

## **PAHF Conflict of interest declaration form**

## **DECLARATION**

I the undersigned, DECLARE as follows:

Name (print in full): .....

- 1 I have read, understand and agree to be bound by and comply with the FIH Integrity Code.
- 2 I do not have, nor do I presently anticipate having any conflict of interest, actual or potential, other than as set out in this declaration.
- 3 I agree to make immediate disclosure of any actual or potential conflict of interest arising after the date of this declaration.
- 4 I agree to submit a new declaration every two years regardless of whether my position has changed or not. (This obligation applies only to Directors and Committee Members, as defined in the FIH Integrity Code).

5 I agree to be bound by any decisions taken by relevant authorities under the FIH Integrity Code.

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## **Examples of Conflict of interest**

The following non-exhaustive list shows common examples of conflict of interest:

- a PAHF Official has financial or any other interest in business transactions or contracts that the PAHF might enter into;
- a PAHF Official has financial or any other interest in other organizations that have dealings or relationships with the PAHF, and matters involving the interests of both the PAHF and the other organization are being considered;
- a PAHF Official has financial or any other interest in a joint venture with external parties into which the PAHF might enter;
- recruitment of staff who are more than acquaintances;
- any other employment or income received from work undertaken within sport;
- any income received from sport as a partner, director, employee or consultant within a firm or company;
- any sponsorship income received; and
- any contracts within sport for the provision of services or goods for profit.