

Social Science Research Council

Committee on Social Science Personnel

Fellowship candidate :

Report by :

230 Park Avenue
New York City

Telephone: Murray Hill 9-1623
Cable Address: Socscience, New York

MEMBERS OF THE COMMITTEE

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LAURA BARRETT, SECRETARY

We have been informed that you are in a position to give significant information concerning the qualifications of the applicant named above for a post-doctoral research training fellowship. A report from you covering the points raised on both sides of the second sheet of this folder will be of material assistance to our Committee in their consideration of his application. The Committee hope you will be willing to rate the candidate in comparison with other Ph.D.'s not over 35 years of age with whose work you are familiar with regard to the qualities listed and the scale suggested on the back of this page. A copy of the candidate's proposed program of study is enclosed, which please RETURN with your comments.

Your report will be held strictly confidential. In order that it may be duplicated and sent to the members of the Committee well in advance of the meeting at which awards will be made, it should be in our hands as soon as conveniently possible, and not later than FEBRUARY 20.

LAURA BARRETT

FISK
UNIVERSITY

We are asking that you rate the applicant on a percentage scale and request that in making estimates of his ability under the several headings listed below, I. to IV., you attempt to express your judgment as nearly as possible in accordance with the following suggested comparisons:

That he falls within the top one per cent of all holders of the doctorate not over 35 years of age with whom you have come in contact.

In the top two or three per cent.

In the top six or seven per cent.

In the upper fifth.

In the upper third.

In the upper half.

In the lower half.

Your ratings with regard to the following list of qualities can be expressed by check marks in the proper boxes on the opposite page. Discussion and illustration of reasons for your ratings are invited under "Remarks" on the same page.

I. *Intellectual equipment:* The Committee are interested in knowing whether the candidate possesses an active and usable knowledge of his chosen research field, not in terms of courses taken, but in terms of techniques of investigation which give power of attack and diversity of approach. Does his past work indicate scientific competence and integrity? Are his intellectual interests and background such that he may be expected to give proper recognition to the relation of his research to that of others in adjoining fields?

II. *Originality:* Is there a reasonable likelihood that the candidate will extend the boundaries of his field, or is his ability limited to the application of old methods to new data? Has he shown ingenuity, fertility and creativeness in attacking research problems, or is he merely a follower?

III. *Ability to organize and interpret data:* Has the candidate shown ability to grasp the essential elements from an assemblage of facts and thus to recognize hitherto undiscovered relationships? Does he possess the ability, sense of value, focus, and perspective to evolve a systematic approach to a problem without dependence on others?

IV. *Zeal for investigation:* Is it probable that his research drive will continue after the usual academic and pecuniary incentives for promotion or advancement have lost their force?