

✓ Please fill out and return in order that we may complete our records on former Rosenwald Fellows: Bio.

Name: Percy Hayes Baker

Present position: Associate Professor of Biology

FELLOWSHIPS

Address: Virginia State College, Petersburg, Va.

Significant recent activities: Have completed all requirements for the Ph.D. degree at the University of Michigan. Degree will be awarded at October convocation. Science editor for Va. State Teachers Bulletin since 1943.

(Use additional sheet if desired)



THIS SIDE OF CARD IS FOR ADDRESS

Acting Director for Fellowships
Julius Rosenwald Fund
4901 Ellis Avenue
Chicago 15, Illinois

FISK
UNIVERSITY

SCHOLARSHIP

April 14, 1937

Dear Mr. Baker: It is a pleasure to inform you that you have been selected by the Committee on Fellowships of the Julius Rosenwald Fund to receive a grant of \$1450 to assist in carrying forward your plans for study in the field of science education.

While our Committee has some suggestions regarding your plans, about which I shall write you later or ~~shall~~ discuss with you in person, the award is definite. Our suggestions, however, are in the nature of advice, and you will be left free to carry forward your work in your own way. A plan covering the details of payments under this grant will be arranged to fit your particular needs.

Please let us know at once if you accept this grant. Official announcement of the Committee's selection for the year will be made soon and can include only those acceptances which have been received.

Very truly yours,

RAYMOND R. PATY

RP:MLU

Mr. Percy Hayes Baker
Virginia State College for Negroes
Ettrick, Virginia

FISK
UNIVERSITY

FELLOWSHIPS

Baker - Percy

P

April 16, 1938

Dear Mr. Baker: It is a pleasure to inform you that you have been selected by the Committee on Fellowships of the Julius Rosenwald Fund to receive a renewal grant of Four hundred and eighty-five dollars (\$485) to assist you in carrying forward your study of science education in accordance with the plan of work which you submitted to our Committee.

A plan covering the details of payments under this grant will be arranged to fit your particular needs.

Please let us know at once if you accept this grant. An official announcement of the Committee's selections for the year will be made soon and can include only those from whom acceptances have been received.

Very truly yours,

RAYMOND R. PATY

RP:McK

Mr. Percy H. Baker
1309 South State Street
Ann Arbor, Michigan

*Grant turned down by me
Baker*

FISK
UNIVERSITY

FELLOWSHIPS

ACCOUNT Negro Fellowships

APPROPRIATION No. 37-8

NAME OF STUDENT Percy Hayes Baker

ADDRESS _____

INSTITUTION ATTENDING University of Michigan

INSTITUTIONAL POSITION Instructor in Biology, Virginia State College for

SPECIFIC FIELD Science Education (preparation of school Negroes - Etricks texts in science)

STATEMENT OF OFFER

RP to Mr. Baker - 4/16/38:

"It is a pleasure to inform you that you have been selected by the Committee on Fellowships of the Julius Rosenwald Fund to receive a renewal grant of Four hundred and eighty-five dollars (\$485) to assist you in carrying forward your study of science education in accordance with the plan of work which you submitted to our Committee."

AMOUNT OF OFFER \$485

PAYMENT DATES _____

CHECKS PAYABLE TO _____

TIME PERIOD OF OFFER _____

APPROVED BY RP

AUTHORIZED BY ERS

PAYMENTS

DATE	EXPLANATION	AMOUNT	DATE	EXPLANATION	AMOUNT



JULIUS ROSENWALD FUND

4901 ELLIS AVENUE

CHICAGO

Application and accompanying documents should be filed as early as possible for the convenience of the Fellowship Committee, preferably during the early autumn. No application can be considered by the Committee unless the completely filled-out blank and all of the materials requested reach the Director for Fellowships by January 5, 1940.

Negro

White Southerner

Name in full Percy Hayes Baker

Present address Virginia State College for Negroes, Ettrick, Virginia

Permanent address " " " " " " " " " " " "

Present position (be specific) Assistant professor of Biology

Institution or organization Va. State College for Negroes Annual salary \$2000.00

Address Ettrick, Virginia

Biology

Specific Field Genetics - esp. the effect of environmental factors on expression of hereditary characters.

Concise statement of plan of work The fruit fly, *Drosophila melanogaster*, will be cultured at selected temperatures throughout its range of tolerance and the effect of different temperatures on the expression (i.e. degree of development) of the character "Puzdi" measured.

What institution do you wish to attend? University of Michigan

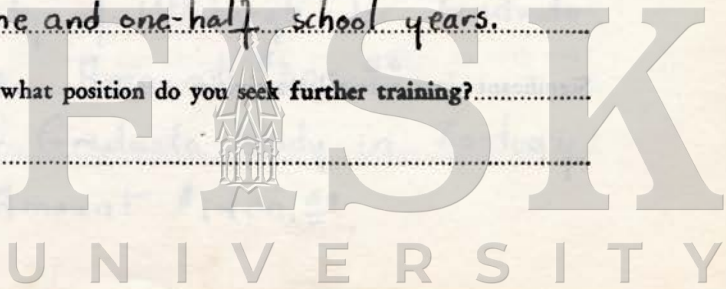
Have you been admitted? Yes For what degree will you work? Ph. D.

Under whose supervision? Dr. A. Franklin Shull

When do you wish to begin the study or project proposed? Sept. 1940.

What is your estimate of its probable duration? One to one and one-half school years.

Will you return to your present position? Yes. If not, for what position do you seek further training?



Personal History

Place of birth Williamsburg, Virginia Date of birth April 17, 1906
 Single, married, widowed, divorced Married
 Name and address of wife or husband Helen E. Baker, Virginia State College, Ettrick, Va.
 Occupation and salary of wife or husband Housekeeper
 Number and ages of children Two - ages 7 and 4 years
 Dependents Three To what extent? Entirely Relationship Wife and 2 children
 Have you any constitutional disorder or physical disability? No

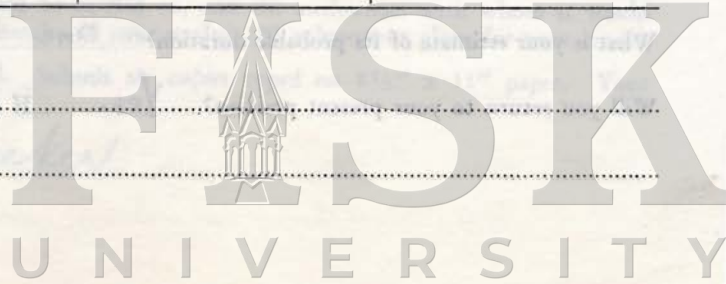
(The Committee on Fellowships reserves the right to require a full physical examination.)

Education

One official transcript of your college and university records together with four copies must be submitted with your application. (Copies may be typed by the applicant.)

	Name of Institution	Period of Study (Give dates)	Degrees, Diplomas, Certificates (Give dates)
College	University of Pittsburgh	1924-1929	B.S. 1929
University	" " "	Summer, 1929	
	" " "	1929-1930	M.S. 1930
Professional or technical	University of Michigan	1937-1938	
	" " "	Summer 1938	
Special study			

Significant extra-curricular activities



Experience

Give record chronologically.

Institution or Organization	Address	Position	Inclusive Dates	Annual Salary
North Carolina College for Negroes	Durham, N.C.	Professor-Biology	1930-1934	\$1500. ⁰⁰
Va. State College for Negroes	Ettrick, Va.	Instructor-Biology	1934-1938	\$1200. ⁰⁰ - \$1600. ⁰⁰
		Assistant Professor	1938 —	\$2000. ⁰⁰

Accomplishments

1. Of what learned, scientific, or artistic societies are you a member?

Va. State Teachers Association; Phi Sigma Biological Society;

2. What research or creative work have you done? (If in business or a profession, give evidence of standing and achievements.)

Manual of Nature Study for Elementary School Teachers (In progress)
Effect of Temperature on the Expression of "Puff" in
Drosophila (In progress).

3. Publications

Occasional pamphlets in Elementary School Science, Science Teaching.

4. List scholarships or fellowships you have previously held or now hold, stating in each case the places and periods of tenure, the studies pursued during your incumbency, and the amounts of the stipends.

Graduate Council Scholarship, University of Pittsburgh for Graduate
study in Zoology, 1929-1930. Amount \$300.⁰⁰
Rosenwald Fellowship, 1937-1938, for Graduate Study in Zoology
at University of Michigan. Amount \$1400.⁰⁰

Budget Estimate (if not for academic year state period)

Room and board \$ 6.75.00
 Clothing 200.00
 Insurance 200.00
 Tuition 150.00
 Transportation 125.00
 Miscellaneous 150.00
 ~~500.00~~
 Total amount needed \$ 1500.00
 Amount applicant can provide \$ 300.00
 Amount requested from Fund \$ 1200.00

Clip (do not paste)
 photograph here

If you have applied or expect to apply elsewhere for any fellowship for the same period (which is permissible) state the facts regarding such application.

Have not applied elsewhere.

References

List references from whom confidential information may be obtained concerning your professional qualifications and from whom expert opinion may be obtained as to the value and practicability of your proposed plan of work.

Name of Reference	Position	Address
President John M. Gandy	President-Va. State College	Va. State College, Ettrick, Va.
Dr. A. Franklin Shull	Professor of Zoology	University of Michigan, Ann Arbor, M.
Dr. H. A. Hann	" " "	" " " " " "
Dr. James E. Shepard	President-North Carolina College	Durham, N.C.
Dr. Alfred E. Emerson, Jr.	Professor of Zoology	University of Chicago, Chicago, Ill.

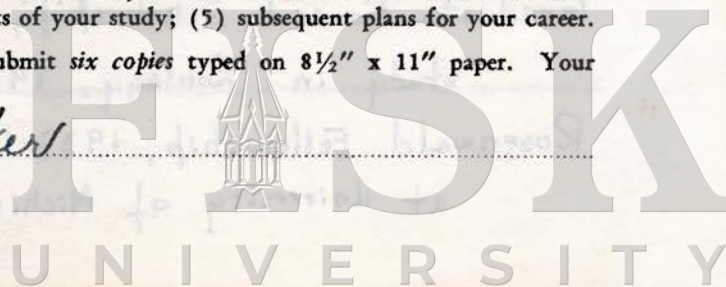
Statement of Plan of Work

Submit a statement giving detailed plans for your work during the tenure of your fellowship. This statement should include: (1) a full description of the project, including its character, scope, and significance; (2) the present state of the project (time of commencement, progress to date, etc.) and expectation as to completion; (3) the proposed university, institution of similar grade, or other place where the work would be carried on, and the authorities with whom it would be done; (4) your expectation as to publication or use of the results of your study; (5) subsequent plans for your career.

Your plan of work should be complete and carefully prepared. Submit six copies typed on 8 1/2" x 11" paper. Your name should be on each sheet.

SIGNATURE.....

Percy H. Baker





EMORY
UNIVERSITY

The Rose Studio
Petersburg, Va.

FISK
UNIVERSITY

PERCY HAYES BAKER

31 years exp

VIRGINIA STATE COLLEGE FOR NEGROES, ETRICK, VA.

Instructor in Biology and Elementary School Science (\$1660 a year)

Negro

Special Field - Science Education

Seeks Ph. D. or Ed. D.
at University of Michigan
Penn. State

Digest of Application

Born 1906 Williamsburg, Virginia. Married, 2 children

B. S. University of Pittsburgh 1929. M. S. from same institution 1930.

Held Graduate Council Scholarship at Pittsburgh 1929-30, amounting to \$300.

Instructor in biology at North Carolina College for Negroes 1930-34, at salary of \$1600 a year. Has been in present post since 1934, and can return to position.

Advanced work: Osmotic Pressure and Cell Size - unpublished Master's thesis, University of Pittsburgh. Edited Virginia State College Science Leaflets for Elementary School Teachers from 1935 to present.

Exhibit of a syllabus used in course in Nature Study for Elementary School Teachers.

Notes by Committee Member:

*Good testimonials, if they can be secured on
His proposal depends much more on his
ability as an editor (text book preparator)
than on any high scientific talent*

B+
ERZ

Budget Summary

Total amount needed	\$ 1650
From applicant	<u>200</u>
From Fund	\$ <u>1450</u>
Granted	\$ _____

See revised statement

all agree - Science or Ed.?



PERCY H. BAKER

PLAN OF WORK

The ultimate objective of the program of work in which I am interested is the preparation of a Manual for Teacher Training classes in Elementary School Science. Such a manual would include a syllabus of the courses of study with references, directions for laboratory experiments, directions and suggestions for preparing inexpensive teaching aids, suggestions for practicable correlations between science and the basic subjects of the elementary school program, and keys for the identification of the common plants, animals, rocks and minerals of Virginia. The significance of such a work, in light of already available volumes which treat some of the items mentioned, would lie principally in its classroom utility and in its value as a source-book to teachers in service.

My work with classes in Science for Elementary Grades has made me keenly aware of the lack of an adequate body of knowledge that meets the needs of the prospective and in-service teachers with whom I work. The majority of the Negro elementary school teachers in Virginia teach in one- and two-room rural schools marked by their lack of teaching equipment, library facilities, and too frequently by lack of attractive physical features. The curriculum which the teachers in these schools pursue does not have room for the preparation necessary to make science activities flourish in such situations. For example, the available keys for the identification of flowers are generally too inclusive and too technical to be of any considerable value to these teachers. I plan, in the Manual, to suggest science activities which would enliven the school program and improve its physical appearance, to give directions for improvising the necessary equipment, and to provide simple keys for learning by name the common plant, animal and physical features of the environment.

The creative part of the work, in so far as it affects me, lies chiefly in the preparation of lists of the commonest plants, animals, rocks and minerals of Virginia and in the preparation of keys for their identification. To use again for example the identification of flowers, my contribution would be to collect and identify the wild flowers of Virginia, to select those which occur most frequently and are most conspicuous, and then to devise a simple key for their identification.

Two years ago, I prepared an outline for use in my classes in Science for Elementary School Teachers. This outline has been revised during each of the subsequent years and will be presumably, the skeleton of the proposed syllabus. I have made substantial beginning toward a collection of the wild flowers and have rather thoroughly catalogued the trees of my immediate locality.

Next year, I would like to pursue such courses in the teaching of science as would provide additional bases for the selection and treatment of items to be included in the syllabus, and such courses in pure science as would give the technical information and skills necessary for the preparation of the



directions and keys for identification. I would expect to make definite progress on the proposed manual to the extent of completing the syllabus and directions for laboratory exercises, and making a reasonable beginning toward keys for wild flower and tree identification. I believe that I can complete the whole project in three years.

I believe that the preceding plan is particularly needed in the light of the program of curriculum expansion and revision for Virginia schools which is being introduced now. I hope that the manual which I organize will achieve some accurate correlations between science and the tool subjects in elementary schools, and at the same time present a definite body of scientific material for use in small elementary schools.

With reference to plans for my future work, I am convinced of the value of the work in which I am now engaged and of the opportunities for definite achievement which my present situation affords. I plan, therefore, to identify myself permanently with both my field of work and my present location. Subsequent research would be designed to improve the quality and usefulness of science teaching in the public schools through the teacher-training classes with which I work here.

Percy Hayes Baker
Virginia State College for Negroes
Ettrick, Virginia

December 18, 1936

LETTERS OF REFERENCE

Percy Hayes Baker

Alfred E. Emerson, Professor of Zoology, Department Zoology, University of Chicago

Mr. Baker was at one time registered with me for a master's degree in zoology at the University of Pittsburgh. He later completed the work under Dr. Williams after I was called to the University of Chicago. Mr. Baker was an exceptionally fine student and invariably received an A or B grade in his courses. In graduate courses with me I considered him the best of the various students I had at the time. I have not been in touch with him for 8 years, but am interested to see that he is on the staff of the Virginia State College for Negroes.

I am convinced that Mr. Baker will do extremely well in any activity he undertakes. I am not in a position to judge the value of the work he proposes in helping the small negro schools of his state, but I should think such a project needed encouragement. I unhesitatingly can vouch for Mr. Baker's intelligence and character.

- - -

John M. Gandy, President, Virginia State College for Negroes

Mr. Baker is one of the most brilliant students who have been graduated from any department of this college. He is the type of person that deserves assistance, and I sincerely believe that any foundation investing in his further education would have no cause to regret having granted him this consideration.

Both in habit and in carriage, Mr. Baker has the appearance of a genuine scholar. He is serious-minded, steady in his reactions, and persistent in his efforts.

His plan of work when put into operation will fill a great need in the teacher-training institutions and in the various organiza-

Percy Hayes Baker - references

tions which seek to improve teachers in service. In this state we have long felt the need of just such a type of work as Mr. Baker plans. When completed his plan should enable teachers to realize the many elements and subjects about them that may be used to good advantage in their teaching processes. Educational officials in Virginia have already approved Mr. Baker's plan.

This candidate is a quiet, unassuming man, yet he has a deal of vitality. He is cooperative and knows how to work with people without creating opposition. There is nothing in his demeanor that would invite unfavorable reactions or criticism from the people with whom he comes in contact. He has been employed as a teacher at this college for three or four years and during the entire period I have heard not a single disparaging statement about him.

- - -

Robert T. Hance, Professor of Biology, University of Pittsburgh

I have not seen Mr. Baker for several years but have to some extent kept track of his activities. He took his Master's degree here and demonstrated excellent capabilities. He is, perhaps, the most intelligent Negro we have graduated from zoology - and we have been fortunate in having many Negroes of excellent quality.

The plan of work he has submitted is reasonable and apparently desirable. I have sufficient faith in his ability to trust his statement regarding the need of such a work as he proposes. I am convinced that he has the necessary background to carry out the project.

My information regarding the needs of Negro education in the South is not too great and has been picked up largely from reports of my Negro students who are teaching in the various schools of the South. From their statements anything that can be done to aid their work would not only be appreciated but very worth while.

Percy Hayes Baker - references

Mr. Baker's plan of work appeals to me as of the basic type that is needed and I do not believe that you can secure a better man to carry it out.

- - -

James E. Shepard, President, North Carolina College for Negroes

Mr. Baker taught at this Institution for three years. He was loyal and a conscientious teacher. Very studious in his various activities, gentlemanly always in his deportment. I regard him as a worthwhile man.

- - -

SCHOLASTIC RECORD OF Baker, Percy Hayes SCHOOL College GROUP OR DEPT. B

Credentials from Va. Normal + Indus. Inst. Petersburg, Va. High School. Graduated in 1/3 of class. Admitted on _____ upon certification of following:

COURSES	UN.	COURSES	UN.	COURSES	UN.	COURSES	UN.	COURSES	UN.	COURSES	UN.	COURSES	UN.
English	4	Spanish		Economics		Trigonometry		Physiology	1/2	Bookkeeping		Manual Training	
German		History—Ancient	1	Prob. of Democracy	1	Physics	1	Physiography		Commercial Law		Music	
Greek		" —Med. & Mod.	1	Algebra	1	Chemistry	1	Intro. Science + Bot	1	Domestic Art			
Italian		" —English		Advanced Algebra		Biology		Agriculture		Domestic Science			
Latin	2	" —American	1	Plane Geometry	1	Botany		Shorthand		Drawing			
French		Civics		Solid Geometry		Zoology		Typewriting		Industrial Training		TOTAL	15 1/2

Date of H. S. Graduation: 19 . Conditions: 2 Un. Mod. Foreign Lang.

RECORD IN COURSE

COURSES	CR.	GR.	DEF. REM.	COURSES	CR.	GR.	DEF. REM.	COURSES	CR.	GR.	DEF. REM.	COURSES	CR.	GR.	DEF. REM.
1 st Sem. 1924-25				1 st Sem. 1925-26				1 st Sem. 1927-28				1 st Sem. 1928-29			
Chem. 1	4	A		Eng. 2	4	A		Bot. 1	4	A		Bot. 13	2	A	
Eng. 1	4	B		Physics 1	4	B		Econ. 3	3	A		Greek 119	2	B	
Fr. 1	3	C		Ph. Ed.	1	B		Fr. 3	3	C		Zool. 135	3	B	
Zool. 1	4	B						Pol. Sci. 1	3	B		" 163	4	A	
Ph. Ed.	1	B						Zool. 25	4	A		" 189	2	A	
												Bot. 155	2	A	
2 nd Sem. 1924-25				1 st Sem. 1926-27				2 nd Sem. 1927-28				2 nd Sem. 1928-29			
Zool. 14	4	A		Chem. 4	4	C		Bot. 2	4	A		Bot. 156	2	A	
				Eng. 21	3	B		Econ. 4	3	A		Hist. + Ph. Ed. 21	2	B	
				Fr. 1	3	B		Fren. 4	3	C		Psych. 61	3	C	
				Math. 11	4	A		Pol. Sci. 2	3	B		Sec. Ed. 61	3	B	
				Psych. 3	3	B		Zool. 26	4	A		Zool. 32	4	A	
												" 136	3	B	
Swim test 1-6-25				2 nd Sem. 1926-27											
				Eng. 22	3	B									
				Fren. 2	3	D									
				Math 17	4	B									
				Physics 2	4	C									
				Psych. 4	3	B									
QUALITY POINTS				QUALITY POINTS				QUALITY POINTS				QUALITY POINTS			

FACULTY ACTIONS

GENERAL MEMORANDA

PLEASE SEE REVERSE SIDE

City/Address: 12 Nimick St., Pgh. Pa.
 Place of Birth: Williamsburg, Va. Date of Birth: 4-17-01
 Parent or Guardian: Wm. Hayes Baker
 Address of Parent: Box 315, Williamsburg, Va.
 Graduated: 6.6.29 Degree: B.S. Honors: with honor

Registrar

To Whom it May Concern:

Upon the blueprint side of this form appears an exact copy of the official academic record of the student whose name is entered at the top of the sheet. The high school units presented for admission, the name of the University School in which the student was registered, and the college courses pursued are recorded. The extent of the work completed at the University is indicated by the courses, grades, and credits. By means of the accompanying list of "Descriptive Titles of Courses" and the following information concerning grades and credits, a complete evaluation of the record may be made.

1. **The length of the school year** is thirty-two weeks, exclusive of registration periods and holidays.
2. **A credit** is allowed for one hour of recitation or lecture a week throughout a semester of sixteen weeks. In science courses, a ratio of 2, 3, or 4 hours of laboratory work for one credit prevails where such courses include work completed in a combination of lecture, recitation and laboratory.
3. **Requirement for Graduation:** The College and Schools of Business Administration and Education - 120 credits. Schools of Engineering and Mines - the completion of the course requirements and an average of 144 credits. The Graduate School: Master's Degree - a minimum of twenty-four credits and thesis. Doctor's Degree - a minimum of seventy-two credits and dissertation.
4. **The Grading System:** "A"-superior attainment; "B"-attainment above the average; "C"-average attainment; "D" is the lowest passing grade; "F" indicates failure; "G" indicates that the work in the course is unfinished. The letter accompanying the "G" indicates the character of the work already completed. "W" indicates withdrawal from course. Credit for a course in which the grade "F" was originally given cannot be obtained unless the course is successfully repeated in class. "P" indicates passing. In the Graduate School, "P" is equivalent to the grade "A" or "B".
5. **Present Status:** Graduate student.
6. The student whose name appears on this form ^{{WITHDREW VOLUNTARILY}
~~{WAS REQUESTED TO WITHDRAW}~~ and ^{{IS}
~~{IS NOT}~~ entitled to an Honorable Dismissal.

Date of this transcript January 6, 1937

E. A. Batchelder
Assistant REGISTRAR

SCHOLASTIC RECORD OF Baker, Percy Hayes (m) SCHOOL Graduate GROUP OR DEPT.

Credentials from Univ of Pittsburgh, BS June 6, 1929 School. Graduated in _____ of class. Admitted upon certification of following:

COURSES	UN.	COURSES	UN.	COURSES	UN.	COURSES	UN.	COURSES	UN.	COURSES	UN.	COURSES	UN.
English		Spanish		Economics		Trigonometry		Physiology		Bookkeeping		Manual Training	
German		History—Ancient		Prob. of Democracy		Physics		Physiography		Commercial Law		Music	
Greek		" —Med. & Mod.		Algebra		Chemistry		Intro. Science		Domestic Art			
Italian		" —English		Advanced Algebra		Biology		Agriculture		Domestic Science			
Latin		" —American		Plane Geometry		Botany		Shorthand		Drawing			
French		Civics		Solid Geometry		Zoology		Typewriting		Industrial Training		TOTAL	

Date of H. S. Graduation: 19 Conditions:

RECORD IN COURSE

COURSES	CR.	GR.	Q.P.	COURSES	CR.	GR.	Q.P.	COURSES	CR.	GR.	Q.P.	COURSES	CR.	GR.	Q.P.
Summer Session 1929				2ND SEM. 1932-33											
Chem. 5X31	4	B					3								
" 5X32	4	A		Zool. 202(3)			G								
1st Sem. 1929-30															
Bot. 141	4	P													
Zool. 131	2	P													
" 137	4	P													
" 297	1	P													
2nd Sem. 1929-30															
Bot. 142	4	P													
Zool. 132	2	P													
" 138	4	P													
" 202	2	P													
" 298	1	P													
1ST SEM. 1932-33															
Zool. 201	4	P	4												
TOTALS	36			TOTALS				TOTALS				TOTALS			

GENERAL MEMORANDA

GENERAL MEMORANDA

Admitted to Graduate Studies June 29, 1929
Dec. 1931 - French Requirements for Ph.D. degree completed.

Home Address: North Carolina College for Negroes, Durham, N.C.
Place of Birth: U.S. Date of Birth: 4-17-06
Parent or Guardian: Wm. H. Baker
Address of Parent: Williamsburg Va.
Graduated: 6-11-30 Degree: M.S. Honors

PLEASE SEE REVERSE SIDE

Tr. to

on

Registrar

Percy Hayes Baker
North Carolina College for Negroes
Durham, N. C.

To Whom it May Concern:

Upon the blueprint side of this form appears an exact copy of the official academic record of the student whose name is entered at the top of the sheet. The high school units presented for admission, the name of the University School in which the student was registered, and the college courses pursued are recorded. The extent of the work completed at the University is indicated by the courses, grades, and credits. By means of the accompanying list of "Descriptive Titles of Courses" and the following information concerning grades and credits, a complete evaluation of the record may be made.

1. **The length of the school year** is thirty-two weeks, exclusive of registration periods and holidays.
2. **A credit** is allowed for one hour of recitation or lecture a week throughout a semester of sixteen weeks. In science courses, a ratio of 2, 3, or 4 hours of laboratory work for one credit prevails where such courses include work completed in a combination of lecture, recitation and laboratory.
3. **Requirement for Graduation:** The College and Schools of Business Administration and Education - 120 credits. Schools of Engineering and Mines - the completion of the course requirements and an average of 144 credits. The Graduate School: Master's Degree - a minimum of twenty-four credits and thesis. Doctor's Degree - a minimum of seventy-two credits and dissertation.
4. **The Grading System:** "A"-superior attainment; "B"-attainment above the average; "C"-average attainment; "D" is the lowest passing grade; "F" indicates failure; "G" indicates that the work in the course is unfinished. The letter accompanying the "G" indicates the character of the work already completed. "W" indicates withdrawal from course. Credit for a course in which the grade "F" was originally given cannot be obtained unless the course is successfully repeated in class. "P" indicates passing. In the Graduate School, "P" is equivalent to the grade "A" or "B".
5. **Present Status:** Graduate student.
6. The student whose name appears on this form ^{ WITHDREW VOLUNTARILY } and ^{ WAS REQUESTED TO WITHDRAW } ~~{ IS NOT }~~ entitled to an Honorable Dismissal.

Date of this transcript January 6, 1937

E. A. Hatcher
Assistant REGISTRAR

H S K
UNIVERSITY

Julius Rosenwald Fund

Edwin R. Embree
President
Margaret S. Simon
Secretary
D.A. Elvidge
Comptroller

4901 Ellis Avenue
CHICAGO
February 24, 1937

J.C. Dixon
Director for Rural Education
M. O. Bousfield, M.D.
Director for Negro Health
Raymond Paty
Director for Fellowships

The Fellowship Committee would like to have from each candidate a suggested budget for the proposed period of study. Please fill in the following form (or alter it to fit your needs) and return this sheet to Raymond Paty, Director for Fellowships, at your earliest convenience.

Room and board	\$ 800.00*
Clothing	200.00*
Insurance	220.00
Tuition	300.00
Books.....	40.00
Transportation	50.00
Miscellaneous	40.00
.....	
Total amount needed	\$ 1650.00
Amount applicant can provide	<u>200.00</u>
Amount requested from Fund	\$ <u>1450.00</u>
	<u>150.00</u>
	1300.00

Percy H. Baker
Signature of applicant

Percy Hayes Baker
Virginia State College for Negroes
Ettrick, Virginia



Virginia State College for Negroes
Ettrick, Va.

March 19, 1937

Dr. Raymond Paty,
Director for Fellowships
Julius Rosenwald Fund
Chicago, Illinois

My dear Dr. Paty,

Enclosed is a photograph to complete my fellow-
ship file.

I should like to make one revision in the estimate
of expenses which I sent in my last communication.
I put down tuition and fees at \$300. I was basing
my estimate on the items of expense listed in the
General Catalogue of The Pennsylvania State College.
One item was a \$150 tuition charged non-residents of
Pennsylvania. This week, I received a new Graduate
School Announcement, and that item is not listed.
I am assuming, therefore, that the non-resident fee is
not charged graduate students. That would change
tuition and fees from \$300 to \$150.

Very truly yours,

Percy H. Baker

Candidate Percy H. Baker

Special Field

1309 South State Street
Ann /Arbor, Michigan

Science Education

Plan of Work

RENEWAL

Extension of grant to attend the University of Michigan Biological Station at Cheboygan, Michigan for the benefit of the camp and field experience and to complete residence requirements for the Ph.D. (summer, 1938)

Digest of Application

1937 Grant \$1450

References

Budget Summary

Dr. A. Franklin Shull, Dept. Zoology, University of Michigan

Total amount needed

Miss Crystal Thompson, University Museums, " "

From applicant

Dr. F. D. Gustafson, Dept. Botany, University of Michigan

From Fund

\$483.75

Committee Notes

Granted

PLEASE RETURN
TO
JULIUS ROSENWALD FUND

PLAN OF WORK

Percy H. Baker

Following your suggestion to me when you were in Ann Arbor last month, I am writing now regarding my work here and my immediate plan of work.

I believe that I explained to you why I could not register in the School of Education here. Instead, I have matriculated in the Department of Zoology. Dr. Shall, the chairman of my committee, is allowing me to include in my program a number of courses in natural history as preparation for my work in Elementary School Science.

Perhaps the most valuable course that I have had this semester, from the point of view of possible contributions to Nature Study, has been one in Museum Methods. It was offered by the Visual Education Department of the Natural Science Museum. This department organizes and prepares exhibits for loans to rural schools and carries on an extension service which includes leaflets for teachers, leaflets for distribution to pupils, visiting lecturers, and class tours of the Museum as well as the loan of material. The course has afforded instruction in improved methods of collecting plant and animal material and preparing it for study and exhibit, and at least the fundamentals of taxidermy, modelling, molding, casting, coloring - all of the techniques involved in assembling an exhibit. I was particularly interested in the course because two years ago I attempted a science extension service on a very limited scale from Virginia State College. I prepared leaflets and made visits to schools. While the service was limited in both scope and materials, I think that it was useful in many instances. I am certain that an improved service of this type would be of great value in Virginia. In connection with this course, I have made plans for an improved and enlarged extension service in

FISK
UNIVERSITY

Natural Science from the College. If you would be interested to look over such a plan, I would be glad to send you a copy as approved by the director of the Department of Visual Education.

I mentioned to you that my residence requirements could be completed by the end of the summer and that I would like very much to stay to complete them. I have refrained from writing until I had a definite statement of requirements. My committee met Friday and today I have from them this statement of requirements:

Quantitative Methods in Biology

Research in Genetics (In this course, I shall begin the problem which will form the basis for my dissertation.)

Natural History of Vertebrates

Ornithology

Entomology

Organic Evolution (Seminar)

I shall be able to take four of these courses and seminar this semester (i.e. the semester beginning in February). The other two courses are available as field courses this summer at the University of Michigan Biological Station at Cheboygan. This summer would be a particularly opportune time for me to go to the camp in light of the fact that the camp program changes each summer and these two courses might not be available again immediately, and that I am anxious to include some camp experience in my training before resuming my work at Virginia State College.

I wish therefore to apply for an extension of my grant through the summer to enable me to attend the University of Michigan Biological Station at Cheboygan, Michigan for the benefit of the camp and field experience and to complete residence requirements for the Ph.D. degree.

I estimate that the amount needed would be:

The monthly stipend that I now receive (\$131.25)	
Continued through July, August and September	\$393.75
Charges at the camp (approximately)	<u>90.00</u>
Total	\$483.75

DS

LETTERS OF REFERENCE

Percy H. Baker

Dr. F. G. Gustafson, Department of Botany, University of Michigan.

Mr. Baker took a course in plant physiology last semester and I found him an extraordinary student. He is undoubtedly the best Negro student I have ever had and I gave him an A grade, which in my courses is not common.

I think the program which has been presented to you is very satisfactory and should make him much more valuable to his institution when he gets through. I recommend that he be granted the extension which he is asking for.

- - - - -

Dr. A. Franklin Shull, Department of Zoology, University of Michigan.

Mr. Baker has made a good record here so far as I know it. He took my genetics course in the first semester and, while he was not the best student in it, he tied with two others for second place. He shows considerable ability and has already taken hold of the problem assigned to him in a way that seems to guarantee that it will be pushed with energy and vision. Mr. Baker gives every sign of knowing what he is about and being quite willing to undertake anything that will be for his own ultimate good. We are trying our best to outline work in research which he can take with him to Virginia and a little experimentation may be necessary in finally determining the field.

On the whole, therefore, Mr. Baker has our confidence and our backing in his aim for graduate work.



Name Percy Hayes Baker **Field:** Biology

Assistant Professor of Biology REAPPOINTMENT
Virginia State College for Negroes
Ettrick, Virginia

Plan of Work

Genetics - especially the effect of environmental factors on expression of hereditary characters. The fruit fly, *Drosophila melanogaster*, will be cultured at selected temperatures throughout its range of tolerance and the effect of different temperatures on the expression (i. e. degree of development) of the character "Pufdi" measured.

Wishes to attend University of Michigan, working for Ph.D. under Dr. A. Franklin Shull. Has been admitted. Probable duration of study one to one and a half school years, beginning September, 1940. Will return to present position.

Personal Data Born Williamsburg, Virginia, April, 1906. **Age:** 34
Married, two children.

Undergraduate Work University of Pittsburgh, B. S., 1929.

Graduate Work University of Pittsburgh, M. S., 1930.
University of Michigan, 1937-38, summer of 1938.

Experience Professor of biology, North Carolina College for Negroes, 1930-34, \$1500; instructor - assistant professor of biology, 1934 - , \$1200 - \$2000.

Accomplishments

Publications: occasional articles in Elementary School Science, Science Teaching.

Scholarship, Graduate Council, University of Pittsburgh, 1929-30, \$300; Rosenwald fellowship, 1937-38, \$1400.

References

John M. Gandy, President, Virginia State College
A. Franklin Shull, Professor of Zoology, University of Michigan
H. A. Hann, Professor of Zoology, University of Michigan
James E. Shepard, President, North Carolina College
Alfred E. Emerson, Jr., Professor of Zoology
University of Chicago

Budget Summary

Total Amount Needed	\$1500.00
From Applicant	300.00
From Fund	\$1200.00

AMOUNT GRANTED

FILE COPY

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UNIVERSITY



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UNIVERSITY

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TO
JULIUS ROSENWALD FUND

PLAN OF WORK

The research in which I wish to engage falls under the general category of studies attempting to determine the role of environmental factors in the development of heritable characters. Among the heritable characters of the Fruit Fly, *Drosophila Melanogaster*, is one known as "Pufdi" which exhibits itself by puffed and divergent wings, and which is conspicuously modified by the temperature at which the flies are reared. The degree of development of the character can be measured and expressed in terms of degrees of the angle formed by the diverging wings. My study entails rearing *Drosophila* carrying the determiner for Pufdi at each two degree temperature interval from 14°C to 32°C., (these temperatures being the limits of tolerance for *Drosophila*) and measuring the degree to which the character is developed at each temperature. The accumulated data would be expected to yield some definite relation between temperature and the development of the character.

This phase of genetics is the subject of much investigation in Genetics laboratories at the present time. Its significance lies in the fact that while much has been found out about the mechanism of inheritance in terms of chromosomes, genes, etc., very little is known about the processes whereby the presence of a gene or determiner for a character in the egg results in the appearance of the character in the mature organism. The first step in studying these processes is to determine to what extent they are or may be controlled by environmental factors, which is the province of this study. The study is thus of sufficient importance to make its publication a reasonable expectation, and it will furnish leads for a great deal of subsequent research.

During the tenure of a Rosenwald Fellowship in 1937-1938 at the University of Michigan, I made some preliminary studies of this problem. Since that time, I have continued investigations during hours free from teaching duties and have been able to add some additional data. I should like now to devote a year to full-time investigation under the guidance of Dr. A. Franklin Shull at the University of Michigan.

Other items on my program for the year would include the language and preliminary examinations for the Doctor's degree. I have been reading consistently for these during the past two years and plan to schedule them as soon as they could be arranged.

Percy Hayes Baker
Virginia State College for Negroes
Atrick, Virginia

FISK
UNIVERSITY

Plan Of Work

- 2 -

My plans for future work are substantially as given on my previous application. I am convinced of the possibilities of both my field of work and my present location, and plan to identify myself permanently with both. My field of work is still the program in Science for Elementary School Teachers. In connection with that program, I am still at work on the Nature Study Manual, the furtherance of which was the purpose of the Fellowship granted me in 1937.

It might be appropriate here to account for what might appear a shift in study emphasis. When I went to Michigan in 1937, I had thought to develop the Nature Study Manual for the dissertation required for the Doctor's degree, but my advisors there were of the opinion that a Manual would not meet requirements, and, furthermore, that it was advisable at that stage in my training to select a field in which I might write a dissertation. Thus it happens that my field of research for a dissertation is Genetics. My major responsibility here at the college, however, continues to be the teacher training program in Elementary School Science.

Percy Hayes Baker
Virginia State College For Negroes
Ettrick, Virginia



UNIVERSITY OF WILLIAMSBURG
OFFICE OF THE REGISTRAR

CLASS YEAR: 1928

SCHOLASTIC RECORD OF Baker, Percy Hayes SCHOOL College GROUP OR DEPT. B

Credentials from Va. Normal + Indus. Inst. Petersburg, Va. High School. Graduated in 1/3 of class. Admitted on _____ upon certification of following:

COURSES	UN.	COURSES	UN.	COURSES	UN.	COURSES	UN.	COURSES	UN.	COURSES	UN.	COURSES	UN.
English	4	Spanish		Economics		Trigonometry		Physiology	1/2	Bookkeeping		Manual Training	
German		History—Ancient	1	Prob. of Democracy	1	Physics	1	Physiography		Commercial Law		Music	
Greek		" —Med. & Mod.	1	Algebra	1	Chemistry	1	Intro. Science + Bot	1	Domestic Art			
Italian		" —English		Advanced Algebra		Biology		Agriculture		Domestic Science			
Latin	2	" —American	1	Plane Geometry	1	Botany		Shorthand		Drawing			
French		Civics		Solid Geometry		Zoology		Typewriting		Industrial Training		TOTAL	15 1/2

Date of H. S. Graduation: 19 . Conditions: 2 Un. Mod. Foreign Lang.

RECORD IN COURSE

COURSES	CR.	GR.	DEF. REM.	COURSES	CR.	GR.	DEF. REM.	COURSES	CR.	GR.	DEF. REM.	COURSES	CR.	GR.	DEF. REM.	
1 st Sem. 1924-25				1 st Sem. 1925-26				1 st Sem. 1927-28				1 st Sem. 1928-29				
Chem. 1	4	A		Eng. 2	4	A		Bot. 1	4	A		Bot. 13	2	A		
Eng. 1	4	B		Physics 1	4	B		Econ. 3	3	A		Greek 119	2	B		
Fr. 1	3	C		Ph. Ed.	1	B		Fr. 3	3	C		Zool. 135	3	B		
Zool. 1	4	B						Pol. Sci. 1	3	B		" 163	4	A		
Ph. Ed.	1	B						Zool. 25	4	A		" 189	2	A		
												Bot. 155	2	A		
2 nd Sem. 1924-25				1 st Sem. 1926-27				2 nd Sem. 1927-28				2 nd Sem. 1928-29				
Zool. 14	4	A		Chem. 4	4	C		Bot 2	4	A		Bot. 156	2	A		
				Eng. 21	3	B		Econ. 4	3	A		Hist. + Ph. Ed. 21	2	B		
				Fr. 1	3	B		Fr. 4	3	C		Psych. 61	3	C		
				Math. 11	4	A		Pol. Sci. 2	3	B		Sen. Ed. 61	3	B		
				Psych. 3	3	B		Zool. 26	4	A		Zool. 32	4	A		
												" 136	3	B		
				2 nd Sem. 1926-27												
				Eng. 22	3	B										
				Fr. 2	3	D										
				Math 17	4	B										
				Physics 2	4	C										
				Psych. 4	3	B										
Swim test 1-6-25																
QUALITY POINTS				QUALITY POINTS				QUALITY POINTS				QUALITY POINTS				

FACULTY ACTIONS

GENERAL MEMORANDA

PLEASE SEE REVERSE SIDE
Registrar

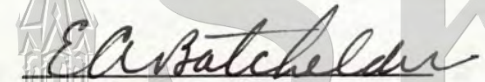
City Address: 12 Nimick St, Pgh Pa.
 Place of Birth: Williamsburg, Va. Date of Birth: 4-17-01
 Parent or Guardian: Wm. Hayes Baker
 Address of Parent: Box 315, Williamsburg, Va.
 Graduated 6.6.29 Degree B.S. Honors with honor

To Whom it May Concern:

Upon the blueprint side of this form appears an exact copy of the official academic record of the student whose name is entered at the top of the sheet. The high school units presented for admission, the name of the University School in which the student was registered, and the college courses pursued are recorded. The extent of the work completed at the University is indicated by the courses, grades, and credits. By means of the accompanying list of "Descriptive Titles of Courses" and the following information concerning grades and credits, a complete evaluation of the record may be made.

1. **The length of the school year** is thirty-two weeks, exclusive of registration periods and holidays.
2. **A credit** is allowed for one hour of recitation or lecture a week throughout a semester of sixteen weeks. In science courses, a ratio of 2, 3, or 4 hours of laboratory work for one credit prevails where such courses include work completed in a combination of lecture, recitation and laboratory.
3. **Requirement for Graduation:** The College and Schools of Business Administration and Education - 120 credits. Schools of Engineering and Mines - the completion of the course requirements and an average of 144 credits. The Graduate School: Master's Degree - a minimum of twenty-four credits and thesis. Doctor's Degree - a minimum of seventy-two credits and dissertation.
4. **The Grading System:** "A"-superior attainment; "B"-attainment above the average; "C"-average attainment; "D" is the lowest passing grade; "F" indicates failure; "G" indicates that the work in the course is unfinished. The letter accompanying the "G" indicates the character of the work already completed. "W" indicates withdrawal from course. Credit for a course in which the grade "F" was originally given cannot be obtained unless the course is successfully repeated in class. "P" indicates passing. In the Graduate School, "P" is equivalent to the grade "A" or "B".
5. **Present Status:** Graduate student.
6. The student whose name appears on this form ~~{ WITHDREW VOLUNTARILY }~~ ~~{ WAS REQUESTED TO WITHDRAW }~~ and ~~{ IS NOT }~~ entitled to an Honorable Dismissal.

Date of this transcript January 6, 1937


Assistant REGISTRAR

SCHOLASTIC RECORD OF **Baker, Percy Hayes (m)** SCHOOL **Graduate** GROUP OR DEPT.

Credentials from **Univ of Pittsburgh, BS, June 6, 1929** School Graduated in _____ of class. Admitted upon certification of following:

COURSES	UN.	COURSES	UN.	COURSES	UN.	COURSES	UN.	COURSES	UN.	COURSES	UN.	COURSES	UN.
English		Spanish		Economics		Trigonometry		Physiology		Bookkeeping		Manual Training	
German		History—Ancient		Prob. of Democracy		Physics		Physiography		Commercial Law		Music	
Greek		" — Med. & Mod.		Algebra		Chemistry		Intro. Science		Domestic Art			
Italian		" — English		Advanced Algebra		Biology		Agriculture		Domestic Science			
Latin		" — American		Plane Geometry		Botany		Shorthand		Drawing			
French		Civics		Solid Geometry		Zoology		Typewriting		Industrial Training		TOTAL	

Date of H. S. Graduation: **19** Conditions:

RECORD IN COURSE

COURSES	CR.	GR.	Q.P.	COURSES	CR.	GR.	Q.P.	COURSES	CR.	GR.	Q.P.	COURSES	CR.	GR.	Q.P.
Summer Session 1929				2ND SEM. 1932-33											
Chem 5X31	4	B					3								
" 5X32	4	A		Zool. 202 ⁽³⁾			G								
1st Sem. 1929-30															
Bot. 141	4	P													
Zool. 131	2	P													
" 137	4	P													
" 297	1	P													
2nd Sem. 1929-30															
Bot. 142	4	P													
Zool. 132	2	P													
" 138	4	P													
" 202	2	P													
" 298	1	P													
1ST SEM. 1932-33															
Zool. 201	4	P	4												
TOTALS	36			TOTALS				TOTALS				TOTALS			

GENERAL MEMORANDA

GENERAL MEMORANDA

Admitted to Graduate Studies June 29, 1929
Dec. 1931 - French Requirements for Ph.D. degree completed.

Home Address: **North Carolina College for Negroes, Durham, N.C.**
Place of Birth: **U.S.** Date of Birth: **4-07-06**
Parent or Guardian: **Wm. H. Baker**
Address of Parent: **Williamsburg, Va.**

PLEASE SEE REVERSE SIDE

Graduated **6-11-30** Degree **MS** Honors **5**
Withdraw Reason

Percy Hayes Baker
 North Carolina College for Negroes
 Durham, N. C.

Tr. to _____ on _____
Tr. to _____ on _____ Registrar

To Whom it May Concern:

Upon the blueprint side of this form appears an exact copy of the official academic record of the student whose name is entered at the top of the sheet. The high school units presented for admission, the name of the University School in which the student was registered, and the college courses pursued are recorded. The extent of the work completed at the University is indicated by the courses, grades, and credits. By means of the accompanying list of "Descriptive Titles of Courses" and the following information concerning grades and credits, a complete evaluation of the record may be made.

1. **The length of the school year** is thirty-two weeks, exclusive of registration periods and holidays.
2. **A credit** is allowed for one hour of recitation or lecture a week throughout a semester of sixteen weeks. In science courses, a ratio of 2, 3, or 4 hours of laboratory work for one credit prevails where such courses include work completed in a combination of lecture, recitation and laboratory.
3. **Requirement for Graduation:** The College and Schools of Business Administration and Education - 120 credits. Schools of Engineering and Mines - the completion of the course requirements and an average of 144 credits. The Graduate School: Master's Degree - a minimum of twenty-four credits and thesis. Doctor's Degree - a minimum of seventy-two credits and dissertation.
4. **The Grading System:** "A"-superior attainment; "B"-attainment above the average; "C"-average attainment; "D" is the lowest passing grade; "F" indicates failure; "G" indicates that the work in the course is unfinished. The letter accompanying the "G" indicates the character of the work already completed. "W" indicates withdrawal from course. Credit for a course in which the grade "F" was originally given cannot be obtained unless the course is successfully repeated in class. "P" indicates passing. In the Graduate School, "P" is equivalent to the grade "A" or "B".
5. **Present Status:** Graduate student.
6. The student whose name appears on this form { WITHDREW VOLUNTARILY
{IS NOT} ~~{ WAS REQUESTED TO WITHDRAW }~~ and entitled to an Honorable Dismissal.

Date of this transcript January 6, 1937

E. A. Batchelder
Assistant REGISTRAR

REGISTERED
UNIVERSITY

Name *BAKER, PERCY HAYES*
 Home Address *ETTRICK, VIRGINIA*
 Degrees Received *B.S., UNIVERSITY OF PITTSBURGH,
 JUNE 1929; M.S., IBID, JUNE 1930*
 Degrees Conferred

GRADUATE SCHOOL OF THE UNIVERSITY OF MICHIGAN
 Date Admitted *FALL 1937* Degree Sought *PH.D.*
 Unqualified Admission *1st 1937-38* Qualified Admission
 Department Specialization *ZOOLOGY* Changed to

YEAR	S.S.	SUBJECT	COURSE	CREDIT	GRADE	INSTRUCTOR
1st	1937-38	Zoology	173	3	A	Thompson
		"	205	4	B	Shull
		"	251	1		Sat. Welch
		Botany	34	4	A-	Gustafson
2nd		German	⊗	11		Visit G. G. Giss
1937-38		Zoology	60	2	B+	Henn
		"	152	4	B+	"
		"	208	2	B	Shull
		"	232	3	A-	"
		"	252	1	B	"
1938		"	174	1	A	"
		Geology	*	105	2	A
		Botany	32	3	A	"

Record Book
 Date of Birth *4-17-06*
 Positions Held in University
 Result of Language Examinations
 Result of Preliminary Examinations
 Advanced Credit

Certified as a correct photostatic copy and valid only with actual signature and impression seal.
 NOV 20 39
Alvina M. ...
 Recorder, Graduate School
 A=Excellent; B=Good; C=Fair; D and E=Failures;
 I=Incomplete; X=Absent from examination
 ⊗=Undergraduate course, no graduate credit;
 *before course no., only one-half announced credit given;
 **additional work required for full graduate credit

**—Additional work required.
 *—1/2 the announced credit.
 ⊗—Undergraduate course.

QA—Lack of preparation.
 QB—Low undergraduate record or from unaccredited institution.
 QC—Not working toward a degree.

LETTERS OF REFERENCE

Percy Hayes Baker

Mr. John M. Gandy, President, Virginia State College for Negroes, Ettrick

Mr. Percy Baker stands well in the community in which he is working having a dignified and impressive bearing and carriage. He comes from a more than average family in Virginia, his mother being a school teacher and his father a director of visitors in buildings in Williamsburg.

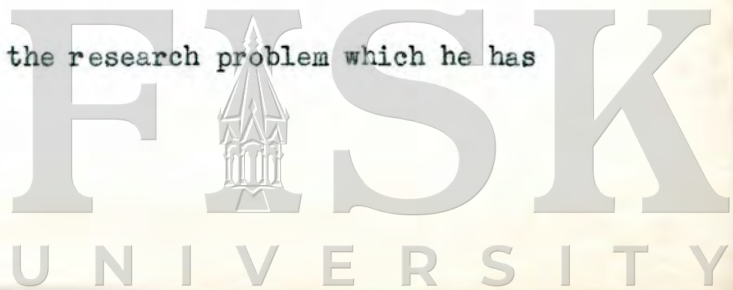
Mr. Baker's achievements in the undergraduate and graduate fields have far exceeded the achievements of the average man. He has a keen penetrating mind and is successful in working out most of the projects that he attempts. He is better than the average teacher as is shown by his achievements in working with the students.

In my opinion, Mr. Baker would work out successfully the plan of work that he has outlined for the consideration of the Julius Rosenwald Fund. I think that the plan of work as is outlined by him would add greatly to the literature of genetics. He is already making a very definite contribution to nature study in connection with his instruction of the students who are preparing to teach. Further study along this line will give him a greater grasp of the thing that he is now successfully doing.

Dr. A. Franklin Shull, Professor of Zoology, University of Michigan

Mr. Baker spent a year here, two years ago, and made a good record. He showed himself very capable and was interested in his work and industrious. I believe the general opinion of him around this department was that he was energetic, intelligent, and thoroughly capable of doing graduate work.

He began that year the research problem which he has



outlined to you as the one he proposes to follow if he returns here. He pursued this, with success, as far as the early stages of an investigation could show. He demonstrated, first, that he was capable of doing investigation, and, second, that the problem which he started would probably yield results. My little correspondence with him during his absence does not indicate how far he may have proceeded away from here, but I feel sure that results can be obtained that will merit the doctorate if carried to their conclusion.

My general attitude is that Mr. Baker is worthy of the fellowship that he seeks.

- - - - -

Dr. H. A. Hann, Professor of Zoology, University of Michigan

Mr. Percy H. Baker was in my courses in Natural History of Vertebrates and Ornithology in the spring of 1937-38, and finished both courses with grades of B+. His ability, while not exceptional, is good, and his character reliable. He is quiet and retiring, going about his work in a way that is effective, yet causing one to forget that he is a Negro. I feel that he is fully deserving, and I know of no other person whom I would rather see get financial aid. As to his work outlined for a doctorate, I believe that he will carry it through to completion if he finds a solution to the financial problem.

- - - - -

Dr. Alfred E. Emerson, Jr., Professor of Zoology, University of Chicago

The field of physiology of genetics into which this project falls is an important and modern inquiry.

My contact with Mr. Baker was at the University of Pittsburgh some ten years ago where I found him a capable student with a high intellect. I feel that he may contribute to his race and to science in

general, if given proper opportunity for training and professional work.

My fears concerning the project are that the research may be smothered by the ultimate educational objectives. If a greater harmony between advanced study and the necessary teaching work could be realized, there would be less chance of wastage. This problem is not confined to the case of Mr. Baker, however, and may ultimately be resolved through subsequent professional openings. I am in favor of granting a subsidy which will give an adequate research background to this man because he is the type who will give back to society what society gives to him, plus interest.

- - - - -

A

JULIUS ROSENWALD FUND

4901 ELLIS AVENUE

CHICAGO

Confidential Report on Candidate for Fellowship

Name of Candidate Mr. Percy Hayes Baker

Report Requested of Dr. H. A. Hann, Professor of Zoology

University of Michigan, Ann Arbor

The above-named candidate has applied to this Fund for a fellowship and has given your name as a reference. The candidate's plan of work is attached. Please return it with your statement.

We shall appreciate your frank opinion of this applicant's personal characteristics and qualifications, and an appraisal of his plan of work and of his ability to make a noteworthy contribution in the field of study proposed. *An early reply to this inquiry will be of great assistance in allowing the Fellowship Committee sufficient time for adequate consideration of the large number of candidates who apply for grants.*

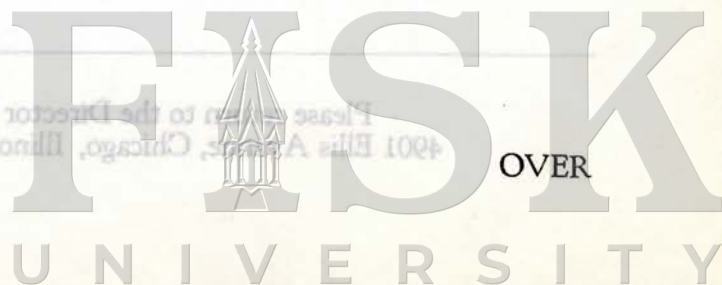
Your reply will be held in strictest confidence.

George M. Reynolds

Director for Fellowships

REPORT

Mr. Percy H. Baker was in my courses in Natural History of Vertebrates and Ornithology in the spring of 1937-38, and finished both courses with grades of B+. His ability, while not exceptional, is good, and his character reliable. He is quiet and retiring, going about his work in a way that is effective, yet causing one to forget that he is a negro. I feel that he is fully deserving, and I know of no other person whom I would rather see get financial aid. As to his work outlined for a doctorate, I believe that he will carry it through to completion if he finds a solution to the financial problem.



JULIUS ROSENWALD FUND

4901 ELLIS AVENUE

CHICAGO

A

Confidential Report on Candidate for Fellowship

Name of Candidate Mr. Percy Hayes Baker

Report Requested of Dr. H. H. Hann, Professor of Zoology

University of Michigan, Ann Arbor

The above named candidate has applied to this Fund for a fellowship and has given your name as reference. The candidate's plan of work is attached. Please return it with your statement.

We shall appreciate your frank opinion of this applicant's personal characteristics and qualifications and an appraisal of his plan of work and of his ability to make a noteworthy contribution in the field of study proposed. An early reply to this inquiry will be of great assistance in allowing the Fellowship Committee sufficient time for adequate consideration of the large number of candidates who apply for grants.

Your reply will be held in strictest confidence.

REPORT

Is the candidate free from personality handicaps which would make it difficult to obtain and hold a position giving him opportunity to utilize his abilities?

I do not know of any handicaps that would hinder him from completing his doctorate problem, or continuing his work as a teacher.

Signed Harry W. Hann

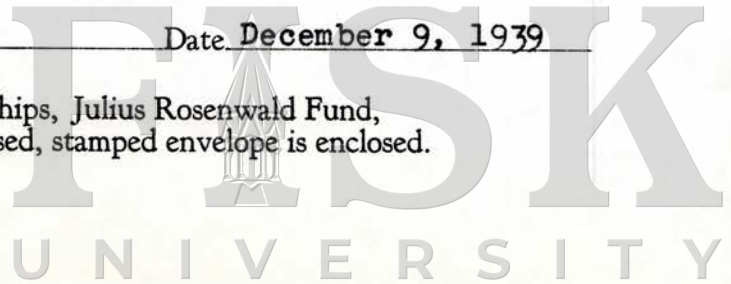
Position or Title Asst. Professor

Address Department of Zoology, University of Michigan, Ann Arbor, Michigan

Date December 9, 1939

Please return to the Director for Fellowships, Julius Rosenwald Fund, 4901 Ellis Avenue, Chicago, Illinois. Addressed, stamped envelope is enclosed.

OVER



A

JULIUS ROSENWALD FUND

4901 ELLIS AVENUE

CHICAGO

Confidential Report on Candidate for Fellowship

Name of Candidate Mr. Percy Hayes Baker

Report Requested of Dr. A. Franklin Shull, Professor of Zoology

University of Michigan, Ann Arbor

The above-named candidate has applied to this Fund for a fellowship and has given your name as a reference. The candidate's plan of work is attached. Please return it with your statement.

We shall appreciate your frank opinion of this applicant's personal characteristics and qualifications, and an appraisal of his plan of work and of his ability to make a noteworthy contribution in the field of study proposed. *An early reply to this inquiry will be of great assistance in allowing the Fellowship Committee sufficient time for adequate consideration of the large number of candidates who apply for grants.*

Your reply will be held in strictest confidence.

George M. Reynolds

Director for Fellowships

REPORT

Dear Mr. Reynolds:

Mr. Percy H. Baker spent a year here, two years ago, and made a good record. He showed himself very capable and was interested in his work and industrious. I believe the general opinion of him around this Department was that he was energetic, intelligent, and thoroughly capable of doing graduate work.

He began that year the research problem which he has outlined to you as the one he proposes to follow if he returns here. He pursued this, with success, as far as the early stages of an investigation could show. He demonstrated, first, that he was capable of doing investigation, and, second, that the problem which he started would probably yield results. My little correspondence with him during his absence does not indicate how far he may have proceeded away from here, but I feel sure that results can be obtained that will merit the doctorate, if carried to their conclusion.

My general attitude is that Mr. Baker is worthy of the fellowship that he seeks.

Sincerely yours,

OVER

A. Franklin Shull

JULIUS ROSENWALD FUND

4901 ELLIS AVENUE

CHICAGO

Confidential Report on Candidate for Fellowship

Name of Candidate Mr. Leroy Hayes Baker

Report Requested of Dr. A. Franklin Shull, Professor of Zoology

University of Michigan, Ann Arbor

The above-named candidate has applied to this Fund for a fellowship and has given your name as a reference. The candidate's plan of work is attached. Please return it with your statement.

We shall appreciate your frank opinion of this applicant's personal characteristics and qualifications and an appraisal of his plan of work and of his ability to make a noteworthy contribution in the field of study proposed. An early reply to this inquiry will be of great assistance in allowing the Fellowship Committee sufficient time for adequate consideration of the large number of candidates who apply for grants.

Your reply will be held in strictest confidence.

George M. Reynolds
Director for Fellowships

REPORT

Dear Mr. Reynolds:

Is the candidate free from personality handicaps which would make it difficult to obtain and hold a position giving him opportunity to utilize his abilities?

~~No~~ Yes

Signed

A. Franklin Shull

Position or Title Professor of Zoology

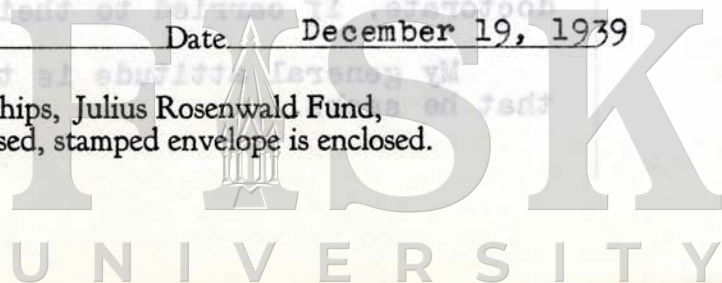
Address Department of Zoology, University of Michigan, Ann Arbor, Mich.

Date December 19, 1939

Please return to the Director for Fellowships, Julius Rosenwald Fund, 4901 Ellis Avenue, Chicago, Illinois. Addressed, stamped envelope is enclosed.

OVER

A. Franklin Shull



A

JULIUS ROSENWALD FUND

4901 ELLIS AVENUE

CHICAGO

Confidential Report on Candidate for Fellowship

Name of Candidate Mr. Percy Hayes Baker

Report Requested of Mr. John M. Gandy, President

Virginia State College for Negroes, Ettrick

The above-named candidate has applied to this Fund for a fellowship and has given your name as a reference. The candidate's plan of work is attached. Please return it with your statement.

We shall appreciate your frank opinion of this applicant's personal characteristics and qualifications, and an appraisal of his plan of work and of his ability to make a noteworthy contribution in the field of study proposed. *An early reply to this inquiry will be of great assistance in allowing the Fellowship Committee sufficient time for adequate consideration of the large number of candidates who apply for grants.*

Your reply will be held in strictest confidence.

George M. Reynolds
Director for Fellowships

REPORT

December 14, 1939

Mr. Percy Baker stands well in the community in which he is working having a dignified and impressive bearing and carriage. He comes from a more than average family in Virginia, his mother being a school teacher and his father a director of visitors in buildings in Williamsburg.

Mr. Baker's achievements in the undergraduate and graduate fields have far exceeded the achievements of the average man. He has a keen penetrating mind and is successful in working out most of the projects that he attempts. He is better than the average teacher as is shown by his achievements in working with the students.

In my opinion, Mr. Baker would work out successfully the plan of work that he has outlined for the consideration of the Julius Rosenwald Fund. I think that the plan of work as is outlined by him would add greatly to the literature of genetics. He is already making a very definite contribution to nature study in connection with his instruction of the students who are preparing to teach. Further study along this line will give him a greater grasp of the thing that he is now successfully doing.

John M. Gandy
John M. Gandy, President

OVER

UNIVERSITY

JULIUS ROSENWALD FUND

4901 ELLIS AVENUE

CHICAGO

Confidential Report on Candidate for Fellowship

Name of Candidate: Mr. Percy Hayes Baker

Report Requested of: Mr. John E. Gandy, President

Very nice State College for Nurses, Effrick

The above named candidate has applied to this Fund for a fellowship and has given your name as a reference. The candidate's plan of work is attached. Please return it with your statement. We shall appreciate your frank opinion of this applicant's personal characteristics and qualifications and an appraisal of his plan of work and of his ability to make a noteworthy contribution in the field of study proposed. An early reply to this inquiry will be of great assistance in allowing the Fellowship Committee sufficient time for adequate consideration of the large number of candidates who apply for grants.

Your reply will be held in strictest confidence.

Director for Fellowships

REPORT

December 14, 1939

Mr. Percy Baker stands well in the community in which he is working.

Is the candidate free from personality handicaps which would make it difficult to obtain and hold a position giving him opportunity to utilize his abilities? *Yes*

Mr. Baker's achievements in the undergraduate and graduate fields have far exceeded the achievements of the average man. He has a keen penetrating mind and is successful in working out most of the projects that he attempts. He is better than the average person as is shown by his achievements in working with the data.

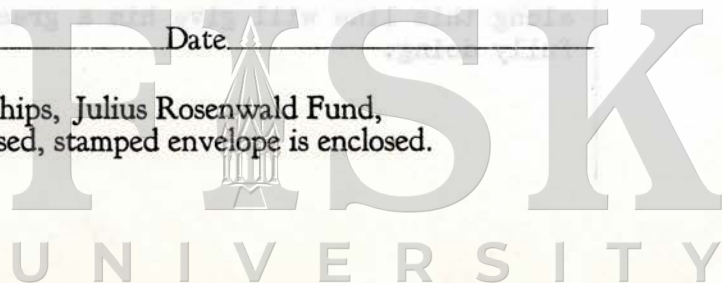
Signed _____

Position or Title _____

Address _____

Date _____

Please return to the Director for Fellowships, Julius Rosenwald Fund, 4901 Ellis Avenue, Chicago, Illinois. Addressed, stamped envelope is enclosed.



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JULIUS ROSENWALD FUND

4901 ELLIS AVENUE

CHICAGO

Confidential Report on Candidate for Fellowship

Name of Candidate Mr. Percy Hayes Baker

Report Requested of Dr. Alfred E. Emerson, Jr., Professor of Zoology

University of Chicago

The above-named candidate has applied to this Fund for a fellowship and has given your name as a reference. The candidate's plan of work is attached. Please return it with your statement.

We shall appreciate your frank opinion of this applicant's personal characteristics and qualifications, and an appraisal of his plan of work and of his ability to make a noteworthy contribution in the field of study proposed. *An early reply to this inquiry will be of great assistance in allowing the Fellowship Committee sufficient time for adequate consideration of the large number of candidates who apply for grants.*

Your reply will be held in strictest confidence.

George M. Reynolds

Director for Fellowships

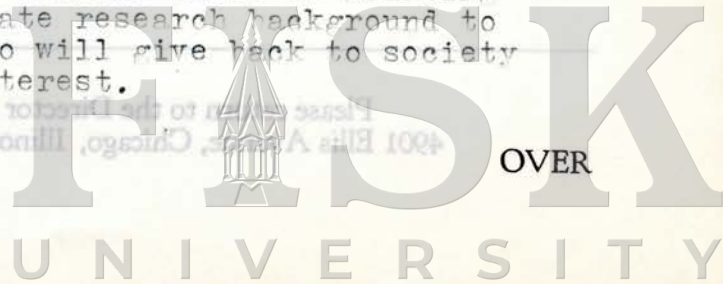
REPORT

The field of physiology of genetics into which this project falls is an important and modern inquiry.

In my contact with Mr. Baker at the University of Pittsburgh some 10 years ago, I found him a capable student with a high intellect. I feel that he may contribute to his race and to science in general, if given proper opportunity for training and professional work.

My fears concerning the project are that the research may be smothered by the ultimate educational objectives. If a greater harmony between advanced study and the necessary teaching work could be realized, there would be less chance of wastage. This problem is not confined to the case of Mr. Baker, however, and may ultimately be resolved through subsequent professional openings. I am in favor of granting a subsidy which will give an adequate research background to this man because he is the type who will give back to society what society gives to him, plus interest.

Please return to the Director for Fellowships, Julius Rosenwald Fund, 4901 Ellis Avenue, Chicago, Illinois. Addressed, stamped envelope is enclosed.



OVER

JULIUS ROSENWALD FUND

4901 ELLIS AVENUE

CHICAGO

Confidential Report on Candidate for Fellowship

Name of Candidate Mr. Percy Hayes Baker

Report Requested of Dr. Alfred E. Emerson, Jr., Professor of Zoology

University of Chicago

The above-named candidate has applied to this Fund for a fellowship and has given your name as a reference. The candidate's plan of work is attached. Please return it with your statement.

We shall appreciate your frank opinion of this applicant's personal characteristics and qualifications and an appraisal of his plan of work and of his ability to make a noteworthy contribution in the field of study proposed. An early reply to this inquiry will be of great assistance in allowing the Fellowship Committee sufficient time for adequate consideration of the large number of candidates who apply for grants.

Your reply will be held in strictest confidence.

Director for Fellowships

REPORT

Is the candidate free from personality handicaps which would make it difficult to obtain and hold a position giving him opportunity to utilize his abilities?

Yes

Signed

Alfred Emerson

Position or Title

Professor of Zoology,

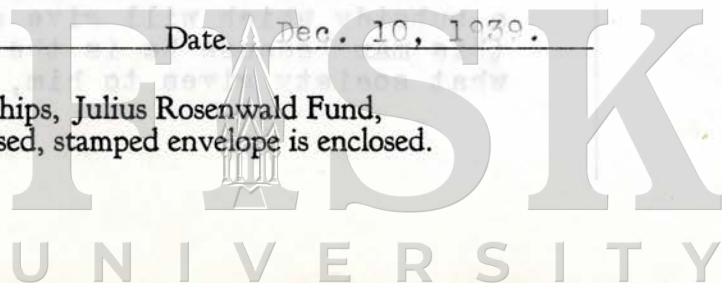
Address

University of Chicago

Date Dec. 10, 1939.

Please return to the Director for Fellowships, Julius Rosenwald Fund, 4901 Ellis Avenue, Chicago, Illinois. Addressed, stamped envelope is enclosed.

OVER



JULIUS ROSENWALD FUND

4901 ELLIS AVENUE

CHICAGO

SCHOLARSHIP

Confidential Report on Candidate for Fellowship

Name of Candidate Percy Hayes Baker

Report Requested of Dr. Alfred E. Emerson

University of Chicago, Chicago, Illinois

The above named candidate has applied to this Fund for a fellowship and has given your name as a reference. A statement of the candidate's plan of work is attached. Please return it with your statement.

We shall appreciate a frank statement of your opinion of this applicant's abilities and personal characteristics, and an appraisal of his plan of work. An early reply to this inquiry will be of great assistance in allowing the Fellowship Committee sufficient time for an adequate review of the large number of candidates who apply for grants.

Your reply will be held in strictest confidence.

Raymond Pate
Director for Fellowships

REPORT

Mr. Percy Hayes Baker was at one time registered with me for a master's degree in zoology at the University of Pittsburgh. He later completed the work under Dr. Williams after I was called to the University of Chicago. Mr. Baker was an exceptionally fine student and invariably received an A or B grade in his courses. In graduate courses with me, I considered him the best of the various students I had at the time. I have not been in touch with him for 8 years, but am interested to see that he is on the staff of the Virginia State College for Negroes.

I am convinced that Mr. Baker will do extremely well in any activity he undertakes. I am not in a position to judge the value of the work he proposes in helping the small negro schools of his state, but I should think such a project needed encouragement. I unhesitatingly can vouch for Mr. Baker's intelligence and character.

FISK
UNIVERSITY
OVER

SCHOLARSHIP

JULIUS ROSENWALD FUND

4901 ELLIS AVENUE

CHICAGO

Confidential Report on Candidate for Fellowship

Name of Candidate

Felix Hayes Baker

Report Requested of

Dr. Alfred E. Barton

University of Chicago, Chicago, Illinois

The above named candidate has applied to this Fund for a fellowship and has given your name as a reference. A statement of the candidate's plan of work is attached. Please return it with your statement.

We shall appreciate a frank statement of your opinion of this applicant's abilities and personal characteristics, and an appraisal of his plan of work. An early reply to this inquiry will be of great assistance in allowing the Fellowship Committee sufficient time for an adequate review of the large number of candidates who apply for grants.

Your reply will be held in strictest confidence.

Raymond Paty
Director for Fellowships

REPORT

Is the candidate free from personality handicaps which would make it difficult to obtain and hold a position giving him opportunity to utilize his abilities?

~~None~~ Completely free from handicaps.

Signed

Position or Title Professor of Zoology

Address Dept. Zoology, University of Chicago

Date Dec. 22, 1936.

(Please return to Raymond Paty, Director for Fellowships, Julius Rosenwald Fund, 4901 Ellis Avenue, Chicago, Illinois. Addressed, stamped envelope is enclosed.)

OVER

HSK
UNIVERSITY

JULIUS ROSENWALD FUND

SCHOLARSHIP

4901 ELLIS AVENUE

CHICAGO

Confidential Report on Candidate for Fellowship

Name of Candidate Percy Hayes Baker

Report Requested of John M. Gandy

Virginia State College, Ettrick, Virginia

The above named candidate has applied to this Fund for a fellowship and has given your name as a reference. A statement of the candidate's plan of work is attached. Please return it with your statement.

We shall appreciate a frank statement of your opinion of this applicant's abilities and personal characteristics, and an appraisal of his plan of work. An early reply to this inquiry will be of great assistance in allowing the Fellowship Committee sufficient time for an adequate review of the large number of candidates who apply for grants.

Your reply will be held in strictest confidence.

Raymond Paty
Director for Fellowships

REPORT

Mr. Baker is one of the most brilliant students that has graduated from any department of this college. He is the type of person that deserves assistance, and I sincerely believe that any foundation investing in his further education would have no cause to regret having granted him this consideration.

Both in habit and in carriage, Mr. Baker has the appearance of a genuine scholar. He is serious-minded, steady in his reactions, and persistent in his efforts.

His plan of work when put into operation will fill a great need in the teacher-training institutions and in the various organizations which seek to improve teachers in service. In this State we have long felt the need of just such a type of work as Mr. Baker plans. When completed, his plan should enable teachers to realize the many elements and subjects about them that may be used to good advantage in their teaching processes. Educational officials in Virginia have already approved Mr. Baker's plan.

This candidate is a quiet, unassuming man, yet he has a deal of vitality. He is cooperative and knows how to work with people without creating opposition. There is

OVER
UNIVERSITY

nothing in his demeanor that would invite unfavorable reactions or criticism from the people with whom he comes in contact. He has been employed as a teacher at this college for three or four years and during the entire period I have heard not a single disparaging statement about him.

Confidential Report on Candidate for Fellowship

Name of Candidate _____

Report Requested of _____

Virginia State College, Ettrick, Virginia

The above named candidate has applied to this Fund for a fellowship and has given your name as a reference. A statement of the candidate's plan of work is attached. Please return it with your statement.

We shall appreciate a frank statement of your opinion of the applicant's abilities and personal characteristics, and an appraisal of his plan of work. An early reply to this inquiry will be of great assistance in allowing the Fellowship Committee sufficient time for an adequate review of the large number of candidates who apply for grants.

Your reply will be held in strictest confidence.

Raymond Paty
Director for Fellowships

REPORT

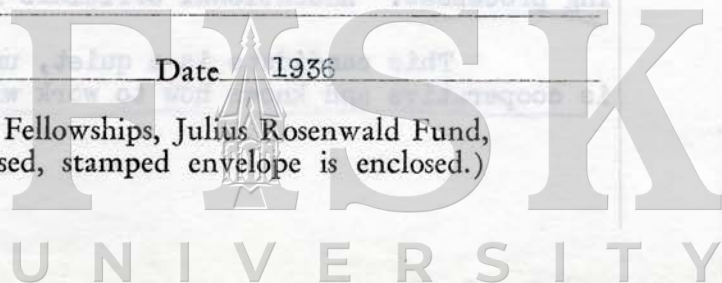
Is the candidate free from personality handicaps which would make it difficult for him to hold a position giving him opportunity to utilize his abilities?

Yes

Signed John M. Gandy
Position or Title President, Virginia State College for Negroes
Address Ettrick, Virginia

December 24 Date 1936

(Please return to Raymond Paty, Director for Fellowships, Julius Rosenwald Fund, 4901 Ellis Avenue, Chicago, Illinois. Addressed, stamped envelope is enclosed.)



OVER

JULIUS ROSENWALD FUND

4901 ELLIS AVENUE

CHICAGO

Confidential Report on Candidate for Fellowship

Name of Candidate Mr. Percy H. Baker

Report Requested of Dr. A. Franklin Shull, Department of Zoology

University of Michigan

The above named candidate has applied to this Fund for a fellowship and has given your name as a reference. A statement of the candidate's plan of work is attached. Please return it with your statement.

We shall appreciate a frank statement of your opinion of this applicant's abilities and personal characteristics, and an appraisal of his plan of work. An early reply to this inquiry will be of great assistance in allowing the Fellowship Committee sufficient time for an adequate review of the large number of candidates who apply for grants.

Your reply will be held in strictest confidence.

Raymond Patz

Director for Fellowships

REPORT

Mr. Baker has made a good record here so far as I know it. He took my genetics course in the first semester and, while he was not the best student in it, he tied with two others for second place. He shows considerable ability and has already taken hold of the problem assigned to him in a way that seems to guarantee that it will be pushed with energy and vision. Mr. Baker gives every sign of knowing what he is about and being quite willing to undertake anything that will be for his own ultimate good. We are trying our best to outline work in research which he can take with him to Virginia and a little experimentation may be necessary in finally determining the field.

On the whole, therefore, Mr. Baker has our confidence and our backing in his aim for graduate work.

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OVER
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JULIUS ROSENWALD FUND

4901 ELLIS AVENUE

CHICAGO

Confidential Report on Candidate for Fellowship

Name of Candidate Mr. Percy H. Baker

Report Requested of Dr. A. Franklin Shull, Department of Zoology

University of Michigan

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We shall appreciate a frank statement of your opinion of the applicant's abilities and personal characteristics, and an appraisal of his plan of work. An early reply to this inquiry will be of great assistance in allowing the Fellowship Committee sufficient time for an adequate review of the large number of candidates who apply for grants.

Your reply will be held in strict confidence.

Raymond Paty
Director for Fellowships

REPORT

Is the candidate free from personality handicaps which would make it difficult to obtain and hold a position giving him opportunity to utilize his abilities?

Mr. Baker is a light mulatto, well built, and good-looking as you doubtless already know. He has his position awaiting him, and he is merely absent on leave. The above inquiry, therefore, scarcely pertains to him.

Signed

A. Franklin Shull

Position or Title

Professor of Zoology

Address

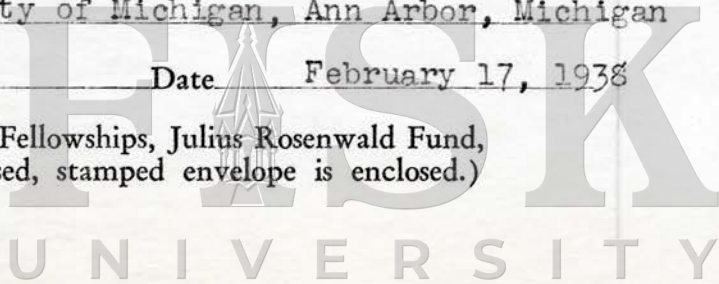
Department of Zoology, University of Michigan, Ann Arbor, Michigan

Date

February 17, 1938

(Please return to Raymond Paty, Director for Fellowships, Julius Rosenwald Fund, 4901 Ellis Avenue, Chicago, Illinois. Addressed, stamped envelope is enclosed.)

OVER



JULIUS ROSENWALD FUND

4901 ELLIS AVENUE

CHICAGO

Confidential Report on Candidate for Fellowship

Name of Candidate Mr. Percy H. Baker

Report Requested of Dr. F. G. Gustafson, Department of Botany

University of Michigan

The above named candidate has applied to this Fund for a fellowship and has given your name as a reference. A statement of the candidate's plan of work is attached. Please return it with your statement.

We shall appreciate a frank statement of your opinion of this applicant's abilities and personal characteristics, and an appraisal of his plan of work. An early reply to this inquiry will be of great assistance in allowing the Fellowship Committee sufficient time for an adequate review of the large number of candidates who apply for grants.

Your reply will be held in strictest confidence.

Raymond Pats

Director for Fellowships

REPORT

Mr. Baker took a course in plant physiology last semester and I found him an extraordinary student. He is undoubtedly the best negro student I have ever had and I gave him an A grade, which in my course is not common.

I think the program which has been presented to you is very satisfactory

OVER

UNIVERSITY

and should make him much more valuable to his institution when he gets through.

I recommend that he be granted the extension which he is asking for.

P.S.

I hope this letter is not too late, but I am on my way to Pasadena, Cal. and when I reached Tucson, Ariz. I found your letter waiting for my attention, which I am giving it at once.

F. G.

Is the candidate free from personality handicaps which would make it difficult to obtain and hold a position giving him opportunity to utilize his abilities?

yes

Signed

F. G. Gustafson

Position or Title

Assoc. Prof. of Botany

Address

University of Michigan

Date

Feb. 24, 1938

(Please return to Raymond Paty, Director for Fellowships, Julius Rosenwald Fund, 4901 Ellis Avenue, Chicago, Illinois. Addressed, stamped envelope is enclosed.)

UNIVERSITY MUSEUMS
UNIVERSITY OF MICHIGAN
ANN ARBOR, MICHIGAN, U. S. A.

March 2, 1938.

Mr. Raymond Paty,
Director for Fellowships,
Julius Rosenwald Fund,
4901 Ellis Ave.,
Chicago, Ills.

My dear Mr. Paty:

I am returning herewith the material in regard to Mr. Baker.

Seldom do I have the opportunity of writing such an enthusiastic recommendation. I can say without reservation that Mr. Baker is one of the most promising students I have had for some time.

I regret the rather long delay in sending these papers but I have been out of town for several days and with the press of various matters my correspondence has suffered badly.

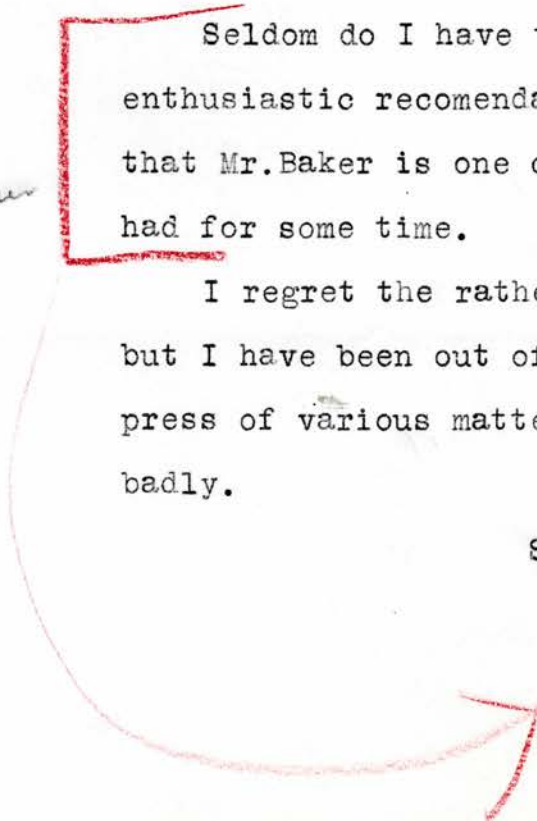
Sincerely yours,

Crystal Thompson

Crystal Thompson,
Curator, Dept. Vis. Ed.

FISK
UNIVERSITY

*type
add to
PH Baker*



JULIUS ROSENWALD FUND

4901 ELLIS AVENUE

CHICAGO

Confidential Report on Candidate for Fellowship

Name of Candidate Mr. Percy H. Baker

Report Requested of Miss Crystal Thompson, Director of Visual Education
University Museums, University of Michigan

The above named candidate has applied to this Fund for a fellowship and has given your name as a reference. A statement of the candidate's plan of work is attached. Please return it with your statement.

We shall appreciate a frank statement of your opinion of this applicant's abilities and personal characteristics, and an appraisal of his plan of work. An early reply to this inquiry will be of great assistance in allowing the Fellowship Committee sufficient time for an adequate review of the large number of candidates who apply for grants.

Your reply will be held in strictest confidence.

Raymond Paty

Director for Fellowships

REPORT

Mr. Baker has done excellent work with us in his course in Museum Methods. As a part of his work he outlined in considerable detail a teaching museum to be used in the training of rural school teachers in nature study. The plan is excellent, original and shows a genuine grasp of the problem.

I have been most favorably impressed by Mr. Baker and his attitude toward education. There can be no question of his serious interest in the matter of education for colored people. His plan of study as indicated in the

OVER

(over)

UNIVERSITY

enclōsure seems entirely sensible. His reasons for wishing to go to the Biological Station this summer are justified in every respect. I am sure that he would profit greatly from the training there.

As a man, Mr. Baker makes a fine impression. He is serious, friendly and dignified. He is respected and admired by all the people here with whom he has come in contact. I am sure that he will always be a credit to any organization with which he is associated.

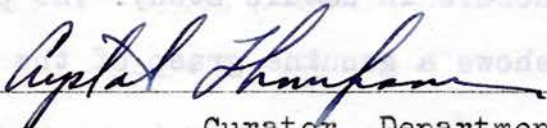
If it is possible for you to allow him this grant from your Fund I feel certain that it will be wisely used and that it will have far reaching effects in the training of young colored people. Aside from this I believe that Mr. Baker will eventually contribute much to education in general.

It should be pointed out perhaps that the work which Mr. Baker plans to do with his museum and the use of museum material in the work with rural schools is a field in which there are remarkable opportunities and in which little has been done. I believe he is getting the training and has the initiative to carry through the program and obtain valuable results.

Is the candidate free from personality handicaps which would make it difficult to obtain and hold a position giving him opportunity to utilize his abilities?

Yes.

Signed



Position or Title

Curator, Department of Visual Education

Address

University Museums, University of Michigan.

Ann Arbor, Michigan.

Date March 2, 1938

(Please return to Raymond Paty, Director for Fellowships, Julius Rosenwald Fund, 4901 Ellis Avenue, Chicago, Illinois. Addressed, stamped envelope is enclosed.)

SCHOLARSHIP

JULIUS ROSENWALD FUND

4901 ELLIS AVENUE

CHICAGO

Confidential Report on Candidate for Fellowship

Name of Candidate Percy Hayes Baker

Report Requested of Dr. Robert T. Hance

University of Pittsburgh

The above named candidate has applied to this Fund for a fellowship and has given your name as a reference. A statement of the candidate's plan of work is attached. Please return it with your statement.

We shall appreciate a frank statement of your opinion of this applicant's abilities and personal characteristics, and an appraisal of his plan of work. An early reply to this inquiry will be of great assistance in allowing the Fellowship Committee sufficient time for an adequate review of the large number of candidates who apply for grants.

Your reply will be held in strictest confidence.

Raymond Paty
Director for Fellowships

FEB 8 1937

REPORT

February 1, 1937,

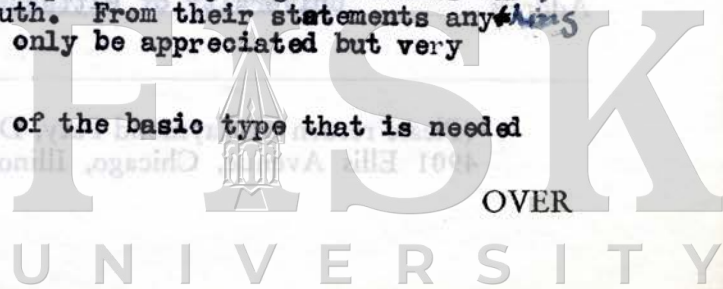
I sincerely regret that delay that has occurred in answering this request. I have been ill part of the time and away the rest. I regret it the more since the candidate deserves better treatment.

I have not seen Mr. Baker for several years but have to some extent kept track of his activities. He took his Master's degree here and demonstrated excellent capabilities. He is, perhaps, the most intelligent negro we have graduated from zoology - and we have been fortunate in having many negroes of excellent quality.

The plan of work he has submitted is reasonable and apparently desirable. I have sufficient faith in his ability to trust his statement regarding the need of such a work as he proposes. I am convinced that he has the necessary background to carry out the project

My information regarding the needs of negro education in the south is not too great and has been picked up largely from reports of my negro students who are teaching in the various schools of the south. From their statements anything that can be done to aid their work would not only be appreciated but very worth while.

Mr. Bakers plan of work appeals to me as of the basic type that is needed



JULIUS ROSENWALD FUND

4901 ELLIS AVENUE

and I do not believe that you can secure a better man to carry it out.

Confidential Report on Candidate for Fellowship

Name of Candidate: Percy Hayes Baker
Report Requested of: Dr. Robert T. Hanna
University of Pittsburgh

The above named candidate has applied to this Fund for a fellowship and has given your name as a reference. A statement of the candidate's plan of work is attached. Please return it with your statement.

We shall appreciate a frank statement of your opinion of the applicant's abilities and personal characteristics, and an appraisal of his plan of work. An early reply to this inquiry will be of great assistance in allowing the Fellowship Committee sufficient time for an adequate review of the large number of candidates who apply for grants.

Your reply will be held in strictest confidence.

Raymond Paty
Director for Fellowships

FEB 8

February 1, 1937

REPORT

Is the candidate free from personality handicaps which would make it difficult to obtain and hold a position giving him opportunity to utilize his abilities?

Yes.

Signed *R. T. Hanna*

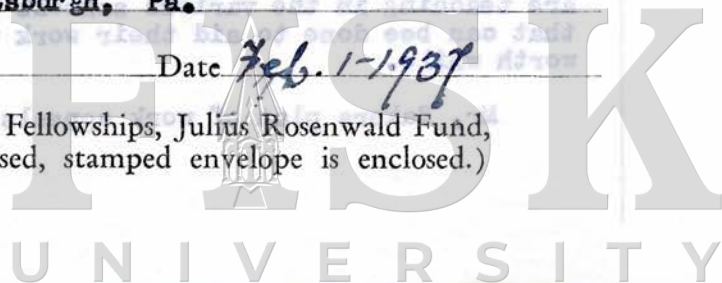
Position or Title Professor of Biology

Address University of Pittsburgh, Pittsburgh, Pa.

Date Feb. 1-1937

(Please return to Raymond Paty, Director for Fellowships, Julius Rosenwald Fund, 4901 Ellis Avenue, Chicago, Illinois. Addressed, stamped envelope is enclosed.)

OVER



RRP

JULIUS ROSENWALD FUND

4901 ELLIS AVENUE

CHICAGO

SCHOLARSHIP

Confidential Report on Candidate for Fellowship

Name of Candidate Percy Hayes Baker

Report Requested of Mr. James E. Shepard

North Carolina College for Negroes, Durham

The above named candidate has applied to this Fund for a fellowship and has given your name as a reference. A statement of the candidate's plan of work is attached. Please return it with your statement.

We shall appreciate a frank statement of your opinion of this applicant's abilities and personal characteristics, and an appraisal of his plan of work. An early reply to this inquiry will be of great assistance in allowing the Fellowship Committee sufficient time for an adequate review of the large number of candidates who apply for grants.

Your reply will be held in strictest confidence.

Raymond Paty
Director for Fellowships

REPORT

Mr. Baker taught at this Institution
for three years -
He was loyal and a conscientious teacher
Very studious in his various activities, gentlemanly
always in his department
I regard him as a worthwhile man

Respectfully,
James E. Shepard

Jan 13/37

FISK
UNIVERSITY
OVER

JULIUS ROSENWALD FUND

4901 ELLIS AVENUE

CHICAGO

Confidential Report on Candidate for Fellowship

Name of Candidate

Report Requested of

North Carolina College for Teachers, Durham

The above named candidate has applied to this Fund for a fellowship and has given your name as a reference. A statement of the candidate's plan of work is attached. Please return it with your statement.

We shall appreciate a frank statement of your opinion of this applicant's abilities and personal characteristics and an appraisal of his plan of work. An early reply to this inquiry will be of great assistance in allowing the Fellowship Committee sufficient time for an adequate review of the large number of candidates who apply for grants.

Your reply will be held in strictest confidence.

Director for Fellowships

REPORT

Is the candidate free from personality handicaps which would make it difficult to obtain and hold a position giving him opportunity to utilize his abilities?

Signed _____

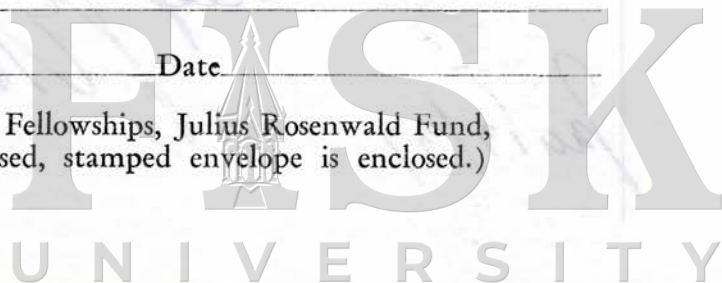
Position or Title _____

Address _____

Date _____

(Please return to Raymond Paty, Director for Fellowships, Julius Rosenwald Fund, 4901 Ellis Avenue, Chicago, Illinois. Addressed, stamped envelope is enclosed.)

OVER



PLEASE RETURN
TO
JULIUS ROSENWALD FUND

PLAN OF WORK

Percy H. Baker

Following your suggestion to me when you were in Ann Arbor last month, I am writing now regarding my work here and my immediate plan of work.

I believe that I explained to you why I could not register in the School of Education here. Instead, I have matriculated in the Department of Zoology. Dr. Shull, the chairman of my committee, is allowing me to include in my program a number of courses in natural history as preparation for my work in Elementary School Science.

Perhaps the most valuable course that I have had this semester, from the point of view of possible contributions to Nature Study, has been one in Museum Methods. It was offered by the Visual Education Department of the Natural Science Museum. This department organizes and prepares exhibits for loans to rural schools and carries on an extension service which includes leaflets for teachers, leaflets for distribution to pupils, visiting lecturers, and class tours of the Museum as well as the loan of material. The course has afforded instruction in improved methods of collecting plant and animal material and preparing it for study and exhibit, and at least the fundamentals of taxidermy, modelling, molding, casting, coloring - all of the techniques involved in assembling an exhibit. I was particularly interested in the course because two years ago I attempted a science extension service on a very limited scale from Virginia State College. I prepared leaflets and made visits to schools. While the service was limited in both scope and materials, I think that it was useful in many instances. I am certain that an improved service of this type would be of great value in Virginia. In connection with this course, I have made plans for an improved and enlarged extension service in

FISK
UNIVERSITY

Natural Science from the College. If you would be interested to look over such a plan, I would be glad to send you a copy as approved by the director of the Department of Visual Education.

I mentioned to you that my residence requirements could be completed by the end of the summer and that I would like very much to stay to complete them. I have refrained from writing until I had a definite statement of requirements. My committee met Friday and today I have from them this statement of requirements:

Quantitative Methods in Biology

Research in Genetics (In this course, I shall begin the problem which will form the basis for my dissertation.)

Natural History of Vertebrates

Ornithology

Entomology

Organic Evolution (Seminar)

I shall be able to take four of these courses and seminar this semester (i.e. the semester beginning in February). The other two courses are available as field courses this summer at the University of Michigan Biological Station at Cheboygan. This summer would be a particularly opportune time for me to go to the camp in light of the fact that the camp program changes each summer and these two courses might not be available again immediately, and that I am anxious to include some camp experience in my training before resuming my work at Virginia State College.

I wish therefore to apply for an extension of my grant through the summer to enable me to attend the University of Michigan Biological Station at Cheboygan, Michigan for the benefit of the camp and field experience and to complete residence requirements for the Ph.D. degree.

Percy H. Baker

3

I estimate that the amount needed would be:

The monthly stipend that I now receive (\$131.25)

Continued through July, August and September

\$393.75

Charges at the camp (approximately)

90.00

Total

\$483.75

DS

FISK
UNIVERSITY

PERCY H. BAKER

PLAN OF WORK

The ultimate objective of the program of work in which I am interested is the preparation of a Manual for Teacher Training classes in Elementary School Science. Such a manual would include a syllabus of the courses of study with references, directions for laboratory experiments, directions and suggestions for preparing inexpensive teaching aids, suggestions for practicable correlations between science and the basic subjects of the elementary school program, and keys for the identification of the common plants, animals, rocks and minerals of Virginia. The significance of such a work, in light of already available volumes which treat some of the items mentioned, would lie principally in its classroom utility and in its value as a source-book to teachers in service.

My work with classes in Science for Elementary Grades has made me keenly aware of the lack of an adequate body of knowledge that meets the needs of the prospective and in-service teachers with whom I work. The majority of the Negro elementary school teachers in Virginia teach in one- and two-room rural schools marked by their lack of teaching equipment, library facilities, and too frequently by lack of attractive physical features. The curriculum which the teachers in these schools pursue does not have room for the preparation necessary to make science activities flourish in such situations. For example, the available keys for the identification of flowers are generally too inclusive and too technical to be of any considerable value to these teachers. I plan, in the Manual, to suggest science activities which would enliven the school program and improve its physical appearance, to give directions for improvising the necessary equipment, and to provide simple keys for learning by name the common plant, animal and physical features of the environment.

The creative part of the work, in so far as it affects me, lies chiefly in the preparation of lists of the commonest plants, animals, rocks and minerals of Virginia and in the preparation of keys for their identification. To use again for example the identification of flowers, my contribution would be to collect and identify the wild flowers of Virginia, to select those which occur most frequently and are most conspicuous, and then to devise a simple key for their identification.

Two years ago, I prepared an outline for use in my classes in Science for Elementary School Teachers. This outline has been revised during each of the subsequent years and will be presumably, the skeleton of the proposed syllabus. I have made substantial beginning toward a collection of the wild flowers and have rather thoroughly catalogued the trees of my immediate locality.

Next year, I would like to pursue such courses in the teaching of science as would provide additional bases for the selection and treatment of items to be included in the syllabus, and such courses in pure science as would give the technical information and skills necessary for the preparation of the



directions and keys for identification. I would expect to make definite progress on the proposed manual to the extent of completing the syllabus and directions for laboratory exercises, and making a reasonable beginning toward keys for wild flower and tree identification. I believe that I can complete the whole project in three years.

I believe that the preceding plan is particularly needed in the light of the program of curriculum expansion and revision for Virginia schools which is being introduced now. I hope that the manual which I organize will achieve some accurate correlations between science and the tool subjects in elementary schools, and at the same time present a definite body of scientific material for use in small elementary schools.

With reference to plans for my future work, I am convinced of the value of the work in which I am now engaged and of the opportunities for definite achievement which my present situation affords. I plan, therefore, to identify myself permanently with both my field of work and my present location. Subsequent research would be designed to improve the quality and usefulness of science teaching in the public schools through the teacher-training classes with which I work here.

Percy Hayes Baker
Virginia State College for Negroes
Ettrick, Virginia

December 18, 1936

FELLOWSHIPS

Virginia State College for Negroes
Ettrick, Virginia
March 4, 1937

Dr. Raymond Paty
Director for Fellowships
Julius Rosenwald Fund
Chicago, Illinois

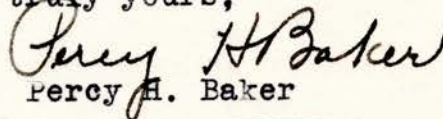
My dear Dr. Paty,

I am returning the form with an estimate of expenses for a year's study entered on it.

On my application, I indicated a preference for the University of Michigan or Teachers College. It happens that nearly all of the teachers in our Department of Education had their training at Teachers College, and there is the opinion, shared by the teaching faculty and the administration, that a point of view represented by another school of education might be valuable. For that reason, I named the University of Michigan, and added Teachers College as an alternative in case the courses I want are not offered at Michigan. Since that time, I have examined more carefully the catalogues of the University of Michigan and other Universities. Of all those whose catalogues I have examined, Pennsylvania State College offers the richest curriculum in Nature Education. Their offerings include seventeen undergraduate courses and five graduate courses in Nature Education alone. This college would also have the advantage of being not so far away as to make subsequent work, which I shall have to do in summers, impracticable. For these reasons, I should be very glad if you will permit me to substitute Pennsylvania State College for the preferences I indicated on my application.

This semester, I have elaborated the outline of the course in science for Elementary School Teachers, mentioned in my plan of work, into a first draft of a syllabus. It is this syllabus specifically that I wish to enlarge and perfect next year. Under separate cover, I am sending you a copy of this first draft.

very truly yours,


Percy H. Baker


FISK
UNIVERSITY

FELLOWSHIPS

RRP	21		

Virginia State College for Negroes

Ettrick, Virginia

April 19, 1937

Dr. Raymond Paty
Julius Rosenwald Fund
4901 Ellis Avenue
Chicago, Illinois

My dear Dr. Paty,

I am in receipt of your letter of April 14.
I shall be happy to accept the grant named in
your letter.

May I make verbal here my very great
appreciation for the consideration given my
application, and express the hope that my work
may, to some degree, further the program of the
board which you represent.

Very sincerely yours,

Percy H. Baker

RHP	28	RP	30

SCHOLARSHIP

Baker - Percy H

Virginia State College for Negroes
 Ettrick, Virginia
 July 21, 1937

Mr. Raymond Paty
 Julius Rosenwald Fund
 Chicago, Illinois

My dear Mr. Paty,

I am writing to ask if you will advise me concerning a recent adjustment which I feel is necessary to my school work for next year. Since I wrote to you asking that I be permitted to attend Pennsylvania State College next year, I have been to State College to attempt to arrange a schedule. After consultation with the dean of the Graduate School there, I found that Pennsylvania State College does not offer as graduate courses enough work to permit a major in either Nature Education or Science Teaching. I feel that a major in General Education or in a limited field of science, such as I could elect there, is not exactly what I need in my situation here.

Since I visited Pennsylvania State College, I have corresponded with the secretary of the Committee of Graduate Studies at the University of Michigan. I believe that I can arrange a very effective program of studies there. In addition to the regular academic work, the University of Michigan also maintains a summer camp at which I could do considerable work in Natural History. I am particularly interested in this as a phase of my teacher training work here at Virginia State College.

With these considerations in mind, I am writing to ask if I may again change my choice of school in which to study next year. Instead of Pennsylvania State College, I would like to designate the University of Michigan.

I would be grateful for any advice which you might give me concerning this selection.

Very truly yours,

Percy H. Baker
 Percy H. Baker

FISK

UNIVERSITY

Julius Rosenwald Fund FELLOWSHIPS

4901 Ellis Avenue
CHICAGO

To

Mr. Percy Hayes Baker
953 Woodlawn Avenue
Ann Arbor, Michigan

Payment Voucher No. 5536

Date September 21, 1937

First payment on fellowship granted 4/14/37 - - - - - \$200.00

Ck.#18251

Accounts	Appropriation No.	Debit	Credit
Negro Fellowships	36-31	\$200.00	

Prepared by AM	Checked by	Posted by
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Comptroller

FELLOWSHIPS

September 21, 1937

Dear Mr. Baker: Mr. Paty has referred your recent letter to me. I am enclosing our check for \$200 as an initial payment on your grant. We prefer to pay tuition directly to the institution and usually pay the balance in monthly installments to the individual. However, if you have another plan that would better suit your convenience, I'm sure it can be arranged. If the plan suggested will be satisfactory, kindly write me giving the amount needed for tuition and the period over which you will want your monthly payments.

Very truly yours,

DE:AM

Mr. Percy H. Baker
933 Woodlawn Avenue
Ann Arbor, Michigan

FISK
UNIVERSITY

FELLOWSHIPS

933 Woodlawn Ave.
Ann Arbor, Michigan
Sept. 28, 1937

Miss D. A. Elvidge, Comptroller
Julius Rosenwald Fund
4901 Ellis Avenue
Chicago, Illinois

DE	9/27	DE.

My dear Miss Elvidge,

I wish to acknowledge receipt of the check from the Rosenwald Fund for \$200.00 as initial payment on a grant assigned to me. The plan of payments that you suggest, i.e. that tuition be paid to the University and the balance to me in monthly installments, is very acceptable to me. My tuition is \$75.00 each semester, and I estimate that an additional \$25.00 a semester will be necessary for lab. fees, making \$200 (\$100 each semester) to be paid to the University. I would like the balance (minus, of course, the initial payment already received) in eight monthly installments beginning Nov. 1.

Very truly yours,

Percy H. Baker

FELLOWSHIPS

J. C. CHRISTENSEN
CONTROLLER AND
ASSISTANT SECRETARY
HERBERT G. WATKINS
ASSISTANT SECRETARY
JULIUS E. SCHMIDT
INVESTMENT OFFICER

UNIVERSITY OF MICHIGAN
ANN ARBOR

SHIRLEY W. SMITH
VICE-PRESIDENT AND SECRETARY
IN CHARGE OF BUSINESS AND FINANCE

HERBERT P. WAGNER
CHIEF ACCOUNTANT
WALTER L. BULBICK
PURCHASING AGENT
BOYD C. STEPHENS
CASHIER

MRS. ELLEN S. STANLEY
BUSINESS MANAGER
UNIVERSITY DORMITORIES

RRP	4	0
DE		DE 10/4

September 30, 1937

Julius Rosenwald Fund,
4901 Ellis Avenue,
Chicago, Illinois.

Gentlemen:

We have been asked to inform you that Mr. Percy H. Baker has registered in our Graduate School for the first semester 1937-1938. It is our understanding that he has been granted a fellowship of your Fund and it is his desire that his tuition, amounting to \$75.00, be taken from this fellowship. You may either forward this amount to Mr. Baker, or we would be glad to receive it direct from you and apply it against his tuition.

Yours very truly,

UNIVERSITY OF MICHIGAN

B. C. Stephens
Cashier

BCS:GR

FISK
UNIVERSITY

5602
8336

Julius Rosenwald Fund FELLOWSHIPS

4901 Ellis Avenue
CHICAGO

To
University of Michigan
c/o Mr. Boyd C. Stephens, Cashier
Ann Arbor, Michigan

Payment Voucher No. 5602

Date October 4, 1937

Tuition for the first semester 1937-38 for Mr. Percy H. Baker - - \$75.00

Ck./18836

Accounts	Appropriation No.	Debit	Credit
Negro Fellowships	36-31	\$75.00	

Prepared by AM	Checked by	Posted by
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Comptroller

Julius Rosenwald Fund

4901 Ellis Avenue

CHICAGO

FELLOWSHIPS

To

Mr. Percy Hayes Baker

933 Woodlawn Avenue,

Ann Arbor, Michigan

Payment Voucher No. 5826

Date November 30, 1937

Fourth payment on fellowship granted 4/14/37 - - - - - \$131.25

Ck.#18584

Accounts	Appropriation No.	Debit	Credit
Negro Fellowships	56-31	\$131.25	

Prepared by	Checked by	Posted by
AM		



Comptroller

UNIVERSITY

Julius Rosenwald Fund

4901 Ellis Avenue
CHICAGO

FELLOWSHIPS

To Mr. Percy Hayes Baker
933 Woodlawn Avenue,
Ann Arbor, Michigan

Payment Voucher No. 5705

Date October 29, 1937

Third payment on fellowship granted 4/14/37 - - - - - \$151.25

Ck.#18460

Accounts	Appropriation No.	Debit	Credit
Negro Fellowships	36-31	\$151.25	

Prepared by	Checked by	Posted by
AM		



UNIVERSITY

Comptroller

Julius Rosenwald Fund

4901 Ellis Avenue
CHICAGO

FELLOWSHIPS

To Mr. Percy Hayes Baker
953 Woodlawn Avenue,
Ann Arbor, Michigan


Payment Voucher No. 6017

Date December 16, 1937

Fifth payment on fellowship granted 4/14/37- - - - - \$131.25

Ck.#18800

Accounts	Appropriation No.	Debit	Credit
Negro Fellowships	36-51	\$131.25	

Prepared by AM	Checked by	Posted by	 Comptroller



UNIVERSITY

Renewal Plan

FELLOWSHIPS

Baker, Percy

933 Woodlawn Avenue
Ann Arbor, Michigan
January 11, 1938

Dr. Raymond Paty
4901 Ellis Ave.
Chicago, Illinois

My dear Dr. Paty,

Following your suggestion to me when you were in Ann Arbor last month, I am writing now regarding my work here and my immediate plan of work.

I believe that I explained to you why I could not register in the School of Education here. Instead, I have matriculated in the Department of Zoology. Dr. Shull, the chairman of my committee, is allowing me to include in my program a number of courses in natural history as preparation for my work in Elementary School Science.

Perhaps the most valuable course that I have had this semester, from the point of view of possible contributions to Nature Study, has been one in Museum Methods. It was offered by the Visual Education Department of the Natural Science Museum. This department organizes and prepares exhibits for loans to rural schools and carries on an extension service which includes leaflets for teachers, leaflets for distribution to pupils, visiting lecturers, and class tours of the Museum as well as the loan of material. The course has afforded instruction in improved methods of collecting plant and animal material and preparing it for study and exhibit, and at least the fundamentals of taxidermy, modelling, molding, casting, coloring - all of the techniques involved in assembling an exhibit. I was particularly interested in the course because two years ago I attempted a science extension service on a very limited scale from Virginia State College. I prepared leaflets and made visits to schools. While the service was limited in both scope and materials, I think that it was useful in many instances. I am certain that an improved service of this type would be of great value in Virginia. In connection with this course, I have made plans for an improved and enlarged extension service in Natural Science from the College. If you would be interested to look over such a plan, I would be glad to send you a copy as approved by the director of the Department of Visual Education.

I mentioned to you that my residence requirements could be completed by the end of the summer and that I would like very much to stay to complete them. I have refrained from writing until I had a definite statement of requirements. My committee met Friday and today I have from them this statement of requirements:

FISK
UNIVERSITY

Quantitative Methods in Biology
 Research in Genetics(In this course, I shall begin
 Natural History of Vertebrates the problem which will form the
 Ornithology basis for my dissertation.)
 Entomology
 Organic Evolution
 (Seminar)

I shall be able to take four of these courses and seminar this semester (i.e. the semester beginning in February). The other two courses are available as field courses this summer at the University of Michigan Biological Station at Cheboygan. This summer would be a particularly opportune time for me to go to the camp in light of the fact that the camp program changes each summer and these two courses might not be available again immediately, and that I am anxious to include some camp experience in my training before resuming my work at Virginia State College.

I wish therefore to apply for an extension of my grant through the summer to enable me to attend the University of Michigan Biological Station at Cheboygan, Mich. for the benefit of the camp and field experience and to complete residence requirements for the Ph.D. degree. I estimate that the amount needed would be:

The monthly stipend that I now receive \$371/ ^(\$131.25) (\$151.25)	
continued through July, August and September ..	\$393.75
Charges at the camp (approximately)	90.00
	<u>\$483.75</u>

Thank you for the aid you have given me this year and for any consideration that you may give this further request.

Very truly yours,

Percy H. Baker
 Percy H. Baker

Julius Rosenwald Fund

4901 Ellis Avenue
CHICAGO

FELLOWSHIP

To

Mr. Percy Hayes Baker

933 Woodlawn Avenue,

Ann Arbor, Michigan

Payment Voucher No. 6180

Date January 31, 1938

Sixth payment on fellowship granted 4/14/37 - - - - - \$131.25

Ck.#19005

Accounts	Appropriation No.	Debit	Credit
Negro Fellowships	36-31	\$131.25	

Prepared by AM	Checked by	Posted by	Comptroller
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1309 S. State Street
Ann Arbor, Michigan
Feb. 13, 1938

Dr. Raymond Paty
Director for Fellowships
Julius Rosenwald Fund
Chicago, Illinois

My dear Dr. Paty,

The following are staff members under whom I worked during the past semester at the University of Michigan:

check
Dr. A. Franklin Shull
Department of Zoology

Miss Crystal Thompson
Director of Visual Education
University Museums

Dr. F. G. Gustafson
Department of Botany

2, 5, 6 ✓
May I call attention to a change of address: I am now residing at 1309 S. State Street.

Very truly yours,

Percy H. Baker
Percy H. Baker

FISK
UNIVERSITY

Julius Rosenwald Fund FELLOWSHIPS
 4901 Ellis Avenue
 CHICAGO

To
 University of Michigan
 Ann Arbor, Michigan


Payment Voucher No. 6510

Date February 16, 1938

Tuition for second semester 1937-38 in Graduate School of
 University of Michigan for Mr. Percy H. Baker - - - - - \$75.00

Ck. #19142

Accounts	Appropriation No.	Debit	Credit
Negro Fellowships	56-31	\$75.00	

Prepared by AM	Checked by	Posted by	



Julius Rosenwald Fund

4901 Ellis Avenue

CHICAGO

FELLOWSHIPS

To

Mr. Percy Hayes Baker

1309 South State Street

Ann Arbor, Michigan


Payment Voucher No. 6322

Date February 28, 1938

Seventh payment on fellowship granted 4/14/37 - - - - - \$131.25

Ck.#19154

Accounts	Appropriation No.	Debit	Credit
Negro Fellowships	36-31	\$131.25	

Prepared by	Checked by	Posted by	
AM			

Julius Rosenwald Fund

4901 Ellis Avenue
CHICAGO

FELLOWSHIPS

To

Mr. Percy Hayes Baker
1309 South State Street
Ann Arbor, Michigan

Payment Voucher No. 6450

Date March 31, 1938

Ninth payment on fellowship granted 4/14/37 - - - - - \$131.25

Ck.#19306

Accounts	Appropriation No.	Debit	Credit
Negro Fellowships	36-31	\$131.25	

Prepared by AM	Checked by	Posted by	Comptroller
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RP -
FELLOWSHIPS

1309 So State Street

Ann Arbor, Michigan

April 20, 1938

Baker - Percy H

Dr. Raymond Paty
Julius Rosenwald Fund
Chicago, Illinois

RP 26

My dear Mr. Paty,

I am recently in receipt of your letter informing me that my application for a renewal of my fellowship grant had been approved.

I sincerely regret that it will not be possible for me to accept this grant. When I wrote to you, my work at Virginia State College was being taken care of very acceptably by a teacher at the college who had spent considerable time with me last year in preparation for assuming my work during my absence. This substitute has been ill much of this semester and will not be able to carry on my work this summer. In a recent letter, President Gandy stated that he had listed me with the Summer School faculty and that he expected me to resume my duties in June. I expect that it would be in appropriate at this date to ask him to change his plans.

I am deeply grateful for the aid which the Rosenwald Fund has given me this year and for this further expression of interest in my proposed program. I hope that my future work will, to some degree

at least, justify the consideration you have
shown me.

Very truly yours,

Percy H. Baker

FELLOWSHIPS

April 26, 1938

Dear Mr. Baker: I regret very much that you feel that you will be unable to accept the extension of your fellowship grant to include the summer work. Instead of cancelling it immediately we will reserve the amount allocated to you for a few weeks in the hope that some arrangement can be made which will enable you to carry out your plans. Please let us know if there are any further developments.

Very truly yours,

RAYMOND R. PATY

RP:MLU

Mr. Percy H. Baker
1309 South State Street
Ann Arbor, Michigan

FISK
UNIVERSITY

FELLOWSHIPS

April 27, 1938

Dear Mr. Gandy: Our Committee on Fellowships has recently granted an award to Mr. Percy H. Baker of your faculty for some work during the summer under the direction of the University of Michigan.

Mr. Baker has written us that you feel he should return to Virginia State College this summer, and in view of this request from you he has written to us relinquishing the extension of his fellowship. Since I am aware of the keen competition that exists in our fellowship program, and since we are all very much impressed with the excellent quality of work which Mr. Baker has been doing, I am wondering if some arrangement could not be made to enable him to take advantage of this grant. The members of the Committee feel that the additional work which he proposes to do will give a plus to his preparation and will yield returns in his teaching position.

Will you please let me know if you feel that you can make such an arrangement for Mr. Baker? If so we will reserve the grant which we have made to him.

This letter is, of course, written without Mr. Baker's knowledge.

RP:MLU

Very truly yours,

Mr. John M. Gandy
Virginia State College
Ettrick, Virginia

RAYMOND R. PATY
FISK
UNIVERSITY

Julius Rosenwald Fund

4901 Ellis Avenue
CHICAGO

FELLOWSHIPS

To

Mr. Percy Hayes Baker
1309 South State Street
Ann Arbor, Michigan

Payment Voucher No. 6589

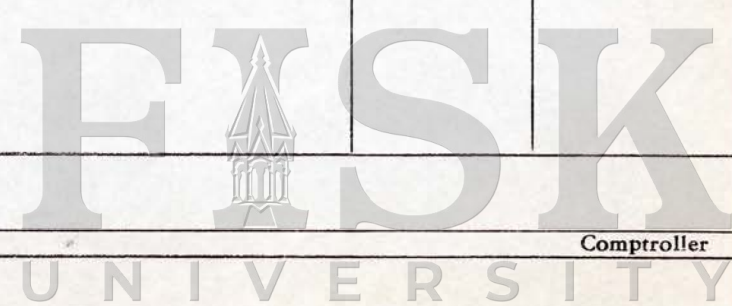
Date April 29, 1938

Tenth payment on fellowship granted 4/14/37 ----- \$131.25

Ck.#19468

Accounts	Appropriation No.	Debit	Credit
Negro Fellowships	36-31	\$131.25	

Prepared by AM	Checked by	Posted by
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Comptroller

FELLOWSHIPS

VIRGINIA STATE COLLEGE FOR NEGROES PETERSBURG, VIRGINIA

JOHN M. GANDY, PRESIDENT

WILLIAM A. ROGERS, SECRETARY

LUTHER H. FOSTER
TREASURER-BUSINESS MANAGER

April 30, 1938

	RRP	572	RP	9
	GRB		EBB	0

Mr. Raymond Paty
Julius Rosenwald Fund
4901 Ellis Avenue
Chicago, Illinois

Dear Mr. Paty:

I am writing Mr. Percy H. Baker today that I feel he should take advantage of the fellowship you are granting him for study at the University of Michigan this summer.

We are very grateful to the Rosenwald Fund for the financial assistance which has been given various members of our staff from time to time.

Very sincerely yours,

John M. Gandy
John M. Gandy
President

JMG:VC

FISK

UNIVERSITY

FELLOWSHIPS

1309 S. State St.
Ann Arbor, Mich.
May 1, 1938

Dr. Raymond Paty
Julius Rosenwald Fund
Chicago, Illinois

573 AP 0

276

My dear Dr. Paty,

I am very grateful for the generous consideration you are according me. It was with a great deal of regret that I wrote last week that I could not accept the grant for study this summer. The only consideration was that I was reluctant to ask President Gandy to make other arrangements for the summer in the short time in which I felt I should give you an answer. I have written to him, however, telling him of your offer and asking him to advise me. I shall wire you as soon as I hear from him.

Very truly yours,

Percy H. Baker

FELLOWSHIPS

RRP	5	RP 010
EPG		ER 0

1309 South State Street
Ann Arbor, Michigan
May 3, 1938

Dr. Raymond Paty
Julius Rosenwald Fund
Chicago, Illinois

My dear Dr. Paty,

In a letter received today, President Gandy advises me that arrangements can be made to take care of the classes scheduled for me at the College this summer. I shall be very happy, therefore, to accept the offer of the Julius Rosenwald Fund Committee of Fellowships of a renewal grant of \$485 for the purpose of continuing my studies in science education through the summer.

I feel very indebted to you for your patience as well as to the entire committee for the consideration accorded me.

Very truly yours,

Percy H. Baker
Percy H. Baker

Julius Rosenwald Fund **FELLOWSHIPS**
 4901 Ellis Avenue
 CHICAGO

To
Mr. Percy Hayes Baker
 1309 South State Street
 Ann Arbor, Michigan

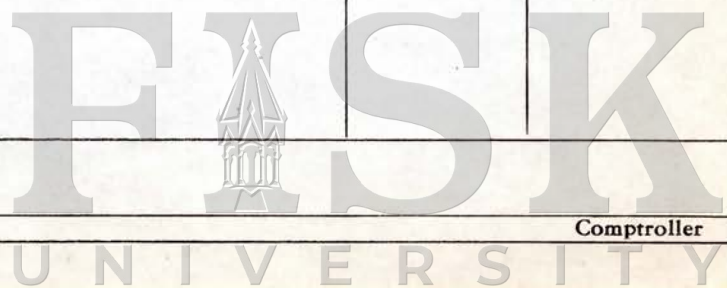
Payment Voucher No. 6701
 Date May 31, 1938

Eleventh payment on fellowship granted 4/14/37 - - - - - \$131.25

Ck.#19602

Accounts	Appropriation No.	Debit	Credit
Negro Fellowships	36-31	\$131.25	

Prepared by AM	Checked by	Posted by
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Comptroller

FELLOWSHIPS

May 31, 1938

Dear Mr. Baker: An additional payment of \$131.25 on your fellowship grant is enclosed. We are holding a balance of \$50 in the grant made to you in April, 1937, which is accounted for by the fact that we set aside a reserve of \$200 for tuition payments and have only issued checks amounting to \$150. In addition to this \$50 there is the sum of \$485 which was granted to you this year.

At your convenience we should appreciate receiving suggestions from you as to how you would like to receive this total of \$535.

Very truly yours,

DOROTHY A. ELVING

DE:AM

Mr. Percy Hayes Baker
1309 South State Street
Ann Arbor, Michigan

FISK
UNIVERSITY

DE	6/7	DE	
RP		RP	2
FELLOWSHIPS			

1309 South State Street
Ann Arbor, Michigan
June 6, 1938

Miss D. A. Elvidge, Comptroller
Julius Rosenwald Fund
Chicago, Illinois

My dear Miss Elvidge,

In reply to your letter of May 31, I would like to suggest the following arrangement for payment of the \$535.00 (including the \$50.00 balance from last year) granted me by the Scholarship Committee of the Rosenwald Fund:

\$50.00 payable June 15; *(collected)*
the balance, after tuition charges are paid, in three equal payments on July 1, August 1 and September 1. *not by*

I will receive mail at my present address through the summer.

Very truly yours,

Percy H. Baker
Percy H. Baker

	RRP	13	RP	17

FELLOWSHIPS

1309 South State Street
Ann Arbor, Michigan
June 9, 1938

Dr. Raymond Paty
Julius Rosenwald Fund
Chicago, Illinois

My dear Mr. Paty,

I shall have to take advantage of the freedom which you have accorded Rosenwald Fellows to ask your consent to another change of plans.

In my application for an extension of aid through the summer, I indicated that I wished to attend the University Biological Station at Cheboygan. The number of applicants this summer greatly exceeds the accommodations at the camp, and I shall be unable to attend. In light of that situation, my committee has approved a slight change in my program which will enable me to complete residence requirements here at the University this summer. I wish to ask your consent to this change.

During the year, I have been able to include in my schedule Ornithology, Natural History of Vertebrates^{and} Museum Methods (preparation of materials for study and exhibit). I had planned to take, at the Biological Station this summer, Entomology and Systematic Botany, which would have rounded out rather completely my training in all the fields of Biology which enter into Nature Study. The Entomology is not available at the University this summer. I do not think that would be a serious defect in my program, however, since I had some work of that type in my undergraduate work at the University of Pittsburgh, and have found it adequate for the amount of Insect Study that I have to direct. I can get the Systematic Botany this summer. This plus a course in Historical Geology, which I may substitute for Entomology, will together complete my residence requirements and meet my teaching needs at Virginia State College in a fairly adequate manner.

Very truly yours,

Percy H. Baker
~~Percy H. Baker~~

FISK
UNIVERSITY

Julius Rosenwald Fund

4901 Ellis Avenue
CHICAGO

FELLOWSHIPS

To

Mr. Percy Hayes Baker

1309 South State Street

Ann Arbor, Michigan

Payment Voucher No. 6778

Date June 14, 1938

Final payment on fellowship granted 4/14/37 - - - - - \$50.00

Ck./19697

Accounts	Appropriation No.	Debit	Credit
Negro Fellowships	36-31	\$50.00	

Prepared by AM	Checked by	Posted by	Comptroller
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FELLOWSHIPS

June 14, 1938

Dear Mr. Baker: The enclosed check for
 \$50 completes payment of
the \$1,450 awarded to you in April, 1937. Pay-
ment of the additional grant of \$485 will be
made in accordance with the suggested plan in
your recent letter.

Very truly yours,

DOROTHY A. ELY

Mr. Percy Hayes Baker
1509 South State Street
Ann Arbor, Michigan

FISK
UNIVERSITY

FELLOWSHIPS

June 17, 1938

Dear Mr. Baker: I am sorry that my absence from the office has delayed a reply to your letter of June 9.

As you know, we leave the final decision regarding plans for study to the Fellow, and if residence and work on the campus during the summer will enable you to round out your year of study we are, of course, quite willing for you to make this change in your schedule.

You will remember that in awarding you the fellowship we were especially interested in your proposal for preparing school texts in science. I hope that you are not forgetting that important field. We realize that the thing you may need most at the moment is the completion of your scientific education, but we hope that either through the fellowship itself or following it you will carry on your very interesting project of presenting science in such a way that it may be more readily grasped by the average school pupil.

All good wishes for the coming term. We shall be glad to hear from you at any time regarding the progress of your work.

RP*MLU

Sincerely yours,

Mr. Percy H. Baker
1309 South State Street
Ann Arbor, Michigan

RAYMOND R. PATY

FISK
UNIVERSITY

Julius Rosenwald Fund

4901 Ellis Avenue
CHICAGO

FELLOWSHIPS

To

Mr. Percy Hayes Baker

~~1309 South State Street~~

Ann Arbor, Michigan


Payment Voucher No. 6895

Date July 1, 1938

First payment on fellowship granted 4/16/38 - - - - - \$150.00

Ck./19854

Accounts	Appropriation No.	Debit	Credit
Negro Fellowships	37-8	\$150.00	

Prepared by AM	Checked by	Posted by	 Comptroller
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Julius Rosenwald Fund

4901 Ellis Avenue
CHICAGO

FELLOWSHIPS

To
University of Michigan
Ann Arbor, Michigan

Payment Voucher No. 6896

Date July 1, 1938

Your statement dated 6/29/38 for:

Tuition for 1938 summer session in Graduate School of
University of Michigan for Percy H. Baker - - - - - \$35.00

Ck.#19835

Accounts	Appropriation No.	Debit	Credit
Negro Fellowships	37-8	\$35.00	
Prepared by AM	Checked by	Posted by	Comptroller



Julius Rosenwald Fund

4901 Ellis Avenue
CHICAGO

FELLOWSHIPS

To

Mr. Percy Hayes Baker
1809 South State Street
Ann Arbor, Michigan

Payment Voucher No. 6943

Date July 29, 1938

Third payment on increase to fellowship granted 4/16/38 - - - - - \$150.00

Ck. #19902

Accounts	Appropriation No.	Debit	Credit
Negro Fellowships	37-8	\$150.00	

Prepared by DAE	Checked by	Posted by	
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Comptroller

Julius Rosenwald Fund FELLOWSHIPS
 4901 Ellis Avenue
 CHICAGO

To
Percy Hayes Baker
 1309 South State Street
 Ann Arbor, Michigan

Payment Voucher No. 7018

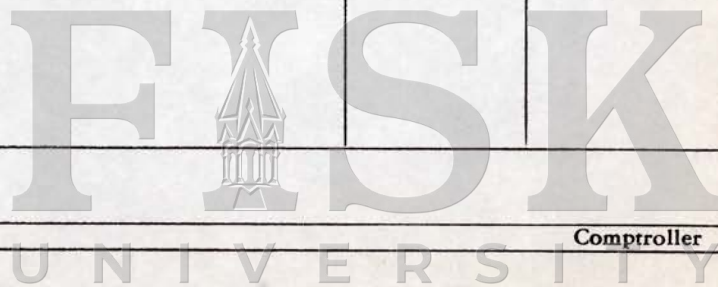
Date August 31, 1938

Final payment on fellowship grant awarded 4/16/38 - - - - - \$150.00

Ck.#19975

Accounts	Appropriation No.	Debit	Credit
Negro Fellowships	37-8	\$150.00	

Prepared by	Checked by	Posted by	Comptroller
AM			



FELLOWSHIPS

August 31, 1938

Dear Mr. Baker: The enclosed check for \$150
 represents the final install-
ment on the fellowship of \$485 awarded to you in
April, 1938.

We hope that your period of
study under the Rosenwald Fellowship has been most
profitable for you.

Very truly yours,

DOROTHY A. ELVIDGE

DE:AM

Mr. Percy H. Baker
1309 South State Street
Ann Arbor, Michigan

FISK

UNIVERSITY

FELLOWSHIPS

October 28, 1938

Dear Mr. Baker: We are very much interested in keeping the records of our Fellows on a current basis, and since you are undoubtedly now located for the coming year, we will appreciate your telling us whether or not you have returned to your former position, what your plans are for the coming year, and whether or not there has been any change in your rank or status. I should like to have this information for the forthcoming meeting of our Board of Trustees, and will greatly appreciate hearing from you by November 7.

A little later in the fall we would like to receive from you an informal report of your year's work as a Fellow. This report need not be elaborate or lengthy, but we should like to have the pertinent facts concerning your activities during the period of your tenure of fellowship, together with a narrative report of your accomplishments and such comments as you may wish to make concerning your work. We should also like to have copies of anything that you publish from time to time.

Very truly yours,

GEORGE M. REYNOLDS

GMR:MLU

Mr. Percy Hayes Baker
Virginia State College for Negroes
Ettrick, Virginia

FISK
UNIVERSITY

FELLOWSHIPS

Baker - P H
Rept

GMR	11/4	GMR	

Virginia State College for Negroes
Ettrick, Virginia
November 2, 1938

Mr. George M. Reynolds, Director for Fellowships
Julius Rosenwald Fund
Chicago, Illinois

My dear Mr. Reynolds,

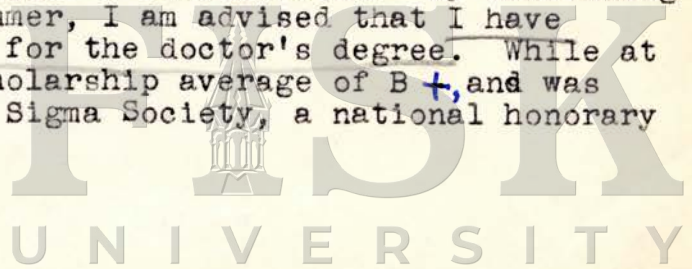
I should like, in this letter, to give you a resume of my work last year while studying on a Rosenwald Fellowship, and some idea of how it has benefitted me.

The Committee for Fellowships granted me a Fellowship for studies in Science-Education during the 1937-1938 school year, and then extended the grant through the summer of 1938. I spent the year and the summer at the University of Michigan at Ann Arbor, Mich.

While at the University of Michigan, I included in my program as many courses which treated of the natural history of plants and animals as I could schedule. Courses of this nature contribute most, I believe, to the type of work involved in the Elementary School science program, which is both my interest for continuing study and my teaching assignment here at the college. My courses at the University included:

- Museum Methods (Visual Aids in Science Education)
- Ornithology
- Systematic Botany
- Natural History of the Vertebrates
- Plant Physiology
- Genetics
- Organic Evolution
- Quantitative Methods in Biology

In addition to these courses, during the last semester I made a preliminary investigation on a problem which I might continue, partial in absentia, as the basis for a doctor's dissertation. By continuing my work in courses through the summer, I am advised that I have completed the course requirements for the doctor's degree. While at the University, I maintained a scholarship average of B+, and was elected to membership in the Phi Sigma Society, a national honorary biological society.



The courses which I took are enabling me to make substantial progress on the Nature Study Manual which I am attempting to organize for the use, of elementary school teachers in Virginia. I think that their effect might also be obvious in my teaching.

Aside from these scholastic advances which I feel that I made last year, there accrued also some advantages of a more personal nature. This year my faculty rank has been raised from that of instructor to assistant professor and my salary from \$1600 per year to \$2000 per year.

I wish to take this opportunity to thank the Committee for Fellowships for the generous consideration which it extended to me. I assure you that my year's work at the University of Michigan was of invaluable benefit to me in my work here at Virginia State College. I am especially grateful for the freedom which the Committee allows in the choice of schools, courses, etc. I hope that my work in the future will in some measure justify your confidence in me.

May I extend to you and your co-workers my most sincere esteem for the work that you have accomplished and for that which you promise for the future.

Very truly yours,



Percy H. Baker

CLASS OF SERVICE DESIRED	
DOMESTIC	CABLE
TELEGRAM	FULL RATE
DAY LETTER	DEFERRED
NIGHT MESSAGE	NIGHT LETTER
NIGHT LETTER	SHIP RADIOGRAM

Patrons should check class of service desired; otherwise message will be transmitted as a full-rate communication.

WESTERN UNION

R. B. WHITE
PRESIDENT

NEWCOMB CARLTON
CHAIRMAN OF THE BOARD

J. C. WILLEVER
FIRST VICE-PRESIDENT

CHECK
ACCT'G INFMN.
TIME FILED

Send the following message, subject to the terms on back hereof, which are hereby agreed to

FELLOWSHIPS

Mr. Percy Hayes Baker
Virginia State College for Negroes
Ettrick, Virginia

March 31, 1939

Please wire collect title of problem for doctor's dissertation

George M. Reynolds
Rosenwald Fund

Rosenwald Fund
4901 Ellis Drex 7100 ML

FISK

THE QUICKEST, SUREST AND SAFEST WAY TO SEND MONEY IS BY TELEGRAPH OR CABLE

UNIVERSITY

ALL MESSAGES TAKEN BY THIS COMPANY ARE SUBJECT TO THE FOLLOWING TERMS:

To guard against mistakes or delays, the sender of a message should order it repeated, that is, telegraphed back to the originating office for comparison. For this, one-half the unrepeated message rate is charged in addition. Unless otherwise indicated on its face, this is an unrepeated message and paid for as such, in consideration whereof it is agreed between the sender of the message and this company as follows:

1. The company shall not be liable for mistakes or delays in the transmission or delivery, or for non-delivery, of any message received for transmission at the unrepeated-message rate beyond the sum of five hundred dollars; nor for mistakes or delays in the transmission or delivery, or for non-delivery, of any message received for transmission at the repeated-message rate beyond the sum of five thousand dollars, *unless specially valued*; nor in any case for delays arising from unavoidable interruption in the working of its lines; nor for errors in cipher or obscure messages.

2. In any event the company shall not be liable for damages for mistakes or delays in the transmission or delivery, or for the non-delivery, of any message, whether caused by the negligence of its servants or otherwise, beyond the sum of five thousand dollars, at which amount each message is deemed to be valued, unless a greater value is stated in writing by the sender thereof at the time the message is tendered for transmission, and unless the repeated-message rate is paid or agreed to be paid, and an additional charge equal to one-tenth of one percent of the amount by which such valuation shall exceed five thousand dollars.

3. The company is hereby made the agent of the sender, without liability, to forward this message over the lines of any other company when necessary to reach its destination.

4. Domestic messages and incoming cable messages will be delivered free within one-half mile of the company's office in towns of 5,000 population or less, and within one mile of such office in other cities or towns. Beyond these limits the company does not undertake to make delivery, but will, without liability, at the sender's request, as his agent and at his expense, endeavor to contract for him for such delivery at a reasonable price.

5. No responsibility attaches to this company concerning messages until the same are accepted at one of its transmitting offices; and if a message is sent to such office by one of the company's messengers, he acts for that purpose as the agent of the sender.

6. The company will not be liable for damages or statutory penalties in any case where the claim is not presented in writing within sixty days after the message is filed with the company for transmission.

7. It is agreed that in any action by the company to recover the tolls for any message or messages the prompt and correct transmission and delivery thereof shall be presumed, subject to rebuttal by competent evidence.

8. Special terms governing the transmission of messages according to their classes, as enumerated below, shall apply to messages in each of such respective classes in addition to all the foregoing terms.

9. No employee of the company is authorized to vary the foregoing.

THE WESTERN UNION TELEGRAPH COMPANY

INCORPORATED

R. B. WHITE, PRESIDENT

CLASSES OF SERVICE

TELEGRAMS

A full-rate expedited service.

NIGHT MESSAGES

Accepted up to 2:00 A.M. at reduced rates to be sent during the night and delivered not earlier than the morning of the ensuing business day.

Night Messages may at the option of the Telegraph Company be mailed at destination to the addressee, and the Company shall be deemed to have discharged its obligation in such cases with respect to delivery by mailing such night messages at destination, postage prepaid.

DAY LETTERS

A deferred day service at rates lower than the standard telegram rates as follows: One and one-half times the standard night letter rate for the transmission of 50 words or less and one-fifth of the initial rates for each additional 10 words or less.

SPECIAL TERMS APPLYING TO DAY LETTERS:

In further consideration of the reduced rate for this special Day Letter service, the following special terms in addition to those enumerated above are hereby agreed to:

A. Day Letters may be forwarded by the Telegraph Company as a deferred service and the transmission and delivery of such Day Letters is, in all respects, subordinate to the priority of transmission and delivery of regular telegrams.

B. This Day Letter is received subject to the express understanding and agreement that the Company does not undertake that a Day Letter shall be delivered on the day of its date absolutely, and at all events; but that the Company's obligation in this respect is subject to the condition that there shall remain sufficient time for the transmission and delivery of such Day Letter on the day of its date during regular office hours, subject to the priority of the transmission of regular telegrams under the conditions named above.

NIGHT LETTERS

Accepted up to 2:00 A.M. for delivery on the morning of the ensuing business day, at rates still lower than standard night message rates, as follows: The standard telegram rate for 10 words shall be charged for the transmission of 50 words or less, and one-fifth of such standard telegram rate for 10 words shall be charged for each additional 10 words or less.

SPECIAL TERMS APPLYING TO NIGHT LETTERS:

In further consideration of the reduced rates for this special Night Letter service, the following special terms in addition to those enumerated above are hereby agreed to:

Night Letters may at the option of the Telegraph Company be mailed at destination to the addressee, and the Company shall be deemed to have discharged its obligation in such cases with respect to delivery by mailing such Night Letters at destination, postage prepaid.

FULL RATE CABLES

An expedited service throughout. Code language permitted.

DEFERRED HALF-RATE CABLES

Half-rate messages are subject to being deferred in favor of full rate messages for not exceeding 24 hours. Must be written in plain language.

CABLE NIGHT LETTERS

An overnight service for plain language communications, at one-third the full rate, or less. Minimum of 25 words charged for. Subject to delivery at the convenience of the Company within 24 hours.

SHIP RADIOGRAMS

A service to and from ships at sea, in all parts of the world. Plain language or code language may be used.

CLASS OF SERVICE

This is a full-rate Telegram or Cablegram unless its deferred character is indicated by a suitable symbol above or preceding the address.

WESTERN UNION (26)

1201

SYMBOLS

DL = Day Letter

NL = Night Letter

LC = Deferred Cable

NLT = Cable Night Letter

Ship Radiogram

R. B. WHITE
PRESIDENTNEWCOMB CARLTON
CHAIRMAN OF THE BOARDJ. C. WILLEVER
FIRST VICE-PRESIDENT

The filing time shown in the date line on telegrams and day letters is STANDARD TIME at point of origin. Time of receipt is STANDARD TIME at point of destination

Received at 5238 Blackstone Ave., Chicago, Ill. MID way 4321

CBL 134 43 DL=PETERSBURG VIR 31 305P

1939 MAR 31 PM 2 30

GEORGE M REYNOLDS=

ROSENWALD FUND 4901 ELLIS AVE=

FELLOWSHIPS
mico

MAJOR WORK HAS BEEN THE ACCUMULATION OF MATERIALS AND SKILLS FOR COMPILATION OF A NATURE STUDY MANUAL FOR TEACHER TRAINING CLASSES. PROBLEM FOR DOCTOR'S DISSERTATION IS IN GENETICS; THE EFFECT OF TEMPERATURE ON THE EXPRESSION OF THE CHARACTER PURFD; IN DROSOPHILIA. LETTER FOLLOWS=
PERCY H BAKER.

FISK

FELLOWSHIPS

Baker - Percy H

Va. State College

Rept

Ettrick, Virginia

April 6, 1939

Mr. George W. Reynolds
Julius Rosenwald Fund
Chicago, Ill.

	GMR	11	Brick	

My dear Mr. Reynolds,

I am writing concerning the telegram which I sent last week. I expect the fact that I am not a candidate for a degree in the field which has been my principal interest might need some explanation. I assumed that your telegram was particularly concerned with my work last year as a Rosenwald Fellow.

My Fellowship was, as you know, for study in Science-Education to lead specifically to the completion and revision of a Manual for Nature study which I had started. After a conference with advisors at the University of Michigan, it developed that if I enrolled in the School of Education, I had all the science which could be credited toward a degree. Furthermore, as an undergraduate and graduate major in Biology, I had less than the major requirement in Education and therefore would have to begin virtually on an undergraduate level in

that field. Because I did not wish to retrace so many years and because I felt that I needed additional work in Science even more than I did in Education, I elected to continue in Biology. Of course, as a candidate for a degree in Biology, a Manual for Nature Study was not an acceptable thesis. Consequently, last year I took as much field and taxonomic work in Zoology and Botany as I could schedule and a sequence of courses in Genetics with the idea of working out my dissertation in that field.

This year I am continuing to work on the Nature Study Manual. With the assistance of my classes, I am compiling checklists of plants and animals commonly observed in our vicinity and keys for their identification. To date, a number of the exercises which are included have been revised in light of my last years studies.

I hope this procedure that I have followed meets the approval of your committee which assisted me so generously last year.

Very sincerely yours,

Percy H. Baker

FELLOWSHIPS

	GMR	26		YMA

Baker - Percy H
Rept

Virginia State College for Negroes
Ettrick, Virginia
May 23, 1939

Miss Margaret Utley
Julius Rosenwald Fund
Chicago, Illinois

My dear Miss Utley,

This is in answer to your letter of May 16 inquiring of the subject of my dissertation.

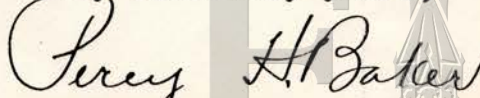
The subject as you quoted it from the telegram is correct except that one word is mis-spelled. It should read: The Effect of Temperature on the Expression of the Character 'Pufdi' in *Drosophila*. I am afraid that I need to apologize for and explain such a title. 'Pufdi' is a combination and contraction of words and is used as a name for a heritable character of the fruit fly, *Drosophila*, so much used in genetic studies. The interest in this particular character is due to the fact that the degree to which it appears in the adult animal can be varied by manipulating the temperature, and perhaps other environmental factors, under which the animal is reared.

Work on characters of this type is claiming a great deal of the attention of students of genetics just now. The idea behind this line of inquiry is that if the development of a character can be controlled, it might be possible to go from that point to learn what it is that the controls cause to be produced or inhibited in the animal which is in turn responsible for the development or non-development of the character, the hereditary determiners for which the animal possesses.

In this particular instance, my problem is to rear *Drosophila* under a series of controlled temperatures and plot accurately the relation of temperature to the degree of development of the character 'Pufdi'.

I am sorry that my first letter did not give the information you wanted. I am very grateful for your continued interest.

Very sincerely yours,


Percy H. Baker



FELLOWSHIPS

May 16, 1939

Dear Mr. Baker: Now that the rush of fellow-
ship activity is over for a
few months, I should like to clear up a question
regarding your dissertation subject. The fol-
lowing wording came through on your telegram:

"The effect of temperature on the expression
of the character pufd; in drosophilia."

Will you please tell me what
the correct wording is?

Very truly yours,

MARGARET L. UTLEY

Secretary to Mr. Reynolds

Mr. Percy H. Baker
Virginia State College for Negroes
Ettrick, Virginia

FISK
UNIVERSITY

FELLOWSHIPS

	GMR	25	6	25

Baker, Percy H

Virginia State College for Negroes
Ettrick, Virginia
September 21, 1939

Mr. George M. Reynolds
Director for Fellowships
Julius Rosenwald Fund
Chicago, Illinois

My dear Mr. Reynolds,

I am very anxious to resume graduate study next year, and I am writing at this time to take whatever steps are necessary to enter myself as an applicant for a Rosenwald Fellowship for the school year 1940-1941. I was privileged to enjoy such a Fellowship in 1937-1938, so I expect that much of the material that would go on an application is already on file in your office. If it is necessary to file another application, I would appreciate it if you would send me a form.

During the year 1940-1941, I wish to do research in Genetics under the direction of Dr. A. Franklin Shull at the University of Michigan. When I was at Michigan before, I did some preliminary investigation and arranged for the problem which is to be the basis for my dissertation. I have continued to work on the problem here during my spare time and feel now that with a years concentration on it, I might reasonably expect to conclude it.

In 1937-1938, the Rosenwald Fellowship was granted so that I might pursue such courses as would enable me to revise and complete a beginning I had made at a Nature Study Manual for Teacher Training Classes. In connection with my work with classes in Nature Study last year, I compiled considerable data to be included in the manual. If you think it appropriate, I will be glad to send you a copy of the manual as it stands now.

Very sincerely yours,

Percy H. Baker

Percy H. Baker

FISK
UNIVERSITY

FELLOWSHIPS

Julius Rosenwald Fund

Edwin R. Embree
President
Margaret S. Simon
Secretary
D.A. Elvidge
Comptroller

4901 Ellis Avenue
CHICAGO

September 25, 1940

NEGRO HEALTH
Director
M.O. Bousfield, M.D.
Consultants
Franklin C. McLean, M.D.
Clifford E. Waller, M.D., U.S.P.H.S.

Dear Mr. Baker: Our trustees have a continuing interest in the work and progress of those who have held Rosenwald Fund fellowships, and we are now in the process of preparing a report for the fall meeting. We will greatly appreciate your bringing us up to date on your career since you were awarded a fellowship, and to expedite your furnishing this information we have listed several questions at the bottom of the page. Will you please answer these and return this sheet to us at your earliest convenience?

If there has been no change in your status since you gave us information last fall, simply write "no change" at the bottom of the page and return it to us in the enclosed envelope.

Very truly yours,

Mr. Percy H. Baker
Virginia State College for Negroes
Ettrick, Virginia

Margaret S. Simon
Director for Fellowships

Present position: *Associate Professor of Biology*

Address: *Virginia State College for Negroes
Ettrick, Va.*

Has there been any further change in your title or salary since your last report? *From Assistant Professor
to Associate Professor*

Publications, if any:

Special honors or activities: *Membership Va. Academy of Science*

General remarks:

FISK

UNIVERSITY

VH	20	VH	0

FELLOWSHIPS

Virginia State College
Ettrick, Virginia
December 15, 1944

The Secretary for Fellowships
Julius Rosenwald Fund
Chicago, Illinois

My dear Sir,

I have received the communications which your committee has frequently sent to former recipients of fellowships and have been very gratified at your continued interest. It is therefore a pleasure to me to report that a dissertation based upon research begun during the tenure of a Rosenwald fellowship in 1937-1938 was accepted by the Graduate School of the University of Michigan and the Ph. D. degree conferred at the November convocation of this year.

Again, may I thank you for your interest and support.

Very truly yours,

Percy H. Baker
Percy H. Baker

FELLOWSHIP

December 19, 1944

Dear Mr. Baker: Your letter of December 15
 has come while Mr. Embree is
out of the country for a short while. As soon
as he returns, I shall be glad to call his at-
tention to the contents of your letter.

Sincerely yours,

SUMIKO OURA

Secretary to Mr. Embree

80

Mr. Percy H. Baker
Virginia State College
Ettrick, Virginia

FISK
UNIVERSITY

FELLOWSHIPS

December 27, 1944

Dear Mr. Baker: Your letter of December 15 reaches me intrestingly enough just as I have returned from a brief visit to Haiti. While there I saw something of the English-speaking project made under the excellent direction of Doctor Mercer Cook. I also saw a good deal of the rural school project under Doctor Max Bond. I am afraid I cannot be of any direct help in appointments to the work in Haiti. The cooperative effort now being carried out is entirely under the direction of the Office of the Coordinator of Inter-American Affairs, and subcommittees set up by that office. The only suggestion I can make is that it might be worth-while to correspond with Mr. Kenneth Holland, Director of the Division of Education, Office of the Coordinator of Inter-American Affairs, 734 15th Street, N. W., Washington 5, D. C. Mr. Holland is in charge of the sub-bureau of the Coordinator's Office, which is in immediate charge of this educational work in Haiti.

Very truly yours,
EDWIN R. EMBREE

ERE:MM

Mr. Percy H. Baker
Virginia State College
Ettrick, Virginia

FISK
UNIVERSITY

FELLOWSHIPS

	ERE	19	SRE	27
✓	VH		VH	0
	So		So	19

Virginia State College
Ettrick, Virginia
December 15, 1944

Dr. Edwin R. Embree
Julius Rosenwald Fund
Chicago, Illinois

My dear Dr. Embree,

I have read with a great deal of interest several articles about the English speaking project now in progress in Haiti. This project appeals to me as one in which I would like very much to participate. I do not know the person with whom I should communicate, therefore I am writing to you and asking if you will forward this to the proper authority.

My training and experience are briefly as follows. I am a teacher of biology of fourteen years experience. During most of this time, I have been responsible for the program in nature education here at Virginia State College. Incidentally I participated in the conference on Rural Education sponsored by the General Rducation Board at Tuskegee Institute in 1936, and in 1937 - 1938 was privileged to enjoy a Rosenwald fellowship to study subjects related to nature education at the University of Michigan. One of my interests in the Haitian project is that its locale would seem to offer a virgin field in natural history and nature education. I have, of course, taught also the usual courses in zoology and botany. My training includes the B. S. and M. S. degrees from the University of Pittsburgh and the Ph. D. degree from the University of Michigan.

If there is need for a worker in the field of my interest and training, I would be very interested in rendering that service.

Very truly yours,

Percy H. Baker
Percy H. Baker

FISK
UNIVERSITY

*Frank
Smith*

PERCY HAYES BAKER

Assistant Professor of Biology
Virginia State College for Negroes

Reappointment

Biology

Nothing whatever in the record
to indicate any special talents
WRV

C

CROSS REFERENCE RECORD

FIRM NAME OR SUBJECT FELLOWSHIPS BAKER PERCY H **FILE NO.** _____

DATE 12-12-39 **REMARKS** Letter to GMR suggesting Bertram Woodruff for fellowship.

SEE FELLOWSHIPS WOODRUFF BERTRAM L **FILE NO.** _____

DATE _____ **SIGNED** _____

FILE CROSS REFERENCE RECORD UNDER NAME OR SUBJECT LISTED AT TOP OF THIS SHEET, AND IN PROPER DATE ORDER.
THE PAPERS REFERRED TO SHOULD BE FILED UNDER NAME OR SUBJECT LISTED UNDER "SEE"

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