

**28 July 2025**

**Pan American Championship (Men)**

**Subject: Notification of Hearing**

**Re: Offensive Language**

Dear Santiago Bicca,

This is to inform you that a disciplinary hearing has been scheduled to address an incident that occurred during the Pan American Championships Men & Women, match # M08, on 27 July 2025.

**Details of the Incident:** During the match M08, it is reported that Uruguay player #12 CASAL Juan made an offensive comment to player #28 ASSIS Fabio:

- It has been reported by Brazil Team Manager, TEIXEIRA Luciano that in the final minutes of the second quarter Brazil #28 ASSIS Fabio was called a “mono” (monkey) by #12 CASAL Juan.

The reported incident constitutes a potential breach of the Level 2 Code of Conduct of FIH Top Tier Tournament Regulations dated 26 May 2025 Appendix 11:

2.3 Using language or gesture(s) that is seriously obscene, seriously offensive or have a seriously insulting nature to another *Participant* or any other third party.

**Hearing Details:** You are required to attend this hearing to discuss the incident and present any evidence or witnesses you may have to determine appropriate sanctions. Please be aware that failure to attend this hearing may result in a decision being made in your absence.

**Date, Time and Location**

Monday, 28 July 2025 at 17:00, Technical Delegate Office,

**Level of the Offense**

Code of Conduct Level 2

**Attendance required**

BICCA Santiago

CASAL Juan

One representative

Thank you for your attention to this matter.

Rene' Zelkin  
Pan American Championship  
Technical Delegate

Luis Aleman  
Pan American Championship  
Technical Delegate