



OPEN SPACE
INSTITUTE

CONSERVATION DIVERSITY FELLOWSHIP



The Open Space Institute's Conservation Diversity Fellowship seeks candidates pursuing professional experience in the conservation field. The Fellowship is a full-time, salaried, two-year position in New York City offering candidates the chance to work with colleagues and leaders at the Open Space Institute to accomplish meaningful conservation goals.

OPEN SPACE INSTITUTE

The Open Space Institute protects scenic, natural and historic landscapes to provide public enjoyment, conserve habitat and working lands, and sustain communities. Founded in 1974 to protect significant landscapes in New York State, the Open Space Institute (OSI) is a leader in environmental conservation. OSI has partnered in the protection of nearly 2.5 million acres in North America, from southeastern Canada to Florida.

All of OSI's work is directed by a consistent strategy emphasizing permanent protection on a landscape scale. Each discrete transaction, whether buying a conservation easement on a family farm in the Hudson River Valley or helping fund the purchase of 100,000 acres in Maine, connects natural lands and prevents fragmentation.

CONSERVATION DIVERSITY FELLOWSHIP

The Fellowship offers college graduates a one-year, paid position (competitive \$60,000 starting salary with a comprehensive benefits package) working alongside staff based in OSI's New York City home office. OSI's multifaceted programs will give the fellows wide-ranging experience in the conservation field. Fellows will have the opportunity to work on projects related to the following, based upon her/his education and desired career path:

- Conservation real estate transactions, acquisitions, and dispositions
- Access to urban parks, state parks, and the stewardship of protected lands
- Conservation science research and information dissemination
- Administration of grant funds to partner organizations for land protection and environmental education
- Finance, accounting and administration of a large non-profit organization
- Executive and development departments working with partners, funders, and the Board of Trustees



Fellows (left-right): 2019 Keren Alfred, 2017 Dyaami D'Orazio, 2018 Erik Ndayishimiye

ELIGIBILITY

- Interest in pursuing a career in a conservation and/or non-profit related field
- Demonstrated commitment to the mission of conservation or the environmental movement, including diversity in conservation
- College graduate with demonstrated academic excellence (GPA, course selection, and leadership)
- Availability and commitment to full and enthusiastic participation in all aspects of the Conservation Diversity Fellowship
- Working out of OSI's midtown office in New York City and participating in the Fellowship for two years beginning in late summer.
- Eligible to work in the United States

APPLICATIONS

OSI has partnered with the Environmental Leadership Program on the Conservation Diversity Fellowship, which administers the application process on behalf of OSI and offers program participants access to mentorship and professional growth services during and beyond their Fellowship.

Candidates should apply to work with OSI through the Environmental Leadership Program's RAY Diversity Fellowship application portal: <https://rayfellowship.org/apply>

2024 applications due **April 5th**.

FOR INFORMATION

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