



CONNECTICUT TEACHER RESIDENCY PROGRAM

DIVERSIFYING TEACHERS. TRANSFORMING SCHOOLS



TRP FACT SHEET 2024

CT Teacher Residency Program

A partnership of the RESC Alliance, providing college graduates with multiple tuition free, alternate route pathways to certification based on a residency model that focuses on recruiting, preparing and retaining teachers of color in schools in Connecticut

vs.

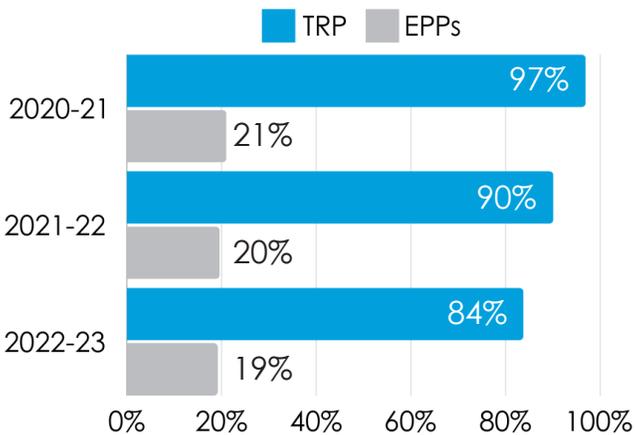
Educator Preparation Program (EPP)

EPPs include colleges offering traditional teacher training programs as well as “alternate route to certification” programs approved by CSDE. (CSDE definition)

Overview

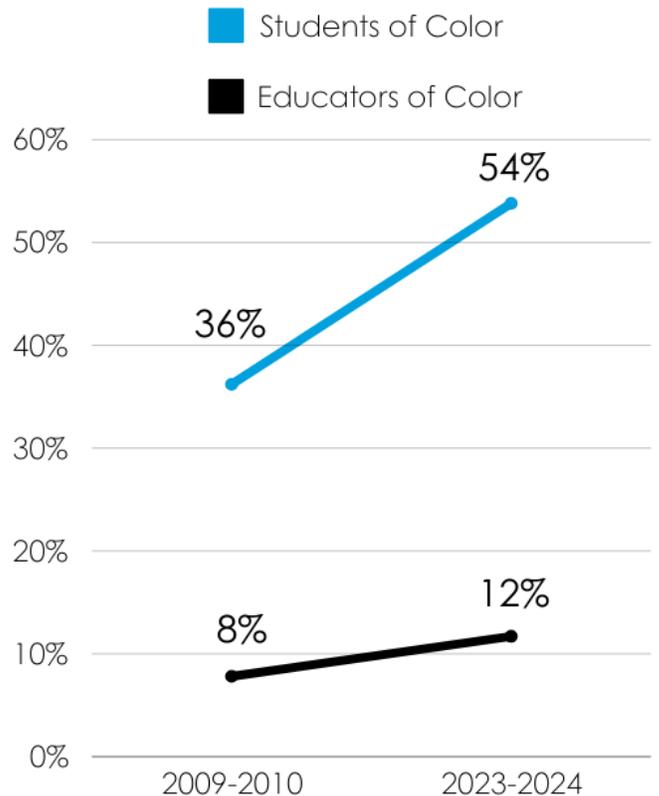
Connecticut faces a notable disparity between the diversity of its student population and its educator workforce. TRP plays a significant role in addressing this gap by focusing on increasing the representation of educators of color. It is the ONLY CT program requiring districts to provide a living wage and also offers mentoring and support in completing all certification requirements.

TRP vs. EPPs Candidates of Color



Statewide Diversity Gap

Statewide disparity between educators of color vs. students of color.



For more info contact: Debra Borrero, dborrero@crec.org

RESC Alliance



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Candidates of color who completed programs in 2022-2023:



21%

EPPs

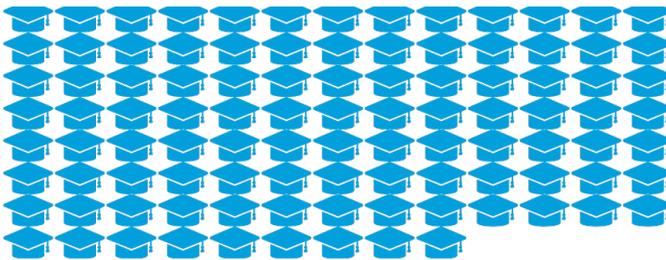


97%

TRP

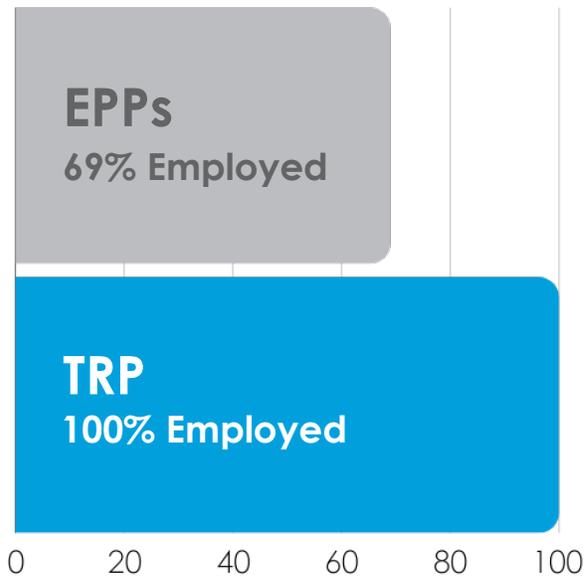
TRP has consistently had over 90% completers of color, while traditional EPPs have had less than 40%.

135 TRP Graduates since 2019



Teachers Employed in the First Year

■ EPPs ■ TRP



In 2022-2023 there were 1,180 completers statewide. TRP generally shows higher first-year employment rates compared to traditional EPPs.

Resources:

[Connecticut State Department of Education (CSDE) Educator Diversity Dashboard](https://public-edsight.ct.gov/educators/educator-diversity-dashboard?language=en_US)



Invest in our Future: Enhance Educator Diversity in Connecticut!

Your support ensures that students have teachers who reflect their own backgrounds, which helps to address racial disparities in education and exposes students to a range of diverse perspectives. Improving our education system benefits Connecticut and paves the way for a brighter future for all students.

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