

WORKPLACE HARASSMENT PREVENTION SOLUTION

Create a Safe and Inclusive Workplace

Compliance leaders have a lot to consider when developing workplace harassment prevention training programs. Many states require anti-harassment training, and those regulations can change regularly, making it difficult to keep your content up to date and in compliance. Training that only “checks the box” is not enough.

With Skillsoft’s Modular Workplace Harassment Prevention Solution, you can address regulatory requirements and build a culture that promotes respect and rejects harassment. We partner with nationally and globally recognized law firms to develop and maintain our courseware – so it is always accurate and current. Our solutions focus on people, not just rules. Skillsoft’s bystander training empowers employees to recognize harassment in the workplace and provides them with multiple options to intervene when they see this behavior. They put the learner in the victim’s shoes, helping them see the emotional impact of harassing behavior.

AN OPTIMAL LEARNING EXPERIENCE

Years of scientific research indicate that learners need three things for an optimal learning experience: relevance, meaning, and emotion. Our courses rely on narrative storytelling, real-life scenarios, and movie-level production quality to generate an emotional engagement that strengthens learning and retention.

STATE-BY-STATE ANTI-HARASSMENT TRAINING

Skillsoft provides organizations with the necessary training to address current federal and state requirements with specific state editions. Our team of subject matter experts monitors changes in the law and updates our courses to ensure the training is always compliant with current regulations.

MODULAR DESIGN

The modular design structure makes it easy to configure courses to reflect your organization’s unique needs and demographics. Select from an extensive library of interchangeable video content representing various workplace settings and audiences – to better connect with your learners and ensure they feel included.



#MeToo

Social movements like #MeToo continue to rise in importance, especially to younger generations.

BENEFITS

- **Address regulations:** Courses address current federal and state requirements.
- **Focus on people:** Relevant real-life scenarios and meaningful, high-quality production evoke an emotional response.
- **Connect with your audience:** Configure course content to target both office and non-office employees.

FEATURES

COURSE CONTENT

An extensive video library offers realistic scenarios and host-driven content.

FLEXIBLE APPROACH

With interchangeable scenario video content, you can adapt courses to reflect your organization's employee demographics.

MULTI-LANGUAGE SUPPORT

Courses are available in English and Latin American Spanish.

HIGH-QUALITY CINEMATIC PRODUCTION

Videos are produced in a modern, cinematic style to create emotionally engaging stories that reinforce learning objectives.

CUSTOMIZATION

Address state-mandated customization and include company-specific policies directly within the course content.

TRACKING AND REPORTING

Monitor, track, and report on training progress and achievement through Percipio Compliance or a third-party platform.



COURSE TOPICS

- Elements of Unlawful Harassment
- Why People Are Reluctant to Report Harassment
- Federal Anti-Harassment Laws
- Protected Classes Under Federal Law
- Recognizing Unlawful Harassment
- Quid Pro Quo Sexual Harassment
- Hostile Environment Sexual Harassment
- Retaliation
- Bystander Intervention
- Responding to Harassment If You Experience It
- Harassment Outside of Work or After Hours
- Remedies for Victims of Harassment
- Benefits of a Respectful and Harassment-free Workplace
- Workplace Harassment Prevention for Remote Employees
- Dealing Proactively with Harassment (Manager Only)
- Handling a Complaint (Manager Only)

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