

# Julius Rosenwald Fund

4901 Ellis Avenue  
CHICAGO 15

To

Miss Belle Boone Beard  
c/o Department of Sociology  
Vanderbilt University  
Nashville 4, Tennessee

Payment Voucher No. 2240

Date May 31, 1946

FELLOWSHIPS

Final payment on fellowship ----- \$250.00

Ok. #34973

Accounts	Appropriation No.	Debit	Credit
White Southern Fellowships	44-13A	\$250.00	

Prepared by lcn	Checked by	Posted by
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**FISK**  
UNIVERSITY  
Comptroller

# Julius Rosenwald Fund

4901 Ellis Avenue  
CHICAGO 15

To

Miss Belle Boone Beard  
Department of Sociology  
Vanderbilt University  
Nashville 4, Tennessee

Payment Voucher No. 2114

Date April 30, 1946

FELLOWSHIPS

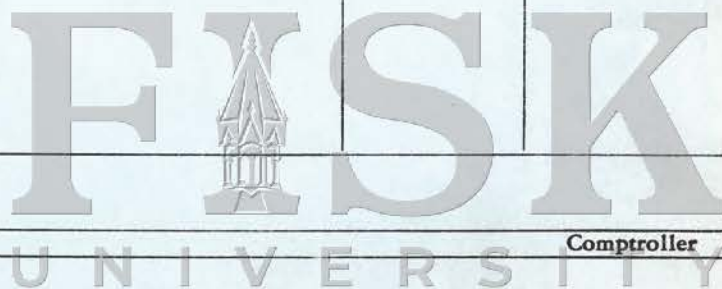
Payment on fellowship ----- \$250.00

Ck. #34816

Accounts	Appropriation No.	Debit	Credit
White Southern Fellowships	44-13A	\$250.00	

Prepared by lcm	Checked by	Posted by
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Comptroller

# Julius Rosenwald Fund

4901 Ellis Avenue  
CHICAGO 15

To

Miss Belle Boone Beard  
c/o Department of Sociology  
Vanderbilt University  
Nashville 4, Tennessee

Payment Voucher No. 1975

Date March 29, 1946

FELLOWSHIPS

Payment on fellowship ----- \$250.00

Ok. #34646

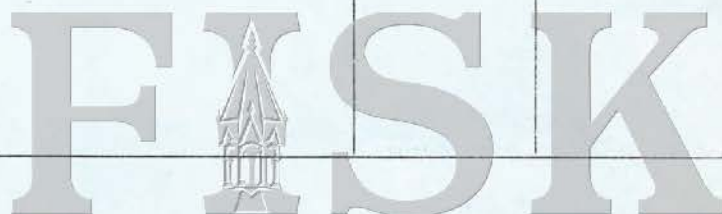
Accounts	Appropriation No.	Debit	Credit
White Southern Fellowships	44-13A	\$250.00	

Prepared by

lcm

Checked by

Posted by



Comptroller

# Julius Rosenwald Fund

4901 Ellis Avenue  
CHICAGO

To

Miss (Belle Boone) Beard  
c/o Department of Sociology  
Vanderbilt University  
Nashville 4, Tennessee

Payment Voucher No. 1803

Date February 28, 1946

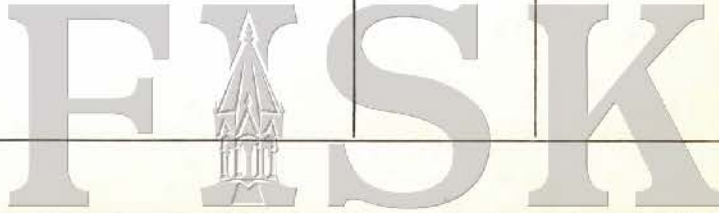
FELLOWSHIPS

Payment on fellowship ----- \$250.00

Ck. #34471

Accounts	Appropriation No.	Debit	Credit
White Southern Fellowships	44-13A	\$250.00	

Prepared by	Checked by	Posted by	
lcm			

# Julius Rosenwald Fund

4901 Ellis Avenue  
CHICAGO

To

Miss Belle Boone Beard  
c/o Department of Sociology  
Vanderbilt University  
Nashville 4, Tennessee

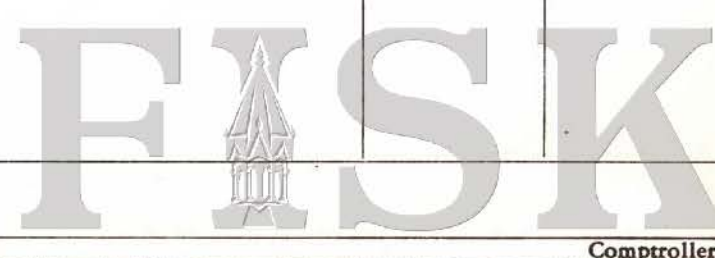
Payment Voucher No. 1710

Date January 31, 1946

FELLOWSHIPS

Payment on fellowship ----- \$250.00

Ck. #34319

Accounts	Appropriation No.	Debit	Credit
White Southern Fellowships	44-13A	\$250.00	
Prepared by lcm	Checked by	Posted by	 Comptroller

# Julius Rosenwald Fund

4901 Ellis Avenue  
CHICAGO

# FELLOWSHIPS

To

Miss Belle Boone Beard  
c/o Department of Sociology  
Vanderbilt University  
Nashville 4, Tennessee

Payment Voucher No. 1572

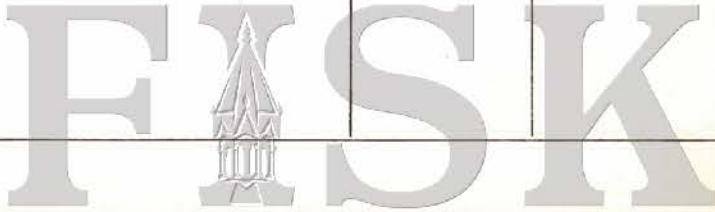
Date December 21, 1945

Payment on fellowship ----- \$250.00

Ck. #34178

Accounts	Appropriation No.	Debit	Credit
White Southern Fellowships	44-13A	\$250.00	

Prepared by lcm	Checked by	Posted by	 Comptroller

# Julius Rosenwald Fund

4901 Ellis Avenue  
CHICAGO

FELLOWSHIPS

To

Miss Belle Boone Beard  
c/o Department of Sociology  
Vanderbilt University  
Nashville 4, Tennessee

Payment Voucher No. 1424

Date November 30, 1945

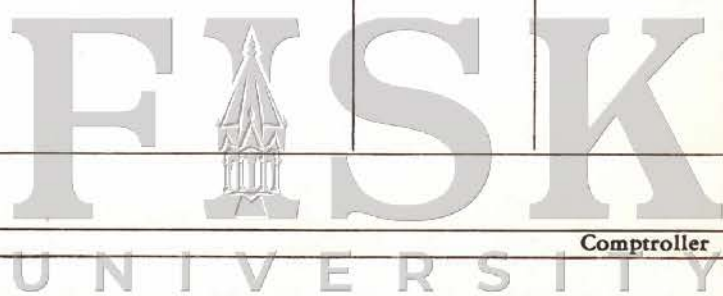
Payment on fellowship ----- \$250.00

Ck. #33971

Accounts	Appropriation No.	Debit	Credit
White Southern Fellowships	44-13A	\$250.00	

Prepared by ICM	Checked by .	Posted by
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Comptroller

# Julius Rosenwald Fund

4901 Ellis Avenue  
CHICAGO

To Miss Belle Boone Beard  
c/o Department of Sociology  
Vanderbilt University  
Nashville 4, Tennessee

Payment Voucher No. 1280

Date October 31, 1945

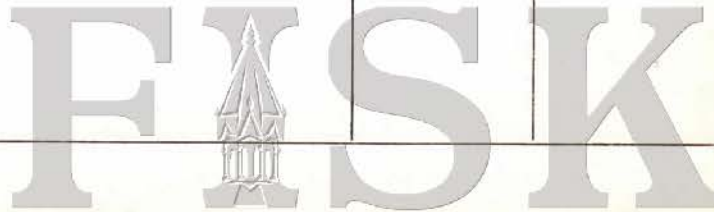
White Southern Fellowships

Payment on fellowship ----- \$250.00

Chk. #33799

Accounts	Appropriation No.	Debit	Credit
White Southern Fellowships	44-13A	\$250.00	

Prepared by lcm	Checked by	Posted by	 Comptroller

# Julius Rosenwald Fund

4901 Ellis Avenue  
CHICAGO

FELLOWSHIPS

To

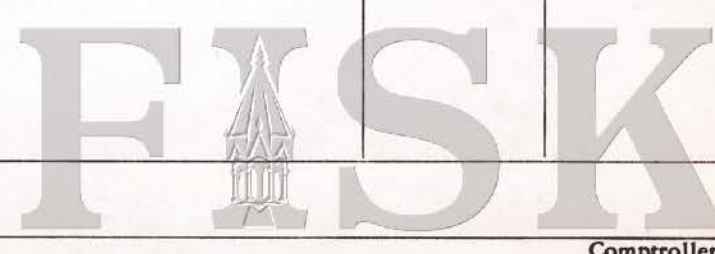
Miss Belle Boone Beard  
c/o Department of Sociology  
Vanderbilt University  
Nashville 4, Tennessee

Payment Voucher No. 1171

Date September 28, 1945

Payment on fellowship - - - - - \$250.00

Ck.#33687

Accounts	Appropriation No.	Debit	Credit
White Southern Fellowships	44-13A	\$250.00	
Prepared by MM	Checked by	Posted by	 Comptroller

2/10  
FELLOWSHIPS

September 5, 1945

Dear Miss Beard: In accordance with your suggestion I shall see that payment on your fellowship grant is made in ten equal monthly installments of \$250 each, beginning with the month of September. A first payment is enclosed.

We shall continue to use the address on your letter until we are notified of a change.

Yours very truly,

DOROTHY A. ELWIDGE

DE:EK

Miss Belle Boone Beard  
c/o Department of Sociology  
Vanderbilt University  
Nashville 4, Tennessee

FISK  
UNIVERSITY

# Julius Rosenwald Fund

4901 Ellis Avenue  
CHICAGO

To Miss Belle Boone Beard  
c/o Department of Sociology  
Vanderbilt University  
Nashville 4, Tenn.

Payment Voucher No. 1070

Date September 5, 1945

FELLOWSHIPS

First payment on fellowship - - - - - \$250.00

Chk. #33560

Accounts	Appropriation No.	Debit	Credit
White Southern Fellowship	44-13A	\$250.00	

Prepared by bek	Checked by	Posted by
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Comptroller

SWEET BRIAR COLLEGE  
SWEET BRIAR, VIRGINIA

DIVISION OF SOCIAL STUDIES

FELLOWSHIPS

DE	9/4	DE	9/5-
VH		VH	0

August 30, 1945

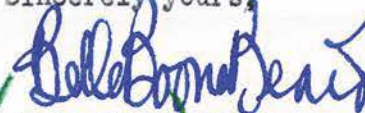
Miss Dorothy A. Elvidge  
Julius Rosenwald Fund  
4901 Ellis Avenue  
Chicago 15, Ill.

Dear Miss Elvidge,

In accordance with your suggestion I am writing to say that I would like for my Fellowship for the coming year to be paid in ten monthly installments beginning September 1, 1945.

I am leaving today for Nashville with keen anticipations for the coming year. I do not know my home address but mail will always reach me C/o Department of Sociology, Vanderbilt University, Nashville 4, Tennessee.

Sincerely yours,



Belle Boone Beard

BBB/ab

FISK  
UNIVERSITY

# FELLOWSHIPS

May 2, 1945

Dear Miss Beard: I have seen the recent correspondence which you have had with Mrs. Haygood in connection with the fellowship grant awarded to you a short time ago. It is customary for us to make payment in monthly installments spread over the period for which the award was made, but if you prefer another plan, feel quite free to suggest it.

When you are ready to begin work under your grant, please write me, giving the payment plan best suited to your needs, and the address to which your checks should be mailed. Any change of address during the tenure of your fellowship should be reported immediately so that you will receive your payments promptly.

Fellowship funds, because they are a gift and not compensation for services, are not taxable under the Federal income tax law. You need not report the amount received on your tax return.

Yours very truly,

DAE:MM

DOROTHY A. ELWIDGE

Miss Belle Boone Beard  
Sweet Briar College  
Sweet Briar, Virginia

FISK  
UNIVERSITY

	VH	30	VH	0

SWEET BRIAR COLLEGE  
SWEET BRIAR, VIRGINIA

DIVISION OF SOCIAL STUDIES

April 28, 1945

Mrs Wm C Haygood  
Julius Rosenwald Fund  
4901 Ellis Avenue  
Chicago 15. Ill

FELLOWSHIPS

Beard, Belle  
Boone

Dear Mrs Haygood,

I feel highly honored that the Rosenwald Fund has selected me to receive a grant of \$2500 to help carry on my research next year.

I shall be very happy to accept this award.

Sincerely yours  
Belle Boone Beard

FISK  
UNIVERSITY

VH	26	ack'd by HR	Mar. 3

SWEET BRIAR COLLEGE  
SWEET BRIAR, VIRGINIA

DIVISION OF SOCIAL STUDIES

FELLOWSHIPS

February 23, 1945

Mrs. William C. Haygood  
Julius Rosenwald Fund  
4901 Ellis Avenue  
Chicago 15, Illinois

Dear Mrs. Haywood:

I sent you a few days ago two or three recent publications which I thought you might like to add to materials about me. I have at present three other manuscripts accepted for publication or being considered for THE FAMILY, PHYLON, and SOCIAL SCIENCE.

Sincerely yours,

*Belle Boone Beard*  
Belle Boone Beard

BBB/mjl



HA - picture to  
go in file

## FELLOWSHIPS

February 21, 1945

Dear Miss Beard: Thank you for sending us the  
photograph. I will be glad  
to add Mr. John Woodburn of Harcourt, Brace to your  
list of references.

Sincerely yours,

MANDI V. HAYGOOD

Mrs. William C. Haygood  
Acting Director for Fellowships

VH:RR

Miss ~~(Belle Boone) Beard~~  
Division of Social Studies  
Sweet Briar College  
Sweet Briar, Virginia

FISK  
UNIVERSITY

VH	20	VH	21

SWEET BRIAR COLLEGE  
SWEET BRIAR, VIRGINIA

DIVISION OF SOCIAL STUDIES

Feb. 18, 1945

Mrs. Wm C Haygood  
4901 Ellis Ave  
Chicago 18, Ill.

FELLOWSHIPS

Dear Mrs. Haygood  
I have at last received the  
photo which I had made to accompany  
my application for grant. Some  
weeks ago I ordered the required  
transcript but it has not yet come.

In the meantime Harcourt-  
Brace is urging Dr Haygo and  
me to promise them our M.S.  
Mr. John Woodburn suggested  
that we give you his name  
as reference. If you like you  
may add it to one of our  
applications.

Sincerely yours  
Belle Bonner

UNIVERSITY

# FELLOWSHIPS

February 16, 1945

Dear Miss Beard: I am writing to acknowledge the receipt of your application and that of Mr. Hayes. The information you have given will be entirely adequate, and I shall be glad to bring your applications to the attention of the Committee on Fellowships at its spring meeting.

Sincerely yours,

VH:RR

Mrs. William C. Haygood  
Acting Director for Fellowships

Miss Belle Boone Beard  
Sweet Briar  
Virginia

  
FISK  
UNIVERSITY

# COMMISSION ON THE TEACHING OF SOCIOLOGY

OF THE

## SOUTHERN SOCIOLOGICAL SOCIETY

VH	9	VH	16
ERR		ERR	0

### MATERIALS AND METHODS

JOHN E. IVEY, JR.  
Tennessee Valley  
Authority

LELAND B. TATE  
Virginia Polytechnic  
Institute

LAURA S. EBAUGH  
Chairman  
Furman University  
Greenville, South Carolina

### OBJECTIVES AND CURRICULUM

OLIVE STONE  
The Georgia State  
College for Women

VIRGIL E. LONG  
University of Chattanooga

WAYLAND J. HAYES  
Chairman of the Commission  
Vanderbilt University  
Nashville, Tennessee

### STANDARDS AND MEASUREMENT

L. M. BROOKS  
University of N. C.

WM. B. JONES  
University of Tennessee

BELLE BOONE BEARD  
Chairman  
Sweet Briar College  
Sweet Briar, Virginia

FELLOWSHIPS

February 4, 1945

Mrs. William C. Haygood  
Julius Rosenwald Fund  
4901 Ellis Avenue  
Chicago 15, Ill.

Dear Mrs. Haygood,

We are grateful for your willingness to consider our somewhat unusual project. While we have attempted to fill in the regulation blanks, we believe it will become apparent as you examine our request that the data regarding education, etc. is not so pertinent as our later experiences which have led to the proposed project. We believe that you will be primarily interested in the enclosed outline of our plan; and our reasons for needing supplementary funds.

Our application essential rests on (1) your evaluation of the task to be accomplished (2) your confidence in our ability to perform the task and (3) the relative merit of this proposal as compared with others demanding your attention.

Since we are pioneering in a new field, it is not possible to refer you to persons more expert than we; we have tried, therefore, to list persons who can testify to our ability and proficiency in previous undertakings.

In our statement of financial assistance needed, you will note that we have listed our needs only in general terms. While we are convinced of the value of the project and sincerely believe that "time is of the essence." Neither of us is in a position to devote our time to it unless we receive assistance sufficient to meet our present obligations.

Yours very truly,

*Belle Boone Beard*  
*Wayland J. Hayes* (HB)  
*Approved by Hayes*  
*W. J. Hayes*

FISK  
UNIVERSITY

# FELLOWSHIPS

January 22, 1945

Dear Miss Beard: In spite of the fact that it is now past the deadline, I will be willing to accept your application, together with that of Mr. Hayes, if they can be received within the next two weeks. Exceptions are occasionally made to the established age limits in cases which seem unusual.

The size of the grants is fairly elastic though our top limit rarely exceeds \$2500.

I would suggest that you and Mr. Hayes make the application since nothing can be lost by it, and there is certainly at least a chance that our Committee on Fellowships will react favorably to your request.

Sincerely yours,

VANDI V. HAYGOOD

Mrs. William C. Haygood  
Acting Director for Fellowships

VH:RR

Miss Belle Boone Beard  
Sweet Briar College  
Sweet Briar, Virginia

FISK  
UNIVERSITY

VH	22	VH	22

SWEET BRIAR COLLEGE  
SWEET BRIAR, VIRGINIA

FELLOWSHIPS

January 18, 1945

Mrs. William C. Haygood  
Julius-Rosenwald Fund  
4901 Ellis Avenue  
Chicago, 15, Illinois

Dear Mrs. Haygood:

In spite of my having given my local Post Office very explicit directions regarding mail, your letter of December 22, containing application blanks, followed me to Florida during vacation and just caught up with me here. Since it is now three days beyond the deadline, which you kindly extended for Dr. Hayes and me, I am assuming it is now too late to file a request. It also appears from your printed limitations for fellowships that we would not come within your age limits. We are not quite clear whether the Rosenwald Fund makes any grants, except on a fellowship basis. Our project will involve considerable experimentation over a period of at least a year, and will require funds definitely in excess of the maximum of \$1500 that is specified. This may, however, be entirely beyond the scope of your foundation. At any rate, I want to thank you for your kindness in being willing to consider my request.

Sincerely yours,

*Belle Boone Beard*

Belle Boone Beard

BBB:ELA

FISK  
UNIVERSITY

# FELLOWSHIPS

December 22, 1944

Dear Miss Beard: The enclosed material concerning the fellowships of this Fund is sent in response to your letter to Mr. Embree telling about the project on which you and Mr. Hayes have been working. I am also sending him blanks since it will be necessary for each of you to make separate application. You should state, of course, in your plan of work that you intend to do this project together.

You will note that the deadline for filing applications is January 1. However, if you and Professor Hayes find it impossible to get in your material by then, I shall be glad to extend the time to January 15.

Be sure to write us if there is any additional information that you may require.

Sincerely yours,

VANDI V. HAYGOOD

Mrs. William C. Haygood  
Acting Director for Fellowships

VH\*RR  
encl.

Miss Belle Boone Beard  
Sweet Briar College  
Sweet Briar, Virginia

FISK  
UNIVERSITY

SWEET BRIAR COLLEGE  
SWEET BRIAR, VIRGINIA

DIVISION OF SOCIAL STUDIES

FELLOWSHIPS

	ERE	19	December 14, 1944	
	VH		ERE 0	
			VH 22	

Dr. Edwin R. Embree  
Julius Rosenwald Fund  
Chicago, Illinois

Dear Dr. Embree:

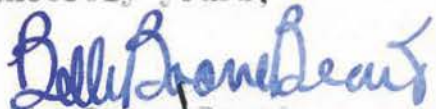
I am writing to ask whether it is too late to present for your consideration a request for assistance in connection with a special project for 1945-46.

Professor Wayland J. Hayes, of Vanderbilt University, and I have been working on a project which we believe to have profound implications for social relations in the South, if not for the nation as a whole. We had thought that it would be another year before we could devote ourselves to it, as neither of our institutions have been giving leaves during the War. However, "the powers that be" in both places have become so interested in the possibilities of our plan that we believe they will try to release us for next year, provided we can secure funds for the work.

I shall be very happy to send you a detailed outline of our project if it is not already too late to make application for the coming year.

Professor Hayes and I have just met over the weekend in Knoxville to talk over the matter and we feel that much is to be gained by our taking off next year to give full attention to it, if it can be arranged.

Sincerely yours,

  
Belle Boone Beard  
Professor of Sociology

BBB:ELA

FISK  
UNIVERSITY

BRYN MAWR COLLEGE  
BRYN MAWR, PENNSYLVANIA

Beard, Belle Boone

To: Mrs. W. C. Haygood, Julius Rosenwald Fund


At her request, I am enclosing a transcript of the Bryn Mawr  
College record of the student named above whose address is:

Sweet Briar College, Virginia

MARIAN C. ANDERSON  
*Recorder of the College*

Date Feb. 26, 1945

(Each student is entitled to one copy of her record without charge.  
There is a fee of one dollar for each additional copy.)

  
PISK  
UNIVERSITY

BRYN MAWR COLLEGE  
BRYN MAWR, PENNSYLVANIA

THE GRADUATE SCHOOL

Official transcript of the record of BELLE BOONE BEARD

Registered as a graduate student in the years 1925-26, 1926-27, 1927-28, 1929-30.

Degree awarded Doctor of Philosophy conferred June 1st, 1932.

Fellowship or Graduate Scholarship held Carola Woerishoffer Fellow 1927-28;  
Grace H. Dodge Fellow 1929-30.

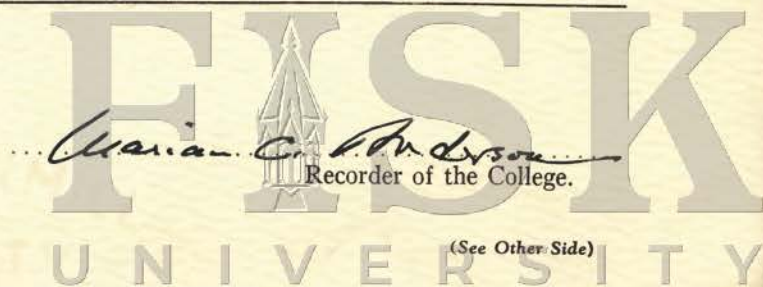
Year	Graduate Course, Seminary, or Independent Unit of Work	Grade*	
		Sem. I	Sem. II
1925-26	Seminary in Social and Industrial Research	Credit	Credit
	Seminary in Social Origins	Credit	HighCredit
	Graduate Course: Social Statistics	80	Credit
	Journal Club: Social Economy	-	-
1926-27	Seminary in Social Case Work (Semester I only)	HighCredit	-
	Seminary in Educational Psychology	Credit	Credit
	Seminary in Social Administration (Semester II only)	-	HighCredit
	Journal Club: Social Economy	-	-
1927-28	Seminary in Social Case Work	Satisfactory	
	Seminary in Social Education	Satisfactory	
	Seminary in Education: Advanced Mental Measurements	Satisfactory	
	Journal Club: Social Economy	-	
1929-30	Seminary: Research in Sociology	Satisfactory	
	Journal Club: Social Economy	-	

\*Grading system:  
High Credit = work distinguished for its excellence;  
Credit = work above the average;  
Merit = average work;  
Passed = work below the average.

After 1927:  
Satisfactory or Unsatisfactory

Language examinations: French (Ph.D.) passed Jan. 1930  
German (Ph.D.) passed Dec. 1930

Transcript issued February 19th, 1945



## THE GRADUATE SCHOOL

All undergraduate and graduate courses of the College are open to properly qualified graduate students. The prerequisites for graduate courses are established by the various departments. Students must satisfy departmental requirements both as to the amount and as to the character of their previous training in the subject. The prerequisites are approximately twenty semester hours of undergraduate work in the subject.

Three graduate units, each planned to take a third of the student's time, constitute a full program, and not more than three such courses may be elected by a student in one academic year. Undergraduate courses which may count as one graduate unit are so indicated on the transcript. The graduate units are of two types: 1) The Graduate Course or Seminary, described under the departmental announcements in the *Calendar of Graduate Courses*. 2) An independent unit of graduate work, equivalent to a Graduate Course or Seminary, planned and examined by an instructor but carried on independently by the student. Such work may consist of reading with assigned reports, research with results submitted, or a combination of both.

For one of the two language examinations required for the degree of Master of Arts, a department may substitute some technique (statistical, palaeographical, etc.).

Grading system in the Graduate School: *Satisfactory; Unsatisfactory.*

# JULIUS ROSENWALD FUND

4901 ELLIS AVENUE

CHICAGO 15

## Confidential Report on Candidate for Fellowship

Name of Candidate      Miss Belle Boone Beard

Report Requested of    Mr. William Shands Meacham  
Director of Parole  
Richmond, Virginia

The above-named candidate has applied to this Fund for a fellowship and has given your name as a reference. The candidate's plan of work is attached. Please return it with your statement.

We shall appreciate your frank opinion of this applicant's qualifications and an appraisal of his plan of work and of his ability to make a noteworthy contribution in his field. Since it is impossible to consider the applicant's qualifications until all of the references are in, a prompt reply will be appreciated.

We request candid and critical comment. Your reply will be held in strict confidence.

*William C. Haygood*  
Mrs. William C. Haygood  
Acting Director for Fellowships

Miss Belle Boone Beard is eminently qualified to undertake the **REPORT** project in research and utilization of sociological materials necessary in the proper training and development of professional personnel.

This comment will concern itself with Dr. Beard's actual work in Virginia in the field in which she desires the assistance of the Julius Rosenwald Fund, and it will be assumed that the Fellowship Committee is completely familiar with the applicant's academic training and general experience.

A point of major importance in the consideration of this candidate's application for a fellowship would seem to be her proved ability to translate into practical administrative terms research material gained by her in her study in the field of public administration. Dr. Beard was granted a leave from Sweet Briar College, where she is Chairman of the Department of Sociology and Economics, in March 1939 in order that she might become the director of the Bureau of County and City Organization of the State Department of Public Welfare. She served in this position until July 1940, and the credit for the establishment of an adequate merit system for the administration of the Social Security

OVER

MAR 1 1945

UNIVERSITY

program in the State Department of Public Welfare is largely due her. In recognition of the value of her work, she was appointed first chairman of the Merit System Council of the State Department of Public Welfare.

At the time that Dr. Beard was director of the Bureau of County and City Organization, in the State Department of Public Welfare, I was president of the Virginia Conference of Social Work and associate editor of the Richmond Times-Dispatch. I was, therefore, in a position accurately to appraise the value of Dr. Beard's work in this field for the State of Virginia. I considered the work done by Dr. Beard of such value to the State that I nominated her for the honor roll of the Times-Dispatch for the year 1940. I quote from the citation I wrote placing Dr. Beard on the honor roll for that year of one of the largest and most influential newspapers of the South:

Outside the field of public administration, Dr. Beard has played a prominent part in the advancement of the social sciences in Virginia. She was president of the Virginia Conference of Social Work in 1937, and was elected president of the Virginia Council of Administrative Women in Education, at a meeting the council held in Richmond in November. Dr. Beard's interests as a sociologist have been as comprehensive as the broad fields of her profession.

Dr. Beard is one of those fortunate intellectual women who is as charming and graceful as she is intelligent. She undoubtedly could make an outstanding success of the research project outlined in plan submitted to you.

Is the candidate free from personality handicaps which would make it difficult to obtain and hold a position giving him opportunity to utilize his abilities?

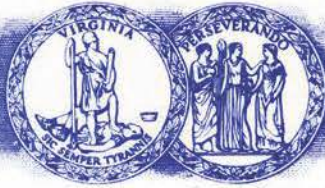
Signed William C. Haygood  
Position or Title State Commissioner of Pensions  
Address Richmond, Virginia  
Date March 13, 1941

Please return to the Division for Fellowships, Julius Rosenwald Fund,  
4901 Ellis Avenue, Chicago 15, Illinois. Addressed, stamped envelope is enclosed.

UNIVERSITY

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COMMONWEALTH OF VIRGINIA



STATE BOARD OF EDUCATION  
RICHMOND 16

March 5, 1945

Mrs. William C. Haygood  
Acting Director for Fellowships  
Julius Rosenwald Fund  
4901 Ellis Avenue  
Chicago 15, Illinois

Dear Mrs. Haygood:

Dr. Belle Boone Beard is a young woman of outstanding ability and unusually attractive personality.

She was largely responsible for the planning and inaugurating of the personnel system in Virginia for the State Department of Welfare. She has taken active and constructive leadership in many progressive efforts in Virginia to improve education and welfare.

I believe that Dr. Beard is generally regarded as one of the ablest women in the State, and I think that she is admirably fitted for the project outlined in your request.

Sincerely yours,

J. L. Blair Buck  
Director of Teacher Education

JLBB/g

FISK  
UNIVERSITY

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**JULIUS ROSENWALD FUND**  
4901 ELLIS AVENUE  
CHICAGO 15

Confidential Report on Candidate for Fellowship

Name of Candidate           Miss Belle Boone Beard

Report Requested of       Dr. W. T. ~~Sanger~~ SANGER  
Medical College of Virginia  
Richmond, Virginia

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The above-named candidate has applied to this Fund for a fellowship and has given your name as a reference. The candidate's plan of work is attached. Please return it with your statement.

We shall appreciate your frank opinion of this applicant's qualifications and an appraisal of his plan of work and of his ability to make a noteworthy contribution in his field. Since it is impossible to consider the applicant's qualifications until all of the references are in, a prompt reply will be appreciated.

We request candid and critical comment. Your reply will be held in strict confidence.

*William C. Haygood*  
Mrs. William C. Haygood  
Acting Director for Fellowships

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REPORT

Anything which Doctor Beard undertakes is likely to ~~be~~ terminate fruitfully. I have so much confidence in her integrity, ability, industry, and desire to be of service that any proposal which she makes is likely to challenge the highest consideration. Certainly what she now suggests as a program in research is greatly needed and I hope she will be given an opportunity to make something of a contribution in this direction.

I am sure Doctor Beard has given you a full statement with reference to her education, experience, and background.

I have worked with Doctor Beard on various committees and under many circumstances and can highly recommend her for a fellowship grant.

Respectfully submitted,

*W. T. Sanger*  
W. T. Sanger, President



JULIUS ROSENWALD FUND  
 4901 ELLIS AVENUE  
 CHICAGO 15

Confidential Report on Candidate for Fellowship

Name of Candidate: Miss Belle Boone Beard  
 Report Requested of: Dr. W. T. Sawyer, M.D.,  
 Medical College of Virginia,  
 Richmond, Virginia

The above-named candidate has applied to this Fund for a fellowship and has given your name as a reference. The candidate's plan of work is attached. Please return it with your statement.

We shall appreciate your frank opinion of the applicant's qualifications and an appraisal of his plan of work and of his ability to make a noteworthy contribution in his field. Since it is impossible to consider the applicant's qualifications until all of the references are in, a prompt reply will be appreciated.

We request candid and critical comment. Your reply will be held in strict confidence.

Mrs. William C. Haygood  
 Acting Director for Fellowships

Is the candidate free from personality handicaps which would make it difficult to obtain and hold a position giving him opportunity to utilize his abilities?

Nothing which Doctor Beard undertakes is likely to be undertaken fruitfully. I have so much confidence in her integrity, ability, industry, and desire to be of service that any proposal which she makes is likely to challenge the highest consideration. Certainly what she now suggests as a program in research is greatly needed and I hope she will be given opportunity to make something of a contribution in this direction.

No

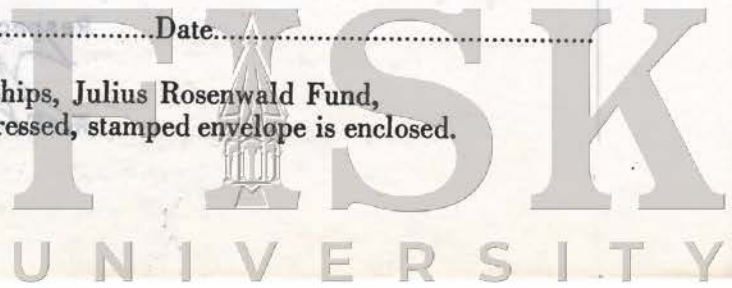
Signed: I am sure Doctor Beard has given you a full statement with references to her education, experience, and background.

Position or Title: I have worked with Doctor Beard on various committees and under many circumstances

Address: and her highly commendable for a fellowship grant.

Date:

Please return to the Division for Fellowships, Julius Rosenwald Fund,  
 4901 Ellis Avenue, Chicago 15, Illinois. Addressed, stamped envelope is enclosed.



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# JULIUS ROSENWALD FUND

4901 ELLIS AVENUE

CHICAGO 15

## Confidential Report on Candidate for Fellowship

Name of Candidate      Miss Belle Boone Beard

Report Requested of      Dr. E. T. Krueger  
                                    Vanderbilt University  
                                    Nashville, Tennessee

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The above-named candidate has applied to this Fund for a fellowship and has given your name as a reference. The candidate's plan of work is attached. Please return it with your statement.

We shall appreciate your frank opinion of this applicant's qualifications and an appraisal of his plan of work and of his ability to make a noteworthy contribution in his field. Since it is impossible to consider the applicant's qualifications until all of the references are in, a prompt reply will be appreciated.

We request candid and critical comment. Your reply will be held in strict confidence.

*Janet J. Haygood*  
Mrs. William C. Haygood  
Acting Director for Fellowships

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### REPORT

Since Dr. Hayes and Dr. Belle Boone Beard are associated in the project for which a grant in aid is requested, I shall treat the whole matter of their qualifications and the appraisal of their project in one report, using a carbon.

I can think of no two persons better qualified for the project proposed. Both of these persons are thoroughgoing scholars and accustomed to scientific research procedures. They rank well up in the field of sociology and both of them have been intensely interested in linking an adequate theory of society and social organization with the work of welfare and planning agencies. Such linkage involves the problem they propose in their project, viz., the training of professional workers.

Dr. Hayes has for some years taught two terms in the School of Nursing at Vanderbilt each year and has been in close touch in various capacities with public and private social agencies and planning groups. In conversations with him we have spent much time in discussing the peculiar needs of professional workers for an adequate theory and conceptual framework but also just what materials of social science would be necessary to meet these needs. Miss Beard's viewpoint and experience has been quite similar with respect to social work and related fields.

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JULIUS ROSENWALD FUND

Moreover, both Dr. Hayes and Dr. Beard have been closely associated with the direction and detailed work of the Commission on the Teaching of Sociology of the Southern Sociological Society in the course of which they, with various committees, have faced the problems of undergraduate, graduate and professional training. They know the procedures and tests which would be necessary to the task they propose. Thus they would not merely prepare materials but would test out their materials until they were certain of both goals for professional training and the materials which would provide the content of teaching for such goals.

Of the project as such one can only say that the time is very ripe for for it. On every hand one finds that persons concerned with the training of nurses and other professional workers feel deeply the need of students for a far better grounding in the nature of society, the processes which operate in human relations and social organization, and a clearer knowledge of the community and the family, than past training programs have permitted.

I sincerely hope these two very able scholars will get the opportunity to carry out the project they have in mind.

The financial arrangements involved in the project are matters which Dr. Hayes will need to clear through the administration at Vanderbilt, but as far as this Department of Sociology is concerned, the Rosenwald Fund may rest assured that the project will have the full-hearted cooperation of the Department and we shall put at the disposal of Drs. Hayes and Beard our facilities and arrangements. We shall be proud to house and foster the work to be done.

We request candid and critical comment. Your reply will be held in strict confidence.

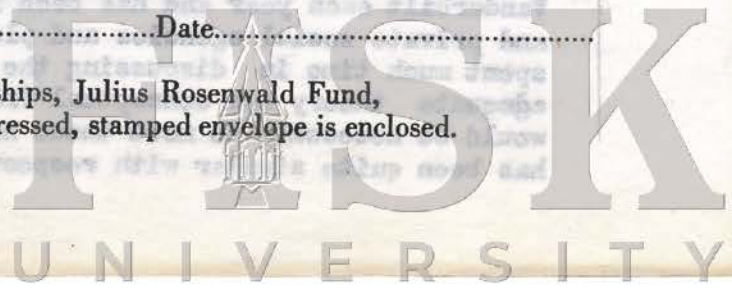
Mrs. William C. Hayes  
Acting Director for Fellowships

Is the candidate free from personality handicaps which would make it difficult to obtain and hold a position giving him opportunity to utilize his abilities?

I know of none.

Signed..... E. T. Krueger  
Position or Title..... Head of the Department of Sociology  
Address..... Vanderbilt University, Nashville 4, Tennessee  
Date.....

Please return to the Division for Fellowships, Julius Rosenwald Fund, 4901 Ellis Avenue, Chicago 15, Illinois. Addressed, stamped envelope is enclosed.



**Name** Belle Boone Beard **Field:** Sociology

Professor of sociology, Sweet Briar College  
Sweet Briar, Virginia

**Plan of Work**

1) Discovery and testing of sociological materials for the training of professional personnel. 2) Experimentation in techniques of presentation and utilization of such materials.

Requests grant for one year beginning June, 1945. Will return to present position.

**Personal Data** Born Boone Mill, Virginia, February, 1898. **Age:** 47  
Single, three partial dependents. **Draft Status:**

**Undergraduate Work** Avarett College, 1913-15.  
Lynchburg College, A.B., 1923.

**Graduate Work** Bryn Mawr College, Ph.D., 1931.

**Experience** Teacher, public schools, Franklin County, Virginia, 1915-20, \$100-\$900; teacher, public schools, Bluefield, West Virginia, 1920-21, \$1000; teacher, public schools, Bluefield, Virginia, 1922-23, \$1200; field secretary, Lynchburg College, Lynchburg, Virginia, 1924-25, \$1800; professor of sociology, Sweet Briar College, Sweet Briar, Virginia, 1931- , \$2500-\$4000; with State Department Public Welfare, Richmond, Virginia, 1939-40, \$4000.

**Accomplishments** Was with Governor's Advisory Legislative Committee on Child Welfare working on the preparation of legislation prior to opening of General Assembly.

**Publications:** The Social and Economic Effects of the Wider Use of Electricity in the Home, Workers Educational Bureau, 1928; Juvenile Probation, American Book Company, 1935; Child Welfare in Virginia, Sweet Briar College, 1936; numerous magazine articles.

**Fellowships:** Graduate fellowship, 1926-27; Grace H. Dodge fellowship, research in  
**References** criminology; Judge Baker Foundation research fellowship, 1928-29.

E. T. Krueger, Vanderbilt University  
W. T. Sanger, M.D., Medical College of Virginia  
J. L. Blair Buck, State Board of Education, Richmond, Virginia  
William S. Meacham, Director of Parole, " , "

**Budget Summary**

Total Amount Needed	\$2,500
From Applicant	-
From Fund	\$2,500

**AMOUNT GRANTED**

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**FISK**  
UNIVERSITY

PLEASE RETURN  
TO  
JULIUS ROSENWALD FUND

Proposed Plan for Research in Sociology for the Professions

by Belle Boone Beard and Wayland J. Hayes

**Aims:** To discover and organize through research, utilization and testing those sociological materials which are essential to the adequate training and development of professional personnel.

Through various contacts with professional groups, especially social workers, physicians, nurses, lawyers and teachers, we have become increasingly aware of their need for deeper sociological understanding. We have been requested repeatedly to organize and/or teach in-service training courses for social workers, public health officers, nurses, teachers, and community leaders; to give institutes for probation offices, judges, etc. and to give series of lectures to educational groups, ministerial associations and such organizations as councils of social agencies, and civic and social clubs. What each of these groupings wanted, it seemed to us, was an answer to the question: "What does Sociology have to contribute to the problems underlying my profession?" Many professional workers dealing daily with social problems have had little training in Sociology or confess their inability to utilize what they have had. Both students and administrators of professional schools recognize the need; but no satisfactory materials nor organization of materials have been derived.

We feel that this work involves much more than a statement of sociological principles and facts, and that it should definitely contribute to the deepening of social insight and to less wasteful approaches to social control.

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UNIVERSITY

Because of our peculiar experience, we believe that we could make a genuine attack upon the problem if we could be freed to some extent from our present teaching leads. If, for example, we might work at Vanderbilt University, we might teach a few classes and, at the same time, work with various groups of professional students -- medical, theological, nursing, social work, etc. in the testing out of our materials.

Our needs, frankly stated, are as follows:

2 salaries @ 4000	\$8,000
Material and clerical assistance	<u>2,000</u>
Total	\$10,000

Proposed financial plan:

Salaries paid by Vanderbilt for teaching (not connected with project)	\$3,000
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Materials and clerical assistance provided by Vanderbilt and cooperating professional schools	<u>2,000</u>	\$ 5,000
Total		

Needed from Rosenwald Fund for B. B. Beard	\$ 2,500
for W. J. Hayes	<u>2,500</u>
Total	\$10,000

LETTERS OF REFERENCE

Belle Boone Beard

Mr. William S. Meacham, State Commissioner of Parole, Richmond,  
Virginia

Miss Belle Boone Beard is eminently qualified to undertake the project in research and utilization of sociological materials necessary in the proper training and development of professional personnel.

This comment will concern itself with Dr. Beard's actual work in Virginia in the field in which she desires the assistance of the Julius Rosenwald Fund, and it will be assumed that the Fellowship Committee is completely familiar with the applicant's academic training and general experience.

A point of major importance in the consideration of this candidate's application for a fellowship would seem to be her proved ability to translate into practical administrative terms research material gained by her in her study in the field of public administration. Dr. Belle Beard was granted a leave from Sweet Briar College, where she is Chairman of the Department of Sociology and Economics, in March 1939 in order that she might become the director of the Bureau of County and City Organization of the State Department of Public Welfare. She served in this position until July 1940, and the credit for the establishment of an adequate merit system for the administration of the Social Security program in the State Department of Public Welfare is largely due her. In recognition of the value of her work, she was appointed first chairman of the Merit System Council of the State Department of Public Welfare.



At the time that Doctor Beard was director of the Bureau of County and City Organization, in the State Department of Public Welfare, I was president of the Virginia Conference of Social Work and associate editor of the Richmond Times-Dispatch. I was, therefore, in a position accurately to appraise the value of Doctor Beard's work in this field for the State of Virginia. I considered the work done by Doctor Beard of such value to the State that I nominated her for the honor roll of the Times-Dispatch for the year 1940. I quote from the citation I wrote placing Doctor Beard on the honor roll for that year of one of the largest and most influential newspapers of the South:

"Outside the field of public administration, Doctor Beard has played a prominent part in the advancement of the social sciences in Virginia. She was president of the Virginia Conference of Social Work in 1937, and was elected president of the Virginia Council of Administrative Women in Education, at a meeting the council held in Richmond in November. Doctor Beard's interests as a sociologist have been as comprehensive as the broad fields of her profession."

Dr. Belle Beard is one of those fortunate intellectual women who is as charming and graceful as she is intelligent. She undoubtedly could make an outstanding success of the research project outlined in plan submitted to you.

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Mr. J. L. Blair Buck, Director of Teacher Education, State Board of Education, Richmond, Virginia

Dr. Belle Boone Beard is a young woman of outstanding ability and unusually attractive personality.

She was largely responsible for the planning and inaugurating of the personnel system in Virginia for the State Department of Welfare. She has taken active and constructive leadership in many progressive efforts in Virginia to improve education and welfare.

I believe that Doctor Beard is generally regarded as one of the ablest women in the State, and I think that she is admirably fitted for the project outlined in your request.

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Dr. W. T. Sanger, Medical College of Virginia, Richmond, Virginia

Anything which Doctor Beard undertakes is likely to terminate fruitfully. I have so much confidence in her integrity, ability, industry, and desire to be of service that any proposal which she makes is likely to challenge the highest consideration. Certainly what she now suggests as a program in research is greatly needed and I hope she will be given an opportunity to make something of a contribution in this direction.

I am sure Doctor Beard has given you a full statement with reference to her education, experience, and background.

I have worked with Doctor Beard on various committees and under many circumstances, and can highly recommend her for a fellowship grant.

Dr. E. T. Krueger, Head of the Department of Sociology, Vanderbilt University

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# FELLOWSHIPS

April 25, 1945

Dear Miss Beard: It is a pleasure to inform you that you have been selected by the Committee on Fellowships of the Julius Rosenwald Fund to receive a grant of Two thousand five hundred dollars (\$2,500) for a twelve-month period to enable you to carry forward your work in sociology.

*by June, 1945*

Will you please let us know at once whether or not you can accept the fellowship? An announcement of the Committee's selections will soon be made, and it can include only those from whom acceptances have been received.

Sincerely yours,

Mrs. William C. Haygood  
Acting Director for Fellowships

VH:RR

Miss Belle Boone Beard  
Sweet Briar College  
Sweet Briar, Virginia

*Sociology*  
*Professor of Sociology, Sweet*  
*Briar College, Virginia*

**FISK**  
UNIVERSITY

*White*