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# Grants available for residents to make homes earthquake safe

MADELEINE PAUKER
Daily Press Staff Writer

Santa Monicans living in older homes can register for a $3,000 state grant through Nov. 13 to retrofit their houses to withstand an earthquake.

Residents who own and live in a single-family home can qualify for the Earthquake Base + Bolt grant if their house's foundation and crawlspace are not already reinforced. Houses built before 1980 are likely to buckle or slide off their foundations, said Janiele Maffei, chief mitigation officer at the California Housing Authority.

"Before about 1980, we didn't know as much about how houses performed in earthquakes," she said. "This retrofit will provide (homeowners) with the same benefits of the current (seismic) code."

Homeowners can use the grant to drill bolts into their concrete foundations to keep their houses from sliding during a quake. Old houses lack anchor bolts and even ones built during the 1960s and 1970s don't have enough of them. The grant will additionally fund plywood reinforcements to the cripple walls of crawl spaces.

Residents will be able to use the grant to hire a contractor or do the work themselves. The Earthquake Base + Bolt program supplies a list of recommended contractors by zip code, and Maffei said the average cost of such a retrofit in California is $5,300, or closer to $3,000 for the many homes that only need cripple wall bracing.

"A lot of people are nervous about construction on their homes ... but it's a very simple retrofit," she said. "The costs are less than $3,000 if you do them yourself,

SEE **GRANTS** PAGE 3

# Police arrest Uber driver for kidnapping attempt

MATTHEW HALL
Daily Press Editor

An Uber driver has been arrested for allegedly trying to kidnap passengers on Halloween night.

According to the Santa Monica Police Department, officers received a call at about 6:43 p.m. from a woman near 23rd and Santa Monica Blvd. who said her Uber driver was refusing to stop and let her out of the vehicle.

"While responding to this call, three additional 911 calls were received from multiple victims reporting similar accounts possibly involving the same vehicle and suspect. The victims involved were unharmed and reported the suspect was possibly armed with a handgun and threatened to kidnap the victims," said the statement released by SMPD.

SMPD Lt. Saul Rodriguez said the additional victims called police after they exited the vehicle but the precise circumstances were still under investigation.

Officers located the vehicle but the driver fled from police with passengers in the car. According to SMPD, a man and woman were in the vehicle at the time of the

SEE **ARREST** PAGE 3





## TRICK OR TREAT

Reed Hutchinson

**Young patients at UCLA Medical Center's Mattel Pediatric Unit were able to enjoy a fantastic hospital Halloween- staff and volunteers helped them play games, trick-or-treat, and pet costumed therapy dogs.**

# Edison's annual Dia De Los Muertos Fall Festival returns

ANGEL CARRERAS
Daily Press Staff Writer

While the ghouls, ghosts, goblins and costumes are all put away after Halloween, the celebration of the undead lives on in other cultures and most notably, at one of Santa Monica's schools.

Edison Language Academy will hold its annual Fall Festival / Dia De Los Muertos event this Saturday. The celebration of lost loved ones is one of the largest Dia De Los Muertos events on the westside, routinely drawing crowds of 1,500 or more.

The festival will feature live music, mariachi performances, carnival rides and sugar skull paintings, among many other activities.

Carolina Vila, the communications chairperson of the Edison Language Academy PTA, says the event is a fun, family-friendly celebration of not just Latino culture, but all cultures of the diverse school.

"Our event is about honoring

SEE **FESTIVAL** PAGE 6



Courtesy photo

**EDISON: The event will be from 1 - 5 p.m. at 2402 Virginia Ave.**

Isabel A. Ash Esq.
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City of Santa Monica

**CITY OF SANTA MONICA**
**NOTICE INVITING BIDS**

NOTICE IS HEREBY GIVEN that bids will be received by the City of Santa Monica located at **1717 4th Street Suite 250**, Santa Monica, California, 90401 until 3:00 p.m. on the date indicated at which time they will be publicly opened, read and posted for:

**BID # 4364 FURNISH LABOR AND MATERIALS FOR INSTRUMENTATION REPAIR, INSTALLATION, MAINTENANCE AND CALIBRATION SERVICES FOR CONTROL SYSTEMS.**

**Submission Deadline is November 19, 2018 at 3:00 PM Pacific Time.**

Bids must be submitted on forms supplied by the City of Santa Monica. Bid packages containing all forms, specifications, terms and conditions may be obtained on the **City's Online Vendor Portal**. The website for this Notice of Inviting Bids and related documents is: Planet Bids or http://vendors.planetbids.com/SantaMonica/bidsearch4.cfm. There is no charge for bid package and specifications.

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# What's Up Westside

## OUT AND ABOUT IN SANTA MONICA

## Friday, Nov. 2

### Guest House open
Free tours begin at 11 a.m., 12 p.m. and 1 p.m. No reservations needed. Annenberg Community Beach House, 415 PCH.

### Homeless Steering Committee Meeting
Begin with a tour of a Community Corporation affordable housing property followed by a walk down the street to tour a Step Up permanent supporting housing project. 502 Colorado Ave. 9:30 a.m.

## Saturday, Nov. 3

### News Media Literacy Boot Camp
Need help separating fact from fiction? BuzzFeed researcher Rachel Schnalzer leads a discussion about the public's relationship with news media and shows you how to interpret the news using tools available through the Center for Media Literacy. Main Library, 601 Santa Monica Blvd. 2 - 3 p.m.

### Connected Families: Robot Playtime
Bring your family to play with the robots and coding toys at the library. Work together to complete challenges or see what sparks your imagination! For Families in The Annex Room. Pico Branch Library, 2201 Pico Blvd, 1 - 3 p.m.

### Used Oil Filer Exchange
Need a filter? Exchange your used oil filter for a new one - Free! 2018 Lincoln Blvd., Santa Monica, CA. Event Hours: 9 a.m. to 3 p.m.

### Bread & Puppet Theater's Grasshopper Rebellion Circus
Vermont's world-renowned theater troupe is making a stop in Santa Monica as part of their cross-country tour. Stop by to take in the Saturday Farmer's Market, then sit on the grass by the basketball courts as they create their iconic, large-scale, inclusive political puppet spectacle with the help of a hot brass band playing Balkan-flavored jazz. Stay for a discussion after with the artists. Free. 2201 Pico Blvd, at the basketball courts. 11 a.m. - 12 p.m.

### How to Teach Your Teen To Drive: Tips from a Race Car Driver
Teens have the highest fatality rate of any age group that drives. Author and former race car driver Loren Elmer teaches the fundamental techniques that help you stay alive while driving. A book sale and signing will follow the presentation. For Teens and Parents. Main Library, 601 Santa Monica Blvd. 2 - 3 p.m.

### Friends' Bookstore Children's Book Sale
Visit the Friends' Bookstore for special deals on children's books, board books, holiday books, picture books, gift books, and more! Proceeds from this sale help the Friends of the Library support the Summer Reading Program for Kids and Teens. Main Library, 601 Santa Monica Blvd. 2 - 4 p.m.

### Book Signing Party
The Nature of Color by Gloria Jaroff. Selecting colors for a project? A book with a new method to reduce the stress of color selection and identify the right colors for your next project. BookMonster Bookstore, 212 Santa Monica Blvd. 1 - 3 p.m.

## Sunday, Nov. 4

### Woodlawn Cemetery Día de los Muertos Event
This family-friendly event celebrates the cycle of life and the remembrance of ancestors with live music and dance, storytelling, workshops, altars, craft vendors and food trucks at Woodlawn Cemetery. Woodlawn Cemetery, 1847 14th St, 11 a.m. - 3 p.m.

### Guest House Open
Free tours begin at 11 a.m., 12 p.m. and 1 p.m. No reservations needed. Annenberg Community Beach House, 415 PCH.

For help submitting an event, contact us at
**310-458-7737** or submit to events@smdp.com

## GRANTS

FROM PAGE 1

and once you have a contractor on board, it's only a two to three day (project). You don't have to move out, and the benefits are so clear when we see pictures of houses that have come off their foundations."

A 2014 earthquake in Napa left many older homes that slid off their foundations or collapsed uninhabitable if homeowners couldn't pay hundred of thousands of dollars to lift their sunken houses and build new foundations, Maffei said. Some houses in Santa Monica shifted off their foundations during the 1994 Northridge Earthquake, according to the City's Building and Safety Division.

"For a family, ensuring their home is retrofitted is the best way to prevent injuries, loss of life, and damage to the contents of their homes," said Lindsay Call, the City of Santa Monica's chief resiliency officer. "We highly encourage residents and businesses to take retrofitting seriously, and, if they can take advantage of these grants, to use them."

While single-family homes are exempt from the City's March 2017 retrofit law, which requires about 2,000 vulnerable multi-unit and commercial buildings to be made seismically safe by 2024, Call said residents should retrofit their homes to withstand shaking, as well as bolt or secure household items that could fall over and develop a plan for what their household will do during and after a quake.

Homeowners can check if they qualify for the grant and find contractors on Earthquake Brace + Bolt's website, www.earthquakebracebolt.com.

madeleine@smdp.com

## ARREST

FROM PAGE 1

chase but both were able to jump out of the moving vehicle and both suffered minor injuries.

Local officers chased the car with support from the Los Angeles Police Department helicopter and 35-year-oldKaled Elasyedsa Ali from Anaheim, was arrested near Montana Ave. and Bundy Drive. Ali has been booked for kidnapping and felony evading arrest. His bail has been set at $100,000 pending future court proceedings.

An Uber spokeswoman said the company just launched a new feature in Los Angeles that allows users to reach emergency services from the app itself. The feature provides specific location, license plate number and the make and model of the vehicle directly to the 911 operator.

She said the Santa Monica case was deeply unsettling and as soon as the company was made aware of the report, they immediately removed the suspect's access to the platform. She said the company will provide any information to the investigating authorities for their ongoing investigation.

The case will be presented to the Los Angeles County District Attorney's Office-Airport Division Courthouse for filing consideration. Anyone with information is encouraged to call Detective Goodwin at (310) 458-8942; or the Santa Monica Police Department at (310) 458-8491.

editor@smdp.com

# Newsom, Cox make final pitches to be California governor

**JONATHAN J. COOPER**
Associated Press

A baby blue bus rolls up to a Sacramento child care center, and out comes Lt. Gov. Gavin Newsom clad in a black cape, a Batman mask obscuring half his face and an Orange plastic jack-o'-lantern in one hand.

"The things we do for votes," says Newsom, a Democrat and the front-runner in Tuesday's election for California governor, before handing out Halloween candy to a shark, a Batman, a fire man, a princess and a variety of Disney characters.

Rounding up votes is the singular focus for Newsom and his Republican rival, businessman John Cox as they make a final push to win over undecided voters and ensure their supporters cast a ballot.

Both are rolling through the state in brightly colored buses, stopping for selfies and rallying their party's faithful in California's major media markets.

"It's nice seeing (politicians) acting like regular people, seeing the human side" said Denae Pruner, a 33-year-old state worker in Sacramento, said at Newsom handed out candy Wednesday. Her 1-year-old daughter dressed as an angel squirmed in her arms.

With much of the nation gripped by the fight for control of the U.S. House, so too are the candidates for governor in a race that's often taken a backseat to the congressional races that will determine whether Democrats gain the power to investigate President Donald Trump and thwart his legislation.

The Newsom and Cox campaigns are both steering their buses toward the state's most hotly contested congressional districts in Southern California and the Central Valley to campaign with the candidates there.

Cox began his final push Thursday with an early morning interview with a conservative radio host in Sacramento. Without the money to match Newsom's avalanche of television ads, Cox is looking for free opportunities to reach his supporters.

He expressed confidence, despite polls showing him with a double-digit deficit. As people get to know him, he said, they'll like what they see.

"People are ready for change," he told reporters outside the radio station before hopping on his lime-green bus for a trip to Vallejo, then Santa Barbara.

For his closing argument, he's sticking with a message he's been hammering for months — California is too expensive, and it's the fault of politicians and interest groups invested in keeping it that way.

"The cost of living has just been so elevated by the political class that people can't afford it," Cox said told reporters.

For Newsom, the final pitch is focused on educating children in the first three years of life and on his pledge to stand up to Trump. He's has largely ignored his rival, focusing his attacks on the president.

When he was done handing out candy Wednesday, it was time to the talk to the press. Newsom removed his mask and changed from a Batman T-shirt to a pressed shirt and blue coat, the costume of a politician. He wasn't keen on the television image of him talking about the serious issues confronting California while dressed like a superhero.

"A bully calls you out, you gotta push back," he said of Trump. "We don't have to

SEE **NEWSOM** PAGE 8

City of Santa Monica

## NOTICE OF PUBLIC HEARING SANTA MONICA ARCHITECTURAL REVIEW BOARD MEETING

**DATE/TIME:** November 5, 2018, 7:00 p.m.
**LOCATION:** Council Chambers, (wheelchair accessible)
Santa Monica City Hall, 1685 Main Street

PROPERTIES:

- 18ARB-0232: 3004 Broadway: Multi-Unit Residential
- 18ARB-0266: 1433 Euclid Street: Multi-Unit Residential
- 18ARB-0336: 1437 Euclid Street: Multi-Unit Residential
- 18ARB-0416: 2822 Santa Monica Boulevard: Mixed-Use
- 18ARB-0420: 1501 Broadway: Office / Retail

PRELIMINARY REVIEW(S):

- None.

More information is available on-line at https://www.smgov.net/Departments/PCD/Boards-Commissions/Architectural-Review-Board/ or at (310) 458-8341 (en espanol tambien). Plans may be reviewed at City Hall during business hours. Comments are invited at the hearing or in writing (FAX 310-458-3380, e-mail james.combs@smgov.net, or mail Santa Monica City Planning Division, 1685 Main St., Rm. 212, Santa Monica, CA 90401). The meeting facility is wheelchair accessible. For disability-related accommodations, please contact 310-458-8701 or TTY 310-450-8696 a minimum of 72 hours in advance. All written materials are available in alternate format upon request. Santa Monica "Big Blue" Bus Lines #1, #2, #3, Rapid 3, #7, #8, #9, Rapid #10, and #18 service City Hall and the Civic Center area. The Expo Line terminus is at Colorado Avenue and Fourth Street, a short walk to City Hall. Public parking is available in front of City Hall, on Olympic Drive and in the Civic Center Parking Structure (validation free).

SMMUSD
SANTA MONICA-MALIBU UNIFIED SCHOOL DISTRICT
smmusd.org

## Santa Monica Malibu Unified School District of Los Angeles County (SMMUSD) Inviting Bids

Santa Monica Malibu Unified School District of Los Angeles County (SMMUSD) will receive sealed proposals from contractors holding a type **"B"** license, on the following: **RFQ #19.10. ES.R1 - DSA#03-118810, Santa Monica High School – Discovery Building Lease-leaseback (LLB) Project at Santa Monica High School which includes a Project Labor Agreement (PLA) in accordance with Education Code section 17407.5**. This scope of work is **estimated to be between $110,000,000 - $120,000,000** and includes site grading, construction of a new building, construction of a pool, and landscape and hardscape constituting approximately 265,000 square feet of improvements. The construction will include subterranean parking, surface parking, road construction, various utilities, a distribution center, approximately 28 classrooms, an aquatic center including a 50-meter pool, rooftop solar, rooftop learning areas, commissary kitchen, cafeteria, special education suites, computer labs, commons, administrative spaces, various appurtenant spaces, exterior improvements and other associated improvements per bidding documents. All proposals must be submitted to the SMMUSD Facility Improvement Office, 2828 4th Street, Santa Monica, California 90405 on or before 11/28/18 no later than 3:00 PM. Each proposal must be sealed and marked with the RFQ name and number. All interested firms must attend the Mandatory Pre-Response meeting to be held at the SMMUSD FIP Office on 11/7/18 at 9:00 AM. All General Contractors and Mechanical, Electrical and Plumping (M/E/P) Subcontractors must be pre-qualified for this project per bidding documents. To view the projects bidding documents, please visit ARC Southern California public plan room www.crplanwell.com and reference the project RFQ #.

**Prequalification Due Date & Instructions for Application Submission:**
**All applications are due no later than 11/10/18** - Santa Monica-Malibu Unified School District has contracted with Colbi Technologies, Inc. to provide a web-based process for prequalification called QualityBidders. To submit an application at no cost please visit www.qualitybidders.com. Once you have been approved, you will receive an email indicating your approval expiration date and limit. The Districts approved contractors listing can be obtained via the FIP website at http://fipcontractors.smmusd.org/fip-office-website.aspx.

**Mandatory Pre-Response Meeting (attendance is required for all Prime Contractors):**
Wednesday, 11/7/18 at 9:00 AM

**Pre-Response Meeting location:**
SMMUSD FIP Office – 2828 4th Street, Santa Monica, CA 90405

**Submittal Due Date:**
Wednesday, 11/28/18 no later than 3:00 PM

Any further questions or clarifications to this bidding opportunity, please contact Sheere Bishop at smbishop@smmusd.org directly. In addition, any pre-qualification support issues relative to Colbi Technologies, Inc., website or for technical support please contact support@qualityBidders.com directly.

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## EDITOR'S NOTE

In today's paper, you'll find the first of two endorsement pieces from the Daily Press. On the facing page you'll see our endorsement list for ballot measures and propositions. In tomorrow's paper, you'll find our rankings of candidates for local office.

Endorsements decisions were made by the paper's leadership team including Publishers, Owners and the Editor-in-Chief.



## Laughing Matters

Jack Neworth — Send comments to editor@smdp.com

# 11 Murdered, 4 Wounded and 1 Bad Hair Day

Tuesday will be the most important mid-term election in our lifetime. (Is that all?) Barbara Streisand has vowed if the Democrats don't win the House she may move to Canada. That might be welcome news to Donald Trump's many anti-Semitic supporters. They used to hide their bigotry as the KKK used to wear sheets but these days they are emboldened by what they consider a friendly White House.

Pure bigotry was behind the massacre at the Jewish temple in Pittsburgh. Dana Milbank's Washington Post column is entitled "In Trump's America Jews are Not Safe." Frankly, I'm glad my late parents aren't here to see this.

Contrasting this is a letter about religious liberty in America from George Washington to a Jewish congregation in Rhode Island. It ended with a biblical quote, "Every one shall sit in safety and there shall be none to make him afraid." The alleged Pittsburgh shooter, the alleged pipe bomber and the alleged racist double murderer in Kentucky are evidence the Trump era is not making America great, it's making America hate.

Following past national tragedies, presidents have always attempted to lift spirits and speak to our better angels. Examples include FDR after Pearl Harbor; LBJ after JFK's assassination; Reagan after the Challenger disaster; Clinton after Oklahoma City; Bush after 9/11; and Obama after Sandy Hook. Trump talked about his having a bad hair day.

After the worst attack on Jews in American history, Trump held a raucous political rally, though he almost canceled it. Not because of the murders but because "My hair got wet." (Smiling broadly, he added, "But someone said my hair looks better this way.")

Imagine if Lincoln interrupted "Four score and seven years ago..." with, "I almost canceled this Gettysburg Address because someone sat on my hat. But someone else said it looks better this way. "

Beside grotesque narcissism, why did Trump make such a tone deaf joke? It's for the same reason he said "there were fine people" among the KKK marchers at Charlottesville. The truth was revealed the day following the 2016 election when former KKK Grand Wizard, David Duke, looked into a news camera and warned Trump, "Don't forget who got you elected." Clearly, Trump hasn't forgotten.

Trump essentially blamed the Jewish Tree of Life synagogue. "If they'd had an armed guard maybe the only person to die would have been the shooter." (What's Trump's next suggestion, a gun-toting Rabbi?)

On Tuesday, Trump and Melania went to Pittsburgh to pay their respects but no official, not even a Republican politician, met them at the airport. In fact, 76,000 in the Jewish community signed a letter demanding Trump give a full throated denunciation of white nationalism but he refused. As Obama rhetorically asked, "How hard is it to say Nazis are bad?"

Instead of uniting, Trump fear mongers. In attacking "the immigrant caravan, " he even used the term "infestation," the very same word Hitler used to describe "the Jewish problem." If Trump isn't a racist, at least racists think he is. Albeit dark, there's still humor in Trump's colossal ignorance.

When a reporter asserted there was zero proof that Middle-Easterners were in the caravan, Trump snarled like a childish bully, "There's no proof of anything but that doesn't mean it's not true!" Later, Trump said, "No country in the world has birthright citizenship," when, in fact, 33 countries do.

And when Trump suggested he could amend the 14th Amendment with an Executive Order, Paul Ryan found what's left of his spine, "You obviously can't do that." Even Melania's immigration lawyer blasted Trump. "His idea is dead on arrival."

Indication of Trump's election panic was his false claim weeks ago that there would be a 10% tax cut for the middle class "before the mid-terms." When a reporter noted that Congress wasn't even in session, Trump fumbled, "We'll do it now and pass it when they get back." Say, what?

Like the horrific fascism of the 1930's that culminated in WW2, bigotry is growing around the world. Brazil just elected a president who says that he'd rather his son dead than gay. (Imagine being his son.) In England, fans of the Chelsea soccer club chant anti-Semitic songs because the team owner is Jewish.

Democrats are campaigning on health care, protecting people with pre-existing conditions and blocking Medicare and Social Security cuts. The GOP's campaign depends on gerrymandering, voter suppression and fear. Like a mobster, Trump warns that if the Democrats win the house, "You're all going to lose a lot of money." (Even if it were true, which it's not, it's better than losing our democracy.)

Personally, if the Democrats don't win the House and Barbara Streisand moves to Canada, I may ask if she needs someone to carry her bags.

For more, Google "Dana Milbank Trump's America Not Safe for Jews;" "Pittsburgh Muslims raise money for temple" and "Iranian Student Fundraising." Jack is at jackdailypress@aol.com

OPINIONS EXPRESSED are those of the writer and do not necessarily reflect those of the Santa Monica Daily Press staff. Guest editorials from residents are encouraged, as are letters to the editor. Letters to the Editor can be submitted to letters@smdp.com. Receipt of a letter does not guarantee publication and all content is published at the discretion of the paper. All letters and guest editorials are subject to editing for space and content. All submissions must include the author's name, address and phone number for the purposes of verification.

# 2018 BALLOT MEASURE VOTER GUIDE

## 2018 SANTA MONICA ELECTION

| Measure | Description & Rationale |
|---|---|
| VOTE YES 1 | **$4 Billion Housing Bond:** Specifically earmarks money for housing programs. Supports loans for veterans to buy homes, multi-unit rental housing for low-income individuals, loans/grants for housing near transportation, loans for low-income individuals to help purchase homes, aid for farmworker housing, grants for new affordable housing programs and forgivable mortgage assistance for those in need. |
| VOTE YES 2 | **Mental Health money for housing:** Lawmakers tried to use money from a previously voter-approved "millionaire's tax" to support housing for homeless residents with mental health issues but critics challenged the plan in court. The money is already earmarked for mental health services and this proposition makes the use official. |
| VOTE NO 3 | **$8.9 Billion Water Bond:** Total payback by the state of about $17.3 billion to pay for 65 different projects throughout the state but not evenly distributed. Those projects are largely representative of the groups that backed the measures creation and while the individual projects may be worthy, this is not the best way to fund them. |
| VOTE YES 4 | **Children's Hospital Bond:** $1.5B for construction, expansion and renovation of children's hospitals. Most, 72%, would go to eight private, nonprofit hospitals including Children's Hospital Los Angeles. The rest would go to five U.C. hospitals and other private or public hospitals. Sacramento should do more for these institutions but voters have a chance here to improve care for those most in need. |
| VOTE NO 5 | **Portable Real Estate Tax Break:** Allows individuals who are at least 55 years old or severely disabled to keep their current property tax rate when they move to a new home, regardless of the new home's price or location. It would decrease revenues and therefore services for local agencies and amount to a gift to wealthy property owners. |
| VOTE NO 6 | **Repeal the Gas Tax:** Repealing fuel taxes and vehicle fee increases would decrease revenues by $2.9B next year and $4.9B in 2020. California needs that money to pay for infrastructure maintenance including roads, bridges and mass transportation projects. The measure would also put an unnecessary hurdle on future of tax or registration increases. |
| VOTE NO 7 | **Daylight Savings Time all the time:** Daylight Savings Time is a federal issue and this measure does nothing without a change at the federal level which is not part of anyone's immediate agenda. Even if it were a real issue with a chance at implementation one impact would be a darkening of the morning school commute that could be more dangerous for students walking or biking. |
| VOTE NO 8 | **Dialysis Clinic profit regulation:** Limiting revenues at dialysis clinics would likely cause some to close or at least reduce hours. This measure was not developed to help patients or improve care, rather it's the result of a union trying to force unionization at several private companies. |

| Measure | Description & Rationale |
|---|---|
| VOTE NO 10 | **Rent Control:** The impact of repealing Costa Hawkins in Santa Monica is mostly unknown. The Rent Control Board will temporarily freeze rents if it's repealed but any lasting changes to rent control rules can't happen here until 2020 due to limitations in the City Charter. However, the repeal is one more motivation for landlords to exit the market and anything that incentivizes a loss of rental housing is dangerous. |
| VOTE NO 11 | **Paramedic Break Time:** Private ambulance companies are supporting Prop. 11 to reduce their labor costs and shield themselves from potential liability for past labor practices. The issue of worker breaks was already part of the Legislature's ongoing work schedule and it should be resolved at that level in a way that balances workers' legal rights with public safety concerns. |
| VOTE YES 12 | **More Space for Farm Animals:** Voters already approved the concepts behind Prop 12 when the passed a similar measure in 2008. This measure increases enforcement abilities to mandate humane treatment of egg producing birds, calves and breeder pigs. |
| VOTE YES W | **Capture and Clean Stormwater Runoff:** Would raise an estimated $300 million per year via an annual parcel tax of 2.5 cents per square foot of impermeable surface, e.g. buildings and pavement. Lacking in specifics and open-ended, however, a necessary evil to meet clean water regulations, avoid potentially billions in fines and provide more water self-sufficiency in an increasingly challenging supply outlook. |
| VOTE NO SMS | **SMMUSD $485 Million Bond:** Bond fatigue is setting in among many voters regarding the school district. Facilities are a separate category of expenses from day to day operations and everyone wants local kids to have a high quality education but asking for more money immediately after the passage of 2016's GS/GSH leaves us asking when will these appeals end? |
| VOTE YES SM | **Development Supermajority:** Will not have much impact on the city good or bad. The limitation it places on development is minimal and little used however it is a limitation on development. In the rare occasion where it might be relevant, it's worth having the control in place but it won't satisfy anyone who has fundamental problems with the pace of growth in the city. |
| VOTE YES TL | **City Council Term Limits:** We think most arguments for and against term limits are fairly weak barring one: hypocrisy. Term limits have been established for the boards and commissions feeding into City Council but they are not in place for Council itself. No-one is arguing for the abolishment of limits at the board level so the only way to be intellectually honest about the subject is to establish limits for City Council. |
| VOTE YES RR | **Change SM board requirements:** There's a lack of consistency in who can be appointed to various boards and commissions based on being a citizen or a resident. Establishing "resident" as the threshold widens the pool of candidates and has no foreseeable negative consequences. |





Courtesy photos

**MUERTOS: The celebration at Edison Language Academy has become a popular draw for locals and brings a large crowd to the school's family friendly festival.**

## FESTIVAL

FROM PAGE 1

the dearly departed, something any culture can relate to," she said. "Even though we have such a large Latino community, we have everyone: Jewish, Asian, Ghanan, everyone, and we try to incorporate all."

Cultures throughout the school will be represented via international foods served at the event (provided by parents and community volunteers) and remembrance altars (Edison staff were careful not to call them Ofrendas in order to be more inclusive), which have been worked on for weeks by students and staff that will be presented in the school's cafeteria.

Villa says some students have placed pictures and items of loved ones at their respective classroom's altars (which is traditional with ofrendas) Villa says others have left pictures or drawings of beloved fictional characters as well as items reflective of their own cultures.

"It's a fun way to give all the students and staff a variation of Dia De Los Muertos," she said.

While the festival is predicated on celebration, Villa says the event helps all event goers learn. Students will be practicing language acquisition at the school while also being exposed to other cultures, experiencing acceptance at a critical age.

"Edison is a choice school but feels like a neighborhood school," Villa said. "It is very important, to give everyone a chance to show their own culture. When we do, we become neighbors and relatives. We're a tighter community."

Edison Language Academy's Fall Festival Día de Los Muertos event takes place on Saturday, November 3 from 1 p.m. - 5 p.m. at Edison Language Academy, 2402 Virginia Ave. Admission is free but ticket purchase is required for games, rides and food.

For more info, visit www.edison.smmusd.org

angel@smdp.com

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An Open Letter to Residents of Santa Monica

# -Vote NO on Proposition 10-

Don't Make a Bad Situation Worse

Dear Santa Monica resident,

As a former president of the Santa Monica Democratic Club, former Rent Board and Planning Commissioner, current Santa Monica Renters Rights member and property owner, I think **Proposition 10 is a disaster for Santa Monica tenants and property owners**. It is poorly written and is almost impossible to change if passed. It will harm tenants, condo and single family homeowners, multifamily property owners and taxpayers and will impact your rights, finances and the city housing landscape.

Governor candidates Gavin Newsom and John Cox, Antonio Villaraigosa, State Treasurer John Chiang, the NAACP, seniors and veteran groups plus the Building Trades Councils are all opposed to Proposition 10 which would repeal the statewide Costa-Hawkins Vacancy Decontrol/Recontrol Law.

Since vacancy decontrol/recontrol was fully implemented in 1999, approximately 7,200 apartments (26% of all controlled units) have never had a vacancy increase. The rent for these units is based on 1978 rents and are at 25% to 35% of the market ($550-$750 for one bedrooms). In the LA area, only Santa Monica has 26% of the units at these low rents. Property owners are unlikely to rent these units when vacant at the same low rent. The Rent Control Board agreed to freeze these rents on November 8 with all other controlled rentals if Proposition 10 is passed and certified.

**Vote NO on Proposition 10. Here's why:**

- The rent freeze and Proposition 10 will result in units being held off the market, used for short-term vacation rentals or demolished for new condo construction, which will increase the shortage of apartments available.
- There is no benefit to low and middle income tenants if low rent affordable units are likely going to high income renters. Owners may rent to tenants subsidized by the City Housing Authority since it pays double or triple the historically low rent units. Many low/ middle income tenants will be hurt.
- Proposition 10 will not lower rents for existing tenants. Only high-rent units will be advertised.
- Proposition 10 would give the Rent Control Board authority to control the rents for your single family home or condo.
- If condo or single family homeowners rent their residence, and want to return, they could be required to pay the relocation fee of $22,000 or more to reoccupy their own home.
- Improvements, repairs and earthquake retrofits will be cancelled or delayed.
- Earthquake retrofit may not be affordable for many seniors and small property owners due to the rent freeze and Proposition 10.
- There will likely be an increase in building removals from rent control due to a lack of fair return to the property owner.
- The State estimates potentially billions in reduced property values statewide.
- Reduced property values means less taxes for schools, police and city services.
- There will likely be higher Rent Board expenses and increased tenant registration fees.
- Property owners will be reluctant to take roommates making it even less affordable to renters.
- Proposition 10 may lead to a constitutional "taking" issue going to the Supreme Court, which could outlaw rent control altogether.

We support programs that create more affordable housing for seniors, families and low and middle income residents. We can help solve the housing problem with increased subsidies and new affordable housing. Propositon 10 (along with the Rent Control Board freeze) worsens the affordable housing shortage and may create a housing crisis for middle income tenants and senior owners who own many of the 26% (7200 units) that have never been increased on vacancy for 40 years.

## Vote NO on 10!

Respectfully submitted: Jay P. Johnson
Paid for by: Jay P. Johnson, Pat Cramer




## SURF FORECASTS

WATER TEMP: 68.3°

FRIDAY - **FAIR** - SURF: 1-3 ft Knee to chest high
SW/S swell mix for exposures. Small windswell.

SATURDAY - **POOR TO FAIR** - SURF: 1-3 ft ankle to waist high
Small SW/S swell mix and traces of NW windswell.




## DAILY POLICE LOG

**The Santa Monica Police Department Responded To 334 Calls For Service On Oct. 31.**

HERE IS A SAMPLING OF THOSE CALLS CHOSEN BY THE SANTA MONICA DAILY PRESS STAFF.

Overdose 100 block Hart 1:24 a.m.
Petty theft 200 block 14th 1:31 a.m.
Living in a vehicle 1300 block Carlyle 2:25 a.m.
Shots fired 9th / Montana 6:55 a.m.
Burglary 2000 block 6th 7:02 a.m.
Shots fired 200 block Euclid 7:04 a.m.
Traffic collision 14th / Santa Monica 7:06 a.m.
Traffic collision Euclid / Santa Monica 7:06 a.m.
Hit and run 1700 block Appian 7:36 a.m.
Burglary 2000 block 6th 7:51 a.m.
Threats 300 block Montana 7:59 a.m.
Burglary 2000 block 6th 8:22 a.m.
Encampment 1800 block Stewart 8:25 a.m.
Petty theft 1100 block 21st 9:08 a.m.
Traffic collision 800 block Pico 9:10 a.m.
Strongarm robbery 700 block Ocean Park 9:22 a.m.
Vehicle parked 900 block Wilshire 9:24 a.m.
Grand theft 0 block Pacific Ter 9:35 a.m.
Elder abuse 700 block Euclid 10:37 a.m.
Petty theft 700 block Ocean 10:42 a.m.
Auto burglary 700 block Broadway 10:55 a.m.
Vehicle with excessive tickets 1000 block 10th 11:00 a.m.
Petty theft 1800 block Oak 11:11 a.m.
Threats 1000 block Lincoln 11:16 a.m.
Identity theft 2500 block Michigan 11:22 a.m.
Burglary 1400 1400 block 7th 11:46 a.m.
Burglary 1100 1100 block 11th 11:54 a.m.
Traffic collision 20th / Pico 12:28 p.m.
Indecent exposure 1200 block 20th 12:48 p.m.
Vehicle parked in alley 7th / Olympic 12:49 p.m.
Silent robbery alarm 200 block Santa Monica 12:50 p.m.
Petty theft 1600 block Cloverfield 1:07 p.m.
Auto burglary 700 block Hill 1:08 p.m.
Traffic collision 2000 block Santa Monica 1:09 p.m.
Fraud 1600 block Ocean Front Walk 2:10 p.m.
Indecent exposure 1000 block Bay 2:26 p.m.
Fraud 600 block Pacific 2:50 p.m.
Identity theft 2900 block 2nd 3:07 p.m.
Encampment 1500 block 6th 3:08 p.m.
Injured person 300 block Santa Monica Pier 3:26 p.m.
Burglary 100 block Wadsworth 3:35 p.m.
Vehicle with excessive tickets 800 block Idaho 3:45 p.m.
Battery 700 block Broadway 3:47 p.m.
Battery 1900 block Pico 3:50 p.m.
Hit and run 22nd / Carlyle 3:53 p.m.
Silent robbery alarm 1400 block Wilshire 4:13 p.m.
Indecent exposure 19th / Colorado 4:45 p.m.
Auto burglary 700 block Hill 4:59 p.m.
Petty theft 3100 block Neilson 5:03 p.m.
Trash dumping 2000 block Washington 5:05 p.m.
Vehicle blocking driveway 2700 block Pearl 5:05 p.m.
Vehicle blocking driveway 1900 block Washington 5:13 p.m.
Vehicle blocking driveway 600 block 10th 5:17 p.m.
Vehicle blocking driveway 2400 block 20th 5:22 p.m.
Sexual assault 1700 block 19th 5:31 p.m.
Traffic collision 16th / Pico 5:35 p.m.
Burglary 800 block 2nd 5:46 p.m.
Kidnap 400 block Ocean 5:50 p.m.
Battery 900 block 5th 6:32 p.m.
Grand theft auto 700 block Hill 6:39 p.m.
Traffic collision 1400 block Ocean Park 6:43 p.m.

## DAILY FIRE LOG

**The Santa Monica Fire Department Responded To 26 Calls For Service On Oct. 31.**

HERE IS A SAMPLING OF THOSE CALLS CHOSEN BY THE SANTA MONICA DAILY PRESS STAFF.

Emergency Medical Service 100 block Hart 1:24 a.m.
Structure fire 300 block Santa Monica Pier 1:55 a.m.
EMS Ocean / Santa Monica 4:24 a.m.
EMS Ocean / Santa Monica 4:28 a.m.
EMS 2400 block 7th 4:54 a.m.
Traffic collision with injury Euclid / Santa Monica 7:06:45
EMS 900 block Euclid 8:30 a.m.
EMS 2000 block Santa Monica 9:57 a.m.
EMS 1400 block 16th 11:59 a.m.
EMS 20th / Pico 12:28 p.m.
EMS 800 block Pico 12:37 p.m.
Automatic alarm 2400 block Main 12:39 p.m.
Lock in/out 800 block 10th 12:59 p.m.
EMS 1300 block Grant 1:26 p.m.
EMS 1700 block 21st 2:33 p.m.
EMS 1900 block Pico 3:52 p.m.
EMS 1400 block Princeton 4:07 p.m.
Elevator rescue 1700 block Ocean 4:58 p.m.
Traffic collision with injury 18th / Pico 17:55:01
EMS Centinela / Wilshire 6:29 p.m.
Automatic alarm 1000 block Georgina 6:32 p.m.
EMS 400 block Ocean 6:33 p.m.
EMS 1900 block Cloverfield 7:09 p.m.
Miscellaneous outside fire 3000 block Lincoln 11:18 p.m.

## NEWSOM

FROM PAGE 3

be navel gazing. We're not a small isolated state. This is California."

Despite his pricey proposals, from universal health care to a big boost in spending for early-childhood education, he insisted he'll maintain the fiscal discipline for which outgoing Gov. Jerry Brown is known.

"I'm not profligate," he said repeatedly. "I'm committed to prioritizing."

Cox scoffed at that idea, saying the state already has a bloated budget.

"The people of this state want change, they want an end to tax and spend," he said. "They want a chance to have a nice house and that's what I'm going to be talking about."

Polling has showed Newsom with a comfortable lead — 49 percent to 38 percent in a Public Policy Institute of California survey last month, with a 3.6 point margin of error. He's also in much better shape to reach voters, with a whopping $15 million in the bank on Oct. 20, compared with Cox's $570,000, according to their most recent campaign finance reports.

Cox is targeting cable television, online streaming services and radio. He's also done a number of one-on-one interviews with local television stations.

An independent group — whose donors include Los Angeles developer Geoff Palmer, venture capitalist Floyd Kvamme and his wife, Jean Kvamme — has bought digital ads with inflammatory messages. One criticizing a San Francisco needle exchange program ends, "Gavin Newsom for Governor? Are you on crack?"

## DAILY LOTTERY

**POWERBALL**
Draw Date: 10/31
7 25 39 40 47
Power#: 20
Jackpot: 53M

**MEGA MILLIONS**
Draw Date: 10/30
20 31 39 46 49
Mega#: 23
Jackpot: 52M

**SUPER LOTTO PLUS**
Draw Date: 10/31
28 36 40 41 47
Mega#: 15
Jackpot: 19M

**Fantasy 5**
Draw Date: 10/31
1 18 20 33 39

**DAILY 3**
Draw Date: 11/1
MIDDAY: 8 0 3
Draw Date: 10/31
EVENING: 4 3 0

**DAILY DERBY**
Draw Date: 10/31
1st: 10 Solid Gold
2nd: 04 Big Ben
3rd: 08 Gorgeous George
RACE TIME: 1:49.03

Although every effort is made to ensure the accuracy of the winning number information, mistakes can occur. In the event of any discrepancies, California State laws and California Lottery regulations will prevail. Complete game information and prize claiming instructions are available at California Lottery retailers. Visit the California State Lottery web site at **http://www.calottery.com**

## WORD UP!

**penumbra**
1. a shadowy, indefinite, or marginal area. 2. Astronomy. a. the partial or imperfect shadow outside the complete shadow of an opaque body, as a planet, where the light from the source of illumination is only partly cut off. b. the grayish marginal portion of a sunspot.

## WELL NEWS BY SCOTT LAFEE

**Best Medicine**
Four little-known food "facts" about calories during the upcoming holidays:

1. If you eat something and no one sees you eat it, it has no calories.

2. When you eat with someone else, your calories don't count if the other person eats more than you.

3. Cookie pieces contain no calories because the breaking process causes calorie leakage.

4. Foods of the same color have the same calorie count, e.g., spinach and pistachio ice cream or mushrooms and mashed potatoes.

## MYSTERY REVEALED! SPONSORED BY ice THE PLAZA AT SANTA MONICA




**Joy Bailey correctly guessed the location of this image captured at Peek Kids clothing store @ 1015 Montana Avenue. She wins a prize from the Daily Press.**

SOLUTIONS TO YESTERDAY'S CROSSWORD

| | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| P | E | A | S | | | S | H | E | D | | | M | A | I | L |
| O | A | T | H | | | P | A | V | E | | P | A | N | D | A |
| P | U | M | A | | | U | N | I | T | | E | G | G | O | N |
| | | | M | I | D | D | L | E | G | R | O | U | N | D | |
| C | I | D | E | R | | | | C | O | H | O | S | T | S | |
| L | T | R | | A | R | I | E | T | T | A | | | | | |
| A | S | A | P | | I | S | M | | | P | A | S | S | E | |
| M | I | C | R | O | P | H | O | N | E | S | T | A | N | D | |
| S | N | O | O | P | | | J | E | T | | F | L | A | G | |
| | | | | T | A | P | I | O | C | A | | V | I | E | |
| S | C | I | S | S | O | R | | | | W | I | E | L | D | |
| M | I | N | T | F | L | A | V | O | R | E | D | | | | |
| A | S | T | R | O | | V | I | S | A | | I | F | S | O | |
| S | C | O | U | R | | D | E | L | I | | O | B | O | E | |
| H | O | O | T | | | A | W | O | L | | M | I | N | D | |

## Sudoku

Fill in the blank cells using numbers 1 to 9. Each number can appear only once in each row, column, and 3x3 block. Use logic and process of elimination to solve the puzzle.

SOLUTIONS TO YESTERDAY'S SUDOKU

| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| 4 | 2 | 8 | 1 | 9 | 7 | 6 | 5 | 3 |
| 9 | 5 | 3 | 4 | 2 | 6 | 1 | 8 | 7 |
| 6 | 7 | 1 | 5 | 8 | 3 | 9 | 2 | 4 |
| 3 | 8 | 2 | 9 | 4 | 5 | 7 | 6 | 1 |
| 1 | 9 | 4 | 6 | 7 | 8 | 2 | 3 | 5 |
| 5 | 6 | 7 | 2 | 3 | 1 | 4 | 9 | 8 |
| 7 | 4 | 5 | 8 | 6 | 9 | 3 | 1 | 2 |
| 8 | 3 | 9 | 7 | 1 | 2 | 5 | 4 | 6 |
| 2 | 1 | 6 | 3 | 5 | 4 | 8 | 7 | 9 |

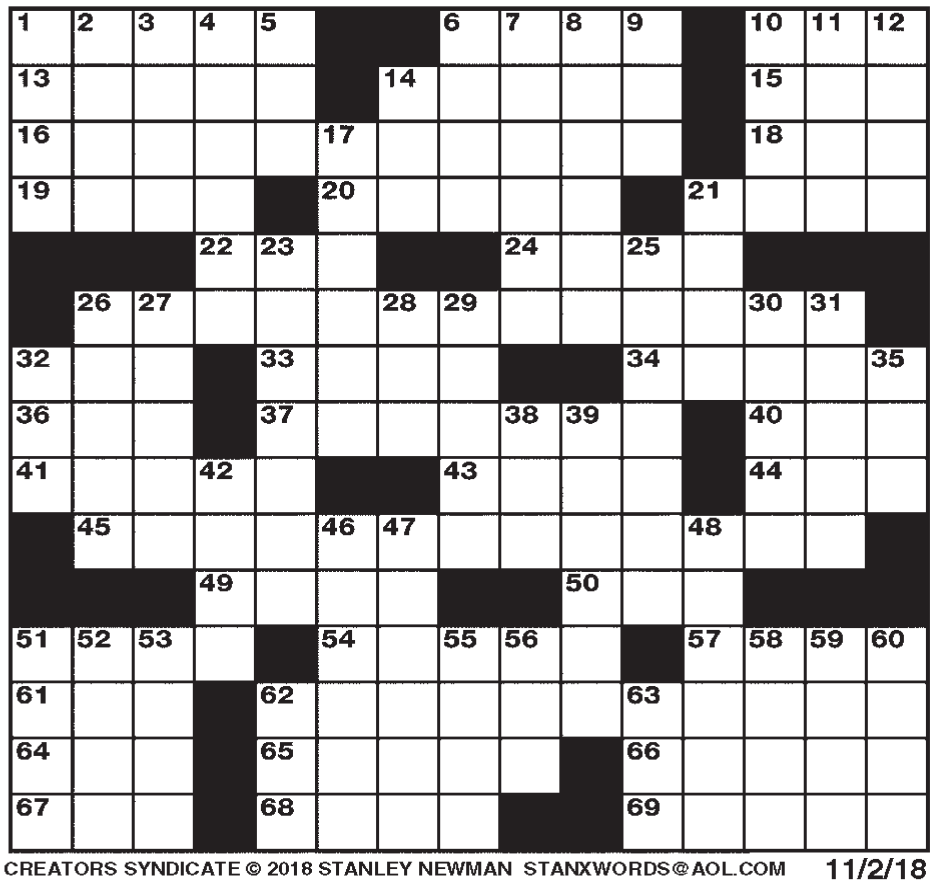
| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| | 2 | | | 9 | 6 | | 7 | 4 |
| | | | | | | 8 | | |
| | | 8 | | 4 | | | 6 | 5 |
| 5 | 3 | | 4 | 8 | | | | |
| 2 | | | | | | | | 9 |
| | | | | 3 | 1 | | 2 | 8 |
| 4 | 1 | | | 6 | | 7 | | |
| | | 2 | | | | | | |
| 8 | 7 | | 2 | 1 | | | 5 | |

## Newsday Crossword

**OUT AT FIRST** by Mark McClain
Edited by Stanley Newman
www.stanxwords.com

**ACROSS**
**1** Lacking refinement
**6** Traverse a lake
**10** Yogi's accessory
**13** Renal artery feeder
**14** Set __ (annul)
**15** *Die Meistersinger* heroine
**16** Good thing to let lie
**18** Turn down
**19** Pick up
**20** Tag statement
**21** Autobahn nameplate
**22** Test with limb leads
**24** Grim film genre
**26** Deep-fried bulb
**32** What may follow you
**33** Trumpet effect
**34** Socked away
**36** Plumed product
**37** Beat by a lot
**40** *Macbeth* preposition
**41** Second-longest African river
**43** Stern, offshore
**44** KOA arrivals
**45** Reliable thing
**49** Genesis twin
**50** Indiana Jones menace
**51** Reheats quickly
**54** Made a choice
**57** Have no use for
**61** Bulldog supporter
**62** Played the field
**64** Screened for an audience
**65** Get your CD back
**66** What Cole Porter rhymed with "spree"
**67** "Hickory Dickory Dock" time
**68** Small bite
**69** Jag alternative

**DOWN**
**1** Singles, for instance
**2** Dramatic slot
**3** Environs
**4** Boom box, for instance
**5** Deplete
**6** USAF rank
**7** Pitching in
**8** "Ditto!"
**9** Itinerary segment
**10** Drop-down convenience
**11** Fanatical
**12** Hotel waiter
**14** "I'll take that as __"
**17** Frequent director of Liv
**21** Oratorio piece
**23** Grovels
**25** Shoe accessories
**26** Stand for
**27** Country singer Rimes
**28** '45 battleground
**29** Smallest South Pacific nation
**30** Demonstrative
**31** With much gall
**32** *Shark Tank* airer
**35** Avenue __ Champs-Élysées
**38** PBS benefactor
**39** "The True North" nation
**42** Attends
**46** Language spoken in Arizona
**47** Repeats verbatim
**48** 55 Down debut of 2007
**51** Round number
**52** Benedict, in *The Imitation Game*
**53** Much lumber
**55** Hardware-selling industry
**56** Summer hrs. at Shenandoah Natl. Park
**58** Babysitter, at times
**59** Flanged fastener
**60** Emmy winner as Carmela and Jackie
**62** Hotbed
**63** Pastor, to pals



CREATORS SYNDICATE © 2018 STANLEY NEWMAN STANXWORDS@AOL.COM 11/2/18

## TODAY'S BIRTHDAY (NOV. 2)

You'll add seven meaningful achievements to your life list before your next birthday. It won't be because you're driven to impress anyone or to receive validation for your work. It will be because you are genuinely curious and/or so moved by certain events that you can't help but throw yourself into the mission. Sagittarius and Cancer adore you. Your lucky numbers are: 8, 35, 2, 30 and 15.

### ARIES (March 21-April 19)
To distinguish a face from all of the other faces is a human talent that goes back to our more primitive days. If only names were as easy to remember! That memorization will take effort and will pay off handsomely today.

### TAURUS (April 20-May 20)
Though it certainly will help to believe you can do something before you embark, it isn't necessary. So if you're having a crisis of faith, just ignore it and take the next step anyway. It's the steps that get you there, not the faith.

### GEMINI (May 21-June 21)
Love what you do, and you'll do great work effortlessly. That's good for you and good for the world. If you don't love it, you'll force yourself to do great work anyway. That's how character is built, which is also a benefit to both you and the world.

### CANCER (June 22-July 22)
You know what it's like to want something that isn't a good fit for you. Seeing someone else with what you once wanted will be an eye-opening experience that makes you glad for the way things turned out.

### LEO (July 23-Aug. 22)
You're naturally influential today. Even your most mild-mannered expressions will be powerful enough to get people to go with your ideas, follow your lead and generally give you the room to do as you please.

### VIRGO (Aug. 23-Sept. 22)
The more you want to accomplish something, the less it will feel like work. The struggle ceases to be a struggle; it's just what needs to happen to get where you want to go.

### LIBRA (Sept. 23-Oct. 23)
Find out who has the power to greenlight your project before you waste your time pitching to the wrong person. Also, "Never allow a person to tell you no that doesn't have the power to say yes." – Eleanor Roosevelt

### SCORPIO (Oct. 24-Nov. 21)
"It takes one to know one" applies all over the place today. For instance, you'd almost have to slip into an unkind state to decide that someone else is being unkind. Also, you know when you're loved because you're loving.

### SAGITTARIUS (Nov. 22-Dec. 21)
You're brave. You stay awake to what you're doing instead of burying your head in the sand like the ostrich myth. Maybe you can't always control your behavior, but you're aware of it.

### CAPRICORN (Dec. 22-Jan. 19)
When you feel emotionally out on a limb, don't ask anyone else to join you there. The branch could break. Make your way to the trunk, shimmy down and touch the roots.

### AQUARIUS (Jan. 20-Feb. 18)
Hearing the words "I love you" from one you hold dear may or may not give you a sense of security. The thing to work on is loving yourself – a much more dependable source of security.

### PISCES (Feb. 19-March 20)
No stone gets polished smooth without friction. It's the rub that makes things shine. You'll put some muscle into that today, maybe physical or maybe emotional. Push through resistance to knock off the grime and get to the luster.

## COMPLIANT MOON

Ask any animal trainer; it takes a lot of hard work to domesticate a wild being. Humans are no exception. We have become excellent at domesticating one another but it still takes years, decades even, to get to certain levels of societal compliance. Under the Virgo moon it will be easy to follow the rules, but you have to wonder... should you?

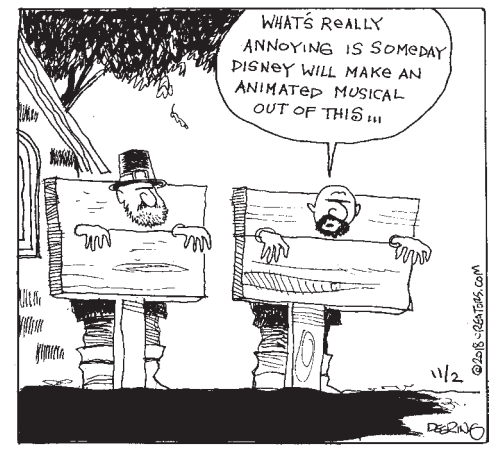
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By PETER GALLAGHER



"WHO GETS THE GARBAGE OMELET?"

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By JOHN DEERING




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# Google employees leave work to protest treatment of women

**MICHAEL LIEDTKE**
AP Technology Writer

Carrying signs that included a mocking use of the company's original "Don't be evil" motto, thousands of Google employees around the world briefly walked off the job Thursday to protest what they said was the tech giant's mishandling of sexual misconduct allegations against executives.

From Tokyo, Singapore and London to New York, Seattle and San Francisco, highly paid engineers and other workers staged walkouts of about an hour, reflecting rising #MeToo-era frustration among women over frat-house behavior and other misconduct in heavily male Silicon Valley.

In Dublin, organizers used megaphones to address the outdoor crowd of men and women, while in other places, workers gathered in packed conference rooms or lobbies. In New York, there appeared to be as many men as women out in the streets, while in Cambridge, Massachusetts, men outnumbered women by perhaps 6 to 1.

"Time is up on sexual harassment!" organizer Vicki Tardif Holland shouted, her voice hoarse, at a gathering of about 300 people in Cambridge. "Time is up on systemic racism. Time is up on abuses of power. Enough is enough!"

About 1,000 Google workers in San Francisco swarmed into a plaza in front of the city's historic Ferry Building, chanting, "Women's rights are workers' rights!" Thousands turned out at Google's Mountain View, California, headquarters.

The demonstrations reflected a sense among some of the 94,000 employees at Google and its parent Alphabet Inc. that the company isn't living up to its professed ideals, as expressed in its "Don't be evil" slogan and its newer injunction in its corporate code of conduct : "Do the right thing."

"We have the eyes of many companies looking at us," Google employee Tanuja Gupta said in New York. "We've always been a vanguard company, so if we don't lead the way, nobody else will."

The protests unfolded a week after The New York Times detailed allegations of sexual misconduct about the creator of Google's Android software, Andy Rubin. The newspaper said Rubin received a $90 million severance package in 2014 after Google concluded the accusations were credible. Rubin has denied the allegations.

The same story also disclosed allegations of sexual misconduct against other executives, including Richard DeVaul, a director at the Google-affiliated lab that created self-driving cars and internet-beaming balloons. DeVaul had remained at the "X" lab after the accusations surfaced a few years ago, but resigned on Tuesday without severance, Google said.

In an unsigned statement, the Google protesters called for an end to forced arbitration in harassment and discrimination cases, a practice that requires employees to give up their right to sue and often includes confidentiality agreements.

Besides being angry about what they contend has been lenient handling of executives who mistreat women, the protest organizers demanded more aggressive steps for gender pay equity and more inclusive hiring practices to reduce the high concentration of white and Asian men in the industry's best-paying programming jobs.

Women account for 31 percent of Google's employees worldwide, and it's lower for leadership roles. The numbers are similar elsewhere in Silicon Valley.

"I have seen friends get hurt and have their careers destroyed by this, not just at Google but everywhere," protester J.J. Wanda, a male software engineer, said in Mountain View. "We need to show that time's up."

In a statement, Google CEO Sundar Pichai said the company is reviewing all the "constructive ideas" from employees to improve policies and practices.

Beyond Google, Facebook has faced criticism over pay inequity and discrimination. The appearance of a Facebook executive behind Supreme Court nominee Brett Kavanaugh during his confirmation hearings also caused rifts inside the company.

As Thursday dawned, organizers had predicted about 1,500 employees would participate in the walkouts, mostly women. But the numbers appeared to exceed that, based on media accounts and images posted on the protest's Twitter account.

The protests at Google are the latest sign that frustrations among women are reaching a boiling point, said Stephanie Creary, a professor who specializes in workplace and diversity issues at the University of Pennsylvania's Wharton School.

"People simply aren't willing to put up with it anymore," Creary said. "The workers at Google seem to be saying, 'How is it that we are still having to have this conversation?'"

Google's CEO assured employees earlier this week that the company would support them in their protest. He also apologized for Google's "past actions."

"I understand the anger and disappointment that many of you feel," Pichai said in an email. "I feel it as well, and I am fully committed to making progress on an issue that has persisted for far too long in our society ... and, yes, here at Google, too."

Pichai last week sought to assure employees that the company had cracked down on misconduct, saying it had fired 48 employees, including 13 senior managers, for sexual harassment in recent years without giving any of them severance packages.

In recent months, Google and other Silicon Valley companies have also been plagued by dissension over other corporate policies, customer privacy and what some employees regard as misuses of technology.

More than 1,000 Google employees signed a letter protesting the company's plan to build a search engine that would comply with Chinese censorship rules.

And thousands signed a petitio asking Google to cancel an artificial-intelligence protect to help the Pentagon improve the targeting of drone strikes. Google later said it won't renew the contract, according to published reports, and opted not to bid for another military contract that could be worth $10 billion.

AP Technology Writers Mae Anderson in New York, Matt O'Brien in Providence, Rhode Island, and Frank Bajak in Cambridge, Massachusetts, and AP videojournalists Joe Frederick in New York and Haven Daley in Mountain View, California, contributed to this report.



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