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JULIUS ROSENWALD FUND

4901 ELLIS AVENUE

CHICAGO 15

Digest 1942

letter 1/4

Application and accompanying documents should be filed as early as possible for the convenience of the Committee on Fellowships, preferably during the early autumn. No application can be considered by the Committee unless the completely filled-out blank and all of the materials requested reach the Director for Fellowships by January 1, 1946.

Negro

White Southerner

Race Relations

Name in full..... Cy Wilson Record

Present address..... Apartment 10F, 10 Pine Circle N.E., Atlanta, Georgia  
Sq. A, 301st AAF Base Unit, Drew Field, Tampa, Florida. (Until 1 January 1946)  
City State

Permanent address... Apartment F, 10 Pine Circle NE Atlanta, Georgia  
City State

Present position (be specific) .. Historical Technician, Army Air Forces (III Fighter Command)

Institution or organization. United States Army..... Annual salary. \$800.00 (plus allowances)

Address Hq. Third Air Force Tampa Florida  
City State

**RACE RELATIONS**

Specific Field. ~~Race Relations Within Industry (Southern Shipbuilding)~~

Concise statement of plan of work An inquiry into the racial factor in industrial relations and policies in the shipbuilding industry in the states of Louisiana, Mississippi, Alabama, Georgia, Florida, South Carolina, and North Carolina during the period 1940-1945. An analysis and review of the respective roles of trade unions, management, the several Federal Agencies, and local and national minority group organizations with reference to the training, employment, compensation and up-grading of Negro men and women in the shipbuilding industry. A comparative evaluation of prior policies and a measurement of changes in such policies during the indicated period.

Dates of period for which grant is desired..... June (one year)  
1 April 1946-30 May 1947.

What is your estimate of the total duration of the proposed project? .. One (1) year.

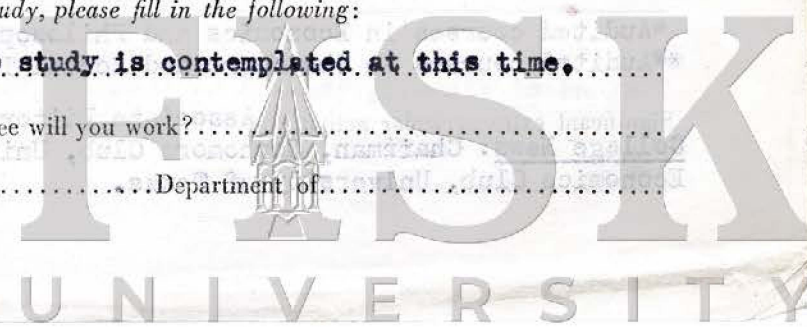
Will you return to your present position? No..... If not, for what position do you seek further training? .. As a consultant on race relations within industry or as a researcher in that field.

If you contemplate graduate study, please fill in the following:

What institution do you wish to attend? .. No graduate study is contemplated at this time.

Have you been admitted?..... For what degree will you work?.....

Under whose supervision?..... Department of.....



**Personal History**

Place of birth..... **Fort. Worth, Texas** ..... Date of birth... **28 January 1916** .....

Single, married, widowed, divorced..... **Married** .....

Name and address of wife or husband... **Mrs. Jane Cassels Record; 10 Pine Circle NE; Atlanta, Ga.**

Occupation and salary of wife or husband... **Economist: Salary \$5,000 annually.**

Number and ages of children... **One (1) (Jeffery Record) Age two (2) years.**

Dependents... **Two (2)** ..... To what extent? **Partially** ..... Relationship... **Wife and child**

Have you any constitutional disorder or physical disability?..... **No** .....

(The Committee on Fellowships reserves the right to require a full physical examination.)

Draft status... **Inducted into Army of the United States, July 1943. Have completed approximately 2½ years honorable service and expect to be discharged on or before 1 February 1946.**

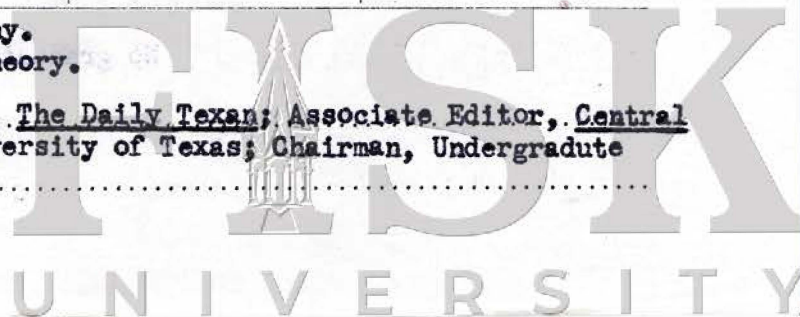
**Education**

One official transcript of your college and university records together with five copies must be submitted with your application. (Copies may be typed by the applicant.)

	Name of Institution	Period of Study (Give dates)	Degrees, Diplomas, Certificates (Give dates)
Undergraduate	Texas Wesleyan College	Feb-Jun 1935	
	University of Texas	Jan 1936-Feb 1939	
	Central College	Feb 1940-Jun 1941	BA (Economics and Philosophy)
Graduate			
Professional or technical	Washington and Jefferson (US Army Adjutant General School-Administration)	October 1943- January 1944	Certificate of Superior rating
Special study.	University of Chicago	1941-1942	*
	University of North Carolina	Summer 1938	**

\*Audited courses in Economics and Philosophy.  
\*\*Audited courses in The Negro and Social Theory.

Significant extracurricular activities. **Associate Editor, The Daily Texan; Associate Editor, Central College News; Chairman, Sophomore Club, University of Texas; Chairman, Undergraduate Economics Club, University of Texas.**



## I

## EXPERIENCE

<u>INSTITUTION OR ORGANIZATION</u>	<u>ADDRESS</u>	<u>POSITION</u>	<u>INCLUSIVE DATES</u>	<u>ANNUAL SALARY</u>
University of Texas	Austin, Texas	Assistant, Department of Economics	September 1937- February 1939	\$ 150.00 <sup>/1</sup>
University of Texas	Austin, Texas	Assistant, Department of Philosophy	June 1938- February 1939	\$ 300.00 <sup>/2</sup>
Texas State Grand Jury	Austin, Texas	Research Assistant	January 1938- June 1938	--- <sup>/3</sup>
Packinghouse Workers Organizing Committee	Wacker Drive, Chicago, Illinois	Educational and Research Director	February 1939- December 1939	\$ 2,000.00
Hull House (WPA)	800 S. Halsted St. Chicago, Illinois	Program Co-ordinator WPA and Hull House	April 1940- September 1941	\$ 1,200.00 <sup>/4</sup>
Chicago Joint Board International Ladies Garment Workers Union	201 West Madison, Chicago, Illinois	Educational and Research Director	October 1941- February 1942	\$ 2,100.00
Labor Division War Production Board	Washington, D.C.	Field Representative	February 1942- July 1942	\$ 3,200.00

EXPERIENCE (Cont'd)

<u>INSTITUTION OR ORGANIZATION</u>	<u>ADDRESS</u>	<u>POSITION</u>	<u>INCLUSIVE DATES</u>	<u>ANNUAL SALARY</u>
War Manpower Commission	Washington, D.C.	Employment Specialist	July 1942- July 1943	\$ 3,800.00
Army of the United States	Third Air Force Tampa, Florida	Classification Specialist	January 1944 January 1945	--- <sup>/5</sup>
Army of the United States	Third Air Force Tampa, Florida	Historical Technician	February 1945- present	--- <sup>/6</sup>

- /1 Part time while attending University of Texas.
- /2 Part time while attending University of Texas.
- /3 Part time while attending University of Texas. Payment on an hourly basis at the rate of \$1.50 per hour.
- /4 Part time while attending Central YMCA College, Chicago.
- /5 Pay and allowances for grade of Corporal in Army of the United States.
- /6 Pay and allowances for grade of Corporal in Army of the United States.

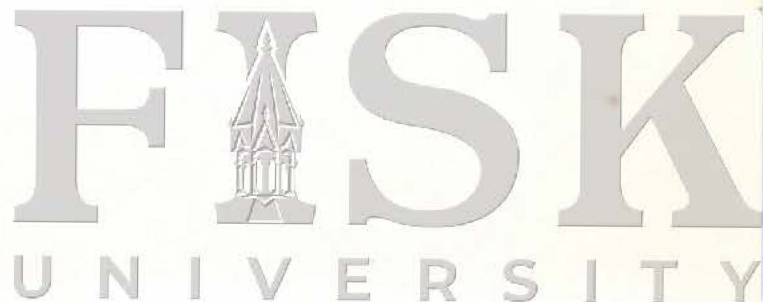
RESEARCH AND CREATIVE WORK

1. October 1937-February 1939, Associate Editor of the Daily Texan, University of Texas. Wrote column on current affairs, contributed editorials, did book reviews.
2. January 1938-June 1938, Research Assistant, Texas State Grand Jury Investigating Monopolies. Conducted a study of the monopoly in the sulphur industry in Texas.
3. February 1939-December 1939, Educational and Research Director, Packinghouse Workers Organizing Committee, Chicago, Illinois. Research on wages and hours in Slaughtering and Meat Packing Industry. Did special study of Wages and Hours.
4. February 1945-Present, Historical Technician, Third Air Force, III Fighter Command. Co-author of two volumes of History of the III Fighter Command. Books are classified SECRET and not available to the public.
5. Authored articles and special research studies listed in Annex III.
6. Statement by the applicant with reference to professional interests and accomplishments: The applicant has had a sustained interest in race relations and minority group problems for almost a decade. Work with trade union organizations was characterized by inquiry into an action on certain problems confronting Negroes and other minority peoples in the organizations by whom he was employed. During the period February 1942-July 1943 the applicant worked directly on problems of the training and employment of Negroes in war production industries in the South. During this time he had occasion to investigate certain policies of shipbuilding firms and trade unions with reference to the employment of Negroes, and to attempt to secure modifications of policies of exclusion and/or discrimination. He assisted in the preparation and conduct of the public hearings held by the President's Committee on Fair Employment Practices in July 1942. He also had the opportunity to work with recognized Negro leaders both within and without the governmental agencies, and to prepare and submit reports covering his inquiries into matters of discrimination in war production industries in the South.

III

PUBLICATIONS

1. "Packinghouse Workers Organize", The Emancipator (Texas) September 1939.
2. "The Fair Labor Standards Act and the Big Four Packers". A study of application of the above law to the Slaughtering and Meat Packing Industry, an economic brief filed as a part of the CIO suit to secure compliance with the Fair Labor Standards Act. Published in extract form by the CIO News.
3. "Minorities and Manpower", Manpower (War Manpower Commission) April 1943.
4. "What's Happened to the Southern Liberals", The New Leader, July 1943.
5. "The Trade Unions and the Academicians in Texas", The New Leader, November 1944.
6. History of the III Fighter Command, 1944. (co-author). Headquarters Army Air Forces, Washington, D.C. (SECRET - not available to public).
7. History of the III Fighter Command, 1945. (co-author). Headquarters Army Air Forces, Washington, D.C. (SECRET - not available to public).
8. In addition to the above, applicant has contributed articles to the CIO News, The Automobile Worker, and other trade union publications. The applicant has also contributed to service publications including Yank and Echoes.
9. For related writing and research experience refer to Annex II.





**Budget Estimate**

Room and board.....	\$ 1,000.00
Clothing .....	200.00
Insurance .....	175.00
Tuition .....	- - - -
Transportation .....	400.00
Miscellaneous .....	225.00
.....	\$ 2,000.00

Total amount needed	\$ 2,000.00.
Amount applicant can provide	\$ . . . 500.00.
Amount requested from Fund	\$ 1,500.00.

If you have applied or expect to apply elsewhere for any fellowship for the same period (which is, of course, permissible), state the facts regarding such application.

I have not and do not intend to apply for other grants or fellowships.

**References**

List references from whom confidential information may be obtained concerning your professional qualifications and from whom expert opinion may be obtained as to the value and practicability of your proposed plan of work.

Name of Reference	Position	Address
<i>omitted</i> Dr. Robert C. Weaver	Director, Community Programs; American Council Race Relations	32 West Randolph Street Chicago, Illinois
✓ Dr. Ira DeA. Reid ✓	Professor Sociology Atlanta University	Atlanta, Georgia
✓ Dr. E. E. Hale ✓	Professor Economics University of Texas	Austin, Texas
✓ Dr. Guy Johnson ✓	Director, Southern Regional Council	63 Auburn Avenue NE Atlanta, Georgia
✓ Dr. Horace Cayton ✓	Director, Parkway Community Center	5120 South Parkway Chicago, Illinois
✓ Mr. John Bischer ✓	Ed. Harper's Magazine	49 E 33 New York, N. Y.

**Statement of Plan of Work**

Submit a statement giving detailed plans for your work during the tenure of your fellowship. This statement should include: (1) a full description of the project, including its character, scope, and significance; (2) the present state of the project (time of commencement, progress to date, etc.) and expectation as to completion; (3) the proposed university, institution of similar grade, or other place where work would be carried on, and the authorities with whom it would be done; (4) your expectation as to publication or use of the results of your study; (5) subsequent plans for your career.

Your plan of work should be carefully prepared. Submit *eight copies* typed on 8½" x 11" paper. Your name should be on each sheet.

Please enclose with this application six passport-size photographs.

SIGNATURE .....

*[Handwritten Signature]*

