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# JULIUS ROSENWALD FUND

4901 ELLIS AVENUE  
CHICAGO, ILLINOIS

~~SCHOLARSHIP~~

November 30, 1936

## Confidential Report on Candidate for Scholarship

Name of Candidate..... Latis Melba Caver

Report Requested of..... Dr. Maud Watson  
3743 Brush Street  
Detroit, Michigan

The above-named candidate has applied to this foundation for a scholarship to enable her to secure further training in Nursing Education and has given your name as a reference.

We should appreciate a frank statement of your opinion of this candidate's abilities and personal characteristics. In what way and when have you known the candidate and her work?

Your reply will be held in strictest confidence.

President *Edwin A. Embree*

### REPORT:

I have your letter in regard to Latis Carver whom we saw at the request of Miss Emilie Sargent, Director of the Visiting Nurse Association. It so happens that we see all of Miss Sargent's nurses before they are taken in to her organization.

Miss Carver's test results are consistent in indicating that she is a young woman of very superior intelligence. In fact, her scores were the highest seen so far made by a colored nurse of the Visiting Nurse Association and were several points above the average of the white nurses whom we had tested up to that date over a period of three years. From a personality standpoint she had a very constructive attitude toward criticism. She is an exceptionally attractive young woman with a good personality and a certain amount of frankness and reserve at the same time which should take her far in contacts with people. She is ambitious and has worked her way through school since she was in the eighth grade. Not only did she work to support herself but during that time helped to support her family.

If you have any further questions or we can be of any additional service, please let us know. It is my sincere hope that you will be able to accept her on your scholarship fund.

Maud E. Watson, Ph. D.,  
Director,  
The Children's Center.

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4901 ELLIS AVENUE  
CHICAGO, ILLINOIS

November 30, 1936

## Confidential Report on Candidate for Scholarship

Name of Candidate..... Latis Melba Caver  
Report Requested of..... Mrs. Estelle Massey Riddle  
672 Euclid Street  
Akron, Ohio

The above-named candidate has applied to this foundation for a scholarship to enable her to secure further training in Nursing Education and has given your name as a reference.

We should appreciate a frank statement of your opinion of this candidate's abilities and personal characteristics. In what way and when have you known the candidate and her work?

Your reply will be held in strictest confidence.

President *Edwin R. Embree*  
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### REPORT:

Miss Caver entered and graduated from the Freedmen's School of Nursing while I was serving as Educational Director. It is a real pleasure to recommend her to you. As a student she was enthusiastic about her work, made good grades, and took a very active part in the extra-curricula program. I doubt if there was a play or glee club recital in which she did not appear. Her excellent foundation in written and oral English made her a valuable person for promoting the school paper and other activities requiring poise and initiative. She has high and socially useful ideals and is quite sincere in her approach to professional situations. Her analytical mind often got her in minor difficulties with some of the ultra-conservative graduate nurses who feel a student should never question the wisdom of their "superiors".

Immediately after graduation, Miss Caver secured a position with the VNA of Washington, D. C. Being familiar with the attitudes of the administrators there, I knew that she could not advance as her ability and zeal warranted. It was upon my recommendation to Miss Sargent that she was accepted by the VNA of Detroit, where her opportunities for professional advancement are greater. I am told her intelligence rating is among the highest of the nurses registered at Wayne University.

There is a great need and opportunity for a nurse of Miss Caver's caliber in the more advanced branches of the profession. I feel she will be of great value if she can secure additional preparation.

*Estelle Massey Riddle*

UNIVERSITY  
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# JULIUS ROSENWALD FUND

4901 ELLIS AVENUE  
CHICAGO, ILLINOIS

November 30, 1936

## Confidential Report on Candidate for Scholarship

Name of Candidate..... Latis Melba Caver  
Report Requested of..... Miss Emilie G. Sargent  
51 West Warren Boulevard  
Detroit, Michigan

The above-named candidate has applied to this foundation for a scholarship to enable her to secure further training in Nursing Education and has given your name as a reference.

We should appreciate a frank statement of your opinion of this candidate's abilities and personal characteristics. In what way and when have you known the candidate and her work?

Your reply will be held in strictest confidence.

President *Edwin R. Embree*

REPORT: Last week when Miss Caver told us she had applied to the Rosenwald Fund, I immediately wrote a letter, dated November 24, a copy of which follows:

"I should like to endorse the application of Miss Latis M. Caver for a scholarship which will enable her to take leave of absence for some college work. I can assure you that Miss Caver will be well worth an educational investment. She has been with us for six months, and during that time, has given evidence of unusual qualifications

"All of our new staff are given psychological personality and aptitude tests. Miss Caver's record places her in the upper twenty-five per cent of the approximately one hundred persons who have been tested in the past two years. Miss Caver's work record is equally good with respect to technical nursing, content, and personal relationships.

"We are glad to give Miss Caver educational leave, but are hopeful that, after its completion, she will want to return to her position here."

Miss Caver has been a member of this staff since May 1, 1936.

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*Emilie G. Sargent*  
Emilie G. Sargent  
Executive Director  
VISITING NURSE ASSOCIATION OF  
METROPOLITAN DETROIT

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UNIVERSITY

# JULIUS ROSENWALD FUND

4901 ELLIS AVENUE  
CHICAGO, ILLINOIS

November 30, 1936

~~SCHOLARSHIP~~

## Confidential Report on Candidate for Scholarship

Name of Candidate..... Latis Melba Caver  
Report Requested of..... Miss Louise Knapp  
Wayne University  
..... Detroit, Michigan

The above-named candidate has applied to this foundation for a scholarship to enable her to secure further training in Nursing Education and has given your name as a reference.

We should appreciate a frank statement of your opinion of this candidate's abilities and personal characteristics. In what way and when have you known the candidate and her work?

Your reply will be held in strictest confidence.

President

*Edwin R. Embree*

REPORT: Latis Melba Caver has enrolled in Wayne University for the first time this semester. No grades are available on her work here but she seems to be slightly above the average for the student groups, and even more outstanding in her own group. She is taking:

Principles of Public Health Nursing	--	2 hours
Normal Behavior	--	2 hours

She is employed as a staff nurse with the Visiting Nurse Association, and is so ambitious that she insisted upon carrying two courses, though most nurses entering the college for the first time and working 40 hours a week are advised to take only one course.

She is neat and attractive, has poise, and expresses herself well.

As far as I can tell, she is a nurse who could make a real contribution to her profession, with additional preparation.

Sincerely yours,

*Louise Knapp*

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Louise Knapp

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DEC 7 1936

# JULIUS ROSENWALD FUND

4901 ELLIS AVENUE  
CHICAGO, ILLINOIS

November 30, 1936

## Confidential Report on Candidate for Scholarship

Name of Candidate..... Latis Melba Caver  
Report Requested of..... Miss Annie Hutchinson  
..... 569 East Elizabeth Street  
..... Detroit, Michigan

The above-named candidate has applied to this foundation for a scholarship to enable her to secure further training in Nursing Education and has given your name as a reference.

We should appreciate a frank statement of your opinion of this candidate's abilities and personal characteristics. In what way and when have you known the candidate and her work?

Your reply will be held in strictest confidence.

President *Edwin R. Embree*

### REPORT:

December 5, 1936

I understand that our director, Miss Emily Sargent, has sent you a report on Miss Latis Caver. In addition to the report you already have, I might add:

Miss Latis Caver came to Thurman Substation in April 1936. She is a quiet dignified person, very pleasant and works well with her co-workers. She gives good bedside nursing, writes clear records and gives intelligent instructions to her families. She appears very much interested in civic and racial progress. From all indications, she is intelligent, efficient and shows executive ability.

Yours respectfully,

*Annie Hutchinson*

AH:LM

Supervisor, Thurman Substation

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