

MEDIA KIT

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About EnAble India

EnAble India is a not-for-profit organization working for economic independence and dignity of persons with disability (PwDs) since 1999, impacting thousands of PwDs and stakeholders.

Considered to be a pioneer in employability and employment of persons with disability, EnAble India has catered to the needs of **21 disabilities** listed in the RPWD Act, 2016 and more.

We have impacted almost **7 Lakh individuals** including persons with disabilities and their families in **35 states and union territories** in India. In the past 25 years, EnAble India has collaborated with **832 companies** and **235 partner organizations** across **1397 locations in more than 186 countries**.

We have opened up 416 job roles across 34 sectors. We have built more than 12 models and frameworks to train employable persons with disability, and includable leaders capable of leading the change. In fact, EnAble India's models and content are used across many organizations not only in India but also in Africa, Asia, Europe and America.

Our vision is "A life of dignity for persons with disability!"

Our mission is "To celebrate human spirit by enabling unification of ecosystems around persons with disability".

EnAble India has developed the path breaking 'Includability Quotient' for leaders and the ecosystem to develop their ability to include and maximize value across differences and disabilities.

EnAble India aims to catalyse persons with disability to co-create a world where they are valued members of society with a better quality of life. We work towards enabling the path of economic independence and dignity for persons with disability in India and unleashing disability (purple) sector as an engine for economic growth for all citizens.

We believe that the nation and the world will benefit from seeing persons with disability as change agents and serve as a constant reminder for the need for inclusion of everybody, where people reach their full potential by finding solutions. This will also enforce the perception that PwDs are independent contributing members of society.

Types of Disabilities we work with,

1. Blindness
2. Low-vision
3. Leprosy-cured persons
4. Hearing Impairment (deaf and hard of hearing)
5. Locomotor Disability
6. Dwarfism
7. Intellectual Disability
8. Mental Illness
9. Autism Spectrum Disorder
10. Cerebral Palsy
11. Muscular Dystrophy
12. Chronic Neurological conditions
13. Specific Learning Disabilities
14. Multiple Sclerosis
15. Speech and Language disability
16. Thalassemia

17. Hemophilia
18. Sickle Cell disease
19. Multiple Disabilities including deaf-blindness
20. Acid Attack victim
21. Parkinson's disease
22. Spinal Cord Injury
23. Rare diseases

Founders

Shanti Raghavan and Dipesh Sutariya founded EnAble India 25 years ago in Bengaluru. Giving up their respective corporate careers to build an inclusive society, the couple has been recognized for their efforts and zeal. They have been instrumental in building an ecosystem of skilling, employment and entrepreneurship for persons with disabilities through the use of technology innovations, breakthroughs in skill trainings, new workplace solutions, behaviour-change tools and more.

<https://www.linkedin.com/in/shanti-raghavan/>

<https://www.linkedin.com/in/dipesh-sutariya-6384092/>

Our Initiatives

EnAble India's 'Leave No One Behind' mantra manifests in its various initiatives. We scale impact through the following:

1. Livelihoods

- Self-employment
- Wage Employment
- Govt/PSU Jobs
- Scale with Government
- PwD Services

2. Platforms

- Community platform
- Grassroots innovator platform
- [International innovator Platform](#)
- [Learning platform](#)
- [Technology platform](#)
- Fellowship platform
- Entrepreneur platform
- [Knowledge platform](#)

3. Systems & Narratives

- [Purple Economy](#)
- Purple Academy

4. Campaigns & Collectives

- [Hear A Million](#)
- GarvSe
- [See A Million](#)

Annual Report

You can view our latest annual report for FY 2024-25 [here](#),

Awards

Over the years, EnAble India and its enablers have been recognized for the contribution to the sector and society at large. Some of the prestigious accolades include the National Award, Schwab Social Entrepreneur of the Year Award, Ashoka Fellowship, Zero Project International Award, Great Mid-Size Workplace 2022 by Great Place to Work, Asia Pacific Manthan Award, Valuable500 recognition for the only Business Network in India and Asia, NCPEDP Shell Helen Keller Award and so on. You can visit the link below, for a list of all recognitions.

<https://www.enableindia.org/Who-We-Are/>

Press Coverage

<https://www.enableindia.org/newsroom/>

Social Media

You can follow us on,

- <https://www.linkedin.com/company/enable-india/>
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