

PROFILES IN ***LEADERSHIP JOURNAL™***

Dear Colleagues and Friends,

As we prepare for our 28th year of publishing *Profiles in Leadership Journal*™, we're taking a fresh look at how we recognize leadership, and we would deeply value your perspective.

Much has changed in how organizations highlight their people. We want to ensure our awards, nomination process, and published profiles continue to serve you well in 2026.

If you have a moment, we would appreciate your thoughts on any of the following:

- What kinds of awards would be most meaningful to your organization next year?

- How can we make the nomination process easier or more aligned with your internal priorities?

- What you'd like to see in our magazine profiles of nominees and winners?

We're not seeking long responses; just a few words or a sentence or two would help.

If you're able to reply by **November 15**, that would be ideal, as we'll begin shaping our 2026 program shortly after. But we welcome your thoughts anytime.

Thank you again for being part of this remarkable community. Whether your company has nominated recently or may consider doing so again, we remain committed to celebrating those who lead with purpose, resilience, and impact.

Warmly,

Jim Rector

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