

GLOBAL WORKPLACE HARASSMENT PREVENTION SOLUTION

Create a Safe and Inclusive Workplace

Compliance leaders have a lot to consider when developing workplace harassment prevention training programs. Training requirements can vary depending on location, and deploying a solution that resonates with each employee across a global workforce can be challenging. Training that only “checks the box” is not enough.

With Skillsoft’s Global Workplace Harassment Prevention Solution, you can address regulatory requirements and build a culture that promotes respect and rejects harassment. We partner with globally recognized law firms to develop and maintain our courseware – so it is always accurate and current. Our solutions focus on people, not just rules. By bringing real-world scenarios to life, our solutions create emotionally engaging stories to reinforce learning, captivate learners, and foster retention. They put the learner in the victim’s shoes, helping them see the emotional impact of harassing behavior.

THE OPTIMAL LEARNING EXPERIENCE

Years of scientific research indicate that learners need three things for an optimal learning experience: relevance, meaning, and emotion. Our courses rely on narrative storytelling, real-life scenarios, and movie-level production quality to generate an emotional engagement that strengthens learning and retention.

A GLOBAL MESSAGE

It can be difficult to communicate a consistent message on key workplace culture issues with employees located across the globe. Skillsoft’s Global Workplace Harassment Prevention solution is available in over 25 languages so that employees can get training in their local language. The courses explain the benefits of supporting a respectful workplace and focus on broad, universal principles for promoting professional interaction in the workplace.



#MeToo

Social movements like **#MeToo** continue to rise in importance, especially to younger generations.

BENEFITS

- **Convey Best Practices:** Courses educate employees on the principles and benefits of treating colleagues with respect.
- **Focus on people:** Relevant real-life scenarios and meaningful, high-quality production evoke an emotional response.
- **Reflect your audience:** Configure course content to target both employees and managers.

FEATURES

COURSE CONTENT

Course videos feature realistic scenarios and host-driven content.

MULTI-LANGUAGE SUPPORT

Courses are available in multiple languages, including Bahasa (Indonesia), Bahasa (Malay), Brazilian Portuguese, Canadian English, Canadian French, Chinese Mandarin, Czech, Danish, Dutch, European Spanish, Finnish, French, German, Greek, Hindi, Hungarian, Italian, Japanese, Korean, Latin American Spanish, Norwegian, Polish, Romanian, Russian, Swedish, Thai, Turkish, U.K. English, and Vietnamese.

HIGH-QUALITY CINEMATIC PRODUCTION

Videos are produced in a modern, cinematic style to create emotionally engaging stories that reinforce learning objectives.

CUSTOMIZATION

Integrate key company resources such as company-specific policies directly within the course content or customize courses further with our Professional Services team.

TRACKING AND REPORTING

Monitor, track, and report on training progress and achievement through Percipio Compliance or a third-party platform.

COURSE TOPICS

- Promoting Respect and Avoiding Harassment
- Unacceptable Social Behaviors in the Workplace
- Benefits of a Respectful Workplace
- Interacting with Colleagues
- Your Role in Creating a Respectful Workplace (Manager Only)
- Addressing Inappropriate Behavior in the Workplace (Manager Only)



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