## BUILD PROGRAMMING AND DATA SKILLS THROUGH HANDS-ON, IMMERSIVE PRACTICE.

Codecademy for Enterprise is available through Skillsoft Percipio as a separate collection to complement Technology and Developer practice labs and courses. Technologists can now practice coding with our guided, hands-on practice environment.

### 90+ MILLION LEARNERS TRUST SKILLSOFT TO ADVANCE TECHNOLOGY SKILLS
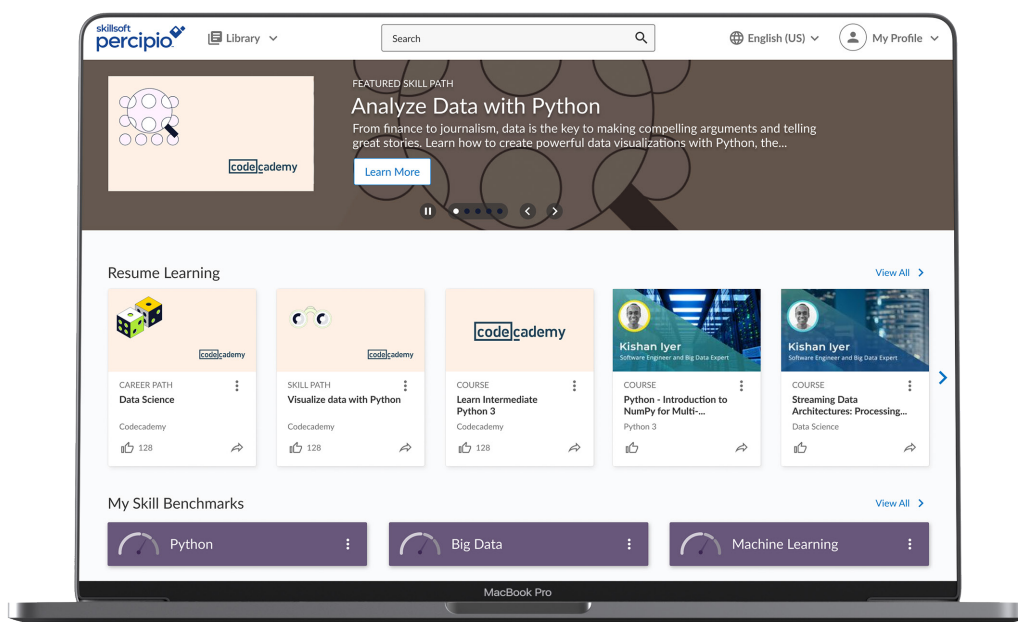
It's a constant challenge to prepare your data and programming professionals to take on the rapid technology change. Skillsoft delivers the learning expertise, courses, practice environment and assessment tools you need to close skills gaps, increase performance and fuel growth.

- Deliver multimodality learning experiences to match the way your technologists learn.
- Using curated paths to mastery, your team can build durable competencies that address the needs of your organization today, and in the future.
- Identify and track progress against closing skills gaps.
- Demonstrate proficiency of new skills with objective assessment tools.
- Reinforce learning through hands-on practice to accelerate on-the-job application of new skills.
- Easily integrate with your HR ecosystem to drive workforce planning with high impact.

HTML & CSS, Python, JavaScript, Java, SQL, Bash/Shell, Ruby, C++, R, C#, PHP, Go, Swift, Kotlin

Codecademy for Enterprise offers interactive, hands-on practice environments in **14 programming languages** across multiple domains such as application development and data science.

## LEARNING THAT LASTS

> *"My employees progressed from zero to 100 very quickly using the Codecademy system. It has completely changed what they can do to implement their own innovations..."*
>
> *- Matthew Marsh, Fleetpride*

### YOUR ORGANIZATION NEEDS

The programming space is constantly evolving with new frameworks emerging every 6-12 months. You need proven methods that will help your team keep pace.

Data literacy is no longer the sole domain of technologists. You need a reliable way to increase data literacy across the organization.

Your team can't learn to code by reading about or watching others code. Technologists need an immersive practice environment and objective assessments that don't add an extra maintenance burden to your team.

A person who understands and can code in one language is not immediately transferrable to another language. You need a flexible practice environment that can meet the needs of first-time coders, and seasoned professionals seeking to learn a new language.

You need subject matter experts with learning expertise to curate step-by-step learning paths that guide learners to apply newly mastered skills on the job.

Learning solutions that integrate with your HR ecosystem and workforce planning processes are critical to track progress over time.

### SKILLSOFT DELIVERS

Understanding learning patterns gives us tremendous insight into what is needed today and what will be needed in the future. We have the search history and course selections of millions of learners, close partnerships with all the leading technology vendors, and a deep bench of subject matter experts.

Our hands-on coding environment builds confidence quickly. From the very first interaction, your team gains immediate gratification and corrective feedback. In addition, learners practice alongside a supportive community that will answer questions and motivate them.

Skillsoft delivers across all forms of learning — practice labs, live instructor training, on-demand courses, bootcamps, certificate preparation, and now scenario-based coding practice. Meet the needs of your technology team without burdening your internal IT resources with building a guided practice environment.

We create personalized coding practice experiences. Spaced repetition is a learning technique that uses the spacing effect to help learners retain more of what they're learning. It involves reintroducing concepts at intervals, based on how well they're retaining the information. We use their learning data and the spaced repetition technique to algorithmically figure out what is needed to practice and when.

Skillsoft delivers curated content vetted by topic experts, proven to build durable competencies. Nearly all (97%) of learners using Percipio to access Skillsoft content report they have applied or will apply what they have learned on the job.

Skillsoft delivers tremendous visibility through our Percipio platform. Our reporting allows learning and technology leaders to monitor progress closing skills gaps.

## ▶ REQUEST A DEMO TO LEARN MORE

SKILLSOFT.COM