	3.496,73	3.566,67	3.638,00	3.710,76	3.784,98	3.860,68	3.937,89	4.016,65	4.096,98	4.178,92	4.262,50	4.347,75	4.434,70
		V/Hora	30,47	31,08	31,70	32,34	32,98	33,64	34,32	35,00	35,70	36,42	37,15	37,89	38,65	39,42
	3	V. Base	3.496,73	3.566,67	3.638,00	3.710,76	3.784,98	3.860,68	3.937,89	4.016,65	4.096,98	4.178,92	4.262,50	4.347,75	4.434,70	4.523,40
		V/Hora	31,08	31,70	32,34	32,98	33,64	34,32	35,00	35,70	36,42	37,15	37,89	38,65	39,42	40,21
	4	V. Base	3.601,63	3.673,67	3.747,14	3.822,08	3.898,52	3.976,50	4.056,03	4.137,15	4.219,89	4.304,29	4.390,37	4.478,18	4.567,74	4.659,10
		V/Hora	32,01	32,65	33,31	33,97	34,65	35,35	36,05	36,77	37,51	38,26	39,03	39,81	40,60	41,41
	5	V. Base	3.745,70	3.820,61	3.897,03	3.974,97	4.054,47	4.135,56	4.218,27	4.302,63	4.388,68	4.476,46	4.565,99	4.657,31	4.750,45	4.845,46
		V/Hora	33,30	33,96	34,64	35,33	36,04	36,76	37,50	38,25	39,01	39,79	40,59	41,40	42,23	43,07
	6	V. Base	3.932,98	4.011,64	4.091,88	4.173,71	4.257,19	4.342,33	4.429,18	4.517,76	4.608,12	4.700,28	4.794,29	4.890,17	4.987,98	5.087,74
		V/Hora	34,96	35,66	36,37	37,10	37,84	38,60	39,37	40,16	40,96	41,78	42,62	43,47	44,34	45,22
II	1	V. Base	3.360,95	3.428,17	3.496,73	3.566,67	3.638,00	3.710,76	3.784,98	3.860,68	3.937,89	4.016,65	4.096,98	4.178,92	4.262,50	4.347,75
		V/Hora	29,88	30,47	31,08	31,70	32,34	32,98	33,64	34,32	35,00	35,70	36,42	37,15	37,89	38,65
		Acréscimo 15%*	504,14	514,23	524,51	535,00	545,70	556,61	567,75	579,10	590,68	602,50	614,55	626,84	639,37	652,16
	2	V. Base	3.428,17	3.496,73	3.566,67	3.638,00	3.710,76	3.784,98	3.860,68	3.937,89	4.016,65	4.096,98	4.178,92	4.262,50	4.347,75	4.434,70
		V/Hora	30,47	31,08	31,70	32,34	32,98	33,64	34,32	35,00	35,70	36,42	37,15	37,89	38,65	39,42
		Acréscimo 15%*	514,23	524,51	535,00	545,70	556,61	567,75	579,10	590,68	602,50	614,55	626,84	639,37	652,16	665,21
	3	V. Base	3.496,73	3.566,67	3.638,00	3.710,76	3.784,98	3.860,68	3.937,89	4.016,65	4.096,98	4.178,92	4.262,50	4.347,75	4.434,70	4.523,40

		V/Hora	31,08	31,70	32,34	32,98	33,64	34,32	35,00	35,70	36,42	37,15	37,89	38,65	39,42	40,21
		Acréscimo 15%*	524,51	535,00	545,70	556,61	567,75	579,10	590,68	602,50	614,55	626,84	639,37	652,16	665,21	678,51
		V. Base	3.601,63	3.673,67	3.747,14	3.822,08	3.898,52	3.976,50	4.056,03	4.137,15	4.219,89	4.304,29	4.390,37	4.478,18	4.567,74	4.659,10
	4	V/Hora	32,01	32,65	33,31	33,97	34,65	35,35	36,05	36,77	37,51	38,26	39,03	39,81	40,60	41,41
		Acréscimo 15%*	540,25	551,05	562,07	573,31	584,78	596,47	608,40	620,57	632,98	645,64	658,56	671,73	685,16	698,86
		V. Base	3.745,70	3.820,61	3.897,03	3.974,97	4.054,47	4.135,56	4.218,27	4.302,63	4.388,68	4.476,46	4.565,99	4.657,31	4.750,45	4.845,46
	5	V/Hora	33,30	33,96	34,64	35,33	36,04	36,76	37,50	38,25	39,01	39,79	40,59	41,40	42,23	43,07
		Acréscimo 15%*	561,85	573,09	584,55	596,24	608,17	620,33	632,74	645,39	658,30	671,47	684,90	698,60	712,57	726,82
		V. Base	3.932,98	4.011,64	4.091,88	4.173,71	4.257,19	4.342,33	4.429,18	4.517,76	4.608,12	4.700,28	4.794,29	4.890,17	4.987,98	5.087,74
	6	V/Hora	34,96	35,66	36,37	37,10	37,84	38,60	39,37	40,16	40,96	41,78	42,62	43,47	44,34	45,22
		Acréscimo 15%*	589,95	601,75	613,78	626,06	638,58	651,35	664,38	677,66	691,22	705,04	719,14	733,53	748,20	763,16
		V. Base	3.360,95	3.428,17	3.496,73	3.566,67	3.638,00	3.710,76	3.784,98	3.860,68	3.937,89	4.016,65	4.096,98	4.178,92	4.262,50	4.347,75
III	1	V/Hora	29,88	30,47	31,08	31,70	32,34	32,98	33,64	34,32	35,00	35,70	36,42	37,15	37,89	38,65
		Acréscimo 20%*	672,19	685,63	699,35	713,33	727,60	742,15	757,00	772,14	787,58	803,33	819,40	835,78	852,50	869,55
		V. Base	3.428,17	3.496,73	3.566,67	3.638,00	3.710,76	3.784,98	3.860,68	3.937,89	4.016,65	4.096,98	4.178,92	4.262,50	4.347,75	4.434,70
	2	V/Hora	30,47	31,08	31,70	32,34	32,98	33,64	34,32	35,00	35,70	36,42	37,15	37,89	38,65	39,42
		Acréscimo 20%*	685,63	699,35	713,33	727,60	742,15	757,00	772,14	787,58	803,33	819,40	835,78	852,50	869,55	886,94
		V. Base	3.496,73	3.566,67	3.638,00	3.710,76	3.784,98	3.860,68	3.937,89	4.016,65	4.096,98	4.178,92	4.262,50	4.347,75	4.434,70	4.523,40
	3	V/Hora	31,08	31,70	32,34	32,98	33,64	34,32	35,00	35,70	36,42	37,15	37,89	38,65	39,42	40,21
		Acréscimo 20%*	699,35	713,33	727,60	742,15	757,00	772,14	787,58	803,33	819,40	835,78	852,50	869,55	886,94	904,68
		V. Base	3.601,63	3.673,67	3.747,14	3.822,08	3.898,52	3.976,50	4.056,03	4.137,15	4.219,89	4.304,29	4.390,37	4.478,18	4.567,74	4.659,10
	4	V/Hora	32,01	32,65	33,31	33,97	34,65	35,35	36,05	36,77	37,51	38,26	39,03	39,81	40,60	41,41
		Acréscimo 20%*	720,33	734,73	749,43	764,42	779,70	795,30	811,21	827,43	843,98	860,86	878,07	895,64	913,55	931,82
		V. Base	3.745,70	3.820,61	3.897,03	3.974,97	4.054,47	4.135,56	4.218,27	4.302,63	4.388,68	4.476,46	4.565,99	4.657,31	4.750,45	4.845,46
5	V. Base	3.745,70	3.820,61	3.897,03	3.974,97	4.054,47	4.135,56	4.218,27	4.302,63	4.388,68	4.476,46	4.565,99	4.657,31	4.750,45	4.845,46	

		V/Hora	33,30	33,96	34,64	35,33	36,04	36,76	37,50	38,25	39,01	39,79	40,59	41,40	42,23	43,07
		Acréscimo 20%*	749,14	764,12	779,41	794,99	810,89	827,11	843,65	860,53	877,74	895,29	913,20	931,46	950,09	969,09
		V. Base	3.932,98	4.011,64	4.091,88	4.173,71	4.257,19	4.342,33	4.429,18	4.517,76	4.608,12	4.700,28	4.794,29	4.890,17	4.987,98	5.087,74
	6	V/Hora	34,96	35,66	36,37	37,10	37,84	38,60	39,37	40,16	40,96	41,78	42,62	43,47	44,34	45,22
		Acréscimo 20%*	786,60	802,33	818,38	834,74	851,44	868,47	885,84	903,55	921,62	940,06	958,86	978,03	997,60	1.017,55
		V. Base	3.360,95	3.428,17	3.496,73	3.566,67	3.638,00	3.710,76	3.784,98	3.860,68	3.937,89	4.016,65	4.096,98	4.178,92	4.262,50	4.347,75
IV	1	V/Hora	29,88	30,47	31,08	31,70	32,34	32,98	33,64	34,32	35,00	35,70	36,42	37,15	37,89	38,65
		Acréscimo 25%*	840,24	857,04	874,18	891,67	909,50	927,69	946,24	965,17	984,47	1.004,16	1.024,24	1.044,73	1.065,62	1.086,94
		V. Base	3.428,17	3.496,73	3.566,67	3.638,00	3.710,76	3.784,98	3.860,68	3.937,89	4.016,65	4.096,98	4.178,92	4.262,50	4.347,75	4.434,70
	2	V/Hora	30,47	31,08	31,70	32,34	32,98	33,64	34,32	35,00	35,70	36,42	37,15	37,89	38,65	39,42
		Acréscimo 25%*	857,04	874,18	891,67	909,50	927,69	946,24	965,17	984,47	1.004,16	1.024,24	1.044,73	1.065,62	1.086,94	1.108,68
		V. Base	3.496,73	3.566,67	3.638,00	3.710,76	3.784,98	3.860,68	3.937,89	4.016,65	4.096,98	4.178,92	4.262,50	4.347,75	4.434,70	4.523,40
	3	V/Hora	31,08	31,70	32,34	32,98	33,64	34,32	35,00	35,70	36,42	37,15	37,89	38,65	39,42	40,21
		Acréscimo 25%*	874,18	891,67	909,50	927,69	946,24	965,17	984,47	1.004,16	1.024,24	1.044,73	1.065,62	1.086,94	1.108,68	1.130,85
		V. Base	3.601,63	3.673,67	3.747,14	3.822,08	3.898,52	3.976,50	4.056,03	4.137,15	4.219,89	4.304,29	4.390,37	4.478,18	4.567,74	4.659,10
	4	V/Hora	32,01	32,65	33,31	33,97	34,65	35,35	36,05	36,77	37,51	38,26	39,03	39,81	40,60	41,41
		Acréscimo 25%*	900,41	918,42	936,79	955,52	974,63	994,12	1.014,01	1.034,29	1.054,97	1.076,07	1.097,59	1.119,54	1.141,94	1.164,77
		V. Base	3.745,70	3.820,61	3.897,03	3.974,97	4.054,47	4.135,56	4.218,27	4.302,63	4.388,68	4.476,46	4.565,99	4.657,31	4.750,45	4.845,46
	5	V/Hora	33,30	33,96	34,64	35,33	36,04	36,76	37,50	38,25	39,01	39,79	40,59	41,40	42,23	43,07
		Acréscimo 25%*	936,42	955,15	974,26	993,74	1.013,62	1.033,89	1.054,57	1.075,66	1.097,17	1.119,11	1.141,50	1.164,33	1.187,61	1.211,37
		V. Base	3.932,98	4.011,64	4.091,88	4.173,71	4.257,19	4.342,33	4.429,18	4.517,76	4.608,12	4.700,28	4.794,29	4.890,17	4.987,98	5.087,74
	6	V/Hora	34,96	35,66	36,37	37,10	37,84	38,60	39,37	40,16	40,96	41,78	42,62	43,47	44,34	45,22

		Acréscimo 25%*	983,25	1.002,91	1.022,97	1.043,43	1.064,30	1.085,58	1.107,29	1.129,44	1.152,03	1.175,07	1.198,57	1.222,54	1.246,99	1.271,93
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* Para os servidores do magistério que possuem 5% incorporados aos vencimentos em virtude da Progressão Funcional por Titulação obtidos antes da aprovação da Lei Municipal 1.318/2019, que alterou o art. 30 da