

# INSPIRE AND ENGAGE LEARNERS WITH LEADERBOARDS

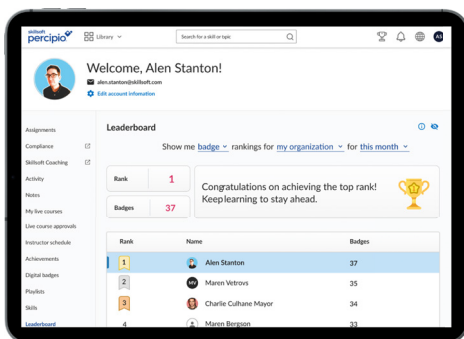
*Propel your organization and people to grow together with gamification*

You make significant investments to ensure your organization stays competitive, future-ready, and poised for innovation. But how do you know you have the talent to maximize that investment?

Upskilling and reskilling programs ensure your existing workforce's skills match changing corporate goals, strategies, markets, and business models — and help you avoid the high costs of hiring new talent.

## ENSURE THE SUCCESS OF YOUR SKILLING PROGRAMS BY MOTIVATING YOUR PEOPLE

Research from Gartner indicates that gamification elements can improve employee engagement by 60 percent. Skillsoft's Leaderboard functionality seeks to encourage your learners by letting them compare their skilling activities with their peers and participate in friendly competition.



*Learners see how they compare to their peers and colleagues.*

## HOW IT WORKS

The functionality invites learners to experience two forms of Leaderboards — one for digital badges and one for completions. The digital badges leaderboard ranks learners based on the number of badges earned, while the completions leaderboard ranks learners based on the quantity of completed content items. Learners may view their ranking in a specific month, in the context of their team, or see how they rank across their organization.



# 50%

EMPLOYEES  
THAT WILL NEED  
RESKILLING  
BY 2025

(Source: World Economic Forum)

## BENEFITS

- Help your organization stay competitive and poised for innovation.
- Inspire, motivate, and engage your learners through gamification and a sense of community.
- Drive participation in upskilling and reskilling programs to improve the success of strategic transformation projects.
- Allow your learners to see how they compare to their peers in the context of learning experiences.
- Offer learners a new sense of accomplishment and a source of pride to continue growing.

## FEATURES

- Leaderboards are enabled for all organizations by default, but admins can turn the leaderboard off or back on if preferred.
- All learners with at least one badge or completion for the selected duration are eligible to appear on the leaderboard.
- Learners can choose how they want to appear on the leaderboard. By default, the leaderboard displays their name, but they can be anonymous if preferred.



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