



INCLUSIVE GROWTH BLUEPRINT

A Model for Equitable Development in New York City



All New Yorkers deserve access to good paying jobs, truly affordable housing and economic opportunity through real, transparent, and community-led development. The city's current model for development does not deliver this. The Inclusive Growth Blueprint is a first-of-its-kind agenda for the next Mayor to change the way development is done and deliver these needs for New Yorkers, especially the communities that are usually left out of the decision-making process.

THREE CORE PILLARS + RECOMMENDATIONS FOR INCLUSIVE GROWTH

Recommendations for policy change in the Inclusive Growth Initiative Blueprint are organized according to three core pillars of change – Economic Development, Workforce Development and Affordable Housing. These are what people need to live well within a community. These specific policy changes must directly benefit individuals, strengthen neighborhoods and change the overall system that produces these inequities. The recommendations have been further categorized at three levels: People, Community and Systems. These recommendations aim to change the overall system that produces inequity and change the power dynamics across the City's systems and institutions.

ECONOMIC DEVELOPMENT

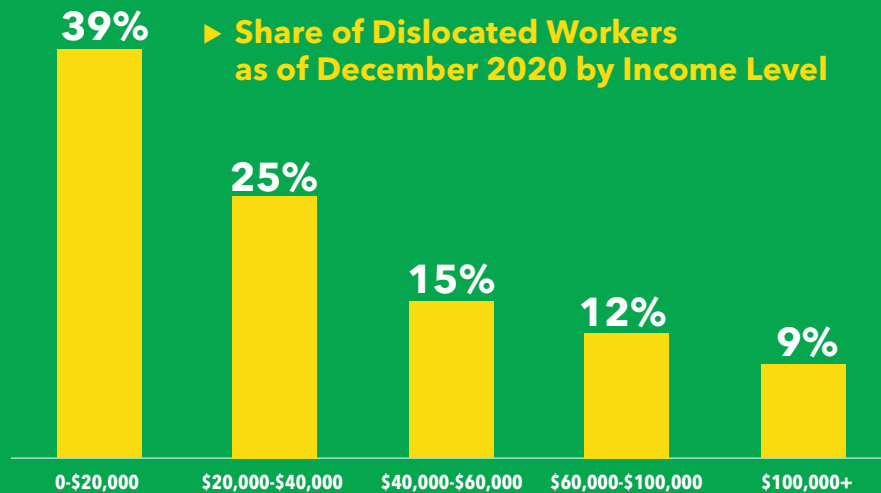
WORKFORCE DEVELOPMENT

AFFORDABLE HOUSING

FOUNDATIONS AND BEST PRACTICES FOR INCLUSIVE GROWTH

WHY INCLUSIVE GROWTH?

Current policies for development and previous economic recoveries have led to far more growth and opportunity for those already enjoying privileged places in New York City. If we want a different direction, the new administration must take a different approach - one centered on those who are left behind that prioritizes equitable growth and is shaped by an inclusive process.



Data: James Parrott, Center for New York City Affairs, New York City's COVID-19 Economy Will Not Snap Back, February 2021. Chart: RPA

RECOMMENDATIONS INCLUDE

- ▶ Make community empowerment engaging and accessible: Dedicate resources and professional support toward community engagement and leadership for neighborhood, community and City-wide planning and development
- ▶ Ensure transparency, accountability and access to information for individual projects/developments as part of a comprehensive planning process
- ▶ Build in community power and ownership to enable community-led projects to thrive
- ▶ Utilize a cultural inventory to ensure key neighborhood institutions are not displaced
- ▶ Create new wealth-building opportunities for communities that face systemic barriers to wealth-building
- ▶ Integrate sustainability and resiliency initiatives within inclusive growth developments, and prioritize all sustainability initiatives to start with low and moderate income and Black, Indigenous, and People of Color communities first
- ▶ Proactively work to rebuild trust between place-based agencies and communities through City leadership

A BLUEPRINT DRIVEN BY PEOPLE

The NYC Inclusive Growth Initiative is composed of a steering committee representative of the diversity of New York City in terms of race, ethnicity, gender, sexuality, immigration history and status, incomes status, thought and disability. It is proactively inclusive of people with non-traditional educations, people who do not have access to other networks of civic influence in NYC, and people with working-class backgrounds and occupations. NYC IGI is convened and facilitated by the New York City Employment and Training Coalition (NYCETC), the Association for Neighborhood and Housing Development (ANHD) and Regional Plan Association (RPA).



This fact sheet summarizes a 2021 report facilitated by NYCETC, ANHD, and RPA. For the full report, visit inclusivegrowth.nyc