

PAHF
 CONGRESS
2025

GET TO KNOW THE CANDIDATES

Nominations of President 2025

CANDIDATES



***Danae
Andrada Barrios***
URUGUAY



***Mary
Cicinelli***
CANADA



***Maureen Althea
Craig-Rousseau***
TTO



***María Soledad
Iparraguirre***
ARG



Danae Andrada Barrios (URU)

Gender: Female

DOB: 1976-12-31

Nationality: Uruguayan

Email danaeandrada@gmail.com

Position in NA

President of the Uruguayan Hockey Federation

Present and past activities in sports / Actividades presentes y pasadas relacionadas al deporte

- 2024–Present: President of the Uruguayan Hockey Federation-
- 2024–Present: Second Vice President of the Uruguayan Olympic Committee-
- 2024–Present: President of the Women and Sport Commission at Panam Sports-
- 2020–2024: Board Member of the Uruguayan Olympic Committee-
- 2019–Present: President of the Women and Gender Equality Commission at the Uruguayan Olympic Committee-
- 2016–Present: Board Member of the International Hockey Federation-
- 2014: President at the Organizing Committee of the Pan American Youth and Indoor Championship held in Montevideo-
- 2012–Present: Honorary Member at the Disciplinary Tribunal of the National Anti-Doping Organization of Uruguay-
- 2011–Present: Board Member of the Uruguayan Sports Confederation-
- 2011–2022: Uruguayan Representative and Head of Delegation at PAHF, FIH, and IOC International Games-
- 2011–2022: President of the Uruguayan Hockey Federation (FUH)-
- 2011–2016: Board Member of the Pan American Hockey Federation (PAHF)-
- 2011: Member of the Uruguayan Panathlon Association-
- 2006–2022: Head of the Uruguayan Delegation at South American and Pan American Games-
- 2005–2008: Secretary General of the Uruguayan Hockey Federation-
- 1996–2024: Organizer of National and International Hockey Tournaments-
- 1996–2024: Founder of Hockey Clubs and Developer of Hockey Programs in Uruguay-
- 1991–2012: Hockey Coach and Coordinator at Primary, Secondary, and University levels-
- 1981–2013: Amateur and First Division Hockey Player in different Uruguayan clubs-
- 1991–1998: Hockey Umpire



Danae Andrada Barrios (URU)

Activities at National level (NA/ NOC)

- 2024–Present: President of the Uruguayan Hockey Federation-
- 2024–Present: Second Vice President of the Uruguayan Olympic Committee-
- 2020–2024: Board Member of the Uruguayan Olympic Committee-
- 2019–Present: President of the Women and Gender Equality Commission at the Uruguayan Olympic Committee-
- 2012–Present: Honorary Member at the Disciplinary Tribunal of the National Anti-Doping Organization of Uruguay-
- 2011–Present: Board Member of the Uruguayan Sports Confederation-
- 2011–2022: President of the Uruguayan Hockey Federation (FUH)-
- 2011: Member of the Uruguayan Panathlon Association-
- 2005–2008: Secretary General of the Uruguayan Hockey Federation-
- 1996–2024: Founder of Hockey Clubs and Developer of Hockey Programs in Uruguay-
- 1991–2012: Hockey Coach and Coordinator at Primary, Secondary, and University levels-
- 1981–2013: Amateur and First Division Hockey Player in different Uruguayan clubs-
- 1991–1998: Hockey Umpire

Activities at International level (CF, FIH, IOC, Other)

2024–Present: President of the Women and Sport Commission at Panam Sports-

2016–Present: Board Member of the International Hockey Federation-

2014: President at the Organizing Committee of the Pan American Youth and Indoor Championship held in Montevideo-

2011–2022: Uruguayan Representative and Head of Delegation at PAHF, FIH, and IOC International Games-

2011–2016: Board Member of the Pan American Hockey Federation (PAHF)-

2006–2022: Head of the Uruguayan Delegation at South American and Pan American Games-

1996–2024: Organizer of National and International Hockey Tournaments: Panamerican Indoor Hockey/Panamerican Under 18/Panamerican Senior Tournament/FIH

Present and past activities in profession

Work experience:

2000–Present: Founding Partner of Andrada Barrios & Associates Law Firm-

2007: Lawyer at the Bank Asset Recovery Fund of Thesis Mexico-

2004–2007: Lawyer at the Bank Asset Recovery Fund of Mezzera & Associates Law Firm-

2002–2004: Lawyer at the Ministry of Labor and Social Security-

2004–2005: Professor of Legal Architecture, Universidad de la República -

2000–2004: Professor of Financial Law, Universidad Católica del Uruguay Titles obtained:-

2000 Doctor in Law and Social Sciences-1999 Procurator Litis

1999: Lawyer at Guyer & Regules Law Firm Teaching expertise:-



Danae Andrada Barrios (URU)

Any other achievements (Awards, Merits etc.)

2025: Recognition by Rafał Grotowski, President of the Polish Hockey Association-
2025: Recognition from FUH for Stadium and Hosting of the Pan American Cup in Uruguay-
2024: Sultan Azlan Shah Award- 2021: Recognition by Tayyab Ikram, President of the FIH-
2018: Honorary Member of the Panathlon Club Montevideo-
2014: Women in Sport Award by Ministry of Tourism and Sport of Uruguay (International Women's Day)-
2013: Recognition from PAHF, Asunción-
2012: Charrúa Award, Recognition for Executive Work in Sport

Languages

-Spanish (Native)
-English
-French
-Portuguese



Mary Cicinelli (CAN)

Gender: Female

DOB: 07/29/1959

Country: Canada

Email Mary.cicinelli59@gmail.com

Present & Past activities in sport:

I am the current PAHF Hon. Treasurer and the PAHF representative on the FIH Executive Board

Past President – Field Hockey Canada.

I have been an active volunteer at all levels, from domestic to international levels and have held many leadership positions.

2015 Sport Chair Pan am Games, Toronto, led a group of over 100 volunteers

2013 Co-Chair, Men's Pan Am Cup, Brampton, led a group of over 75 volunteers

2017 INVICTUS Games- communication lead at main arena. Link between the competition and back of house operations.

National Level:

2006 – 2012 President - Field Hockey Canada

2001 - 2005 Board of Director - Field Hockey Canada,

1992 – 2011 Canadian Olympic Committee, FHC voting member,

1992- 2011 Commonwealth Games of Canada, FHC voting member,

1993-1998 President - Field Hockey Ontario,

1990-1992 President – Ontario Women's Field Hockey Association,

2007-2014 Technical Official Field Hockey Canada National Championship

1990- present CIS University Championships,

2008, 2009, 2010 National Tournament, Vancouver Tournament Chair

2008 U16 National Championship, Mississauga

2009 U16 National Championships, Mississauga

2005 Senior National Championship, Toronto

2000 Canadian Holiday Indoor Championship

1990 Canadian Level Umpire

2006 – umpired at all levels of field hockey, junior, senior, Canada Summer Games, CIS and 3 internationals events

1993-1999 Chair - FHC Domestic Competition Committee

1985-1989 Canadian Women's National Team Manager (off-shore and on-shore),

Canadian Women's Olympic Team Manager, 1988, Seoul

Canadian Women's Pan Am Games Manager, 1987, Indianapolis

Canadian Women's World Cup Manager, 1986, Amsterdam



Mary Cicinelli (CAN)

International Activities

Honorary Treasurer, Pan Am Hockey Federation (PAHF) 2017 – present
Executive Board, Federation International Hockey (FIH) - PAHF Representative 2025- present
Pan American Hockey Federation Board of Director (PAHF) 2010 – present
Chair Human Resources Committee (PAHF) 2012 – present
Event Evaluation Panel Member (PAHF) 2016 – present
City of Toronto Sport Hall of Fame Selection Committee 2015 – present
Board Member –Foundation for the Promotion & Development of Hockey (FIH Foundation) 2013- 2020
Treasurer, Foundation for the Promotion & Development of Hockey (FIH Foundation)
2019 - 2020
Executive Board Member – Risk and Compliance Committee (FIH) 2013-2014
Chair – Event Evaluation Panel (PAHF) 2012 – 2016
Executive Board – Federation International Hockey (FIH), 2012- 2016
Executive Board Member – Human Resources & Governance Panel (FIH) 2013 – 2018
Executive Board Member – Event Evaluation Panel (FIH) 2013 - 2016
Chair – Sport Organizing Committee – 2015 Pan Am Games, Toronto Ontario

Professional life

Institute for Work & Health - Toronto, Ontario - May 2008 – 2022 (retired)

Director, Human Resources and Corporate Services

- Responsible for the development of all human resources and corporate services policies and procedures
- Developed, designed and evaluated an in-house mentor program
- Responsible for overseeing the development of the annual Institute budget and the monitoring of the annual budget against expenditures on a quarterly basis
- Responsible for all human resources functions, including; recruitment, salary and compensation, payroll, orientation, contract negotiation, health & safety, performance management and review process, staff training and development requirements, and an advisor to all levels of staff
- Work closely with the Chair, Board of Directors to ensure President's performance review and compensation is completed
- Responsible for the management of the all-office requirement including; lease renewal, office maintenance, supplies and services, health and safety and office security
- Co-Chair Joint Health & Safety Committee, with responsibility for monitoring all health and safety regulations and staff concerns
- Responsible for the implementation of two areas of the 5-year strategic plan; Organizational Excellence and Research Capacity
- Member of the executive committee
- Special Project 2019-2020 Project Manager, XXII World Congress on Safety and Health at Work. An international event focused on occupational safety and health, co-organized by the International Labour Organization (ILO) and the International Social Security Association (ISSA). 4,500 attendees

Institute for Work & Health - Toronto, Ontario. September 1997 - April 2008

Manager of Administration and Human Resources

Gordon Ridgely Architects Inc. - Toronto, Ontario. November 1996 - September 1997

Office Manager



Mary Cicinelli (CAN)

York University, Toronto, Ontario
Project/Financial Manager, East/West Enterprise Exchange
January 1996 - November 1996

Administrative/Financial Manager, East/West Enterprise Exchange and York Consulting Group, October 1994 - February 1996

Administrative Coordinator, York Consulting Group, November 1992 - October 1994

Office Manager, Emco Wheaton - Toronto, Ontario. May 1984 - November 1992

Academic Background:

2001 - Human Resource Professional Designation (CHRL)

2000 - Humber College, Toronto, Ontario, Certificate in Human Resources Management

2003 - York University, Toronto, Ontario, Bachelor of Arts

Awards

2024 – FIH Special Achievement Award

2023 – FIH Certificate of Recognition

2021 – FHC Hall of Fame Inducted

1991 – Province of Ontario, Certificate of Recognition

1986 – Province of Ontario, Special Achievement

Languages – English

National Association: Field Hockey Canada
Name and Position: Susan Ahern, CEO FHC



Maureen Althea Craig-Rousseau (TTO)

Gender: Female

DOB: 1958-08-23

Country: Trinidad & Tobago

Email mcrousseau63@hotmail.com

Past and Present sport activity.

Executive sport governance leader with over three decades of experience in international regional and domestic Hockey

Past Hockey Championship level player -Malvern Sports club

Past domestic umpire – Trinidad and Tobago Hockey Board (TTHB)

Technical Official - Local, Regional, and International-retired

Manager of the Trinidad and Tobago Women's National Senior team- Commonwealth Games Malaysia -1998

Activities at National level

Leadership roles at the national level in administration and tournament management local, regional, and international

Past President, Trinidad & Tobago Hockey Board | 2002–2007

Past Vice-President, Malvern Sports Club | 2006–2017

Past Vice-President, T&T Women's Hockey Association | 1995–1998

Local Technical facilitator, Trinidad and Tobago 2005-present

Chair, TTHB Education Committee | 2024–Present.

Local Organizing Committee member, FIH & PAHF World League and Qualifier Events (1996–2017)

Member, Protocol Opening Ceremony Committee – Commonwealth Youth Games 2023

Chair, Protocol & Opening Ceremony – CARIFTA Games 2025

Activities at International (FIH, CF, IOC other)

Continue to volunteer and support Hockey at all levels of administration.

Executive Board Member, International Hockey Federation (FIH) | 2014–Present



Maureen Althea Craig-Rousseau (TTO)

Chair, FIH Financial Risk & Compliance Committee | 2019-present.

International Hockey Federation (FIH) and Pan-American Hockey Federation (PAHF) Technical Official 1989-2014.

Educator (Technical), - FIH Academy 2017-present

Member, FIH Governance Committee | 2021

FIH Representative Commonwealth Games Birmingham | 2022

Past Director, Pan-American Hockey Federation (PAHF) | 2003- 2023

Chair, PAHF Governance Panel | 2023–Present.

Member, PAHF Human Resource Committee | 2015–2023

Member, FIH Foundation | 2021–Present

Certified Safeguarding Officer- International Olympic Committee (IOC) 2025

Chair Jury of Appeal – Olympic Games – Tokyo Japan 2021

Member of Jury of Appeal Olympic Games – Paris France 2024

Professional

Financial professional with over thirty (30) years’ experience, collaborating with diverse teams.

Financial industry- Led strategic operations in risk management, compliance, and auditing.

Banking organisation - Specialized in Anti-Money Laundering (AML) and Counter-Terrorist Financing (CTF).

Financial industry - Directed cross-functional teams and managed complex financial projects.

Delivered governance oversight in regulatory and operational frameworks.

Certifications & Education

Associate degree (AICB) – Institute of Canadian Bankers

Certified Associate – AML/CA – Florida International Bankers Association & FIU

IOC Certified Safeguarding Officer – 2025

Effective Personal Productivity – Leadership Management Inc. (LMI)

Hay Methodology – Job Evaluation – Hay Group / HRC Associates

Audit & Compliance Training – Various seminars and workshops

Association of Summer Olympic International Federations (ASOIF) leadership training 2024



Maureen Althea Craig-Rousseau (TTO)

Achievements Merits and Awards

International Hockey Federation (FIH), President Medal for contribution to the development of Hockey- 2016

Pan American Hockey Federation, Order of Merit for dedicated service

Pan American Hockey Federation, Honorary Life member-2023

Trinidad and Tobago Olympic Committee (TTOC), Alexander B Chapman award for the contribution to sport and Olympism- 2022



María Soledad Iparraguirre (ARG)

Gender: Female

DOB: 1971-08-17

Nationality: Argentinian

Email isoledad@hotmail.com

Present & Past activities in sport

Internacional Umpire since 1997 until Rio 2016, including 4 OG and 4 WC, 198 international cups.

Umpire Manager of PAHF and FIH since 2016, including the Men's World Cup in 2023 and Olympic Games in Paris 2024.

Member of UC PAHF from April 2013 until November 2023.

Chair of UC PAHF from November 2023 until now.

Member of Official's Committee of FIH, from 2017 until 2019.

Chair of UC CAH from April 2013 until March 2024.

Chair of UC Buenos Aires Hockey Association from March 2019 until now.

Educator of FIH Academy.

Member of Rules Committee of FIH from 2021 to 2025.

Member of Legal Committee of ACODEPA, desde 2021 hasta la actualidad.

Member of Comision "Amicus Curea" of Argentinian Olympic Committee.

Activities at National level

Chair of UC CAH from April 2013 until March 2024.

Chair of UC Buenos Aires Hockey association from March 2019 until now.

Member of Comision "Amicus Curea" of Argentinian Olympic Committee.



María Soledad Iparraguirre (ARG)

Activities at International (FIH, CF, IOC other)

Internacional Umpire since 1997 until Rio 2016, including 4 OG and 4 WC, 198 international cups.

Umpire Manager of PAHF and FIH since 2016, including the Men's World Cup in 2023 and Olympic Games in Paris 2024.

Member of UC PAHF from April 2013 until November 2023.

Chair of UC PAHF from November 2023 until now.

Member of Official's Committee of FIH, from 2017 until 2019.

Educator of FIH Academy.

Member of Rules Committee of FIH from 2021 to 2025.

Member of Legal Committee of ACODEPA, desde 2021 hasta la actualidad.

Member of Comision "Amicus Curea" of Argentinian Olympic Committee.

Present and Past Activities in profession

Lawyer from 1997.

Currently doing Master in Sport Law at Buenos Aires University.

Awards

Umpire of the Year 2009, Comité Olímpico Argentino.

Merit od Award PAHF 2023.

Languages

English

Spanish

GET TO KNOW THE CANDIDATES

Nominations of Ordinary Members of the Board 2025

Female Candidates

CANDIDATES



***Tricia Ann
Fiedtkou***

GUYANA

Region: Caribbean



***Norma Concepción
Fernandez de Caballero***

PARAGUAY

Region: South America



Norma Concepción Fernández de Caballero (PAR)

Gender:

Female

DOB:

1960-11-19

Country:

Paraguay

Email:

NORMA.CONCEPCION.60@GMAIL.COM

Present and past activities in sports

Presidente de la Asociación Paraguaya de Hockey, 2025-2028. Ex jugadora de hockey, Capitana del Seleccionado y Mejor Jugadora del primer Sudamericano. Árbitro Internacional. Oficial Técnico PAHF.

Activities at National level (NA/ NOC)

Delegado de la Asamblea Ordinaria en la FIH 2016 (DUBAI). Delegado de la Asamblea PAHF 2017 (Lancaster). Delegado de la Asamblea PAHF 2019 (Lima). Delegado de la Asamblea FIH 100 AÑOS 2024 (OMAN).

Activities at International level (CF, FIH, IOC, Other)

Juegos Panamericanos Santiago 2023. Bolivarianos Valledupar, 2021. Panamericanos Lima 2019 XI Juegos Suramericanos COCHA 2018. ODESUR Santiago, Juegos de la Juventud, 2017. Consejo Ejecutivo COP.

Present and past activities in profession

Banco Central del Paraguay. Antigüedad: 31 años. Magister Planificación y Conducción Estratégica Nacional Lic. Análisis de Sistemas de Información Prevención de Lavado de Dinero Auditoría TI

Any other achievements (Awards, Merits etc)

Diplomado en Administración de Federaciones Deportivas – SND/LRA Legal & Sports (2019) MEMOS XX - Executive Masters in Sport Organization Management (2017), Trofeo Pablo Negre, en Congreso FIH 2024.

Languages

Spanish

English



Tricia Ann Fiedtkou (GUY)

Gender

Female

DOB

1972-02-28

Country

Guyana

Email

triciafkou@hotmail.com

Present and past activities in sports

Year 2000 - 2012 - Active on the Guyana Womens' National hockey team.

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Activities at National level (NA/ NOC)

Member of the Guyana Hockey Board since 2009 -currently the Vice President.Asst Treasurer -

Guyana Olympic Association - 2016 - 2023.

Chairperson of the GOA Women in Sport committee - 2020 - 2023.

Activities at International level (CF, FIH, IOC, Other)

Executive Board member - Panam Hockey Federation - 2019 - 2025.

Present and past activities in profession

Travel agency Manager at Connections Travel Service - 2002 - present.

Languages

English

GET TO KNOW THE CANDIDATES

Nominations of Ordinary Members of the Board 2025

Male Candidates

CANDIDATES



***Paolo César Estuardo
Camposeco Chang***

GUATEMALA

Region: Central America



***Dermond
Leo Coombs***

CANADA

Region: North America



***Ademir
Montenegro Cortes***

PANAMA

Region: Central America



***Chip
Roger***

USA

Region: North America



Paolo César Estuardo Camposeco Chang (GUA)

Gender: Male

DOB:
1980-11-29

Country:
Guatemala

Email:
cc502gt@gmail.com

Position in NA
Presidente Asociacion Deportiva de Hockey de Guatemala

Present and past activities in sports
Team Manager Liga Mundial R1 Estados Unidos 2012 1ra Copa Interamericana de Hockey Panamá 2013 Juegos Bolivarianos Perú 2013 Liga Mundial México Dirigente deportivo

Activities at National level (NA/ NOC)
Presidente Asociación Deportiva Nacional de Hockey de Guatemala Diciembre 2019 a la fecha. Representante de Hockey ante el Comité Olímpico Guatemalteco y Confederación Deportiva Autónoma de Guatemala.

Activities at International level (CF, FIH, IOC, Other)
Representante de Guatemala ante la PAHF y FIH Team Manager en eventos clasificatorios de selecciones nacionales

Present and past activities in profession
Licenciado en Ciencias Jurídicas y Sociales, Abogado y Notario, desarrollo de programas sociales de personas en pobreza extrema. Asesor legal de aviación civil, migración y fiscalización de recursos

Any other achievements (Awards, Merits etc.)
Reconocimiento con el Premio del Presidente la Federación Panamericana de Hockey (PAHF), en el Congreso Ordinario y foro del 31 de octubre del 2,023

Languages
Español
Ingles



Dermond Leo Coombs (CAN)

Gender

Male

DOB

1970-10-23

Country

Canada

Email

cdcoombs@sympatico.ca

Position in NA

Former Board Director, Vice Chair and Chair of Field Hockey Canada

Present and past activities in sports

He was a National level Rugby player. He was a senior field hockey (FH) goalie, coach, volunteer and Board Director for a local FH club. He was also involved in the Quebec provincial FH organization.

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Activities at National level (NA/ NOC)

For five years, he served as a former Board Director, Vice Chair and eventual Chair of Field Hockey Canada. Also he served for the same time on the Governance Committee for Field Hockey Canada.

Activities at International level (CF, FIH, IOC, Other)

He has been a member of the Pan American Hockey Federation Governance Panel for the past two and a half years and continue to serve.

Present and past activities in profession

He is a lawyer by trade and practiced in both the public and private sectors. His primary legal practice is Commercial law, Contract Law, Licensing, Privacy, HR and Governance Law.

Any other achievements (Awards, Merits etc.)

He has been awarded the Canadian Forces Decoration Medal; the Crown Society of Canada Special Commemorative Medal; the Gold Duke of Edinburgh award and the Order of St. George.

Languages

English



Ademir Montenegro Cortes (PAN)

Gender

Male

DOB

1957-11-10

Country

Panama

Email

ademirmco@hotmail.com

Position in NA

PRESIDENTE

Present and past activities in sports

Atleta de baloncesto; juez arbitro de boxeo olimpico, grado panamericano.

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Activities at National level (NA/ NOC)

Asesor del CON, fiscal. Canciller en ORDECAEn la APAHOCKEY, miembro fundador.Miembro fundador y Vicepresidente de la Confedepa.

Activities at International level (CF, FIH, IOC, Other)

IOC defensa derechos de marca.Jefe Misión 1ros Juegos Juveniles Olímpicos. FIH, comisión juridica.PAHF, miembro del Board.torneos CA con el aval de la PAHF.Asesor de COPABE.

Present and past activities in profession

Asesor del INDE; del CON.Asesor de federaciones.Asesor legal en entidades: MIVI, MEF, MINEDUC, MITRADEL IDAAN, AAUD, MINSA, INADEH, INDE.

Any other achievements (Awards, Merits etc.)

Asociación Afro Panameña; Del Club 20-30; de la Academia Panameña de Derecho Administrativo, y de API.

Languages

Spanish

English Basic



Chip Roger (USA)

Gender
Male

DOB
1970-06-18

Country
United States

Email
chip.rogers@miamioh.edu

Position in NA
President / Chair of the Board of Directors

Present and past activities in sports
Umpire U18 & U21 leaguesUmpire coordinator & rules interpreterUmpire Manager USA events Coach a university teamRepresented USA @ 2014, 2018 Masters World Cup & Pan American Cont. Cup 2023

Activities at National level (NA/ NOC)
6 year-member of the Board of DirectorsChair, USAFH Grow the Game CmteVice Chair, Men's Hockey FoundationUmpire Manager, USAFHNational HistorianCo-Chair, DEI Council. Member, Men's Masters Team

Present and past activities in profession
Vice Pres., Natl Coaches Assoc.Chair, Grow the Game Cmte / Advisor on Sport DevoChair, Collegiate Player Awards CmteOfficial Scorer for each of the last 28 Division I National Championships.

Any other achievements (Awards, Merits etc.)
Named Associate Head Coach, Miami University

Languages
English
Spanish
Catalan
French