

JOHN SIMON GUGGENHEIM MEMORIAL FOUNDATION
551 FIFTH AVENUE · NEW YORK · N · Y ·

October 3, 1940

	GMR	5	GR	0

Mr. George M. Reynolds
Director of Fellowships
Julius Rosenwald Fund
4901 Ellis Avenue
Chicago, Illinois

Dear George:

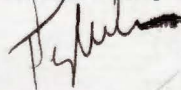
I certainly would not have the presidents of the colleges name the nominating committees and I don't think I would proceed by Committees. I would be inclined to rely on one member of the faculty and put the responsibility on him alone. I would tell him point blank that the Fund would know within six months whether or not he had handed us a lemon, and if he had that that would end his span of authority.

Do you know T.S. Eliot's "Difficulties of a Statesman"? It seems to me pertinent comment on most foundation procedures. Here it is:

"The first thing to do is to form the committees:
The consultative councils, the standing committees,
select committees and sub-committees.
One secretary will do for several committees".

All the best to you!

Sincerely yours,



Henry Allen Moe

M:C

Fellowship Com

FISK UNIVERSITY
DEPARTMENT OF SOCIAL SCIENCE
NASHVILLE, TENNESSEE

CHARLES S. JOHNSON
DIRECTOR

October 7, 1940

Dr. George M. Reynolds
Director for Fellowships
Julius Rosenwald Fund
4901 Ellis Avenue
Chicago, Illinois

	GMR	8	GC	0

Dear Dr. Reynolds:

The outline of the plan for junior fellowships, in my judgment, is clear-cut, uncomplicated and sound. I have only these comments:

- a) It should be clearly experimental for the first year.
- b) The committee of the school making the selection might include the Deans of the colleges and Personnel officers (men and women) and two faculty members.
- c) Academic and personnel records should accompany the recommendations.
- d) No assurance would be given that five candidates would be appointed from each school, or any without regard to the total character of the group. Although the average per school might be five it should be possible to award only one if only one seemed of prevailing first rank.
- e) Need should not be given the same weight as scholastic excellence and general personal qualities.
- f) There might be an age limit of 25 years, and the school might be allowed, in an exceptional case, to name a graduate of the past year, of high qualifications, who has not found means of continuing with graduate work.
- g) The record of the student in graduate school might be kept as a further check on the separate institutional ratings, and eventually have weight in determining what schools shall be included in the group offered this privilege.

FISK
UNIVERSITY

Regarding the list of schools, it seems to me a good selection. I should like to raise the question, to be checked by another opinion, regarding the substitution of, say, Lincoln University in Pennsylvania, Virginia Union University and West Virginia State, for Southern and North Carolina A. and T. It seems to me the graduates of the three named schools have more often done successful graduate and professional work.

The draft for Service will affect, so far I believe, only about 36,000 Negroes. The chances are small that they will catch many of the male selections, and of course none of the female selections.

The presidents might be asked to pick the committees, with your suggestion of the types of persons to be included on them. If they pick with consistent unwisdom that will eventually count against the school.

If the schools understand that no certain number of awards is guaranteed the number could most reasonably stand at ten. It will be easier to do this than to explain to some why they were not included.

I think the plan should go into effect promptly. It is a good one.

Sincerely yours,


Charles S. Johnson

csj-p



Fellowship Com

THE ADVISORY COMMISSION TO THE COUNCIL OF NATIONAL DEFENSE
FEDERAL RESERVE BUILDING
WASHINGTON, D. C.

October 14, 1940

	GMR	16	22	0

Mr. George Reynolds
Julius Rosenwald Foundation
4901 Ellis Avenue
Chicago, Illinois

My dear George:

I found your letter of September 30th awaiting my return from the trip to Chicago.

I have examined the memorandum on junior fellowships. It seems to me that the proposed plan is satisfactory. The only question I have is about the list of colleges to be included in the experiment. You have included three state supported institutions. I wonder how you happened to choose these as over and against the others and if the list of private institutions includes all the good ones.

Sincerely yours,

Will W. Alexander

Will W. Alexander
Administrative Assistant



Fellowship Committee

BIRMINGHAM-SOUTHERN COLLEGE
BIRMINGHAM, ALABAMA

OFFICE OF THE PRESIDENT

October 22, 1940

Mr. George M. Reynolds
Julius Rosenwald Fund
4901 Ellis Avenue

Dear George:

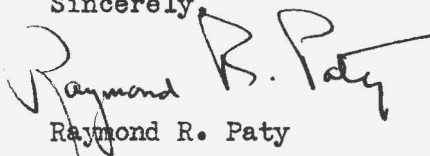
I have been so busy "serving my country" on the local draft board that I have delayed a reply to your letter concerning the Junior Fellowship proposal. I am in hearty sympathy with the plan contained in your communication and I hope that the plan will meet with the approval of the whole Committee.

You raised some specific questions to which I give the following categorical replies:

1. I don't believe that the draft should interfere with the proposed program.
2. I suggest that the president of the institution suggest names but that the final selection be made by the Committee.
3. I like the longer list of institutions instead of a smaller one since it gives us a wider area for selection.

With warmest greetings to the whole group, I remain

Sincerely,


Raymond R. Paty

RRP:MC


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Same to
Dr. Alexander
Mr. Moe
(Dr. Johnson got a special letter)

November 18, 1940

Dear Mr. Paty: We have decided to go ahead with
the scholarship aid program for
this year. I am enclosing a memorandum which has
just gone to the following institutions:

Fisk University
Howard University
Morehouse College
Prairie View State College
Spelman College
Talladega College
West Virginia State College

Very truly yours,

MLU

Mr. Raymond Paty
Birmingham-Southern College
Birmingham, Alabama

