ST. JOHN'S COLLEGE

CHARTER AND POLITY

OF

THE COLLEGE



ANNAPOLIS, MARYLAND SANTA FE, NEW MEXICO

November, 1970

Founded as King William's School, 1696, Chartered as St. John's College, 1784

History

St. John's College was founded in 1696 as King William's School in accordance with a Petitionary Act for free-schools of the General Assembly of the Colony of Maryland. Following the Revolutionary War, the General Assembly of the new State of Maryland granted a Charter to St. John's College pursuant to and as a part of Chapter 37 of the Laws of Maryland of 1784. This Charter was subsequently amended by the General Assembly through Resolution No. 41 of 1832.

The Visitors and Governors of St. John's College in 1950 revised the Charter to eliminate extraneous and obsolete matter and to make certain other amendments consistent with present requirements and conditions. It was the opinion of the Attorney General of Maryland that the original Charter of the College was subject to the general Corporation Laws of Maryland and might accordingly be amended by the Visitors and Governors, pursuant to these laws, without legislative action by the General Assembly. Subsequent amendments were made in 1961, in 1963, in 1965, and in 1970.

When the decision was reached to establish a second St. John's College in Santa Fe, New Mexico, amendments were made to the Charter to authorize branches or extensions of the College. The Charter was then filed with the Corporations Commission of the State of New Mexico as a foreign corporation. The College was thus empowered to grant degrees in New Mexico under the provisions of its Maryland Charter.

The Polity of the College was first drafted by the Faculty and then adopted by the Board of Visitors and Governors at its regular meeting on July 8, 1950, in Annapolis, Maryland. It was reviewed and amended by the Board of Visitors and Governors at its annual meetings May 14, 1955, and May 21, 1960; at its regular meetings February 22, 1961, December 9, 1961, and February 23, 1963, in Annapolis, Maryland; at its regular meeting September 28, 1963, in Santa Fe, New Mexico; at its annual meetings May 15, 1965, and June 6, 1970, in Annapolis, Maryland; and at its regular meeting October 3, 1970, in Annapolis, Maryland.

Charter of St. John's College

WHEREAS, institutions for the liberal education of youth in the principles of virtue, knowledge and useful literature are of the highest benefit to society, in order to train up and perpetuate a succession of able and honest men for discharging the various offices and duties of life, both civil and religious, with usefulness and reputation, and such institutions of learning have accordingly been promoted and encouraged by the wisest and best regulated States; And whereas, it appears to this General Assembly that many public spirited individuals, from an earnest desire to promote the founding a college or seminary of learning on the Western Shore of this State have subscribed and procured subscriptions to a considerable amount, and there is reason to believe that very large additions will be obtained to the same throughout the different counties of the said Shore if they were made capable in law to receive and apply the same towards founding and carrying on a college or general seminary of learning with such salutary plan and with such legislative assistance and direction as the General Assembly might think fit, and this General Assembly, highly approving those generous exertions of individuals, are desirous to embrace the present favorable occasion of peace and prosperity for making lasting provision for the encouragement and advancement of all useful knowledge and literature through every part of this State;

BE IT ENACTED:

II. That a college or general seminary of learning by the name of "St. John's College" be established on the said Western Shore upon the following fundamental and inviolable principles; namely, first, the said college shall be founded and maintained forever upon a most liberal plan for the benefit of youth of every religious denomination, who shall be freely admitted to equal privileges and advantages of education and to all the literary honors of the college, according to their merit without requiring or enforcing any religious or civil test, or urging their attendance upon any particular religious worship or service other than what they have been educated in or have the consent and approbation of their parents or guardians to attend; nor shall any preference be given in the choice of a Principal, Vice-Principal or other Professor, Master or Tutor in said college on account of his particular religious profession, having regard solely to his moral character and literary abilities and other necessary qualifications to fill the place for which he shall be chosen.

IV. That the governing body or board of said College shall consist of not more than forty nor less than thirteen Visitors and Governors, to be chosen and to hold office in such manner as the said Visitors and Governors may determine and prescribe by their fundamental ordinances; provided, however, that the Governors of the States of Maryland and New Mexico shall act ex officio as two of the total number of Visitors and Governors of said college during their respective terms in said offices; and that the said Visitors and Governors and their successors duly chosen shall be and are hereby declared to be one community, corporation and body politic to have continuance forever by the name of

ST. JOHN'S COLLEGE

and by the same name they shall have perpetual succession.

VII. That if the City of Annapolis should be fixed upon as a proper place for establishing the said intended college, this General Assembly give and grant, and upon that condition do hereby give and grant to the Visitors and Governors of the said College by the name of "The Visitors and Governors of Saint John's College in the State of Maryland," and their successors all that four acres within the City of Annapolis purchased for the use of the public and conveyed on the 2nd day of October, 1744, by Stephen Bordley, Esq., to Thos. Bladen, Esq., then Governor, to have and to hold the said four acres of land with the appurtenances to the said Visitors and Governors and their successors for the only use, benefit and behoof of the said college and seminary of universal learning forever.

VIII. That the said Visitors and Governors and their successors by the same name shall be able and capable in law to purchase, have and enjoy to them and their successors in fee, or for any other less estate or estates, any lands, tenements, rents, annuities, pensions or other hereditaments by the gift, grant, bargain, sale, alienation, enfeoffment, release, confirmation, or devise of any person or persons, bodies politic or corporate capable to make the same, and such lands, tenements, rents, annuities, pensions or other hereditaments or any less estates, rights or interests of or in the same at their pleasure to grant, alien, sell and transfer in such manner and form as they shall think meet and convenient for the furtherance of the said college; And also that they may take and receive any sum or sums of money, and any kind, manner or portion of goods and chattels that shall be given, sold or bequeathed to them by any person or persons, bodies politic or corporate capable to make a gift, sale or bequest thereof and employ the same towards erecting, setting up and maintaining the said college in such manner as they shall judge most necessary and convenient for the instruction, improvement and education of youth in the vernacular and learned languages, and generally in any kind of literature, arts and sciences, which they shall think proper to be taught for training up good, useful and accomplished men for the service of their country, in church and state.

IX. That the said Visitors and Governors and their successors by the name aforesaid shall be able in law to sue and be sued, plead and be impleadable in any court or courts, before any judge, judges, or justices within this State and elsewhere in all and all manner of suits, complaints, pleas, causes, matters and demands of whatsoever kind, nature or form they be and all and every other matter and thing therein to do in as full and effectual a manner as any other person or persons, bodies politic or corporate within this State or any of the United States of America in like cases may or can do.

X. That the said Visitors and Governors and their successors shall have full power and authority to have, make and use one common and public seal and likewise one privy seal with such devices and inscriptions as they shall think proper, and to ascertain, fix and regulate the uses of both seals, by their own laws and the same seals or either of them to change, break, alter and renew at their pleasure.

XI. That the said Visitors and Governors and their successors from time to time and at all times hereafter, forever, shall have full power and authority to constitute and appoint in such manner as they shall think best and most convenient, a principal, a vice-principal of the said college and professors with proper tutors and assistants for instructing the students and scholars of the said seminary in all the liberal arts and sciences, and in the ancient and modern tongues and languages; and the said principal, vice-principal and professors so constituted and appointed from time to time shall be known and distinguished forever as one learned body or faculty by the name of "The Principal, Vice-Principal and Professors of St. John's College"; and by that name shall be capable of exercising such powers and authorities as the Visitors and Governors of the said college and their successors shall by their ordinances think necessary to delegate to them for the instruction, discipline and government of the said seminary and of all the students, scholars, ministers and servants belonging to the same.

XIV. That a majority of the said Visitors and Governors for the time being and duly assembled at any meeting upon due notice given to the whole body of Visitors and Governors shall have full power and authority to make fundamental ordinances for the government of the said college and the instruction of youth as aforesaid, and by these ordinances to appoint such a number of their own body not less than seven, as they may think proper for transacting all general and necessary business of the said seminary and making temporary rules for the government of the same; and also by the said fundamental ordinances to delegate to the principal, vice-principal and professors such powers and authorities as they may think best for the standing government of the said seminary and of the execution of the ordinances and rules of the same; provided always that they be not repugnant to the form of government of any law of this State.

XV. And for animating and encouraging the students of said college to a laudable diligence, industry and progress in useful literature and science, be it enacted that the said Visitors and Governors and their successors shall by a written mandate under their privy seal and the hand of someone of the Visitors and Governors to be chosen annually as their President, according to the ordinance to be made for that purpose, have full power and authority to direct the principal, vice-principal and professors to hold public commencements either on stated annual days, or occasionally as the future ordinances of the said seminary may direct and at such commencements to admit any of the students in the said college or any other persons meriting the same (whose names shall be severally inserted in the same mandate) to any degree or degrees in any of the faculties, arts and sciences and liberal professions to which persons are usually admitted in other colleges or universities in America or Europe; And it is hereby enacted that the principal, or in the case of his death or absence, the vice-principal, and in case of the death or absence of both, the senior professor who may be present, shall make out and sign with his name diplomas or certificates of the admission to such degree or degrees, which shall be sealed with the public or greater seal of the said corporation or college and delivered to the graduates as honorable and perpetual testimonials of such admission; which diplomas, if thought necessary for doing greater honor to such graduates, shall also be signed with the names of the different professors or as many of them as can conveniently sign the same; provided always that no student or students within the said college shall ever be admitted to any such degree or degrees, or have their name inserted in any mandate for a degree, until such student or students have been first duly examined, and thought worthy of the same.

XVI. That the ordinances which shall be from time to time made by the Visitors and Governors of the said college and their successors with an account of their other proceedings and of the management of the estate and moneys committed to their trust, shall when required be laid before the General Assembly for their inspection and examination, but in case at any time hereafter through oversight, or otherwise through misapprehension and mistaken constructions of the powers, liberties and franchises

in this Charter or Act of Incorporation granted, or intended to be granted, any ordinance should be made by the said corporation of Visitors and Governors or any matters done and transacted by the corporation contrary to the tenor hereof, it is enacted that although such ordinances, acts and doings shall in themselves be null and void, yet they shall not, however, in any courts of law, or by the General Assembly, be deemed, taken, interpreted or adjudged into an avoidance of forfeiture of this Charter and Act of Incorporation, but the same shall be and remain unhurt, inviolate and entire unto the said corporation of Visitors and Governors in perpetual succession; and all their acts conformable to the powers, true intent and meaning hereof shall be and remain in full force and validity, the nullity and avoidance of such illegal acts to the contrary in any wise notwith-standing.

XVII. That this Charter and Act of Incorporation and every part thereof shall be good and available in all things in the law according to the true intent and meaning thereof, and shall be construed, reputed and adjudged in all cases most favorably on the behalf and for the best benefit and behoof of the said Visitors and Governors and their successors, so as most effectually to answer the valuable end of this Act of Incorporation towards the general advancement and promotion of useful knowledge, science and virtue.

XVIII. That the College may establish and operate one or more branches in one or more states of the United States.

Polity of St. John's College

PREAMBLE

Education is the making of men out of children by bringing them into the world of inherited customs, intellectual traditions, and spiritual ties. Institutions of learning are set up for this purpose. Beyond this they should also seek to develop the moral and intellectual powers of men to enable them to fulfill best their freely chosen tasks and thus to take their own responsible part in shaping the future. St. John's College is a community of learning committed to holding these ends constantly in sight and to seeking the best means of attaining them.

St. John's College strives to illuminate the common heritage of mankind in a persisting study of the great documents in which that heritage can be found. It is concerned with the unity of knowledge, an understanding of the great issues faced by men, and the moral foundations on which the conduct of men's lives can be based. To provide proper conditions for the pursuit of these ends, we, the Board of Visitors and Governors, after consultation with the Faculty, do ordain and establish this polity for St. John's College.

ARTICLE I

THE COLLEGE

- (1) St. John's College is by its Charter a legal entity, carrying on its functions in Annapolis, Maryland, and in Santa Fe, New Mexico. Under the Charter of the College, all power, authority, and responsibility pertaining to the College are vested in the Visitors and Governors.
- (2) The College shall be understood to consist of the following: (a) the Board of Visitors and Governors; (b) the Faculty; (c) the Students; (d) the Alumni; and (e) the Staff.
- (3) Under the Charter, "the said Visitors and Governors, and their successors, from time to time, and at all times hereafter, forever, shall have full power and authority to constitute and appoint, in such manner as they shall think best and most convenient, a principal and vice-principal of the said College, and professors, with proper tutors and assistants, for instructing the students and scholars of the said seminary in all the liberal arts and sciences, and in the ancient and modern tongues and languages; and the said principal, vice-principal, and professors, so constituted and appointed from time to time shall be known and distinguished forever as one learned body or faculty, by the name of 'The Principal, Vice-Principal, and Professors of St. John's College'; and by that name shall be capable of exercising such powers and authorities as the Visitors and Governors of the said college and their successors shall by their ordinances think necessary to delegate to them for the instruction, discipline, and government of the said seminary and of all the students, scholars, ministers and servants belonging to the same."
- (a) The "principal" shall bear the title President and shall be appointed by the Visitors and Governors after consultation with the Provost, the Deans, and a special committee from both campuses selected from among the Faculty by the Tutors having tenure, which committee shall have opportunity to meet with the candidates. The President shall concurrently be a Tutor, but the provisions of Article VI need not apply.
- (b) There shall be a Provost for St. John's College in Annapolis who shall be appointed by the Visitors and Governors upon recommendation by the President, as hereinafter provided. The Provost shall concurrently be a Tutor, but the provisions of Article VI need not apply.
- (c) The "vice-principal" shall be the Dean who is serving as the Chairman of the Instruction Committee.
- (d) There shall be a Dean of St. John's College in Annapolis and a Dean of St. John's College in Santa Fe, each of whom shall be appointed

for a five-year term by the Visitors and Governors upon recommendation by the President, as hereinafter provided. The Deans shall be Tutors with tenure, the provisions of Article VI, Section (3) notwithstanding.

- (e) The "professors, tutors, and assistants" shall bear the title Tutor or Tutor Emeritus. Tutors shall be appointed by the Visitors and Governors upon recommendation of the President in Santa Fe or the Provost in Annapolis in accordance with the recommendation of the Dean and the Instruction Committee on that campus where the Tutors so appointed shall teach, and in accordance with the provisions of Article VI. Tutors who have completed their tenure appointments and are no longer teaching shall be Tutors Emeriti.
- (f) There shall be Associates of St. John's College, who shall be on either campus, as the offices may be deemed necessary, the Vice President, the Treasurer, the Registrar, the Librarian, the Assistant Librarian, the Director of Athletics, the Director of Student Activities, the Director of Admissions, the Director of Development, the Director of Alumni Activities, the Director of Financial Aid and Placement, and the College Physician. They shall be appointed as hereinafter provided. Associates, upon recommendation by the Dean and the Instruction Committee where they serve, may also be appointed Tutors, but the provisions of Article VI, Section (3) need not apply.
- (g) The "one learned body or faculty," composed of the President, the Provost, the Deans, the other Tutors, Tutors Emeriti, and the Associates shall bear the title The Faculty of St. John's College.
- (h) All who have formally matriculated, are at present enrolled, and are in good standing shall be called Students of St. John's College.
- (i) All who have formally matriculated on either campus, who are not at present enrolled, and whose class has graduated, whether graduates or non-graduates, whether in undergraduate or post-graduate programs, shall be called Alumni of St. John's College.
- (j) The Staff shall consist of all those persons who, being neither members of the Faculty, nor Scholars- or Artists-in-Residence, nor Teaching Interns, nor Students, are appointed by the President or one delegated by him to the performance of duties necessary to the proper functioning of the College.

ARTICLE II

VISITORS AND GOVERNORS

(1) Qualifications for Membership. Persons shall be eligible for membership on the Board of Visitors and Governors who are concerned for

the maintenance, progress, and vitality of the St. John's educational program and who are willing and able to discharge the responsibilities of trusteeship with devotion and energy.

- (2) Members. The Board of Visitors and Governors shall consist of not more than forty members, comprising the President, the Provost, the Deans, the Governors of Maryland and New Mexico, ex officio, and thirty-four members, of whom twenty-eight shall be elected by the entire Board and six shall be elected by the Alumni of the College, in the manner and for the terms hereinafter provided. In recognition of meritorious service to the College, honorary members may be elected at the discretion of the Board.
- (3) Elections by the Board. At each annual meeting, the Board shall elect a class of nine or ten members as the case may be for a term of three years, to succeed those members whose term expires at the conclusion of said meeting. The procedure for nomination and election shall be as follows:

There shall be a standing Nominating Committee of three members of the Board appointed by the Chairman. The Chairman, the President, and the Provost shall sit with the committee, ex officio, when nominations to Board membership are being considered. The Nominating Committee shall recommend to each member of the Board in writing, not later than thirty days prior to the annual meeting at which the election is to be held, at least one candidate for each of the places to be filled by such election. Additional nominations may be made in writing, addressed to the Chairman, signed by at least five members of the Board, prior to the date above provided for the report of the Nominating Committee, and any such additional nominations shall be reported to the Board by the Committee at the time of its report.

Voting on such nominations at such annual meetings shall be by ballot, each member present to vote for nine or ten of the said nominees. In case there are more than nine or ten nominees, and the balloting results in a tie for one or more places, the Board shall determine the procedure to resolve the tie. No nominee shall be deemed elected who has not received the affirmative votes of at least a majority of the members present at the meeting.

In the event that for any reason there should be less than nine or ten members in any class prior to the end of the term for such class, the vacancy may be filled pursuant to the procedure provided above for regular elections, except that the election may take place at any regular meeting. A member elected to fill any such vacancy shall hold office for the remainder of the term of the class in which such vacancy occurred.

(4) Elections by the Alumni. Each year in the spring, two alumni shall be elected to membership for a term of three years, in such manner that there shall be six members of the Board elected by the Alumni, consisting of three classes of two members each. Out-going alumni members shall continue to serve until their successors are elected.

The Director of Alumni Activities shall request the Board of the Alumni Association to nominate at least one candidate for each vacancy. Additional candidates may be nominated by petition of any thirty alumni. All Alumni (which shall include all Alumni and honorary members of the Alumni Association) shall be eligible to vote for the Alumni members of the Board. Balloting will be conducted by mail by the Director of Alumni Activities.

In the event that for any reason there should be less than two Alumni members in any class prior to the end of the term of such class, the vacancy shall be filled by interim election, conducted in the same manner.

- (5) Faculty Representation at Board Meetings. Three Tutors shall be elected by the Faculty on each campus for a term of three years, one to be elected at the last meeting in each academic year, to attend all regular meetings on the campus to which they belong, with voice in deliberation, but without vote.
- (6) Student Representation at Board Meetings. Two students shall attend all regular meetings of the Board on the campus to which they belong, with voice in deliberation, but without vote.
- (7) Alumni Association Representation at Board Meetings. The President of the Alumni Association shall attend Board meetings, with voice in deliberation, but without vote.
- (8) Reelection. A member of the Board elected by the Board or by the Alumni may be elected for not more than two consecutive terms, but may, after a second consecutive term, be reelected to membership beginning with the annual meeting in the year following the expiration of his second term.

(9) Meetings of the Board.

(a) Regular meetings of the Board shall be held quarterly in either Annapolis or Santa Fe in the months of September, December, February, and May of each year, or in such other months as the Board may determine; the meeting in May shall be called the annual meeting. The time and place of regular meetings shall be determined by the Chairman, in consultation with the President and the Provost, and notice of regular meetings shall be given not less than fifteen days prior to such meetings.

(b) Special meetings of the Board may be called by the President, the Chairman, the Executive Committee, or any five members of the Board, not less than seven days after the dispatch of written or telegraphic notice of the time, place, and purposes of the meeting. Such notice may be dispensed with if waived in writing by all members of the Board either before or after the meeting.

18

- (c) Any business may be conducted at a regular meeting without specific notice of such business (except that which is required by law or as provided herein as to elections and amendments), but no business shall be conducted at any special meeting unless notice of such business has been given, or has been waived as above provided.
- (d) Twelve members of the Board present at a meeting shall constitute a quorum for the transaction of business.
- (10) Officers of the Board. At each annual meeting the Board shall elect a Chairman, two Vice-Chairmen, and a Secretary, to hold office until the next annual meeting or until their successors are elected. Vacancies in any such offices may be filled at any regular meeting, or any special meeting called for that purpose. Such officers shall perform the customary duties of such offices, and such other duties as the Board may from time to time direct.

(11) Committees of the Board.

- (a) Executive Committee. The Chairman, the Vice-Chairmen, the Secretary, the President, the Provost, the Deans, and four other members chosen annually by the Board at the annual meeting shall comprise the Executive Committee of the Board. In intervals between meetings of the Board, the Executive Committee may act for the Board, except in those matters expressly delegated to some other committee, person, or persons. Five members of the Executive Committee present at a meeting shall constitute a quorum for the transaction of business.
- (b) Visiting Committee. There shall be a Visiting Committee of not more than ten persons appointed by the Chairman. There shall be an eastern and a western Co-Chairman of the Visiting Committee, and the Committee's membership shall include an equal number of members from the two sections of the country. Each half of the Visiting Committee shall make at least one visit to the campus in its area each year to report to the Board on how well the aims of the College are being realized. Each half of the Visiting Committee shall meet at least once annually with the Instruction Committee on the campus in its area to discuss the statement of educational policy and program of the Chairman of the

Instruction Committee and to acquaint themselves with other educational matters.

- (c) Finance Committee. There shall be a Finance Committee consisting of the President, the Provost, the Chairman, and the Treasurers of the College ex officio, and four members appointed by the Chairman to serve at the pleasure of the Board or until their successors have been duly appointed. The members of the Committee shall select one of their members to be the Chairman of the Committee. In carrying out its functions the Committee may be divided into three working subcommittees, one on investments, one on budget and finance for the Annapolis campus, and one on budget and finance for the Santa Fe campus. The Finance Committee shall have the following powers and duties:
- (i) The Finance Committee shall have full power to direct the investment and reinvestment of all funds of the College, including endowment and restricted funds, and the proper officers of the Board and the College are authorized to carry out all written directions, signed by the Chairman of the Committee, with respect to such investments and reinvestments. The Committee shall report at each regular meeting any action taken hereunder since the previous meeting.
- (ii) The Finance Committee shall review the proposed annual budgets of the College prior to their presentation for approval by the Board and shall make recommendations to the Board with respect to the budgets at the meeting at which they are presented.
- (iii) The Finance Committee shall study, and periodically advise the Board with respect to, the financial and business policies and practices of the College, and shall make such special studies and reports as the Board may from time to time request.
- (d) Other Committees. The Chairman may appoint such other standing or special committees of the Board as he may deem desirable or which the Board may request.
- (e) Former members of the Board may be appointed by the Chairman to serve on Committees at his discretion.
- (12) Execution of Contracts, Transfer of Securities, etc. All contracts, notes, deeds, leases, mortgages, releases, bonds for security or indemnity, negotiable instruments, stock certificates, transfers, and powers, and like papers and documents on behalf of the College or the Endowment Funds shall be executed by two persons, of whom one shall be the President, the Provost, the Chairman, or the Vice-Chairman, and of whom the other shall be the Secretary of the Board or the Treasurer of the campus concerned.

(13) Signing of Checks, Drafts, etc. All checks, drafts, acceptances, and similar orders for the payment of money on behalf of the College may be signed by the same persons authorized to execute contracts, etc., pursuant to Section (12) hereof, but may also be signed by such persons, and in such manner, as the Board may from time to time direct by appropriate resolution.

THE FACULTY

The Visitors and Governors by these ordinances hereby delegate to the Faculty of St. John's College—the President, the Provost, the Deans, the other Tutors, the Tutors Emeriti, and the Associates—"powers and authorities" for the "instruction, discipline, and government" of the College.

ARTICLE III

THE FACULTY: THE PRESIDENT

- (1) There is vested in the President by the Visitors and Governors executive responsibility and authority for the instruction, discipline, and government of the College, and the President, in turn, may delegate his authority.
- (2) The President, after consultation with the Deans, the Treasurer in Annapolis, and a special committee of five members from Annapolis and three from Santa Fe selected from among themselves by the Tutors having tenure, shall recommend to the Visitors and Governors for appointment a Provost for the College in Annapolis. The Deans, the Treasurer in Annapolis, and the special committee shall have opportunity to meet with the candidates.
- (3) The President and persons to whom he delegates his authority shall consult with the Provost, the Deans, other appropriate persons, and appropriate faculty committees in all matters of policy, initiation of programs, and setting of priorities affecting the general welfare of the College.

- (4) The President, after consultation with a special committee of six, three from each campus, selected from among themselves by the Tutors having tenure, shall recommend to the Visitors and Governors for appointment from the Tutors on either campus one of their number as Dean of the College in Santa Fe, with powers and duties as hereinafter provided.
- (5) The President, after consultation with appropriate persons and Faculty committees, shall recommend to the Visitors and Governors for appointment as necessary in Santa Fe Associates as hereinafter provided.
- (6) The President, after consultation with the Dean and the Instruction Committee, may recommend to the Visitors and Governors for appointment Scholars- or Artists-in-Residence and Teaching Interns in Santa Fe.
- (7) The President may appoint members of the Faculty to serve as administrative assistants, and he shall have power to relieve them of their administrative duties at any time.
- (8) The President shall appoint, or delegate the power to appoint, such committees as may be necessary for the carrying out of his duties and for which no provision is made under Article VIII.

ARTICLE IV

THE FACULTY: THE PROVOST

- (1) There is vested in the Provost of St. John's College in Annapolis the same executive authority for the instruction, discipline, and government of the College in Annapolis as there is in the President for the instruction, discipline, and government of the College in Santa Fe, except that the Provost shall be responsible to the President for the exercise of this authority.
- (2) The Provost, and persons to whom he delegates his authority, shall consult with the Dean in Annapolis, other appropriate persons, and appropriate Faculty committees in all matters of policy, initiation of programs, and setting of priorities affecting the general welfare of the College in Annapolis.
- (3) The Provost, after consultation with a special committee of six, three from each campus, selected from among themselves by the Tutors having tenure, shall, with the concurrence of the President, recommend to the Visitors and Governors for appointment from the Tutors on either

campus one of their number as Dean of the College in Annapolis, with powers and duties as hereinafter provided.

- (4) The Provost, after consultation with appropriate persons and Faculty committees, shall recommend to the Visitors and Governors for appointment as necessary in Annapolis Associates as hereinafter provided.
- (5) The Provost, after consultation with the Dean and the Instruction Committee, may recommend to the Visitors and Governors for appointment Scholars- or Artists-in-Residence and Teaching Interns in Annapolis.
- (6) The Provost may appoint members of the Faculty to serve as administrative assistants, and he shall have power to relieve them of their administrative duties at any time.
- (7) The Provost shall appoint, or delegate the power to appoint, such committees as may be necessary for the carrying out of his duties and for which no provision is made under Article VIII.

ARTICLE V

THE FACULTY: THE CHAIRMAN OF THE INSTRUCTION COMMITTEE AND THE DEANS

- (1) The Chairman of the Instruction Committee.
- (a) There is vested in the Chairman of the Instruction Committee responsibility and authority for the organization of the program of instruction in the liberal arts that is followed by the Tutors and the Students.
- (b) The Deans shall serve alternately, for a term of one year, as Chairman of the Instruction Committee.
- (c) The Chairman of the Instruction Committee shall annually, with the advice and the concurrence of the Instruction Committee, present to the members of the Faculty on both campuses a statement of educational policy and program and shall invite the Faculty to a full discussion thereof. On the basis of this deliberation the Chairman of the Instruction Committee and the Instruction Committee shall have opportunity to reconsider and, if necessary, to revise the original statement or to prepare a new statement of educational policy and programs. Whatever statement is finally agreed upon by them shall then be submitted to the Faculty for approval or rejection; and the procedure set forth in Article IX, Section (1), (a) as to approval or rejection of proposals shall apply. The statement as finally approved shall be presented by the President as a report to the Visitors and Governors.

(2) The Deans.

- (a) There is vested in the Deans on their respective campuses responsibility and authority for the supervision of the program of instruction and for the general welfare of the students and for whatever government of the students be necessary for the greatest possible attainment of the aims of the program. Each Dean shall be the Chairman of the Instruction Committee on the campus where he serves. In carrying out their duties, the Deans shall consult regularly with the Instruction Committee and other appropriate Faculty committees.
- (b) To assist them in carrying out their duties, the Deans shall recommend one or more Tutors to be appointed by the President in Santa Fe and by the Provost in Annapolis, with the title of Assistant Dean.
- (c) Either Dean, with the approval of the Instruction Committee on the campus concerned, may recommend to the President in Santa Fe or the Provost in Annapolis that in the interest of instruction a Tutor may be relieved of his duties in whole or in part at any time. When such an action is taken, the Tutor's salary shall be continued for the remainder of the current academic year.
- (d) During the absence of the President from Santa Fe the Dean shall act for the President. During the absence of the Provost from Annapolis the Dean shall act for the Provost.
- (e) During the absence of either Dean from the campus a Tutor with tenure named by him shall act for the Dean.
- (f) The Dean on each campus shall appoint such committees as may be necessary for the carrying out of his duties and for which no other provision is made.

ARTICLE VI

THE FACULTY: THE TUTORS

- (1) The primary responsibilities of the Tutors are to teach and to make themselves as competent as possible in all parts of the St. John's program.
- (2) The Tutors in Annapolis and the Tutors in Santa Fe shall have authority to recommend to the Visitors and Governors candidates for degrees which the College is empowered to grant.
 - (3) Appointment of Tutors shall be upon the following terms:

- (a) New Tutors shall be appointed for one year. First and second reappointments shall also be for one year. Third and fourth reappointments that are not tenure appointments shall be made for two years. Tenure appointments shall continue until the conclusion of the academic year in which the sixty-fifth birthday occurs, subject to the provisions of Section (5) below.
- (b) Before making recommendations to the President or Provost on tenure appointments the Dean on each campus shall consult with the Instruction Committee on that campus, after seeking the advice of the Tutors on that campus having tenure.
- (c) A Tutor under the age of thirty at first appointment may upon the completion of three one-year and one two-year appointments be given a tenure appointment. If he is not given a tenure appointment, he may be reappointed for another two years, after which he must either be given a tenure appointment or not be reappointed as Tutor.
- (d) A Tutor of 30 to 45 years of age at first appointment shall upon the completion of three one-year and one two-year appointments either be given a tenure appointment or not be reappointed as Tutor.
- (e) A Tutor over 45 years of age at first appointment may upon the completion of three one-year appointments be given a tenure appointment. If he is not given a tenure appointment, he may be reappointed for two years, after which he must either be given a tenure appointment or not be reappointed as Tutor.
- (4) When Tutors are reappointed, the President or Provost shall notify them of their reappointment not later than March 1st of each year. In the event that a Tutor is not recommended for reappointment, he shall be so notified by December 15th, except that in the case of first reappointments notification may be postponed until February 15th.
- (5) A Tutor may have his appointment terminated at any time by the Visitors and Governors upon recommendation of the President or Provost only for one of the following reasons: (i) failure or inability to perform his teaching duties in a satisfactory manner, or (ii) moral turpitude. The President or Provost shall make such recommendation only with the concurrence of the Dean and the Instruction Committee of the campus concerned. Prior to the termination of such appointment, the Tutor concerned shall have the right to be heard by the Instruction Committee and by the Visitors and Governors.
- (6) (a) The College makes provision for members of the Faculty who have attained age 65 through the program of the Teachers Insurance and

Annuity Association of America and the Federal Old Age Benefits program. Participation in the former is required after the first three one-year appointments.

- (b) Tutors who have completed their tenure appointments may be recommended by the Dean, after consultation with the Instruction Committee, for as many as five successive one-year appointments, with a full-time or reduced teaching responsibility as individually determined.
- (7) Sabbatical leaves shall normally be granted to four Tutors at each campus each academic year, provided so many are eligible. The sabbatical leave program is designed to provide Tutors with an opportunity for study, rest, and renewal of spirit. It is understood that Tutors on such leave will not undertake full-time remunerative employment elsewhere and will return to the College.
- (a) Eligibility for sabbatical leave shall be upon the following conditions:
- (i) A Tutor who holds a tenure appointment may apply for a full year of sabbatical leave at full salary, provided he has completed the equivalent of nine full years of service to the College since his original appointment, or the equivalent of six full years of service since any previous sabbatical.
- (ii) Such a Tutor may apply for an earlier sabbatical leave of a full year at partial salary, the fractional salary to be determined by the number of years of teaching completed in relation to the prescribed total for either an initial or a subsequent sabbatical, as the case may be.
- (b) If in any year there are more applicants for sabbatical leave at any one campus than there are leaves to be granted at that campus, then those members shall have precedence who meet the following conditions in the order set forth:
- (i) Those who have served for the greater number of years since their first appointment as Tutor or since their last sabbatical, whichever is more recent;
- (ii) Those whose service has been continuous throughout those years;
 - (iii) Those who have seniority of appointment.

When there is a conflict of precedence, the Dean and the Instruction Committee on the campus concerned shall be consulted.

(c) A Tutor eligible for sabbatical leave shall make application to the President or Provost before November 1st for leave to begin the following July 1st, and shall be informed of the action upon his application not later than January 1st.

- (8) The President or Provost, with the concurrence of the Dean after consultation with the Instruction Committee on the campus concerned, may grant leaves of absence to Tutors for a period of one year or less. At that time it shall be determined how the leave shall be counted as service to the College with respect to eligibility for sabbatical leave. The decision with respect to a request for leave of absence shall be made in the light of the requirements both of the applicant Tutor and of the whole College.
- (a) Leaves of absence may be renewed upon request, but in ordinary circumstances not more than twice in succession.
- (b) A request for a leave of absence shall be submitted to the President or the Provost as early as possible in the year before the year in which the leave is to be taken, but not later than April 1st of that year. A request for a leave of absence for the second semester of any year shall be submitted before November 1st of that year.
- (c) A Tutor applying for a leave of absence to further his studies may also apply for a grant from the College.
- (d) Tutors on sabbatical leave or leave of absence remain members of the Faculty with the right of full participation in Faculty meetings and all other College exercises.

ARTICLE VII

THE FACULTY: THE ASSOCIATES

- (1) The Vice President. The Vice-President in Santa Fe shall be appointed by the Visitors and Governors on the recommendation of the President. He shall be responsible to the President for the carrying out of his duties.
- (2) The Treasurers. The Treasurers shall be appointed by the Visitors and Governors on the recommendation of the President for the Treasurer in Santa Fe, and the Provost, with the concurrence of the President, for the Treasurer in Annapolis. The Treasurers shall have charge on their respective campuses, under the supervision of the President and the Provost respectively, of all funds and property, and of fiscal and property transactions, and of receiving and disbursing funds, subject to the provisions of this Polity and other directions and arrangements made pursuant thereto. The President and the Provost may respectively delegate to the

Treasurers in Santa Fe and Annapolis the power to appoint members of the Staff of the College and to supervise their work.

- (3) The Registrars. The Registrars for Santa Fe and Annapolis shall be appointed by the Visitors and Governors on the recommendation of the President and the Provost respectively. The Registrars shall be responsible to the Deans on their respective campuses and shall prepare and supervise the registration of students, maintain current student records, assist in the preparation of instruction schedules, compile statistics about the students, record grades, issue and interpret transcripts, and perform archival functions.
- (4) The Librarians. The Librarians for Santa Fe and Annapolis shall be appointed by the Visitors and Governors on the recommendation of the President and the Provost respectively. The Librarians shall be responsible to the Deans on their respective campuses for the operation of the Library. Appointments of professional members to the Library Staff shall be made upon the recommendation of the Librarian to the Dean on each campus.
- (5) The Director of Student Activities and the Director of Athletics. The Director of Student Activities for Santa Fe and the Director of Athletics for Annapolis shall be appointed by the Visitors and Governors on the recommendation of the President and the Provost respectively. The Director of Student Activities and the Director of Athletics shall be responsible to the Deans on their respective campuses for devising and directing programs of recreational activities.
- (6) The Director of Admissions. The Directors of Admissions for Santa Fe and Annapolis shall be appointed by the Visitors and Governors on the recommendation of the President and the Provost respectively. The Directors of Admissions shall be responsible to the Deans on their respective campuses for the annual enrollment of qualified Freshmen.
- (7) The Directors of Development. The Directors of Development shall be appointed by the Visitors and Governors on the recommendation of the President for the Director of Development in Santa Fe, and the Provost, with the concurrence of the President, for the Director of Development in Annapolis. The Directors of Development shall be responsible to the President and the Provost respectively for the performance of their duties.
- (8) The Directors of Alumni Activities. The Directors of Alumni Activities in Santa Fe and Annapolis shall be appointed by the Visitors and Governors upon recommendation of the President and the Provost re-

spectively, after consultation with the Director of Development and the Dean on the campus where the vacancy occurs. The Directors of Alumni Activities shall be responsible to the Directors of Development. Their primary duty is to enable the College and the Alumni Association to be of service to alumni.

- (9) The Director of Financial Aid and Placement. The Director of Financial Aid and Placement for Annapolis shall be appointed by the Visitors and Governors on the recommendation of the Provost. The Director of Financial Aid and Placement shall be responsible to the Dean for the performance of his duties.
- (10) The College Physicians. The College Physicians for Santa Fe and Annapolis shall be appointed by the President and the Provost respectively. They shall be responsible to the Deans on their respective campuses for attending to the medical needs of the College.

ARTICLE VIII

THE FACULTY: FACULTY COMMITTEES

- (1) The Instruction Committee.
- (a) The Instruction Committee shares with its Chairman responsibility for the program of instruction of the College. It shall consist of twelve Tutors in addition to the Deans. The President and the Provost shall sit with the Committee ex officio. Six of the Tutors shall be elected from each campus of the College. The Instruction Committee shall meet annually. On each campus the members of the Instruction Committee and the Dean as Chairman constitute the Instruction Committee of the College on that campus. The President sits ex officio with the Instruction Committee on each campus and the Provost sits ex officio with the Instruction Committee in Annapolis.
- (b) Each of the members of the Instruction Committee shall serve for a term of three years, and the terms shall be arranged in such a way that each year the terms of two members at each campus shall expire. Terms begin and end the day following commencement exercises. Annually, and separately at each campus, the President and the Provost each together with the Dean on his campus, and after consulting with the Instruction Committee and seeking the advice of the other Tutors on that campus, shall at the last regular Faculty meeting on that campus nominate four Tutors of whom two shall be elected by the Tutors to membership on the Instruction Committee. The Faculty shall be informed of the names of the nominees prior to the meeting at which the election occurs. No

member of the Instruction Committee shall serve more than two terms in succession.

- (c) If for any reason a member of the Instruction Committee is unable to serve for a part of his term, another Tutor shall be chosen to take his place for that part of the term. For this purpose the President, or the Provost, and the Dean, in consultation with the Instruction Committee on the campus where the vacancy occurs, shall nominate two Tutors of whom the Tutors will elect one in a regular Faculty meeting.
- (d) If the Instruction Committee resigns with the Deans on a matter of confidence and the resignation be accepted, the President and the Provost, in consultation with the new Deans and after seeking the advice of the other Tutors, shall nominate nine Tutors for the six vacancies on each campus in such manner that two out of each three nominees shall be elected by the Tutors for each of the three classes to fill the unexpired terms.
- (2) The Salary Committee. There shall be a Faculty Salary Committee of six members, three to be elected by the Faculty on each campus. The Committee shall advise with the President and the Provost concerning Faculty salaries and related matters; it shall make periodic reviews of the Tutors' salary scale and report to the Faculty and the President and the Provost recommendations consequent upon the review. Members of the Committee shall be elected at the first fall meeting on each campus, and will serve for three-year terms, in such manner that the term of one member on each campus terminates each year.
- (3) The Library Committees. The President in Santa Fe or the Provost in Annapolis, in consultation with the Librarian and the Dean, shall appoint three Tutors on each campus to serve as a Library Committee. The President or Provost, the Dean, and the Librarian shall themselves be ex officio members of the Committee, and the Librarian shall serve as Chairman. It shall be the duty of the Library Committees to assist the Librarians in making the Libraries serve the ends of the College and its program; it shall be their duty to advise the Librarians in regard to Library policy and acquisitions. The Managers of the Bookstores may be invited to sit with the Committees.
- (4) The Campus Development Committees. The Faculty on each campus shall elect five of its members as a Campus Development Committee. Two members shall be elected to the Committee annually at the first regular meeting of the academic session except in every third year, when one member shall be chosen. The President shall sit ex officio with both Committees, and the Provost shall sit ex officio with the Committee

in Annapolis. The Dean, one of the Assistant Deans, and the Treasurer on each campus shall sit ex officio with the Committee on that campus. It shall be the duty of the respective committees to advise with the President and the Provost on the construction of new buildings, the renovation of old buildings, landscaping of grounds, and all matters relating to the maintenance and development of the campus.

- (5) The Prize Committee. Every three years the President in Santa Fe shall appoint five Tutors and the Provost in Annapolis five Tutors to supervise the awarding of prizes on the respective campuses. The Committees shall have full authority to decide what prizes shall be awarded and to name the recipients of the prizes.
- (6) The Committee for the Graduate Institute. There shall be a Committee for the Graduate Institute as specified in Article XI.
- (7) Other Committees. The Faculty on each campus shall have authority to elect, or to request the President in Santa Fe or the Provost in Annapolis to appoint, additional committees that may from time to time become necessary.

ARTICLE IX

THE FACULTY: FACULTY PROCEDURE

- (1) Procedure for Instructional Proposals.
- (a) (i) Any major proposal concerning matters of instruction affecting the College as a whole shall originate with the Dean and the Instruction Committee on either campus, and the decision as to what proposals are major shall be within the discretion of the said Dean and Instruction Committee who shall then consult with the Dean and the Instruction Committee on the other campus. In normal circumstances major proposals concerning instruction shall be formulated at the annual meeting of the Instruction Committee of the College and shall be included in the annual statement of educational policy and program. Such a proposal shall then be presented to the whole Faculty by the Chairman of the Instruction Committee, either in his own person or through the other Dean as his representative. If, after full discussion of any proposal so presented, there be no objection on the part of any Tutor, the measure stands approved and becomes effective as of the date specified therefor. If, after full discussion, a Tutor objects to the proposal and holds to his objection, the proposal shall be submitted to vote of the Tutors at special Faculty meetings called by the President in Santa Fe and the Provost in Annapolis within a fortnight. In submitting the proposal to vote the

Chairman of the Instruction Committee and the Dean on the other campus shall state whether it be a matter of confidence. The vote may then be taken and tallied by the President in such fashion that the Tutors shall have recorded their decision acting as a whole. If the proposal be one that the Chairman of the Instruction Committee and the other Dean have declared a matter of confidence and if it be defeated by majority vote, the Deans and the Instruction Committee shall immediately resign. If it be passed by majority vote, it shall become effective as of the date specified therefor. For the confidence procedure a quorum shall consist of three-fourths of all resident Tutors on each campus.

- (ii) Proposals concerning instruction that are not considered major shall originate with the Dean and the Instruction Committee on the campus where they are intended to be put into effect, and shall be presented by the Dean to the Faculty on that campus. The procedure set forth above for the approval or rejection of proposals shall be followed, except that it shall apply only on the campus concerned.
- (iii) The President in Santa Fe or the Provost in Annapolis may refuse to accept the resignation of the Deans or the Instruction Committee, any or all of them, whenever in his judgment such resignation would be detrimental to the proper functioning of the College; provided, however, that if any six or more Tutors shall petition the Visitors and Governors, the latter shall review the President's or the Provost's decision within four weeks, during which time the Deans and the Instruction Committee shall continue in office.
- (iv) In the event that the proposal be defeated and the resignations be accepted, the President in Santa Fe and the Provost in Annapolis shall proceed to the choice of new Deans in accordance with the provisions of Article III, Section (4) and Article IV, Section (3).
- (b) Upon petition of not less than one-tenth of the Tutors on either campus, the Dean and Instruction Committee on that campus shall consider any recommendation concerning instruction that may be made by the petitioning members, and the Dean and the Instruction Committee shall decide whether their proposal concerning it is a major proposal. In that case, the recommendation shall be reported and the proposal presented to the Faculty on both campuses, and the procedure of Article IX, Section (1) (a) (i) shall apply. Otherwise, the procedure of Article IX, Section (1) (a) (ii), shall apply.

(2) Faculty Meetings.

(a) Regular monthly meetings of the Faculty shall be called upon due notice by the President in Santa Fe and by the Provost in Annapolis,

who shall preside on the respective campuses. In the absence of the President or the Provost, the Dean shall preside. In the absence of the President or the Provost and the Dean, the Faculty shall elect one of their members to preside.

- (b) Special meetings of the Faculty may be called upon due notice by the President in Santa Fe or the Provost in Annapolis either at his own discretion or at the request of five Faculty members.
- (c) Due notice shall be construed to mean not less than three days' notice, except in cases of emergency.
- (d) A quorum shall consist of a majority of the Faculty in residence, except as otherwise provided.
- (3) The Secretary of the Faculty. At the last regular meeting of an academic year the Faculty on each campus shall elect one of its members, then in at least his third year at the College, as Secretary. The Secretary shall assist in the preparation and circulation of the agenda for Faculty meetings, shall keep the minutes of such meetings, and shall collect and circulate reports of Faculty committees.
- (4) The Marshalls. The President in Santa Fe and the Provost in Annapolis shall each appoint a member of the Faculty to serve as Marshal at convocation and commencement ceremonies.

ARTICLE X

THE STUDENTS

- (1) The primary responsibilities of the students are to study and to make themselves as competent as possible in all parts of the St. John's program. Their advice and service shall be sought by the Faculty in such matters and in such ways as may best serve the general welfare of the College.
- (2) The students of St. John's College in Annapolis shall constitute the Student Polity of St. John's College in Annapois; the students of St. John's College in Santa Fe shall constitute the Student Polity in Santa Fe.
- (3) The Student Polity in Annapolis or in Santa Fe may establish for itself a government which is representative of all Polity members. The Dean on each campus may delegate to the Student Government a share of the responsibility for the general welfare of the students and whatever government of the students may be necessary for the greatest possible attainment of the aims of the program. The duties of the Student Government may include:

- (a) the management of funds available to the Student Polity;
- (b) the sanctioning of all student clubs, organizations, and activities, and their regulation, if necessary;
- (c) the representation of the students of St. John's College to the community outside the College;
- (d) the establishment and maintenance of formal channels of communication between the students and the spokesmen of the Faculty; and
 - (e) any other duties agreed upon by the students and the Dean.

ARTICLE XI

THE GRADUATE INSTITUTE

- (1) The Director.
- (a) The President, after consultation with the Provost, the Deans, and a committee of six, three from each campus, selected from among themselves by the Tutors having tenure, shall recommend to the Board of Visitors and Governors for appointment from the Tutors one of their number as Director of the Graduate Institute to serve with powers and duties as hereinafter provided.
- (b) There is vested in the Director, acting under the authority of the Chairman of the Instruction Committee, responsibility and authority for the organization and supervision of the graduate program of instruction in the liberal arts, and for matters concerning the general welfare of the students and for whatever government may be necessary for the greatest possible attainment of the aims of the program.
- (c) To assist in carrying out his duties the Director may recommend a Tutor to be appointed by the President with the Title of Assistant Director.
 - (2) The Faculty of the Graduate Institute.
- (a) The Director, after consultation with the Committee for the Graduate Institute, and in accordance with the recommendation of the Instruction Committee of the College, shall recommend to the President persons for appointment to teach in the Graduate Institute for one session. For the duration of said session, persons so appointed shall be known as the Faculty of the Graduate Institute.

- (b) The Faculty of the Graduate Institute, acting for the Faculty of the College, shall have the authority to recommend to the Visitors and Governors candidates for the appropriate degree.
 - (3) Committee for the Graduate Institute.
- (a) The Committee for the Graduate Institute shares with the Director responsibility for the program of instruction of the Graduate Institute and for the general welfare of the students.
- (b) The Committee shall consist of three Tutors residing on the same campus as the Director who have taught in at least one full session of the Institute, in addition to the Director, who shall serve as Chairman. Members of the Committee shall serve for three-year terms, in such manner that the term of one member terminates each year.
- (c) Members of the Committee shall be appointed by the Director with the concurrence of the Dean on the same campus, after consultation with the Committee for the Graduate Institute.
- (d) In the absence of regularly appointed members, the Director, in consultation with the Committee, may appoint Tutors who are members of the Faculty of the Graduate Institute to serve as members of the Committee for one session of the Institute.
- (4) Procedure for Instructional Proposals. Any proposals concerning major matters of instruction and policy shall originate with the Director and the Committee for the Graduate Institute and shall be submitted to the Instruction Committee of the College. If approved by the Instruction Committee, such proposals shall then be presented to the Faculty in accordance with the provision for major proposals.

ARTICLE XII

THE ALUMNI

- (1) Alumni shall be life-long members of the College, since St. John's College is a community whose members are united in their commitment to the examined life and is therefore not limited by geographical location or fixed periods of time.
- (2) The Alumni Association shall be the formal means by which alumni participate in the life of the College. Through the election of Alumni members of the Board of Visitors and Governors, alumni share in the direction of that life. In these and other ways, alumni shall be given the opportunity to serve the College.
- (3) The College shall cooperate with the Alumni Association to enable alumni to assist in providing services such as recruiting and interviewing

prospective students, placing graduates in appropriate employment, and advising students concerning admission to graduate and professional schools.

(4) The College in cooperation with the Alumni Association, shall provide seminars and other appropriate educational activities in Annapolis, in Santa Fe, and in other places.

ARTICLE XIII

THE STAFF

The members of the Staff are subject to the staff employment regulations, adopted or to be adopted by the President or the Provost after consultation with the staff members affected.

ARTICLE XIV

AMENDMENTS AND REVIEW

- (1) This Polity may be amended by a two-thirds vote of the members present at any regular or special meeting of the Board provided written notice of the proposed amendment shall have been given to members of the Board and to the Faculty not less than fifteen days prior to such meeting. The Faculty shall have the right to inform the Board in writing of its recommendation with respect to the proposed amendment by the date of the Board meeting at which the amendment is to be considered.
- (2) Amendments may be proposed at any regular meeting of either the Faculty in Annapolis or the Faculty in Santa Fe upon petition of not less than ten per cent of the members on either campus. No such proposal shall be acted upon earlier than the next regular meeting of the Faculty, whether in Annapolis or in Santa Fe. Two-thirds vote of the entire Faculty in residence shall be required for approval and the amendment shall not become effective unless approved by the Board in the manner set forth in Section (1) above.
- (2) Every five years this Polity shall be reviewed by a committee of the Faculty elected by a majority vote of the Faculty. The report of the Committee shall be submitted to one regular Faculty meeting and voted upon at the next regular Faculty meeting. A two-thirds vote of the Faculty in residence shall be required for approval.

Whatever action is thus recommended by the Faculty shall be submitted to the Board for final decision in the manner set forth in Section (1) above.

