



EMPLOYEE RESOURCE GROUP LEADERSHIP AWARD

NOMINATION FORM

* Nomination investment will be returned if your candidate is not selected.



Award page layout samples

Profiles in Leadership Journal™ is pleased to introduce the **Employee Resource Group Leadership Award**. This award recognizes individual leaders who strengthen their organizations through the thoughtful support, sponsorship, or leadership of Employee Resource Groups, commonly known as ERGs.

Across many companies, ERGs serve as important spaces where employees connect, share experiences, build networks, and develop leadership skills. When guided by committed leaders, these groups can contribute to engagement, retention, collaboration, and a more unified organizational culture.

This award honors individual leaders who:

- Sponsor or lead an Employee Resource Group.
- Encourage participation, mentorship, and professional growth.
- Align ERG activities with business goals and organizational values.
- Help create an environment where employees feel connected and motivated to contribute.

Nominations may recognize an executive sponsor, ERG chair, co-chair, or another individual whose leadership has strengthened an Employee Resource Group.

The focus of this award is not on the size or number of ERGs, but on the **leadership behind them**. It recognizes the decisions, priorities, and actions that make these groups meaningful and effective within the organization.

DEADLINE for Nominations:
April 17, 2026

Questions? Contact James Rector, Publisher

Email: publisher@leadershipjournal.com Office: 440-892-0444 Mobile: 440-662-9770



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Complete Your Nomination in 4 Steps

- 1. Provide important nomination information on pages 3 – 5 of this document.**
 Nominations will be reviewed and judged based on the answers to the questions on page 4.
- 2. Complete the Nomination Processing Area on Page 5**
 There is a \$495 processing investment per nomination which must be received by the nomination deadline. *If your nominee is not selected, your nomination investment will be refunded.*
- 3. Upload* Your Completed Nomination document** by April 17, 2026
 at <https://leadershipjournal.com/erg-nomination-upload/>.

 * Nomination forms must be submitted/uploaded via *PLJ's* secure online portal
 Email submissions will not be accepted!
- 4. Recognize Your Leaders with Confidence**
 We understand that today's communications require care and consideration. That's why *Profiles in Leadership Journal* offers all nominating organizations the opportunity to review and approve their award winner's profile prior to publication.

Your organization remains in full control of how your leadership is portrayed — we're your partner in celebrating excellence, not a source of concern.

It's that Easy

If your nominee should be selected as a 2026 ERG Leadership award recipient, we will notify both your successful nominee and the person who nominated him or her. We'll also send each nominee a Question & Answer packet. He or she will be asked to answer a few general questions, write an optional brief essay, and provide a high-resolution photograph of him or herself, as well as a digital version of your organization's logo. Each nominee's photograph, optional essay, and professional information will appear on a dedicated full page in our Mid-Year issue. Just complete the Nomination area on pages 3 and 4. Links for upload and payment are on page 5.

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*(Please fill in all form fields and **be sure to save this file** when completed)*

Before You Begin

As part of our collaborative process, your organization will have the chance to review and approve the final profile of your award winner before publication. This ensures alignment with your internal messaging and gives your team full confidence to nominate with peace of mind.

A. Nominee Information

Nominee's Name: Mr., Ms., Mrs., Dr. _____
(as it should appear in print and please check prefix that applies)

Job Title: _____

Organization Name: _____

Full Corporate Mailing Address: _____

Email Address: _____

Phone Number: _____

Contact info for Nominee's Administrative Assistant: _____

B. Nominated by:

Note: The nominator must be the primary point of contact for all editorial communications. Using a company executive as the nominator will not increase a nominee's chances of selection. He or she will be evaluated on merit alone. Please ensure that the person whose information is entered below is available to manage all communications related to the nomination and award process.

Nominator's Name: _____

Job Title: _____

Organization Name: _____

Corporate Mailing Address: _____

Office Phone Number: _____

Mobile Phone Number: _____

Email Address: _____

Secondary Contact Name & Email: _____

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C. Nomination Questions

Please answer the following questions about the nominee. Keep responses clear and concise.

1. Leadership Role: Describe the nominee’s position and leadership responsibilities within the organization.

2. ERG Involvement: What role has the nominee played in sponsoring, leading, or guiding an Employee Resource Group?

3. Leadership Philosophy: How does the nominee view the role of ERGs in developing leadership, strengthening culture, or supporting employees?

4. Key Actions: Describe specific actions the nominee has taken to strengthen the ERG or connect it to the organization’s leadership priorities.

5. Impact on Employees: What impact have these efforts had on employee engagement, collaboration, or leadership development?

6. Organizational Value: How have the nominee’s efforts contributed to business goals, workplace effectiveness, or organizational culture?

7. Leadership Qualities: What personal leadership traits or behaviors make this nominee effective in supporting the ERG?

8. Future Direction: How does the nominee plan to continue or expand the role of the ERG within the organization?

D. Final Profile Approval

Please confirm your preference regarding the final layout approval process:

- Yes**, we would like to review and approve the final layout before publication.
- No**, we trust the editorial process and do not require a final review.

Note: If "Yes" is selected, publication will not proceed without your organization's approval.



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E. Nomination Processing

NOMINATION INVESTMENT: \$495:

After uploading your Nomination form, please be sure to go to our secure payment portal where you can submit your entry payment. If your nominee is not selected, *PLJ* will refund your nomination investment.



Please upload this document at: *(do not email)*

<https://leadershipjournal.com/erg-nomination-upload/>



Submit \$495 payment at:

<https://buy.stripe.com/fZueV60x99pH7hA8bE0Jq0h>

**If you need an invoice for payment, please email
James Rector: publisher@leadershipjournal.com**

Submitted nomination and fee must be received by **April 17, 2026.**

Emailed submissions will not be accepted!

FREQUENTLY ASKED QUESTIONS

1. Who is the nominee for this award?

The nominee is an individual leader, not the group itself. This may be an executive sponsor, ERG chair, co-chair, or another leader who plays a key role in guiding or supporting the Employee Resource Group.

2. Can we nominate the ERG as a team?

No. This award recognizes individual leadership. The nomination should focus on the person whose actions and decisions have strengthened the group.

3. Does the nominee have to be a senior executive?

No. The nominee may be a senior executive sponsor or an ERG leader at another level in the organization. The focus is on the quality and impact of the leadership, not the job title.

4. Do we need a large or highly structured ERG to nominate someone?

No. The award recognizes leadership effort and impact. Even smaller or newer ERGs may qualify if the nominee has made a meaningful contribution.

5. Is this award limited to identity-based ERGs?

No. The award is open to leaders of any Employee Resource Group, including those focused on professional development, shared interests, or business resource objectives.

6. Is purchasing an advertisement in the Mid-Year 2026 issue of *PLJ* required if our nominee is accepted?

No advertising purchase is required.

7. Will we be able to receive PDFs of our nominee's profile layout?

If you wish to receive a **FREE PDF** of your nominees layout from the Mid-Year magazine, please email a request to stevetoth@leadershipjournal.com after the issue has been launched.

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