



**Job Title:** Student Minister - Jasper

**Employee Name:** \_\_\_\_\_

**Reports To:** Campus Pastor - Jasper

**Status:** Full-time – Exempt

**Position Summary:** Manage, grow, and minister to Revolution Church's students to help them know and follow Jesus.

**Christian Requirements:**

- A demonstrated Christian faith commitment.
- A passion for the vision of the Church.
- Dependable church attendance at Revolution Church.
- Signed commitment to The Revolution Church Stewardship Covenant.

**Essential Functions:**

- Oversee RevStudents ministry to middle school and high school students.
- Discover, develop, and deploy leaders.
- Build trust along all lines of involvement: students, parents, team members, and staff.
- Develop and monitor annual goals, objectives, and budgets with the Canton Campus Pastor.
- Create fun, age-appropriate program options for mid-week services and special events.
- Work with all campuses to coordinate camps, mission activities, etc.
- Build relationships with local schools and administration and find ways to have a strong presence in the local community.
- Work with the broader staff to create opportunities for students and their parents to live Life on Mission.
- Serve in a pastoral role to support students and guide parents.
- Speak weekly in Student Ministry programming.
  - Expected to speak 80% and develop leaders to speak 20%.
- Support the Family Development Team as needed, including:
  - Annual Parent Conference; and
  - Move Up/Milestone Events.
- Engage students in the mission/vision of Revolution Church.
- Love Jesus. GROW Students (Gospel, Relationship, Obedience, Works).
- Multiply Leaders, Multiply Campuses, Multiply Churches.
- Ensure students GROW in their love for Jesus, their understanding of God's Word, and that knowledge and training are translated into action.
- Offer fun, creative, and relevant programs that students love to attend and bring their friends and where parents love to bring their children.
- Encourage and provide ways for students to serve.
- Attends staff and departmental meetings, complies with company attendance policy, observes all safety procedures and policies, and participates in training as directed.
- Other duties as assigned.

## **Requirements:**

- Must have a valid driver's license and pass a background check.
- Must have favorable references.
- Must have a college degree and education in the Scripture.
- Must have at least five years of ministry experience.
- Must have experience in a multi-site environment.
- Must be able to lead, equip, and release volunteers to do the ministry.
- Must be able to communicate well with students as well as parents.
- Must be able to solve problems and compassionately intervene in conflict creatively.
- Must have excellent teaching, communication, and verbal skills.
- Willingness to continually learn and adapt.
- Must possess sound beliefs and doctrine, moral character, and godliness in conduct.
- Must have a dedication to fostering positive interpersonal connections, collaborating effectively within a team, and supporting church ministries.
- Must be committed to confidentiality concerning all account records, including those of the church, staff, and stewards.
- Must have a positive attitude and be a team player.
- Ability to be discreet in dealing with confidential matters and materials.
- Must be able to effectively read, write, and communicate in English.

**Physical Requirements and Working Conditions** - This position encompasses mainly indoor environmental conditions. It necessitates the capacity for prolonged sitting, standing, bending, reaching, and flexible movement. Occasionally, lifting objects weighing up to 25 pounds with assistance may be required. Proficiency in operating a computer, phone system, and other office equipment is necessary.

**Office Hours:** Monday – Thursday, 9 am to 5 pm, weekend gatherings, and special events.

*Revolution Church is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, sex, pregnancy, sexual orientation, gender identity, national origin, age, protected veteran status, or disability status.*

I have read and understand this job description and agree that I am able to fulfill the essential functions as stated above, with or without accommodation. I further understand that it is my responsibility to request an accommodation, if necessary, to fulfill the essential functions of this position.

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Applicant's / Employee's Signature

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Date

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Supervisor's Signature

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Date