

LATINO & HISPANIC LEADERSHIP AWARDS

EXTENDED DEADLINE NOMINATION FORM

* Nomination investment will be returned if your candidate is not selected.



For over two decades, *Profiles in Leadership Journal* has celebrated individuals who have pioneered new paths, led with distinction, mentored others, and excelled in their respective fields. In the forthcoming First Quarter issue, *PLJ* will honor Latino and Hispanic Leaders with the **Latino & Hispanic Leadership Award**. We take pride in recognizing these outstanding men and women who contribute significantly to the success of your organization. We invite you to participate in this initiative by nominating a team member who exemplifies advocacy, perseverance, legacy, or professional excellence as a Latino or Hispanic Leader. By nominating one or more Latino and Hispanic Leaders, you have the opportunity to highlight the talents, ambition, and achievements of these exceptional individuals.

Who Are these Outstanding Individuals?

Nominated by employers or colleagues, Latino and Hispanic leaders exemplify confidence, determination, high performance, and a purpose-driven approach. These professionals consistently create value for their coworkers, customers, communities, and the organizations to which they contribute their talents. Throughout its history, Profiles in Leadership Journal has honored thousands of men and women worldwide who are making a significant impact. The profiles featured in this esteemed edition will recognize, celebrate, and enhance the reputations of the organizations that encourage, empower, and support these pioneering individuals.

**DEADLINE for Nominations:
 February 20, 2026**

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Complete Your Nomination in 3 Steps

1. Provide important nomination information on pages 3 & 4 of this document.

Nominations will be reviewed and judged based on the brief bio you provide, which may include contributions and achievements in support of colleagues, customers, or communities, and in other areas the nominator deems important:

- Professional Achievement
- Innovation
- Mentorship
- Community Involvement
- Leadership
- Pipeline development
- Legacy
- Economic development

2. Complete the Nomination Area on pages 3 and 4

There is a \$495 processing investment per nomination which must be received by the nomination deadline. *If your nominee is not selected, your nomination investment will be refunded.*

3. Upload* Your Completed Nomination document by February 20, 2026 at <https://leadershipjournal.com/ll-nomination-upload/>.

* Nomination forms must be submitted/uploaded via *PLJ's* secure online portal (<https://leadershipjournal.com/upload/>). Email submissions will not be accepted!

4. Recognize Your Leaders with Confidence

We understand that today's communications require care and consideration. That's why *Profiles in Leadership Journal* offers all nominating organizations the opportunity to review and approve their award winner's profile prior to publication.

Your organization remains in full control of how your leadership is portrayed — we're your partner in celebrating excellence, not a source of concern.

It's that Easy

If your nominee should be selected as a 2026 Latino & Hispanic Leadership award recipient, we will notify both your successful nominee and the person who nominated him or her. We'll also send each nominee a Question & Answer Form. He or she will be asked to answer a few general questions, write an optional brief essay, and provide two high-resolution photographs of him or herself, as well as a digital version of your organization's logo. Each nominee's photograph, essay, and professional information will appear on a dedicated full page in our First Quarter 2026 issue. Just complete the Nomination area on pages 3 and 4. Links for upload and payment are on page 5.

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*(Please fill in all form fields and **be sure to save this file** when completed)*

Before You Begin

As part of our collaborative process, your organization will have the chance to review and approve the final profile of your award winner before publication. This ensures alignment with your internal messaging and gives your team full confidence to nominate with peace of mind.

A. Nominee Information

Nominee's Name: Mr. Ms. Mrs. Dr. _____
(as it should appear in print and please check prefix that applies)

Job Title: _____

Organization Name: _____

Full Corporate Mailing Address: _____

Email Address: _____

Phone Number: _____

Contact info for Nominee's
Administrative Assistant: _____

B. Nominated by:

Note: The nominator must be the primary point of contact for all editorial communications. Using a company executive as the nominator will not increase a nominee's chances of selection. He or she will be evaluated on merit alone. Please ensure that the person whose information is entered below is available to manage all communications related to the nomination and award process.

Nominator's Name: _____

Job Title: _____

Organization Name: _____

Corporate Mailing Address: _____

Office Phone Number: _____

Mobile Phone Number: _____

Email Address: _____

Secondary Contact Name & Email: _____

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C. Tell Us Why You Chose this Nominee

Briefly explain why your nominee should be recognized as a 2026 Latino & Hispanic Leader: (200 words max.)

Provide a brief bio that highlights your nominee's contributions and accomplishments, which may include examples of professional achievement, innovation, mentorship, community involvement, leadership, pipeline development, legacy, and economic development. (300-400 words max.)

D. Final Profile Approval

Please confirm your preference regarding the final profile approval process:

- Yes**, we would like to review and approve the final profile before publication.
- No**, we trust the editorial process and do not require a final review.

Note: If "Yes" is selected, publication will not proceed without organizational approval.

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E. Nomination Processing

NOMINATION INVESTMENT: \$495:

After uploading your Nomination form, please be sure to go to our secure payment portal where you can submit your entry payment. If your nominee is not selected, *PLJ* will refund your nomination investment.



Please upload this document (**do not email**) at: <https://leadershipjournal.com/ll-nomination-upload/>



Submit \$495 nomination investment payment at: <https://buy.stripe.com/dR69Dqapl5BF61W7sB>

If you need an invoice for payment, please email James Rector: publisher@leadershipjournal.com

Submitted nomination and investment must be received by February 20, 2026.

Emailed submissions will not be accepted!

FREQUENTLY ASKED QUESTIONS

- 1. Will our organization have the opportunity to review the award winner's profile before publication?**
Yes. We offer every nominating organization the chance to review and approve the final profile of their award winner before publication. We understand the importance of alignment with internal communications and public messaging. Your team remains in full control of what is shared publicly.
- 2. Will the nomination investment be refunded if our candidate is not selected?**
Your nomination investment will be returned in full if your candidate is not selected.
- 3. Can my organization nominate more than one Latino or Hispanic Leader for 2026?**
Yes. Each organization may nominate up to four (4) candidates for this award.
- 4. How will my organization be notified of our nominee's acceptance?**
Confirmation that your organization's nominee has been accepted will be sent to the nominator and the award winner along with a Question & Answer Form.
- 5. Is purchasing an advertisement in the Q1 2026 issue of *PLJ* required if our nominee is accepted?**
No advertising purchase is required.
- 6. Will we be able to receive PDFs of our nominee's profile layout?**
If you wish to receive a **FREE PDF** of your nominees layout from the Q1 magazine, please email a request to stevetoth@leadershipjournal.com after the issue has been launched.