



**Job Title:** Campus Pastor - Jasper

**Employee Name:** \_\_\_\_\_

**Reports To:** Executive Pastor of Ministries

**Status:** Full-time – Exempt/Salaried

**Staff Level:** A3 or 4

**Position Summary:**

The Campus Pastor will serve as the leader for the Jasper Campus, guiding its growth and development in alignment with Revolution Church's mission and vision. This will require a firm grasp of Revolution Church's beliefs, values, and strategy and the ability to align staff with its mission, vision, and values.

**Christian Requirements:**

- Demonstrate a ministry calling.
- A passion for the vision of the Church.
- Dependable church attendance.
- Signed commitment to The Revolution Church Stewardship Covenant.

**Essential Functions:**

- Champion the vision of Revolution Church.
- Lead the Jasper staff to carry out the mission of GROW.
- Guide the staff to excel in meeting their job descriptions, responsibilities, and ministry callings.
- Manage, develop, and execute the campus budget, providing oversight in a variety of financial functions.
- Oversee and develop safety and security policies.
- Establish and promote Revolution Church Culture.
- Serve as primary live stage host at all gatherings.
- Work with the Executive Pastor of Ministries to develop strategies to reach and disciple the Jasper Community.
- Develop and foster relationships with community leaders and influencers.
- Responsible for troubleshooting issues (both tactical and relational) within the campus.
- Responsible for implementing the discipleship strategy of Revolution.
- Fulfill pastoral duties (weddings, funerals, etc.) or other tasks.
- Implement and lead the Revolution Donor Development Strategy at the Jasper Campus.
- Provide leadership to the campus staff, including evaluating and mentoring in their respective areas of ministry.
- Empower staff to lead the ministries and operations.
- Oversee all ministry areas of the Campus.
- Implement the communication strategy for all gatherings and events.
- Attends staff and departmental meetings, complies with company attendance policy, observes all safety procedures and policies, and participates in training as directed.
- Other duties as assigned.

**Requirements:**

- Must have a valid driver's license and pass a background check.
- Ordained or licensed minister with pastoral experience and a strong understanding of church operations.
- Must be able to travel locally or regionally for meetings, conferences, or ministry-related events.
- Excellent interpersonal and communication skills, with the ability to connect with people from diverse backgrounds

and cultures.

- Must possess sound beliefs and doctrine, moral character, and godliness in conduct.
- Must be able to articulate and demonstrate the responsibilities and requirements of Pastoral leadership.
- Must be able to teach and lead Biblical conversation.
- Demonstrated proficiency in computer skills, equipment, and needed software.
- Understanding of church policies and procedures.
- Must be able to oversee multiple areas of ministry.
- Must be able to develop a strategy for the Jasper Campus.
- Must be able to lead team members and paid staff.
- A commitment to good interpersonal relationships, teamwork, and support of church ministries.
- A commitment to confidentiality regarding all account records and conversations in the church.
- Ability to be discreet in dealing with confidential matters and materials.
- Must be able to effectively read, write, and communicate in English.

**Physical Requirements and Working Conditions** - This position primarily involves working in indoor environmental conditions. It necessitates the capacity for prolonged sitting, standing, bending, reaching, and flexible movement. Occasionally, lifting objects weighing up to 25 pounds with assistance may be required. Proficiency in operating a computer, phone system, and other office equipment is necessary.

**Office Hours:** Monday – Thursday, 9 am – 5 pm, all weekend gatherings and other special events.

*Revolution Church follows applicable employment laws but, as a faith-based organization, may consider religious beliefs and practices in its hiring decisions.*

I have read and understand this job description and agree that I am able to fulfill the essential functions as stated above, with or without accommodation. I further understand that it is my responsibility to request an accommodation, if necessary, to fulfill the essential functions of this position.

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Applicant's / Employee's Signature

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Date

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Supervisor's Signature

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Date