

4. That the ultimate purpose of the southern fellowships be improvement in race relations. It is believed that the best assurance of good race relations is a generally improved leadership in the South and more intelligent attacks on the social and economic problems of the South.

Specifically, it is recommended that (within the range of age and maturity outlined below) the southern fellowships be open (a) to any southerner (b) who intends to make his career in the South (c) and who wishes to work on a problem or topic which has a distinct relationship to the South. This would open the fellowships not only to prospective academic workers in the social sciences but also to creative writers or artists, teachers, agricultural scientists or administrators, newspaper men, or to persons intending to enter any phase of public life.

5. As to procedure in the case of both sets of fellowships,

That the programs contemplate the majority of awards to persons between the ages of 23 and 35. The individual should be mature enough to enable the committee to judge his potential abilities with some assurance, yet young enough for the proposed preparation to be expected to enrich a reasonably long career. In the academic field, candidates will be expected to have at least the maturity of a completed general education (B.A. degree) and, in the professional field, the completion of the general professional course. These details of age and maturity, however, are suggestive rather than restrictive. The Committee will be at liberty to choose whatever candidates seem most promising in the light of all the circumstances surrounding them.

That in general awards be made for not more than one year with the understanding that additional grants in exceptional cases may be made for an additional year or years. In certain cases it may seem best, in view of definite plans by the candidate approved by the committee, to make an award at the outset for more than one year.

That Fifteen hundred dollars (\$1,500) be regarded as the normal fellowship award for a full year's work. In given cases, however, awards may be made for larger amounts. Also, if the candidate is studying for a period of less than a year or for any reason needs only a small sum, awards may be made for less than the normal grant.

That awards be made once a year (or at most twice a year) after full information is in hand on all the candidates applying for that year. A closing date will be set for applications each year (probably January 31). With all applications in hand, extensive information will be assembled about each candidate together with judgments from persons who know him and his work and with interviews in many cases by members of our staff. On the basis of all this data selections will be made by the fellowship committee and awards announced (in March or April) in ample time for candidates to make plans and arrangements for their fellowship studies which in most cases will begin with the following academic year. For convenience of the candidates, especially during the first year or two, a supplementary series of applications might be received up to July 31 with awards made about September 1.

6. That a person be appointed to the staff of the Fund whose primary duties shall be the administration of the two fellowship programs outlined above. A great deal of active work will be required with these two large fellowship programs if they are to realize their potential influence in American life. While the awards will be made by the special committee and while information and contacts will be furnished by a wide circle of advisers, the details of assembling the applications and obtaining preliminary information and judgments concerning the candidates will require the full time and best efforts of as competent an individual as we can find.
7. That Seventy-five thousand dollars (\$75,000) be set aside for these two fellowship programs for the coming year, including the cost of administration of the program. It is impossible to gauge in advance the number of qualified individuals who will present themselves under the suggested programs. It may be that during the first year or two (until the fellowships become well known) the applications will not be exceedingly numerous. On the other hand, since very few fellowships have been awarded recently to Negroes and since the southern fellowships have been entirely discontinued for several years, many applications may come in promptly from an accumulation of qualified candidates. On the basis of yearly experience the future appropriations may be judged.