

FOR IMMEDIATE RELEASE

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***Profiles in Leadership Journal™* Announces the 2025 Award Recipients for Black Leadership, Innovations Leadership, Legal Leadership, Joyful Leadership and Q4 Emerging Leaders**

CLEVELAND, OH (November 13, 2025) – *Profiles in Leadership Journal™* is proud to announce the recipients of five distinguished awards: the **Black Leadership Award**, **Innovations Leadership**, **Legal Leadership**, **Joyful Leadership** and the **Q4 Emerging Leader Award**. These individuals embody a new era of leadership—anchored in purpose, motivated by service, and dedicated to cultivating a more inclusive and dynamic workplace.

Black Leadership Award

The Black Leadership award winners have blazed new trails, led the way, mentored others, advanced inclusion in the workplace and the community, and excelled in their chosen fields. Here are this year's winners:

- **Cheryl James**, *Senior Vice President & Deputy General Counsel*, New York Life
- **Natasha Robertson**, *Partner*, Norton Rose Fulbright

Innovations Leadership Award

The Innovations Leaders are paving new pathways and cultivating a positive work environment, which drives overall performance and success within your organization. Below is a list of this year's winners:

- **Abbas Najjaral**, *Senior Director of Digital Transformation*, Epic
- **Shannon Lam**, *Partner*, Knobbe Martens
- **Haim Zaltzman**, *Partner*, Latham & Watkins
- **Kimberly Dorsett**, *Chief Human Resources Officer*, Momentus Capital
- **Dylan Sapienza**, *Corporate Vice President – Field Experience Value Stream*, New York Life
- **David Timczyk**, *Chief Technology Officer*, Orbital Engineering, Inc
- **Robert Frantz**, *Senior Vice President of Utility Services*, Orbital Engineering, Inc

Joyful Leadership Award

The Joyful Leader Award honors leaders who infuse joy, enthusiasm, and inspiration into their organizations. It celebrates those who lead with heart, creating positive and uplifting workplaces focused on growth and fulfillment. Here are our two Joyful Leaders for 2025:

- **Carter Dugan**, *Partner-in-Charge – Houston*, Norton Rose Fulbright
 - **David Karafa**, *Executive Vice President of Utility Services*, Orbital Engineering, Inc
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Legal Leadership Award

The Legal Leadership Award honors exceptional lawyers leading their firms and supporting clients and communities. *The Profiles in Leadership Journal*™ showcases their achievements in areas like pipeline issues, mentorship, equal rights, and economic development.

- **Tracy Peterson**, *Principal*, Braverman Greenspun
 - **Robin Cohen**, *Chair*, Cohen Ziffer Frenchman & McKenna LLP
 - **Matthew Cates**, *Vice President – Legal*, Epiq
 - **Daniel Horowitz**, *Partner*, Holwell Shuster & Goldberg LLP
 - **Fara Tabatabai**, *Partner*, Hughes Hubbard & Reed LLP
 - **Steve Feldman**, *Partner, Global Chair of the Complex Commercial Litigation Practice*, Latham & Watkins
 - **Isaac Greaney**, *Partner, Chair of Litigation Group*, Moses & Singer LLP
 - **Regina Won**, *Associate General Counsel*, New York Life
 - **Alyssa Vazquez**, *US Head of Aviation*, Norton Rose Fulbright
 - **Christine Dunn**, *Co-Managing Partner, Sanford Heisler Sharp McKnight and Co-Chair of the firm's Sexual Violence, Title IX and Victims' Rights Practice Group*, Sanford Heisler Sharp McKnight
 - **James Cofer**, *Partner, Chair of Management Committee, Managing Partner*, Seward & Kissel LLP
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Q4 Emerging Leader Award

Our **Q4 Emerging Leader Award** spotlights bold voices shaping the future of leadership through innovation, empathy, and action:

- **Tracy Peterson**, *Principal*, Braverman Greenspun
- **Michael Savino**, *Partner*, Braverman Greenspun
- **Orrie Levy**, *Partner*, Cohen Ziffer Frenchman & McKenna LLP
- **Jeff Vanzant**, *Vice President – Revenue Operations*, DailyPay
- **Daphnée Lacroix**, *Senior Marketing Specialist*, Epiq

- **Anne Collart**, *Director – White Collar & Investigations Group*, Gibbons P.C.
- **Beau Cox**, *Partner*, Norton Rose Fulbright
- **Daniel Powers**, *Department Manager – Joint Use Services*, Orbital Engineering, Inc
- **Janée Holmes**, *HR/Facility Manager – JRHR*, Stretto

In-depth profiles will appear in our upcoming Q4 issue.

About *Profiles in Leadership Journal*™

Now in its 27th year, *Profiles in Leadership Journal*™ remains a trusted platform for celebrating leadership that transforms organizations and communities. We partner with forward-thinking companies to honor individuals whose vision, courage, and commitment are shaping a better tomorrow.

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