

DIFFERENTIATION GUIDE: SKILLPORT & SKILLSOFT PERCIPPIO

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CONTENT DISCOVERY

Skillsoft Percipio enables learners to spend more time engaging with meaningful and relevant content and less time searching.

- Aspire Journeys are pre-curated, role-based, and skill-based learning paths that help companies prepare their people for the high-demand roles needed today and tomorrow. Aspire Journeys provide sequenced learning paths that build on learners' current skill sets while guiding them through essential learning toward specific goals.
- Competencies and skills are mapped to more than 100K requests from real companies. We use big data to define the competencies and skills requested by companies across the globe and curate our content into more than 700 channels.
- The AI-driven, personalized homepage presents content adapted to the individual learner's interests, recent activity, and the activities of learners with similar profiles.

Feature	Percipio	Skillport
Browse Content	•	•
Search Content	•	•
AI-powered Search	•	
AI-powered Recommendations	•	
Skills-based Recommendations	•	
Pre-curated Channels	•	
Pre-curated Aspire Journeys	•	Limited
Promote Content	•	•

CONTENT EXPERIENCE

Percipio delivers Skillsoft's engaging content through an intelligent, consumer-led experience while reducing the typical admin burden of curation and maintenance. Percipio's content experience offers:

- A variety of content modalities including read, watch, listen and practice options
- Automatic, inline content updates
- A mobile app providing the ability to access content anywhere, anytime—even offline
- Integrated content partners, including MIT Sloan Management Review
- Integrated 3rd-party and proprietary content
- Content management support via new content and retiring content notifications

Feature	Percipio	Skillport
Skillsoft Course Experience	•	•
Course Progress and Completion Tracking	•	•
Mobile Course Experience	•	Limited
Course Completion Configuration	Limited	•
Custom Completion Certificate	Limited	•
Skillsoft Books Experience	•	•
Book Progress and Completion Tracking	•	
Mobile Book Experience	•	•
Automatic, inline content updates	•	Limited
Integrated Content Partner Content	•	
Integrated 3rd-party Content	•	
New Content Notifications	•	Limited
Retiring Content Notifications	•	

LEARNER ENGAGEMENT

Modern learners—determined to grow but limited in time—can be engaged through both prescribed and self-directed activities to discover the content that is just right for them. **Percipio users spend 4X more time learning** than Skillport users—the result of more repeat visits and longer session times per visit.

- Learners can celebrate, measure, and record their accomplishments with **digital badges** they earn when completing Skillsoft courses and Aspire Journeys. Digital badges can be shared across social media platforms and are secured and verified through a blockchain, making them a portable, personal record of achievement. Learners worldwide have earned over **5.4 million** Skillsoft Digital Badges since their launch in February 2020.
- The Embedded Learning Synchronized Assistant (ELSA) provides immediate access to content through a browser plugin without interrupting natural workflows.
- Personalized notifications increase repeat visits by presenting new and popular content according to the learner's interests and recent activity.
- Re-engagement emails encourage inactive users to return to the platform with personalized recommendations.

Feature	Percipio	Skillport
Skillsoft Digital Badges	•	
Embedded Learning Synchronized Assistant (ELSA)	•	
Assignments	•	•
Personalized Notifications	•	Limited
Re-engagement Notifications	•	•
Custom email templates	•	•
Threaded Discussions		•
Evaluations/Surveys		•

USER MANAGEMENT

Percipio eases common examples of administrative burden by adding control and improving flexibility. In addition to supporting site admins and learning admins, another key focus of Percipio is to make it easier for managers to take an active role in their team's learning. The purpose is not only to support them in becoming better managers but to enable them to drive a culture of learning that has a significant, long-term positive impact on the organization.

Feature	Percipio	Skillport
Add/Edit/Deactivate User Accounts	•	•
Import User Accounts	•	•
Automated Account Management (API/SFTP/SAML)	•	•
Customizable User Profiles	•	•
Audiences (Groups)	•	•
Automated Audience (Group) Creation	•	Limited
Automated Audience (Group) Membership	•	•
Multi-site Management	•	
Advanced Groups		•
Self-Registration		•
Custom User Roles		•

ANALYTICS & REPORTING

Percipio supports admins by delivering critical insights needed to achieve strategic goals. Out-of-the-box reporting and highly visual dashboards enable admins to track progress to goals, show consumption, and calculate the value to the organization.

- The Activity Dashboard provides key metrics on how utilization progresses for each type of learning asset. You can filter this dashboard by Date Range and Audience to better understand learning trends.
- The Program Value dashboard provides highly visual metrics and detailed reports delivering insights that you can use to understand and manage your organization's learning hours and estimated program value.
- The Assignment dashboard provides insight into your assignments (including your learner engagement and associated business objectives) across your Percipio site.
- Configurable Reports provide several views of operational data that help you analyze activity within Percipio.

Feature	Percipio	Skillport
Usage Dashboards	•	Limited
Program Value Dashboard	•	•
Assignment Dashboard	•	•
Engagement/Overview/Activity Dashboard	•	•
Usage Reports	•	•
Content-centric Reports	•	•
Learner-centric Reports	•	•
Assignment Reports	•	•
Training Effectiveness Reports	•	•
Configurable Reports		•
Report Scheduling	•	•

CUSTOM CONTENT MANAGEMENT & CURATION

Collect and present materials from any source, including proprietary content or content licensed from other providers. A seamless platform experience complements Skillsoft content with any content required by the organization, curated, and made discoverable and trackable with the same level of attention.

Feature	Percipio	Skillport
Link to external content	•	Limited
Host AICC/SCORM content	•	Limited
Host videos, audio, and documents	•	•
Host web pages	•	Limited
Custom Channels	•	
Custom Journeys (Learning Plans)	•	•
Instructor-Led Training Management	Targeting Q4 2020	•
Custom Catalog Hierarchy	•	•
Customize Skillsoft Catalog	Limited	•
License Monitoring	•	

SITE SETUP AND CONFIGURATION

Percipio enables admins to deliver a tailored learning experience that resonates with their learners. Admins can offer consistency by customizing the branding of the Percipio site across the desktop and mobile versions. Percipio also supports the multilingual needs of companies by providing a localized platform experience to match the wide selection of content in English, Spanish, French, German, Brazilian Portuguese, Mandarin Chinese, and Japanese.

Feature	Percipio	Skillport
Site Branding	•	•
Advanced Security Settings (Password length, expiration, account lockout, etc.)	Limited	•
Localized Learner interface	7 languages; 30+ coming in 2020	30+ languages
Localized Admin interface	7 languages	English-only
Corporate Use Policy	•	•

ACCESSIBILITY

Percipio conforms to Section 508/WCAG 2.0 A and AA accessibility standards, with some exceptions noted in its VPAT (voluntary product accessibility template).

Feature	Percipio	Skillport
WCAG 2.0/2.1 Conformant (w/VPAT)	•	•

SYSTEM INTEGRATION

Percipio enables organizations to enjoy all the benefits of its intelligent, personalized learning experience within their existing learning ecosystem. Integration with Percipio automates administration and streamlines system-to-system user experiences.

Feature	Percipio	Skillport
SAML single sign-on	•	•
Multiple SAML connections	•	•
HRIS integration services	•	•
Public User Management APIs	•	•

Public Content Discovery APIs	•	•
Standard integration with SumTotal	•	•
Standard integration with SuccessFactors	•	•
Standard integration with Cornerstone OnDemand	•	•
Standard integration with Saba	•	•
Standard integration with Degreed	•	
AICC/SCORM integration services	Targeting Q3 2020	•
LTI integration services	Targeting Q4 2020	•
xAPI integration services	•	

SKILLSOFT COMPLIANCE ON PERCIPIO

A pivot to Skillsoft Compliance on Percipio improves the overall user experience with a more modern look and feel and drives higher confidence in skills and abilities to ensure compliance and reduce risk.

UNMATCHED FLEXIBILITY & CONTROL

With access to one of the largest selections of Legal and Workplace Safety & Health training courses through Skillsoft Compliance Solutions, Percipio provides the flexibility and functionality needed to manage, monitor, and track compliance in an increasingly complex world.

Feature	Skillsoft Compliance on Percipio	Skillport / ACM
Automated, attribute-based assignments	•	
Automated course maintenance	•	
Course Configuration	•	
Identify calendar dates for Initial Training or set number of days after assignment	•	
Organize availability dates according to Initial Training & Recurring Training	•	
Recurring learning programs	•	
Customize emails and target specific audiences	•	
Determine parameters for equivalencies and exemptions	•	
Support prerequisite and equivalent courses	•	
Turnkey solutions with AlertDriving, NEHA, StoneTurn, and Trivie	•	
Assignment Open Window	•	•
Multiple Completions	•	•
Compliance Course Completion Criteria	•	•

Configurable course introduction, policy, and attestation	•	
Compliance LMS Integration	Targeting Q3 2020	•

FULL UI LANGUAGE SUPPORT

Fully localized courses reduce potential for distraction by aligning language, currency, photography, and scenarios with geographic area.

Feature	Skillsoft Compliance on Percipio	Skillport / ACM
Platform language matches content language	•	
Map content in 35+ languages to US English	•	

REAL-TIME REPORTING & INSIGHTFUL DASHBOARDS

The Percipio Compliance Administrator experience includes a variety of **reports** you can use to monitor and track all activity in your compliance program.

Dashboards provide administrators and supervisors at all levels a way to quickly summarize, customize and drill-down on the critical data points relevant to their compliance training program.

Feature	Skillsoft Compliance on Percipio	Skillport / ACM
Real-time updates to Training Status Reports	•	
Customizable, visual dashboards	•	

COMPLIANCE CONTENT EXPERIENCE

Percipio Compliance simplifies the learning experience, making it easy for each learner to know what is required of them so they can access the platform, complete their training, and return to work.

Feature	Percipio	Skillport
Required Training, Sorted by Due Date	•	
Mobile Course Experience	•	Limited
Certificates of Completion	•	
Access Compliance Training History	•	

Skillssoft Course Experience	•	•
Course Progress and Completion Tracking	•	•
Course completion configuration	Limited	•