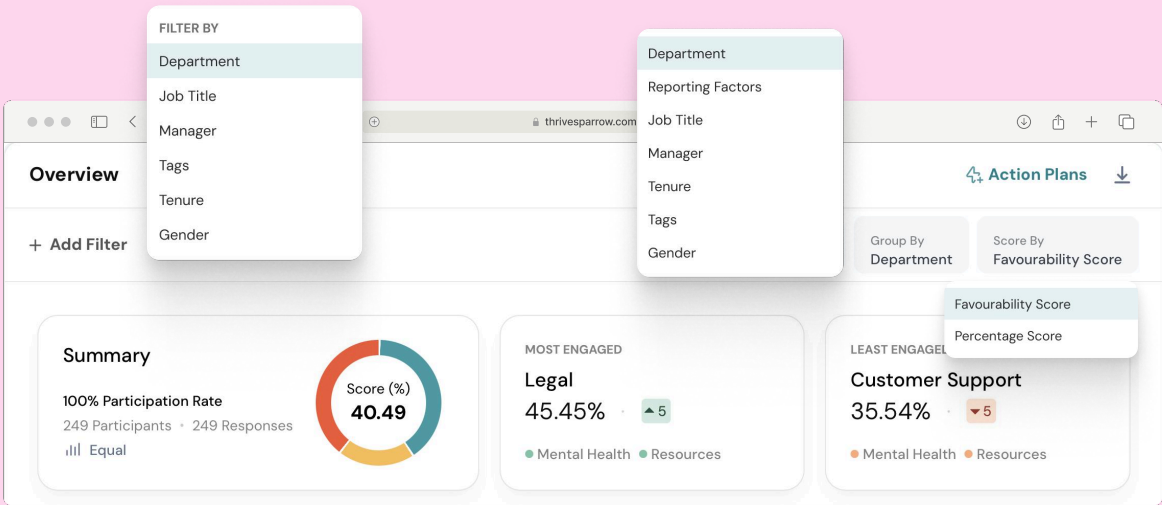




GAUGING SENTIMENTS INTO FOCUSED ACTION



[01] Engagement overview

Spot your most engaged and disengaged groups at a glance

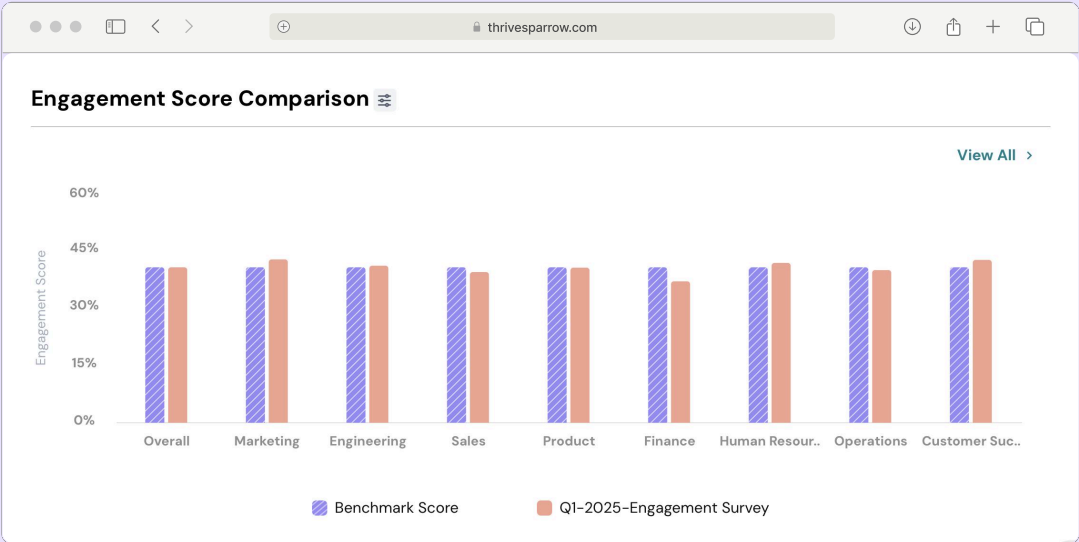
- ✦ Slice by tenure or manager to uncover hidden patterns.
- ✦ Switch score views and group results to act on the right priorities.

[02] Engagement summary

Get a clear snapshot of engagement health

- ✦ Compare scores, counts, and distributions across groups.
- ✦ Track improvements and declines to act where it matters most.

Engagement Summary				
Department	Responses	Distribution	Score	Comparison
Engineering	40 responses		40.91 %	▲ 0.4
Marketing	25 responses		42.55 %	▲ 2.1
Operations	24 responses		39.77 %	▼ 0.7
Sales	22 responses		39.26 %	▼ 1.2
See more ↓				



[03] Engagement score comparison

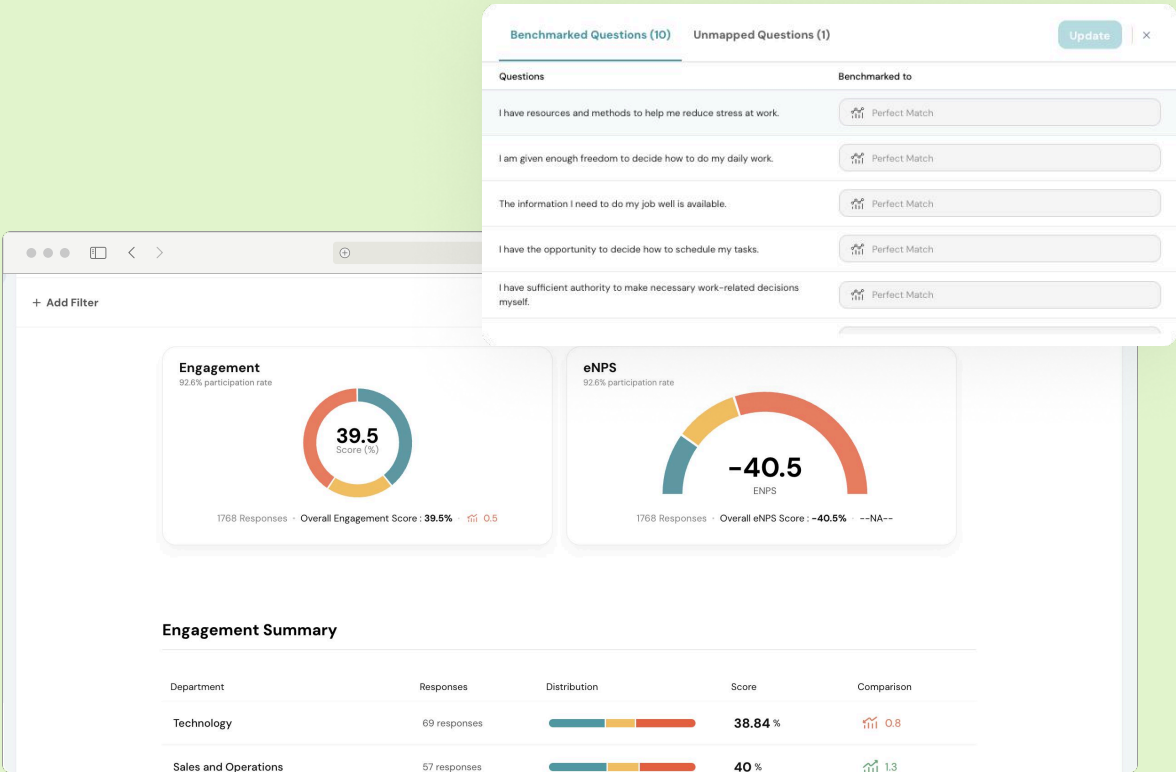
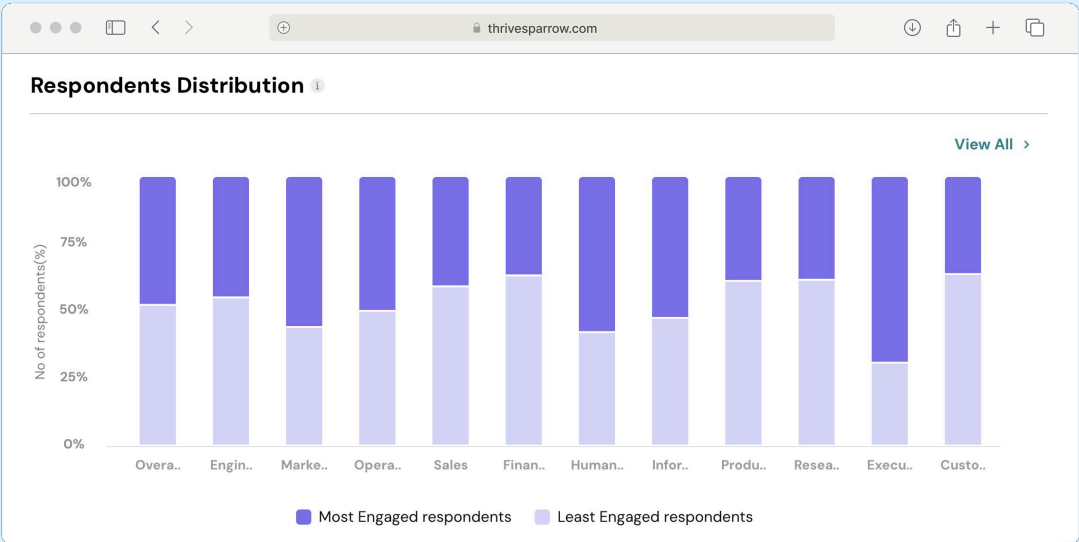
Track your people’s engagement progress over time

- Compare scores across survey cycles.
- Pinpoint rising groups and address slipping ones before risks grow.

[04] Respondents distribution

See how your people engage across surveys

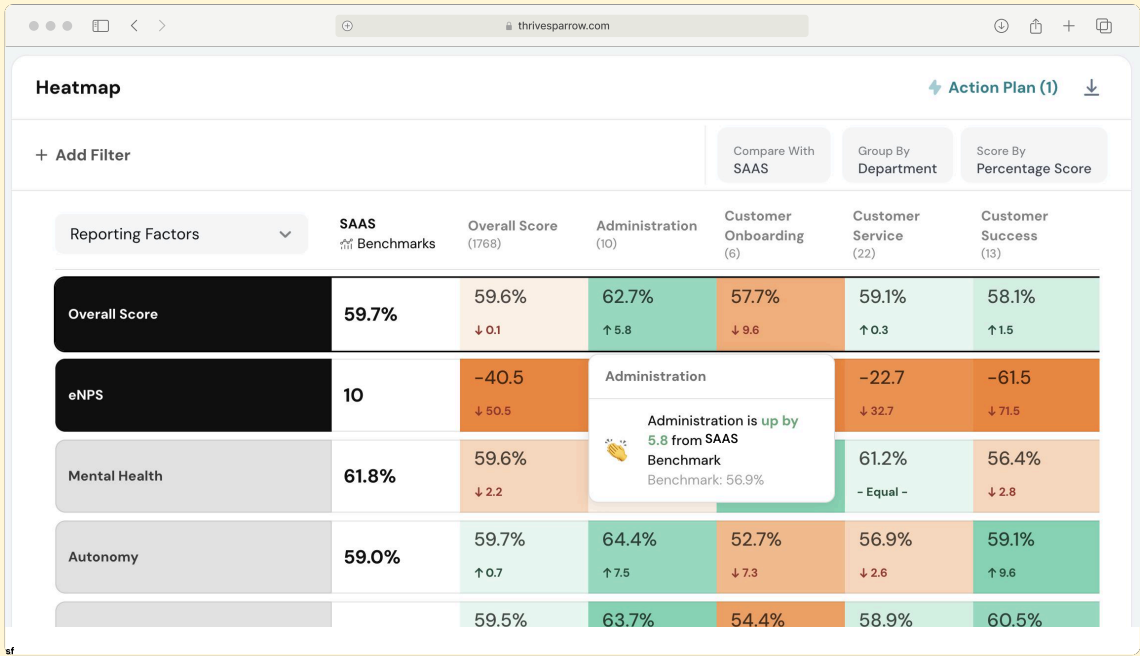
- View response rates across teams and groups.
- Act on low-response areas to improve coverage.



[05] Industry Benchmarks

Compare engagement scores, close gaps and climb ahead

- Compare engagement scores against industry peers and competitors.
- Track progress over time to prove the impact of your actions.



[06] Heatmap

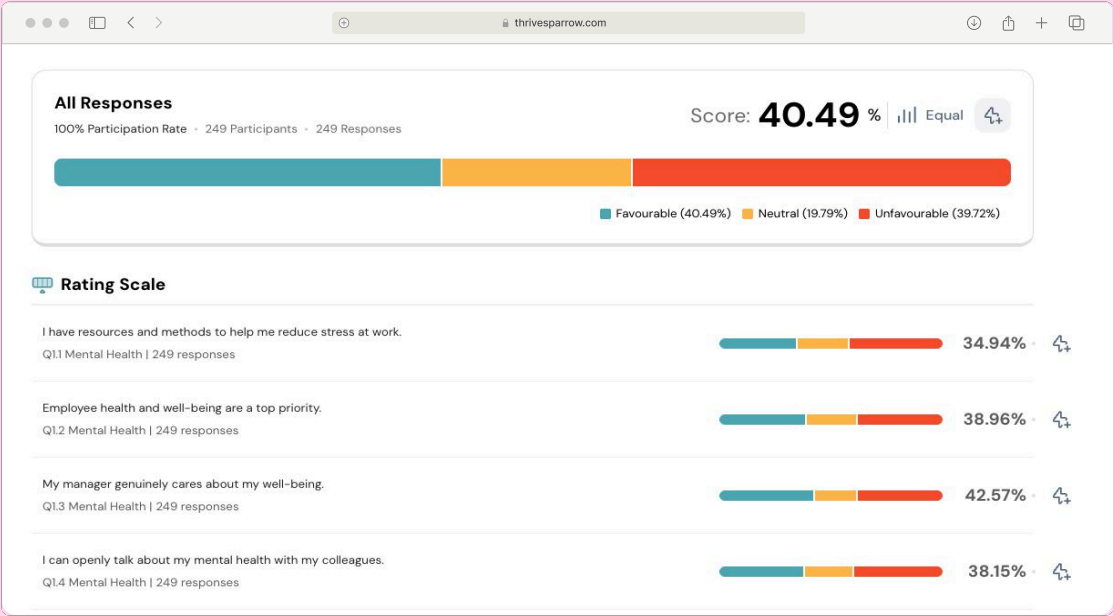
Spot employee engagement strengths & risks instantly

- ⌕ Compare drivers of engagement by segment.
- ⌕ Visualize hotspots to act before issues grow.

[07] Question-wise analytics

Track responses at a question level

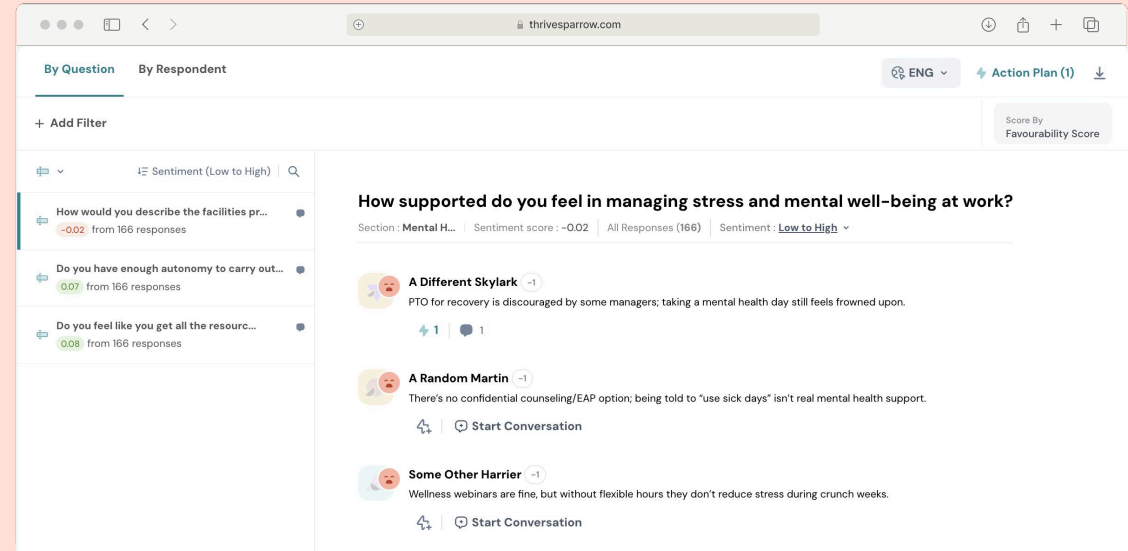
- ⌕ See favourable, neutral, and unfavourable trends across all responses.
- ⌕ Track how each question is rated across the org.

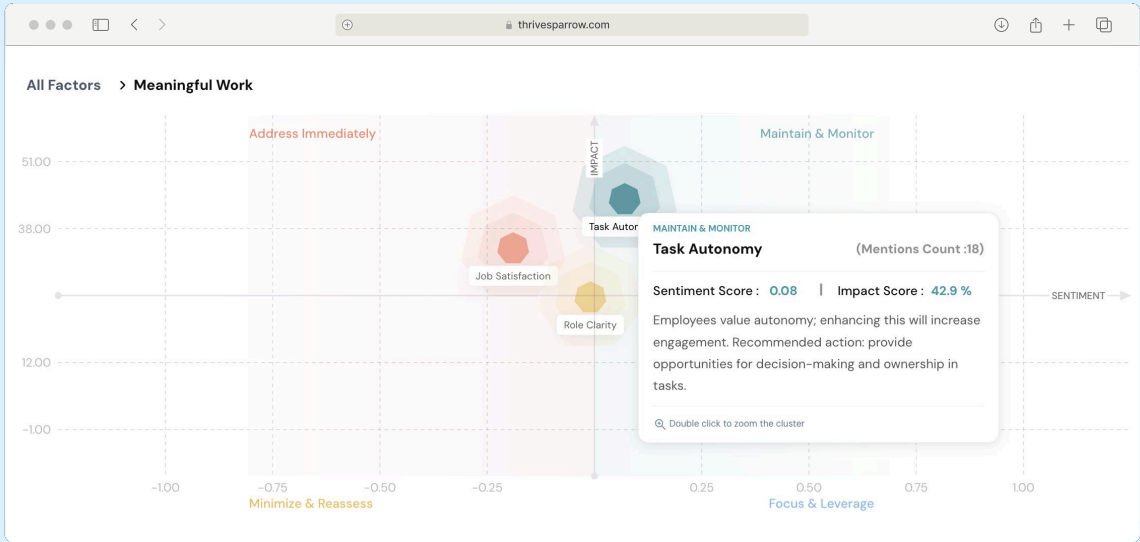


[08] Response-wise analytics

Break down employee responses to uncover real sentiment

- ⌕ Open each respondent’s feedback with sentiment breakdown.
- ⌕ Capture detailed context to guide meaningful action.





[09] Sentiment Analysis

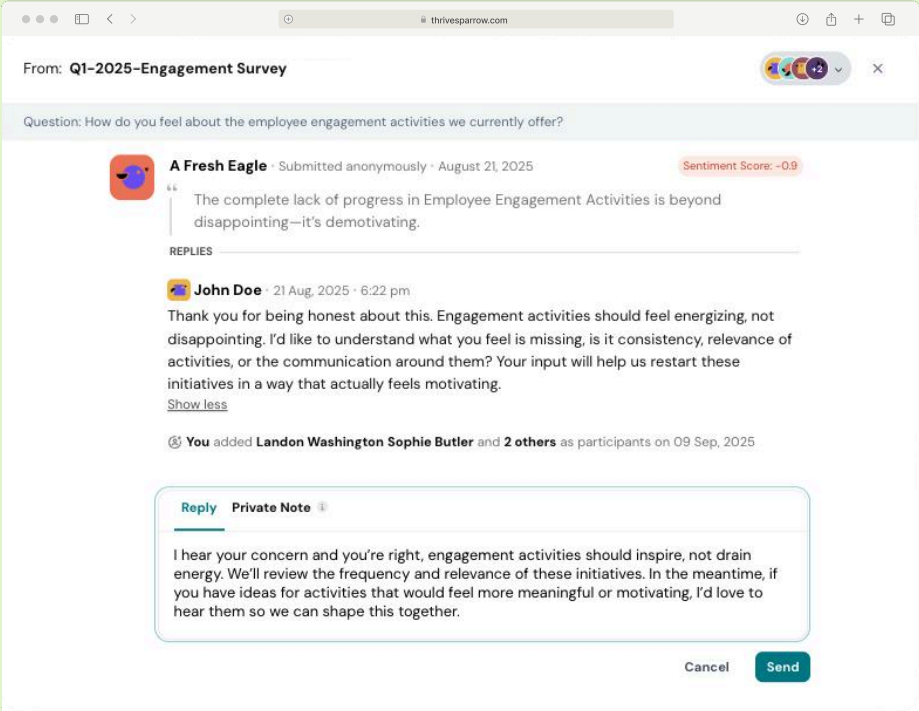
Uncover hidden emotions behind what your employees say

- ✦ Analyze feedback with AI to reveal hidden emotions and focus areas.
- ✦ Drill down from themes to responses for action.

[10] Conversations

Close the feedback loop with two-way conversations

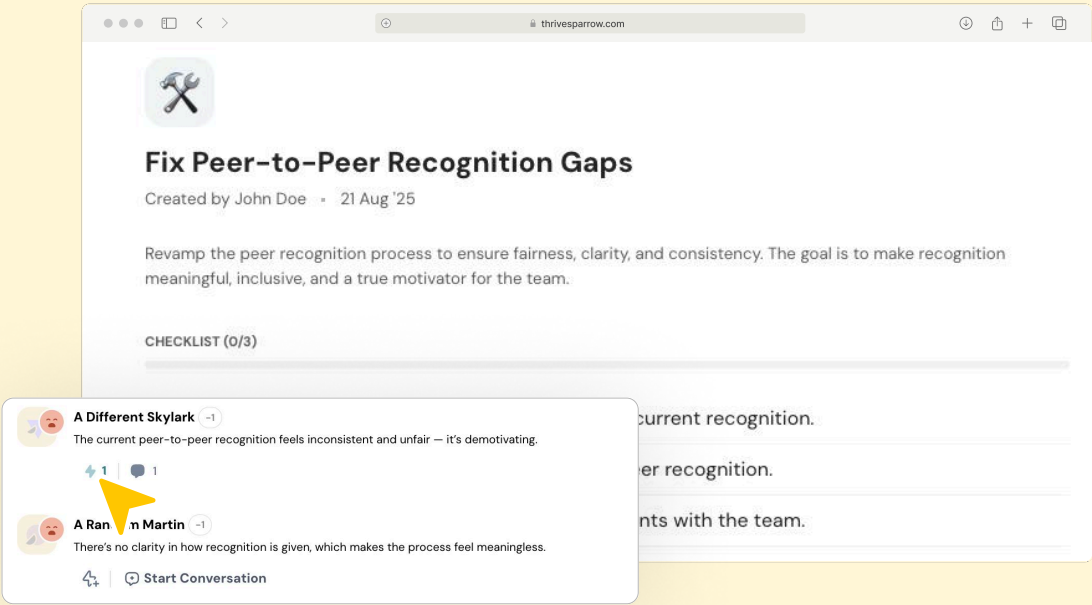
- ✦ Turn survey comments into transparent conversations where employees feel heard.
- ✦ Acknowledge feedback in real time to build trust.



[11] Action Plans

Transform employee feedback into measurable impact

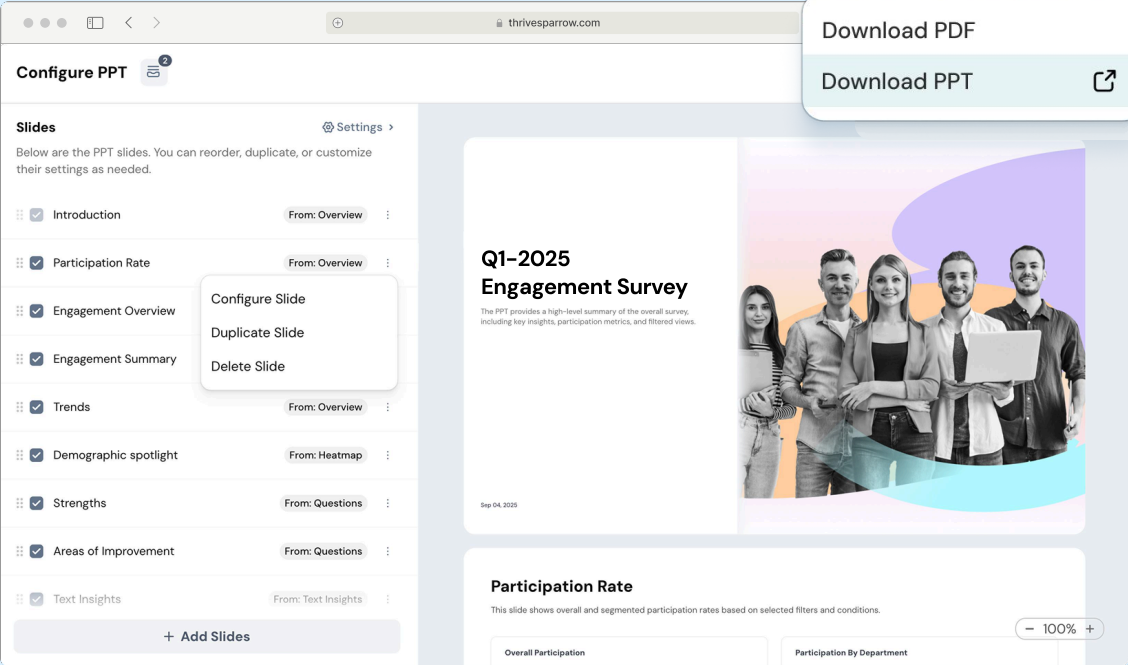
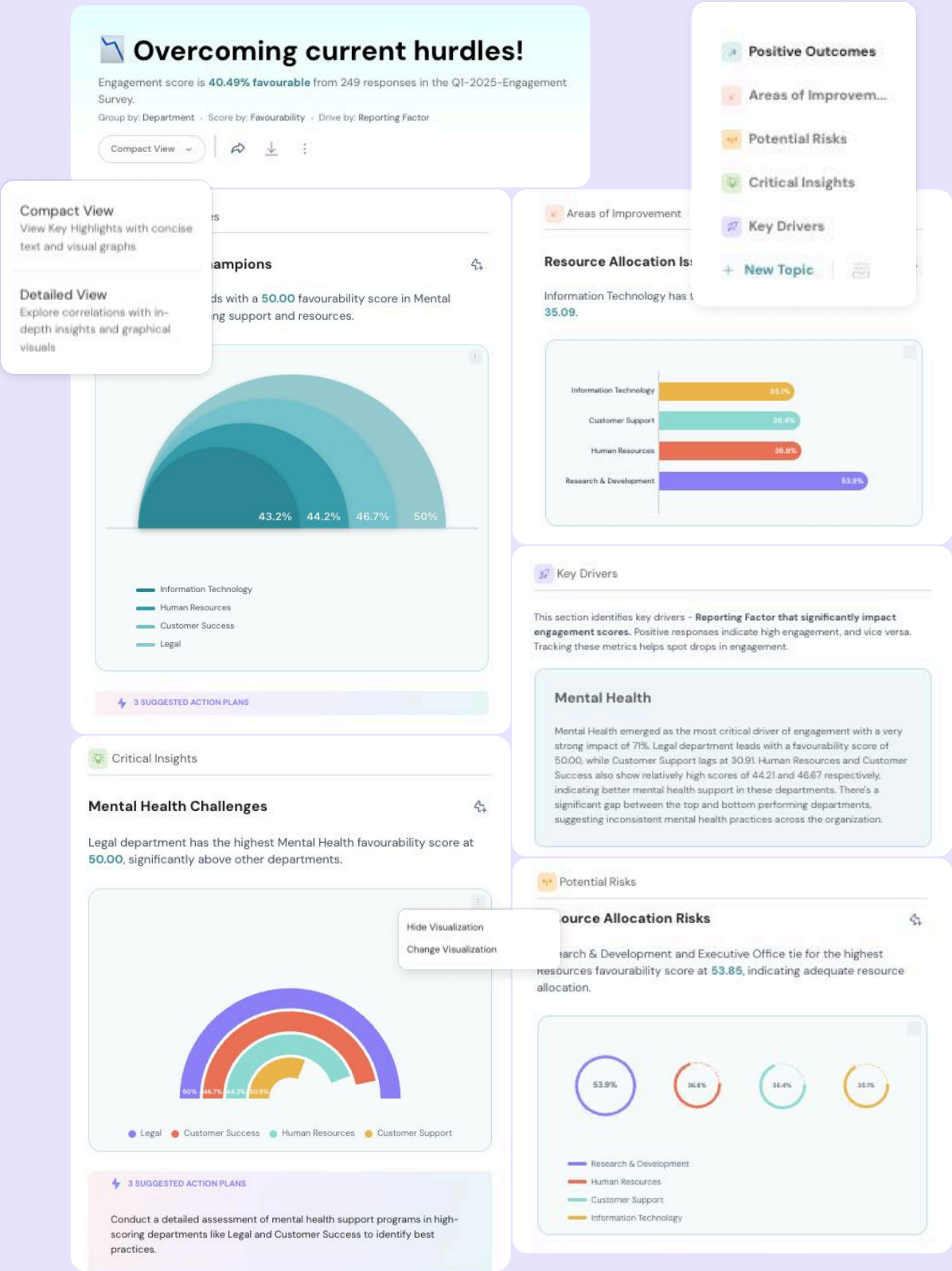
- ✦ Create targeted action plans that directly address engagement gaps.
- ✦ Drive accountability with measurable improvements.



[12] Survey Highlights – Infer AI

Cut through survey noise with AI clarity

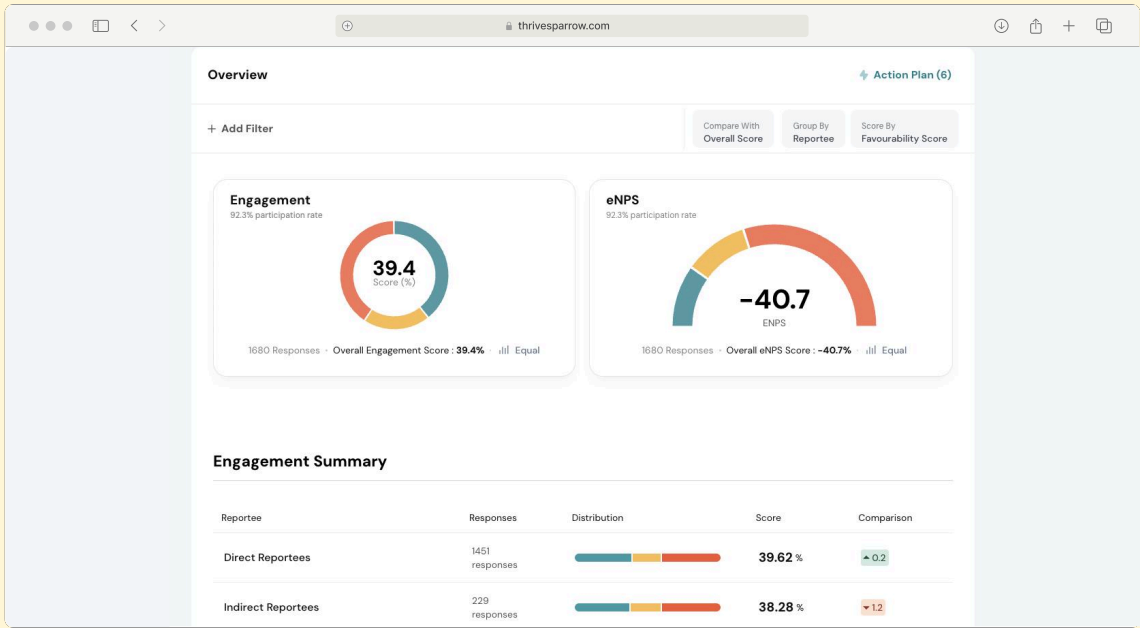
- Spot the biggest themes in seconds instead of hunting through comments.
- Focus on the issues that matter most and act with confidence.



[13] PPT export

Share insights with leaders beyond the platform

- Export concise, presentation-ready reports for upper management and stakeholders.
- Make data accessible for leadership discussions without needing platform access.



[15] Manager’s report

Equip managers with in-depth team insights

- Give managers dynamic reports tailored to their team’s engagement data.
- Highlight focus areas so managers can take timely action.