



Mentoring in STEM

Mentor New York has designed 4 workshops for members of the STEM Education Network. Each workshop covers a topic highlighted in the STEM Education Network Survey results as an area where members would like more information.

ANY Youth Development worker is welcome and encouraged to join us!

The workshops will run from 10:00 am – 12:00 pm over the course of the summer. Specialists from Mentor New York as well as members of the STEM Education Network will share their expertise.

You may register for all 4 workshops at once by clicking [here](#). If you register for all 4 at once, you do not need to register individually.

Individual workshops may be registered for by clicking the link next to each description. Please note that space for all workshops is limited so register early. If you are unable to attend after you have registered, please let us know so another person may come. Thank you.

Recruiting June 22nd **NOTE: Location Change now at Expanded Schools, (TASC), 1440 Broadway, 16th Floor – this session only**

Volunteers are a valuable part of any youth development program. Finding the right volunteers and engaging them can be a challenge and it can be done! Where should you be recruiting, what should your message be, who is the best spokesperson for your campaign – these are all topics that we will cover in this workshop. Guest presenters include Kristian Breton from NY Academy of Sciences and Jackie Davis-Manigaulte from Cornell University Cooperative Extension NYC.

Participants will learn:

- How to Create a Recruiting Plan and a “Job” Description
- Where should I be Recruiting?
- Who should Recruit for us?
- What Tools do I need to Recruit?

Register here. <https://www.eventbrite.com/e/stem-recruiting-tickets-25178462459>

Screening July 14th

This workshop will review the screening procedures that will help mentoring programs or anyone using volunteers focus on the process required to keep youth safe and engage appropriate volunteers. Even if volunteers are supervised with youth, programs need to be assured that volunteers are the most appropriate in working with young people.

Participants will learn:

- What screening tools are available and recommended
- How interviews help in screening and matching volunteers
- Why references are critical
- How successful screening saves money in the long run by engaging volunteers who will come back year after year

Register here. <https://www.eventbrite.com/e/screening-volunteers-tickets-25178337084>

Building Mentoring Relationships August 9th

During this session, program staff will review the developmental stages of building relationships and will learn how to move those relationships along to more effective impact. Focusing on youth developmental stages and working with adult volunteers, we will explore how to create relationships that are trusting and impactful.

Participants will learn:

- Stages of relationship building including how to know when they are stuck
- Activities and Tools to improve relationships
- How to recognize and work on challenges that relationships face
- Why improved relationships allow for more guidance and support for youth

Register here. <https://www.eventbrite.com/e/stem-building-mentoring-relationships-tickets-25178427354>

Retention September 15th

This workshop will help program staff develop a simple, yet effective way to work with volunteers from the beginning – recruiting, screening, orientation and training. Mentors who are managed in a well-planned process are twice as likely to be still volunteering 6 months later. A thoughtful investment of time and planning helps youth have longer lasting mentoring relationships and saves time and money in needing to recruit more mentors.

Participants will learn:

- How to Write an Accurate and Engaging “Job” Description
- What an Onboarding Process Should Include
- Managing Expectations for Volunteers
- Supervision of Volunteers that keeps them Energized and Engaged

Register here. <https://www.eventbrite.com/e/stem-retention-and-managing-expectations-of-volunteers-tickets-25178167577>

Questions: Contact Jean Cohen or Bruce Beckwith at 212-953-0945 or jcohen@mentorkids.org or bbeckwith@mentorkids.org

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