

2026 MENTORING LEADERSHIP AWARDS

EXTENDED DEADLINE NOMINATION FORM

* Nomination investment will be returned if your candidate is not selected.

In our upcoming Q1 issue, *Profiles in Leadership Journal* will honor outstanding mentors with our **Mentoring Leadership Award**. At *Profiles in Leadership Journal*, we believe mentoring goes beyond traditional management—it builds meaningful relationships of varied perspectives, and leaves a lasting legacy of growth and success.

This award recognizes individuals who have gone above and beyond to share their knowledge, provide guidance, and champion the development of others within their organizations and communities. These exceptional mentors embody the spirit of leadership by investing in future generations, fostering talent, and creating opportunities for personal and professional advancement.

Who Are These Outstanding Mentors?

We invite nominations for individuals who have made a profound impact on the lives and careers of others through mentorship. This award honors visionary mentors across industries and sectors who exemplify:

- A steadfast commitment to guiding and developing others.
- Advocate for professional growth, and leadership development.
- A track record of positively influencing mentees' careers and aspirations.
- A dedication to fostering a culture of mentorship within their organizations.

**NOMINATION DEADLINE:
February 20, 2026**

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Complete Your Nomination in 4 Steps

1. Provide important nomination information on pages 3 & 4 of this document.

Nominations will be reviewed and judged based on the brief bio you provide that may include spotlighting the vital role your mentor has played in advancing careers, and building stronger organizations:

- Transcending Traditional Management Roles
- Strengthening Organizational Culture
- Leaving a Legacy of Progress
- Community Involvement
- Shaping the Next Generation of Talent

2. Complete the Nomination Processing Investment Area on Page 5

There is a \$495 processing investment per nomination which must be received by the nomination deadline. *If your nominee is not selected, your nomination investment will be refunded.*

3. Upload* Your Completed Nomination document by February 20, 2026

at <https://leadershipjournal.com/ml-nomination-upload/>

* Nomination forms must be submitted/uploaded via PLJ's secure online portal.
Email submissions will not be accepted!

4. Recognize Your Leaders with Confidence

We understand that today's communications require care and consideration. That's why *Profiles in Leadership Journal* offers all nominating organizations the opportunity to review and approve their award winner's profile prior to publication.

Your organization remains in full control of how your leadership is portrayed — we're your partner in celebrating excellence, not a source of concern.

It's that Easy

If your nominee should be selected as a Mentoring Leadership Award recipient, we will notify both your successful nominee and the person who nominated him or her. We'll also send each nominee a Question & Answer form. Your nominee will be asked to answer a few general questions, write a brief optional essay, and provide two high-resolution photographs, as well as a digital version of your organization's logo. Each nominee's photograph, essay, and professional information will appear on a dedicated full page in our Q1 issue. Just complete the Nomination area on pages 3 and 4. Then upload this completed PDF and submit your entry investment. Links for upload and payment are on page 5.

NOMINATION DEADLINE:
February 20, 2026

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(Please fill in all form fields and **be sure to save this file** when completed)

Before You Begin

As part of our collaborative process, your organization will have the chance to review and approve the final profile of your award winner before publication. This ensures alignment with your internal messaging and gives your team full confidence to nominate with peace of mind.

A. Nominee Information

Nominee's Name: Mr. Ms. Mrs. Dr. _____
(as it should appear in print and please check prefix that applies)

Job Title: _____

Organization Name: _____

Full Corporate Mailing Address: _____

Email Address: _____

Phone Number: _____

Contact info for Nominee's
Administrative Assistant: _____

B. Nominated by:

Note: The nominator must be the primary point of contact for all editorial communications. Using a company executive as the nominator will not increase a nominee's chances of selection. He or she will be evaluated on merit alone. Please ensure that the person whose information is entered below is available to manage all communications related to the nomination and award process.

Nominator's Name: _____

Job Title: _____

Organization Name: _____

Corporate Mailing Address: _____

Office Phone Number: _____

Mobile Phone Number: _____

Email Address: _____

Secondary Contact Name & Email: _____

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Questions? Contact James Rector, Publisher

Email: publisher@leadershipjournal.com Office: 440-892-0444 Mobile: 440-662-9770

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C. Tell Us Why You Chose this Nominee

Briefly explain why your nominee should be recognized as a Mentoring Leadership awardee: (200 words max.)

Provide a brief bio that highlights how your nominee has demonstrated an exceptional commitment to mentoring others, fostered growth, and shaped the next generation of talent. (300-400 words max.)

D. Final Profile Approval

Please confirm your preference regarding the final profile approval process:

Yes, we would like to review and approve the final profile before publication.
 No, we trust the editorial process and do not require a final review.

Note: If "Yes" is selected, publication will not proceed without organizational approval.

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E. Nomination Processing

NOMINATION INVESTMENT: \$495:

After uploading your Nomination form, please be sure to go to our secure payment portal where you can submit your entry payment. If your nominee is not selected, PLJ will refund your nomination investment.



Please upload this document (do not email)
at: <https://leadershipjournal.com/ml-nomination-upload/>



Submit \$495 nomination investment at:
<https://buy.stripe.com/14k9Dq6958NR4XScMZ>

**If you need an invoice for payment please email
James Rector: publisher@leadershipjournal.com**

**Submitted nomination and investment must be received by February 20, 2026.
Emailed submissions will not be accepted!**

FREQUENTLY ASKED QUESTIONS

- Will our organization have the opportunity to review the award winner's profile before publication?**
Yes. We offer every nominating organization the chance to review and approve the final profile of their award winner before publication. We understand the importance of alignment with internal communications and public messaging. Your team remains in full control of what is shared publicly.
- Will the nomination investment be refunded if our candidate is not selected?**
Yes. Your nomination investment will be returned in full if your candidate is not selected.
- Is my organization allowed to nominate a candidate who has been named a *Profiles in Leadership Journal* Award winner in the past?**
Yes. Your nominees may include a candidate or candidates who have previously won any of our awards.
- How will my organization be notified of our nominee's acceptance?**
Confirmation that your organization's nominee has been accepted will be sent to the nominator and the award winner. We will also be sending him or her a Question & Answer Form to fill out and upload to us, along with a high resolution photo and corporate logo.
- Is purchasing an advertisement in the Q1 2026 issue of PLJ required if our nominee is accepted?**
No advertising purchase is required.
- Will my organization have an opportunity to revise each nominee's profile after it will appear in the Q1 2026 issue?**
Yes. If you have any edits or changes that you would like to make to your page(s) after the magazine is posted online please email stevetoth@leadershipjournal.com.
- Will we be able to request PDFs of our nominee's profile layout?**
Yes. Please email stevetoth@leadershipjournal.com after the magazine issue comes out, and he will send you the PDF files that you would like to receive **free of charge**.

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