



Build Confident Leaders: Skillsoft Aspire Journeys for Leadership

Up to 50% of new leaders fail on the job.
It doesn't have to be that way.

Agile business environments are propelling employees into positions of leadership at all levels of an organization. It's an exciting time for budding talent, but far too often they are unprepared for the challenge. Research shows that ineffective behaviors form when new leaders are not sufficiently supported. They lack vision and direction, they fail to develop others, and they may even become resistant to new ideas.

It's critical to instill all of the modern competencies needed for success before exposing the organization to unnecessary risks such as increased employee churn, and the new leader to frustrating obstacles.

The solution is staring us in the face. We must enable leaders to gain confidence in all the modern competencies needed for success, and we must do it in a way that aligns with their career trajectory.

SKILLSOFT ASPIRE JOURNEYS FOR LEADERSHIP

Skillsoft Aspire Journeys for Leadership deliver curated learning paths focused on the leadership capabilities most critical to success. These self-service paths give learners confidence and save administrators time.

Included in **Skillsoft Leadership Development Program powered by MIT Sloan Management Review**, these journeys cultivate leaders at all levels of the organization by ensuring consistency and high performance.

ALL SKILLSOFT ASPIRE JOURNEYS FOR LEADERSHIP HELP LEARNERS BE SUCCESSFUL AT CRITICAL STAGES IN THEIR LEADERSHIP CAREER.

Leadership Development Core Journey

A single, seamless journey through the 10 competencies that evidence-based research shows are most critical.

Topics include:

- Emotionally Intelligent Leadership
- Leading by Coaching
- Agility in Leadership

Leaders in Transition Journeys

Three journeys are dedicated to the successful transition from one phase of leadership to another:

- First-Time Manager
- Mid-Level Manager
- Leader of Leaders

Digital Mindset Journeys

Five journeys develop the behavioral AND technical competencies leaders need to propel an organization's cultural shift towards becoming a modern, digital organization including:

- Rapid Adaptivity Mindset Journey
- Data-Driven Mindset Journey
- Digital Visionary Mindset Journey

Each Skillssoft Aspire Journey for Leadership Development learning path will consist of:

- Scenario-based video courses with Knowledge Checks and a final test
- Digital badge to display competency for each journey
- Curated MIT Sloan Management Review articles
- Leadership Insight videos highlighting world-class, globally diverse thought-leaders and faculty from top ranked business schools, including experts ranked by Thinkers50
- Book summaries condensing key information from best-selling business titles
- Facilitator guides and slides, SkillBriefs and Application Guides that help learners immediately apply learned concepts to their work

Each Journey will also include a bookshelf of recommended but optional learning resources for those who wish to explore more deeply.

Available on Percipio.

Watch how Percipio works for modern learners.

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FEATURES

For learners:

Watch, read and listen to content from any device

Voice-activated search and resume via mobile devices

Playlists for tracking and saving resources

Practice with relevant resources

Portable, digital badging

Learn in the flow of work using ELSA, Percipio's powerful browser extension tool

For administrators:

Curated learning paths

Data visualizations of learning impact

BENEFITS

Gives learners confidence by providing a clear, self-service learning path that meets their specific needs

Simplifies administrative tasks by providing a self-service learning path they can trust

Broadens the number of developing leaders who can be supported at all levels of the organization