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Profiles in Leadership Journal Announces 2025 Award Recipients for Veteran Leadership, Native American Indigenous Leadership, and Q3 Emerging Leaders

CLEVELAND, OH (August 1, 2025) – *Profiles in Leadership Journal* is proud to announce the recipients of three distinguished awards: the **Veteran Leadership Award**, the **Native American Indigenous Leadership Award**, and the **Q3 Emerging Leader Award**. These individuals represent a new generation of leadership—grounded in purpose, driven by service, and committed to shaping a more inclusive and dynamic workplace.

Veteran Leadership Award

This year's **Veteran Leadership Award** honors five exceptional professionals whose military backgrounds continue to inform their impact in the private sector. From financial services and law to public relations and technology, these leaders exemplify the values of service, resilience, and mentorship.

- Alex Haig, Vice President Public Sector, DailyPay
- Christopher M. Mulch, Partner, New York Life
- Sean Demeule, General Manager, Hollywood Casino at Charles Town Races
- Juanmarcos Bañales, Associate, Norton Rose Fulbright
- Shawn Ginés, Senior Managing Director, Webster Bank

Read more about these honorees in the Q3 edition of Profiles in Leadership Journal.

Native American Indigenous Leadership Award

Tyler Fryberg, a proud member of the Tulalip Tribes and Program Coordinator for Special Olympics Washington's *Building Bridges* initiative, is the 2025 recipient of the Native American Indigenous Leadership Award. Tyler's advocacy and athletic excellence have driven inclusive access to sports, health screenings, and education for BIPOC and rural communities.

Q3 Emerging Leader Award

Our **Q3 Emerging Leader Award** spotlights bold voices shaping the future of leadership through innovation, empathy, and action:

- Gregory (Goyo) Schipilliti, Director of International, DailyPay
- Gary A. Smith II, Director of Business Development, Ivy Planning Group
- Alex M. Smith, Director of Inclusive Recruiting & Technology Enablement,
 Ivy Planning Group
- Bradley C. Smith, Project Manager & Consultant, Ivy Planning Group
- Eagle Robinson, U.S. Head of Patents, Norton Rose Fulbright

In-depth profiles will appear in our upcoming Q3 issue.

About Profiles in Leadership Journal

Now in its 27th year, *Profiles in Leadership Journal* remains a trusted platform for celebrating leadership that transforms organizations and communities. We partner with forward-thinking companies to honor individuals whose vision, courage, and commitment are shaping a better tomorrow.

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