

**Pan American Hockey Federation
Voting Procedures
2025 Congress
Location: Aventura, Florida**

ELIGIBILITY OF CANDIDATES

1. Must be Nominated by the National Association for the country of which they are a citizen*

*Citizen: Holder of a valid passport of the country they are representing (as per the FIH amended statutes as of November 2018).

2. Must not be 70 years old on the day of Congress at which they stand for election OR will reach that age within 180 days after.
3. Must fully complete and sign the PAHF Conflict of Interest Policy Declaration Form, as well as sign the FIH Integrity Code in acceptance.

COMPOSITION OF THE BOARD OF DIRECTORS & VACANCIES

There are 12 Members of the Board, these include as follows:

1. **The President** (elected position) Mr. Alberto “Coco” Budeisky (ARG) – Position open for election
2. **Treasurer** (elected position) Ms. Mary Cicinelli (CAN) – Term expires 2027 – not up for election.
3. **Eight (8) Ordinary Members** (elected position)

POSITIONS UP FOR ELECTION

Ordinary Members

**2 female and
2 male positions**

POSITIONS NOT UP FOR ELECTIONS

Fabian Stewart – JAM – **(Term 2027)**
Carlos Manuel Lazarte Labarthe (PER) **(Term 2027)**
Lauren Crandall – USA - **(Term 2027)**
Sylvia Valenzuela – CHI- **(Term 2027)**

NB. The Athlete's Representative and Managing Director are appointed positions.

Voting procedures at the *PAHF Congress* follow the *PAHF Statutes and General Regulations*. All elections for an elected position to the *Board of Directors* require an *Absolute Majority*, which is more than half (1/2) of those present in the room and entitled to vote **(including any abstentions or blank or spoiled votes)**.

from among the Eight (8) *Ordinary Members*, there must be four (4) *female members* and four (4) male members, and as per Article 6.1 (a) (iii) *PAHF Statutes* states with... “at least one (1) shall be from North America, at least one (1) shall be from South America, at least one (1) from Central America, and at least one (1) from the Caribbean.”

The only zone* that needs to be represented among the EB members is Central America; the position is up for election, therefore if there is only one nomination from the Central America zone that person will be automatically elected, as there will be no need for voting to take place.

***Zones**

Caribbean: BAH- BAR- BER- CAY- CUB- CUR- GUY- HAI- JAM- PUR- DOM- TTO-

Central America: CRC-ESA- GUA- HON- NCA- PAN

North America: CAN -USA MEX-

South America: ARG – BOL- BRA- CHI- COL- ECU- PAR- PER-URU- VEN

FOR THE 2025 CONGRESS:

The First election is for the position of **President**:

- (i) Delegates must vote for one (1) candidate. If one person receives an **Absolute majority (including any abstentions or blank or spoiled votes)** that is more than half (1/2) of those present in the room and entitled to vote. Then that person is elected. **Or**
- (ii) A second ballot shall be held. If there are more than two candidates for the post, then only the two candidates who came first and second in the first ballot shall be put forward in the second ballot (i.e. reduce the number of candidates so that there are no more than twice the number of candidates remaining as positions available).
- (iii) If neither candidate is supported by an Absolute Majority (including any abstentions or blanked or spoiled votes) on the second ballot, there shall be a third ballot.
- (iv) If neither candidate is supported by an Absolute Majority (including any abstentions or blanked or spoiled votes) on the third ballot, the candidate with the larger number of votes shall be declared the winner. **Or**
- (v) If there is a tied vote on the third ballot, the following completion of all other elections the members of the Board of Directors present at Congress shall select the winner by **Simple Majority (disregarding any abstentions or blanked or spoiled votes)**.

Statutes 6.2.f.v - Any Director who has a conflict of interest relating to the Vote shall not participate in the vote to break the tie

The next position for the election is the **ordinary members of the Board of Directors**, there are **two (2) females** and **two (2) male Ordinary members** whose positions are vacant.

To comply with Article 6.1 (a) (iii) of the PAHF Statutes, the following is proposed:

- (i) Delegates must vote for two (2) Female candidates and then Two (2) Male Candidates. If one person receives an **Absolute Majority (including any abstentions or blank or spoiled votes)** that is more than half (1/2) of those present in the room and entitled to vote. Then that person is elected.

- (ii) A second ballot shall be held. If there are more than two candidates for the post, then only the two candidates who came first and second in the first ballot shall be put forward in the second ballot (i.e. reduce the number of candidates so that there are no more than twice the number of candidates remaining as positions available).
- (iii) If neither candidate is supported by an Absolute Majority (including any abstentions or blanked or spoiled votes) on the second ballot, there shall be a third ballot.
- (iv) If neither candidate is supported by an Absolute Majority (including any abstentions or blanked or spoiled votes) on the third ballot, the candidate with the larger number of votes shall be declared the winner.
- (v) If there is a tied vote on the third ballot, the following completion of all other elections the members of the Board of Directors present at Congress shall select the winner by Simple Majority (disregarding any abstentions or blanked or spoiled votes).

Statutes 6.2.f.v - Any Director who has a conflict of interest relating to the Vote shall not participate in the vote to break the tie.