



A Strategic Brief for
Global HR & Talent Leaders

+ Describe what you'd like to create...



Skills Health Overview

Real-time insights across your organization

🎯 387/450

Skills Tracked

+12 this month

⚡ 23

Critical Gaps Identified

-8 since last month

🏆 67

Skill Gaps Closed

+18 this month

Skillsoft Percipio: The Skills Management Platform for the AI Era

See every skill. Close every gap. Prove every outcome.

The CHRO Mandate Changed

AI is reshaping work faster than most organizations can adapt. Business success now depends on a skills-ready workforce and CHROs are being asked to deliver transformation faster than traditional approaches can keep up.

Yet foundational questions remain difficult to answer:

- Which skills matter most for our strategy?
- What skills do we have today, and what skills do we need?
- How fast can we build the capabilities we need?

Fragmented Technology Is Now A Strategic Risk

Years of adding point solutions have left most People Teams with a tech ecosystem that is:

- **Fragmented:** Skills, learning, and performance data sit in silos
- **Built for yesterday's work:** Disconnected HR systems cannot effectively support AI-driven decision making.
- **Redundant:** Overlapping tools, underutilized features, and licenses increase costs
- **Hard to Govern:** Multiple systems dilute alignment to enterprise standards
- **Confusing:** Employees navigate multiple platforms with no clear path

The complex tech stack prevents HR from operating skills as a core enterprise function. Without a unified system, organizations cannot reliably assess readiness, target investments, or measure progress against transformation goals.

A modern skills strategy requires more than content and taxonomies. It requires a **skills management platform**—a continuous system for understanding, developing, and deploying skills aligned to strategic priorities.

 **87%**

of organizations face skills gaps today or expect them within five years. Organizations can no longer rely solely on hiring. They must **build skills from within.**

Source: McKinsey

 **61%**

of HR leaders plan to consolidate systems by 2026

Source: Gartner HR Tech Trends 2026



Introducing the Next-Generation Skillssoft Percipio Platform

Skillssoft Percipio is the leading skills management platform for the AI era. It connects skills, learning, and work to help organizations identify, build, and deploy the capabilities that drive real outcomes. No more fragmentation or guesswork. Just an always-on skills engine powering organizational growth.

With Skillssoft, leaders can:

- Build critical skills aligned to transformation priorities
- Redeploy talent faster into high-priority work
- Strengthen internal mobility with clearer skill pathways
- Demonstrate measurable impact to executives
- Reduce cost and complexity of technology investments

Skillssoft customers consistently describe the same shift. As one Fortune 500 HR leader put it: “We went from ‘we think our learning is working’ to **‘we can see exactly what skills we need, what we have, and where to invest next.’**”

Global organizations use Skillssoft to power their **Skills Supply Chain™** — a continuous system for building, deploying, and aligning skills to business needs.



What Sets Skillsoft Apart

	Traditional Approach	With Skillsoft
Skills visibility	Fragmented across systems	Unified, real-time view
Content creation	Months to develop	Minutes with AI
Learning delivery	Generic, one-size-fits-all	Personalized at scale
Tech footprint	Multiple overlapping tools	One platform
Executive Reporting	Activity metrics	Outcome-based impact

Your Strategic Partner

Skillsoft works alongside HR and talent leaders to operationalize skills, not just learning. Our team brings:

- Skills strategy expertise to align your taxonomy to business priorities
- Change enablement support to drive adoption across managers and employees
- Executive-ready insights to demonstrate business impact

The Skillsoft platform expands the value of your current investments and transforms them into a true **enterprise-wide skills management system.**

What Does A Phased Approach Look Like?

Most organizations start by building content on Skillsoft and activating skills visibility, then expand to talent mobility—building their Skills Supply Chain in stages aligned to business priorities.



Ready to take the next step?

Connect with your account manager, or get started now:

[Take the Skills Readiness Assessment](#)

[Request a Demo](#)