

RTI Surgical, Inc.

Supply Chain Policy for a Responsible Global Supply Chain of Minerals

In 2010, the U.S. Congress passed the Dodd-Frank Wall Street Reform and Consumer Protection Act (the “Act”). In accordance with this Act, the U.S. Securities & Exchange Commission adopted regulations regarding the use of conflict minerals originating in the Democratic Republic of Congo (the “DRC”) or adjoining countries. Conflict minerals are defined as: columbite-tantalite (the metal ore from which tantalum is extracted); cassiterite (the metal ore from which tin is extracted); gold; wolframite (the metal ore from which tungsten is extracted); or their derivatives. Through passage of the Act, Congress intended to further the humanitarian goal of ending violent conflict in the DRC, which has been financed in part by the exploitation and trade of conflict minerals originating in the DRC.

RTI Surgical fully supports the Act and is committed to sourcing conflict-free minerals for use in the manufacturing of our metal implants and other products.

In addition to our own compliance with the Act and regulations, we also expect our suppliers to operate in compliance, sourcing materials solely from conflict-free areas around the globe. As recommended by the Organization for Economic Cooperation and Development (OECD) guidelines, RTI is taking the necessary steps to ensure that our suppliers are familiar with the Act and regulations and are working toward absolute compliance. We will continue to proactively work with our suppliers to ensure proper reporting in accordance with the regulations, and we reserve the right to request information from our suppliers at any time as it relates to this policy.

RTI cares about the health and safety of our employees, the public, those who benefit from receiving our implants and other products, as well as the responsible use of natural resources.

At RTI, we are committed to the responsible sourcing of materials for the implants and other products we provide and will continue to conduct due diligence in fostering and sustaining our socially-responsible supply chain. In addition, we expect our suppliers to conduct business operations in an ethical manner and comply with all applicable laws related to environmental responsibility, workplace health and safety, and human resources.

If you have a question about RTI Surgical’s supply chain policy, please contact us at conflictminerals@rtix.com. For information on other Corporate Social Responsibility initiatives at RTI, please contact the Corporate Communications department at globalcommunications@rtix.com.