# Form **990**

## **Return of Organization Exempt From Income Tax**

\_\_\_\_

2021

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

- Do not enter social security numbers on this form as it may be made public.
  - ► Go to www.irs.gov/Form990 for instructions and the latest information.

| Α             | For the       | 2021 ca                                              | 1 calendar year, or tax year beginning , and ending , and ending   |                                |                             |                                       |                |               |                 |                      |         |  |  |  |  |
|---------------|---------------|------------------------------------------------------|--------------------------------------------------------------------|--------------------------------|-----------------------------|---------------------------------------|----------------|---------------|-----------------|----------------------|---------|--|--|--|--|
| В             | Check if a    | applicable:                                          | C Name of organization                                             | PROJECT OF                     | RBIS INTERNATIONA           | L, INC.                               | D              | Employ        | er identifica   | tion number          |         |  |  |  |  |
| Χ             | Address of    | change                                               | Doing business as                                                  |                                |                             |                                       |                |               |                 |                      |         |  |  |  |  |
| <del>_</del>  |               |                                                      | Number and street (or P.C                                          | 23                             | 23-7297651                  |                                       |                |               |                 |                      |         |  |  |  |  |
| _             | Name cha      | ange                                                 |                                                                    |                                |                             |                                       |                |               |                 | E Telephone number   |         |  |  |  |  |
|               | Initial retu  | ırn                                                  | City or town                                                       |                                | State                       | ZIP code                              |                |               |                 |                      |         |  |  |  |  |
|               | iiiilai retu  |                                                      | New York                                                           |                                | NY                          | 10017                                 | (6             | 646) 674      | -5500           |                      |         |  |  |  |  |
|               | Final return  | /terminated                                          | Foreign country name                                               | Foreign                        | province/state/county       | Foreign postal                        | codo           |               |                 |                      |         |  |  |  |  |
| $\overline{}$ | All           |                                                      | Poreign country hame                                               | Foreign                        | province/state/county       | Foreign postar                        | G              | Gross re      | againta C       | 365                  | 795,381 |  |  |  |  |
|               | Amended       | return                                               |                                                                    |                                |                             |                                       | -              | GIOSSIE       | eceipis \$      | 300,                 | 195,561 |  |  |  |  |
|               | Applicatio    | n pending                                            | F Name and address of prine                                        | cipal officer:                 |                             |                                       | H(a) Is this   | a group retur | n for subordina | tes? Yes             | X No    |  |  |  |  |
|               |               |                                                      | Derek Hodkey, 52 Van                                               | derbilt Avenue                 | 8th Floor New Yo            | rk NY 10017                           |                |               | ates included   |                      | S No    |  |  |  |  |
|               |               |                                                      |                                                                    |                                |                             |                                       |                |               | list. See inst  |                      | ,,      |  |  |  |  |
| I             | Tax-exen      | npt status:                                          | X 501(c)(3) 501(c)                                                 | ) ( ) <                        | (insert no.) 4947           | (a)(1) or 527                         | II "NC         | o, attach a   | list. See inst  | ructions             |         |  |  |  |  |
| J             | Website:      | : ► WW                                               | /W.ORBIS.ORG                                                       |                                |                             |                                       | H(c) Group     | exemptio      | n number 🕨      |                      |         |  |  |  |  |
|               |               |                                                      |                                                                    |                                | tion Other ►                | I Van                                 |                |               |                 |                      |         |  |  |  |  |
|               |               | organization<br>-                                    |                                                                    | rust Associa                   | luon Other                  | L Yea                                 | r of formation | on: 197       | 3 WISIA         | te of legal domicile | e: NY   |  |  |  |  |
|               | Part I        |                                                      | mmary                                                              |                                |                             |                                       |                |               |                 |                      |         |  |  |  |  |
| _             | 1             | Briefly d                                            | escribe the organizatior                                           | n's mission or                 | most significant acti       | vities: WITH                          | OUR N          | ETWOR         | K OF PAF        | RTNERS, WE           |         |  |  |  |  |
| ည             |               | MENTO                                                | R, TRAIN AND INSPIR                                                | E LOCAL TEA                    | MS SO THEY CAN              | SAVE SIGHT IN                         | THEIR (        | COMMU         | NITIES          |                      |         |  |  |  |  |
| ă             |               |                                                      |                                                                    |                                |                             |                                       | 77             |               |                 |                      |         |  |  |  |  |
| & Governance  |               | Chook t                                              | aia bay                                                            | appization dia                 | antinuad ita anarati        | one or disposed                       | of more t      | han 250       | of ita not      |                      |         |  |  |  |  |
| 8             | 2             |                                                      | nis box 🕨 🔛 if the or                                              | -                              | •                           |                                       |                |               | 1 1             | assets.              |         |  |  |  |  |
| Ö             | 3             |                                                      | of voting members of the                                           |                                |                             |                                       |                |               | 3               |                      | 16      |  |  |  |  |
| S             | 4             | Number                                               | of independent voting r                                            | members of th                  | e governing body (F         | art VI, line 1b) .                    |                |               | 4               |                      | 15      |  |  |  |  |
| ţį            | 5             | Total nu                                             | mber of individuals emp                                            | oloyed in caler                | dar year 2021 (Part         | V, line 2a)                           |                |               | 5               |                      | 81      |  |  |  |  |
| Activities    | 6             | Total nu                                             | mber of volunteers (esti                                           | imate if neces                 | sary)                       |                                       |                |               | 6               |                      | 200     |  |  |  |  |
| Ą             | 7a            |                                                      | related business revenu                                            |                                |                             | 12                                    |                |               | 7a              |                      | 200,000 |  |  |  |  |
|               | b             |                                                      | elated business taxable                                            |                                |                             |                                       |                |               | 7b              |                      | 162,962 |  |  |  |  |
|               |               | Net unit                                             | elated business taxable                                            | IIICOIII <del>C</del> IIOIII I | Offit 990-1, Fait 1, II     |                                       |                |               | 7.0             |                      |         |  |  |  |  |
|               |               |                                                      |                                                                    | ## P ## \                      | _                           | +                                     | F              | rior Year     | 04.504          | Current Ye           |         |  |  |  |  |
| e n           | 8             |                                                      | itions and grants (Part \                                          |                                |                             |                                       |                | 230,1         | 31,504          |                      | 669,592 |  |  |  |  |
| eu            | 9             | Program service revenue (Part VIII, line 2g) . 🔊 . 🛴 |                                                                    |                                |                             |                                       |                |               |                 |                      | 200,000 |  |  |  |  |
| Revenue       | 10            | Investm                                              | ent income (Part VIII, co                                          | olumn (A), line                | s 3, 4, and 7d)             |                                       |                | 217,722       |                 |                      | 548,815 |  |  |  |  |
| œ             | 11            |                                                      | revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) |                                |                             |                                       |                |               | 43,074          | 482,256              |         |  |  |  |  |
|               | 12            |                                                      | enue—add lines 8 throug                                            |                                |                             | *                                     |                | 230.8         | 92,300          |                      | 900,663 |  |  |  |  |
|               | 13            |                                                      | and similar amounts pai                                            |                                |                             |                                       |                |               | 64,504          |                      | 766,253 |  |  |  |  |
|               | 14            |                                                      |                                                                    |                                |                             | Î                                     |                | 0,0           |                 | Γ,                   | 100,200 |  |  |  |  |
|               | 1             |                                                      | paid to or for members                                             |                                |                             |                                       |                | 40.0          | 0               | 24.020               |         |  |  |  |  |
| es            | 15            |                                                      | other compensation, emp                                            |                                |                             |                                       |                |               | 35,032          |                      | 038,703 |  |  |  |  |
| Expenses      | 16a           |                                                      | onal fundraising fees (F                                           |                                |                             |                                       |                | 2             | 44,174          | ;                    | 348,934 |  |  |  |  |
| ĝ             | b             | Total fur                                            | ndraising expenses (Par                                            | rt IX, column (                | D), line 25) 🕨              | 9,250,593                             |                |               |                 |                      |         |  |  |  |  |
| ш             | 17            | Other ex                                             | penses (Part IX, colum                                             | n (A), lines 11                |                             |                                       |                | 201,0         | 56,957          | 330,                 | 045,068 |  |  |  |  |
|               | 18            | Total ex                                             | penses. Add lines 13-1                                             | 7 (must equal                  | Part IX. column (A).        | line 25)                              |                | 229.0         | 00.667          |                      | 198,958 |  |  |  |  |
|               | 19            |                                                      | e less expenses. Subtra                                            | · .                            | . ,                         | · · · · · · · · · · · · · · · · · · · |                |               | 91,633          |                      | 701,705 |  |  |  |  |
| - v           | ?   13        | revenu                                               | c 1033 experises. Oubtre                                           | ice inic 10 hon                | 111110 12                   |                                       | Reginnin       | g of Curre    |                 | End of Yea           |         |  |  |  |  |
| Net Assets or | 20            | Total on                                             | sets (Part X, line 16).                                            |                                |                             | t                                     | Degiiiiii      | •             |                 |                      |         |  |  |  |  |
| SS6<br>Bala   | 20            |                                                      |                                                                    |                                |                             |                                       |                |               | 31,168          |                      | 820,903 |  |  |  |  |
| et A          | 21            |                                                      | bilities (Part X, line 26) .                                       |                                |                             |                                       |                |               | 33,312          |                      |         |  |  |  |  |
|               |               |                                                      | ets or fund balances. Su                                           | ubtract line 21                | from line 20                |                                       |                | 59,4          | 97,856          | 63,                  | 116,329 |  |  |  |  |
| Pä            | art II        | Sig                                                  | nature Block                                                       |                                |                             |                                       |                |               |                 |                      |         |  |  |  |  |
|               |               |                                                      | y, I declare that I have examine                                   |                                |                             |                                       |                |               | •               |                      |         |  |  |  |  |
| and           | belief, it is | s true, corre                                        | ct, and complete. Declaration                                      | of preparer (other             | than officer) is based on a | II information of which               | preparer h     | as any kno    | wledge.         |                      |         |  |  |  |  |
| e:            | ~             |                                                      | De Bridgisti                                                       |                                |                             |                                       |                |               | 7               | /28/2022             |         |  |  |  |  |
| Sig           |               | <b> </b>                                             | Signature of officer                                               |                                |                             |                                       |                | Date          |                 |                      |         |  |  |  |  |
| He            | re            | <b>L</b>                                             | Danusia Dzierzbinski                                               |                                |                             | CFA                                   | ວ, Treasເ      | ırer          |                 |                      |         |  |  |  |  |
|               |               |                                                      | Type or print name and title                                       |                                |                             | 0.70                                  | -,ust          | 01            |                 |                      |         |  |  |  |  |
|               |               | Dui-                                                 | •• •                                                               | i                              | Propororio signatura        |                                       | Date           |               |                 | _ PTIN               |         |  |  |  |  |
| _             |               | Prin                                                 | t/Type preparer's name                                             |                                | Preparer's signature        | >n\                                   | Date           |               | Check           | T if   PTIN          |         |  |  |  |  |
| Pa            |               | Pau                                                  | Il Hammerschmidt                                                   |                                |                             | Cathannuathro                         | 7/29           | /2022         | self-employ     |                      | 78      |  |  |  |  |
|               | eparer        | ' t                                                  |                                                                    | LLD                            |                             |                                       |                |               |                 | -                    |         |  |  |  |  |
| Us            | e Only        | <i>'</i>                                             | 's name ► BDO USA,                                                 |                                |                             |                                       | F              | ırm's EIN     | ► 13-538°       |                      |         |  |  |  |  |
|               |               | Firm                                                 | i's address ▶ 100 PARK /                                           | AVENUE, NE\                    | V YORK, NY 10017            |                                       | Р              | hone no.      | 212-88          | 5-8000               |         |  |  |  |  |
| Ма            | y the IR      | RS discus                                            | s this return with the pre                                         | eparer shown                   | above? See instruct         | ions                                  |                |               |                 | X Yes                | No      |  |  |  |  |
|               | -             |                                                      | le                                                                 |                                |                             |                                       |                |               |                 |                      |         |  |  |  |  |

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|    | Check if Schedule O contains a response or note to any line in this Part III                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1  | Briefly describe the organization's mission: WITH ITS NETWORK OF PARTNERS, ORBIS MENTORS, TRAINS AND INSPIRES LOCAL TEAMS SO THEY CAN PREVENT AND TREAT AVOIDABLE BLINDNESS AND SAVE SIGHT IN THEIR COMMUNITIES.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|    | THE VEHICLE OF THE STATE OF THE |
| 2  | Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|    | If "Yes," describe these new services on Schedule O.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| 3  | Did the organization cease conducting, or make significant changes in how it conducts, any program                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|    | services? Yes X No                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|    | If "Yes," describe these changes on Schedule O.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| 4  | Describe the organization's program service accomplishments for each of its three largest program services, as measured by                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|    | expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|    | the total expenses, and revenue, if any, for each program service reported.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| 4a | (Code: ) (Expenses \$ 341,400,764 including grants of \$ 7,766,253 ) (Revenue \$ )                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|    | SEE DETAILED PROGRAM ACCOMPLISHMENTS ON SCHEDULE O                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
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| 4b | (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
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| 4c | (Code: (Expenses \$ including grants of \$ ) (Revenue \$ )                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
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|    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| 4d | Other program services (Describe on Schedule O.)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|    | (Expenses \$ 0 including grants of \$ 0 ) (Revenue \$ 0 )                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
| 4e | Total program service expenses ► 341,400,764                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |

Part IV PROJECT ORBIS INTERNATIONAL, INC.

Part IV Checklist of Required Schedules Part IV

|     |                                                                                                                                                                                                                                 |     | Yes | No |
|-----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-----|----|
| 1   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A                                                                                               | 1   | Х   |    |
| 2   | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions                                                                                                                                 | 2   | Χ   |    |
| 3   | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to                                                                                                                |     |     |    |
|     | candidates for public office? If "Yes," complete Schedule C, Part I                                                                                                                                                             | 3   |     | Х  |
| 4   | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)                                                                                                                   |     |     |    |
|     | election in effect during the tax year? If "Yes," complete Schedule C, Part II                                                                                                                                                  | 4   |     | Х  |
| 5   | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues.                                                                                                                    |     |     |    |
|     | assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III                                                                                                                         | 5   |     | Х  |
| 6   | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors                                                                                                                         |     |     |    |
|     | have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If                                                                                                                     |     |     |    |
|     | "Yes," complete Schedule D, Part I                                                                                                                                                                                              | 6   |     | Х  |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space,                                                                                                                       |     |     |    |
|     | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II                                                                                                                            | 7   |     | Х  |
| 8   | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"                                                                                                             |     |     |    |
|     | complete Schedule D, Part III                                                                                                                                                                                                   | 8   |     | Х  |
| 9   | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a                                                                                                                 |     |     |    |
|     | custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt                                                                                                               |     |     |    |
|     | negotiation services? If "Yes," complete Schedule D, Part IV                                                                                                                                                                    | 9   |     | Х  |
| 10  | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments                                                                                                                    |     |     |    |
|     | or in quasi endowments? If "Yes," complete Schedule D, Part V                                                                                                                                                                   | 10  | Χ   |    |
| 11  | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,                                                                                                                    |     |     |    |
|     | VII, VIII, IX, or X, as applicable.                                                                                                                                                                                             |     |     |    |
| а   | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete                                                                                                                 |     |     |    |
|     | Schedule D, Part VI                                                                                                                                                                                                             | 11a | Χ   |    |
| b   | Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more                                                                                                                   |     |     |    |
|     | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII                                                                                                                                        | 11b |     | Х  |
| С   | Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more                                                                                                                    |     |     |    |
|     | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII                                                                                                                                       | 11c |     | Х  |
| d   | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets                                                                                                               |     |     |    |
|     | reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.                                                                                                                                                            | 11d |     | Х  |
|     | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X                                                                                                           | 11e | Х   |    |
| T   | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses                                                                                                         | 445 | V   |    |
| 40- | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X.</i>                                                                                                  | 11f | Χ   |    |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete</i>                                                                                                      | 42- | ~   |    |
| L   | Schedule D, Parts XI and XII                                                                                                                                                                                                    | 12a | Χ   |    |
| D   | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b |     | Х  |
| 13  |                                                                                                                                                                                                                                 | 13  |     | X  |
|     | Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If</i> "Yes," complete Schedule E                                                                                                                        | 14a | Х   | ^  |
|     | Did the organization maintain an office, employees, or agents outside of the office States?                                                                                                                                     | ı+a | ^   |    |
| D   | fundraising, business, investment, and program service activities outside the United States, or aggregate                                                                                                                       |     |     |    |
|     | foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV                                                                                                                                  | 14b | x   |    |
| 15  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or                                                                                                               | .70 | ^   |    |
|     | for any foreign organization? If "Yes," complete Schedule F, Parts II and IV.                                                                                                                                                   | 15  | Χ   |    |
| 16  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other                                                                                                                      |     | - ` |    |
|     | assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.                                                                                                                                      | 16  | Х   |    |
| 17  | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services                                                                                                                     |     |     |    |
|     | on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.                                                                                                                               | 17  | Х   |    |
| 18  | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on                                                                                                                     |     |     |    |
| •   | Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II                                                                                                                                                              | 18  | Х   |    |
| 19  | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?                                                                                                                    |     |     |    |
|     | If "Yes," complete Schedule G, Part III                                                                                                                                                                                         | 19  | Х   |    |
| 20a | Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>                                                                                                                              | 20a |     | Х  |
| b   | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?                                                                                                                    | 20b |     |    |
| 21  | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or                                                                                                                     |     |     |    |
|     | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II                                                                                                                               | 21  |     | Χ  |

| Par | t IV Checklist of Required Schedules (continued)                                                                                                                                           |          |     |                                                  |
|-----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|-----|--------------------------------------------------|
| 00  | Dill                                                                                                                                                                                       | r        | Yes | No                                               |
| 22  | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III. | 22       |     | _                                                |
| 23  | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the                                                                                       | 22       |     | Х                                                |
| 23  | organization's current and former officers, directors, trustees, key employees, and highest compensated                                                                                    |          |     |                                                  |
|     | employees? If "Yes," complete Schedule J                                                                                                                                                   |          | Х   |                                                  |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than                                                                                        | 23       |     |                                                  |
|     | \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines</i>                                                                           |          |     |                                                  |
|     | 24b through 24d and complete Schedule K. If "No," go to line 25a                                                                                                                           | 24a      |     | Х                                                |
| b   | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?                                                                                          | 24b      |     |                                                  |
|     | Did the organization maintain an escrow account other than a refunding escrow at any time during the year                                                                                  |          |     |                                                  |
|     | to defease any tax-exempt bonds?                                                                                                                                                           | 24c      |     |                                                  |
|     | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?                                                                                    | 24d      |     |                                                  |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit                                                                               |          |     |                                                  |
|     | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part 1                                                                                              | 25a      |     | Х                                                |
| b   | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a                                                                                 |          |     |                                                  |
|     | prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or                                                                                 |          |     |                                                  |
|     | 990-EZ? If "Yes," complete Schedule L, Part I                                                                                                                                              | 25b      |     | Χ                                                |
| 26  | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current                                                                            |          |     |                                                  |
|     | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%                                                                                    |          |     | .,                                               |
| 07  | controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>                                                                                  | 26       |     | Х                                                |
| 27  | employee, creator or founder, substantial contributor or employee thereof, a grant selection committee                                                                                     |          |     |                                                  |
|     | member, or to a 35% controlled entity (including an employee thereof) or family member of any of these                                                                                     |          |     |                                                  |
|     | persons? If "Yes," complete Schedule L, Part III.                                                                                                                                          | 27       |     | Х                                                |
| 28  | Was the organization a party to a business transaction with one of the following parties (see the Schedule L,                                                                              |          |     | <u> </u>                                         |
| 20  | Part IV, instructions for applicable filing thresholds, conditions, and exceptions):                                                                                                       |          |     |                                                  |
| а   | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If                                                                           |          |     |                                                  |
| _   | "Yes," complete Schedule L, Part IV.                                                                                                                                                       | 28a      |     | Х                                                |
| b   | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV                                                                                            | 28b      |     | Х                                                |
| С   | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If                                                                                   |          |     |                                                  |
|     | "Yes," complete Schedule L, Part IV                                                                                                                                                        | 28c      |     | Х                                                |
| 29  | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M                                                                                   | 29       | Χ   |                                                  |
| 30  | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified                                                                             |          |     |                                                  |
|     | conservation contributions? If "Yes," complete Schedule M                                                                                                                                  | 30       |     | Х                                                |
| 31  | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.                                                                        | 31       |     | Χ                                                |
| 32  | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"                                                                                    |          |     |                                                  |
|     | complete Schedule N, Part II                                                                                                                                                               | 32       |     | Χ                                                |
| 33  | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations                                                                                 |          |     | .,                                               |
|     | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I                                                                                                                  | 33       |     | Х                                                |
| 34  | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II,  III, or IV, and Part V, line 1                                                  | 34       |     | _                                                |
| 250 | III, or IV, and Part V, line 1                                                                                                                                                             | 35a      |     | Х                                                |
|     | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled                                                                         | JJa      |     | <del>                                     </del> |
| b   | entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2                                                                                             | 35b      |     |                                                  |
| 36  | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related                                                                               | 005      |     | 1                                                |
|     | organization? If "Yes," complete Schedule R, Part V, line 2                                                                                                                                | 36       |     | Х                                                |
| 37  | Did the organization conduct more than 5% of its activities through an entity that is not a related organization                                                                           |          |     |                                                  |
|     | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI                                                                               | 37       |     | Х                                                |
| 38  | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and                                                                                 |          |     |                                                  |
|     | 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O                                                                                                                   | 38       | Χ   |                                                  |
| Par | t V Statements Regarding Other IRS Filings and Tax Compliance                                                                                                                              |          |     | _                                                |
|     | Check if Schedule O contains a response or note to any line in this Part V                                                                                                                 | <u>.</u> |     | Χ                                                |
|     |                                                                                                                                                                                            |          | Yes | No                                               |
| 1a  | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable                                                                                                               |          |     |                                                  |
| b   | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable                                                                                                            |          |     |                                                  |
| С   | Did the organization comply with backup withholding rules for reportable payments to vendors and                                                                                           |          |     |                                                  |
|     | reportable gaming (gambling) winnings to prize winners?                                                                                                                                    | l 1c     | Х   |                                                  |

| Part    | Statements Regarding Other IRS Filings and Tax Compliance (continued)                                                                                                                            |     | Yes | No |
|---------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|-----|----|
| 2a      | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax                                                                                                                  |     |     |    |
|         | Statements, filed for the calendar year ending with or within the year covered by this return 2a 81                                                                                              |     |     |    |
| b       | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?                                                                                   | 2b  | Χ   |    |
|         | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.                                                                                        |     |     |    |
| 3a      | Did the organization have unrelated business gross income of \$1,000 or more during the year?                                                                                                    | 3a  | Χ   |    |
| b       | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O                                                                                      | 3b  | Χ   |    |
| 4a      | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,                                                                          |     |     |    |
|         | a financial account in a foreign country (such as a bank account, securities account, or other financial account)?                                                                               | 4a  | Х   |    |
| b       | If "Yes," enter the name of the foreign country ► See Attached Statement                                                                                                                         |     |     |    |
|         | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).                                                                              |     |     |    |
| 5a      | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?                                                                                            | 5a  |     | Х  |
| b       | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?                                                                                 | 5b  |     | Х  |
| С       | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?                                                                                                                                | 5c  |     | -  |
| 6a      | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the                                                                                           |     |     |    |
|         | organization solicit any contributions that were not tax deductible as charitable contributions?                                                                                                 | 6a  |     | Х  |
| b       | If "Yes," did the organization include with every solicitation an express statement that such contributions or                                                                                   | 01  |     |    |
| 7       | gifts were not tax deductible?                                                                                                                                                                   | 6b  |     |    |
| 7       | Organizations that may receive deductible contributions under section 170(c).  Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods       |     |     |    |
| а       | and services provided to the payor?                                                                                                                                                              | 7a  | Х   |    |
| b       | If "Yes," did the organization notify the donor of the value of the goods or services provided?                                                                                                  | 7b  | X   |    |
| C       | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was                                                                                         | 7.0 |     |    |
| C       | required to file Form 8282?                                                                                                                                                                      | 7c  |     | Х  |
| d       | If "Yes," indicate the number of Forms 8282 filed during the year                                                                                                                                | 70  |     | Â  |
| e       | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?                                                                                  | 7e  |     | Х  |
| f       | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?                                                                                     | 7f  |     | Х  |
| g       | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?                                                                 | 7g  |     |    |
| h       | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?                                                               | 7h  |     |    |
| 8       | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the                                                                                             |     |     |    |
|         | sponsoring organization have excess business holdings at any time during the year?                                                                                                               | 8   |     |    |
| 9       | Sponsoring organizations maintaining donor advised funds.                                                                                                                                        |     |     |    |
| а       | Did the sponsoring organization make any taxable distributions under section 4966?                                                                                                               | 9a  |     |    |
| b       | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?                                                                                                | 9b  |     |    |
| 10      | Section 501(c)(7) organizations. Enter:                                                                                                                                                          |     |     |    |
| а       | Initiation fees and capital contributions included on Part VIII, line 12                                                                                                                         |     |     |    |
| b       | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities                                                                                                      |     |     |    |
| 11      | Section 501(c)(12) organizations. Enter:                                                                                                                                                         |     |     |    |
| а       | Gross income from members or shareholders                                                                                                                                                        |     |     |    |
| b       | Gross income from other sources (Do not net amounts due or paid to other sources                                                                                                                 |     |     |    |
| 40-     | against amounts due or received from them.)                                                                                                                                                      | 40- |     |    |
| 12a     | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year | 12a |     |    |
| b<br>13 | Section 501(c)(29) qualified nonprofit health insurance issuers.                                                                                                                                 |     |     |    |
| а       | Is the organization licensed to issue qualified health plans in more than one state?                                                                                                             | 13a |     |    |
| u       | <b>Note:</b> See the instructions for additional information the organization must report on Schedule O.                                                                                         | 100 |     |    |
| b       | Enter the amount of reserves the organization is required to maintain by the states in which                                                                                                     |     |     |    |
|         | the organization is licensed to issue qualified health plans                                                                                                                                     |     |     |    |
| С       | Enter the amount of reserves on hand                                                                                                                                                             |     |     |    |
| 14a     | Did the organization receive any payments for indoor tanning services during the tax year?                                                                                                       | 14a |     | Х  |
| b       | If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>                                                                                 | 14b |     |    |
| 15      | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or                                                                                    |     |     |    |
|         | excess parachute payment(s) during the year                                                                                                                                                      | 15  |     | Х  |
|         | If "Yes," see the instructions and file Form 4720, Schedule N.                                                                                                                                   |     |     |    |
| 16      | Is the organization an educational institution subject to the section 4968 excise tax on net investment income?                                                                                  | 16  |     | Х  |
|         | If "Yes," complete Form 4720, Schedule O.                                                                                                                                                        |     |     |    |
| 17      | Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any                                                                                         |     |     |    |
|         | activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?                                                                                                | 17  |     |    |
|         | If "Yes " complete Form 6069                                                                                                                                                                     |     |     |    |

| Form 990 (2021 | ) PROJI    | ECTORE   |
|----------------|------------|----------|
| Part VI        | Governance | e. Manao |

| Sect       | ion A. Governing Body and Management                                                                                                                                                           |       |     |    |  |  |  |  |  |  |
|------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|-----|----|--|--|--|--|--|--|
|            |                                                                                                                                                                                                |       | Yes | No |  |  |  |  |  |  |
| 1a         | Enter the number of voting members of the governing body at the end of the tax year 1a 16                                                                                                      |       |     |    |  |  |  |  |  |  |
|            | If there are material differences in voting rights among members of the governing body, or                                                                                                     |       |     |    |  |  |  |  |  |  |
|            | if the governing body delegated broad authority to an executive committee or similar                                                                                                           |       |     |    |  |  |  |  |  |  |
|            | committee, explain on Schedule O.                                                                                                                                                              |       |     |    |  |  |  |  |  |  |
| b          | Enter the number of voting members included on line 1a, above, who are independent 1b 1                                                                                                        |       |     |    |  |  |  |  |  |  |
| 2          | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with                                                                                 |       |     |    |  |  |  |  |  |  |
|            | any other officer, director, trustee, or key employee?                                                                                                                                         | 2     |     | Х  |  |  |  |  |  |  |
| 3          | Did the organization delegate control over management duties customarily performed by or under the direct                                                                                      |       |     |    |  |  |  |  |  |  |
|            | supervision of officers, directors, trustees, or key employees to a management company or other person?                                                                                        | 3     |     | Χ  |  |  |  |  |  |  |
| 4          | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?                                                                               | 4     |     | Х  |  |  |  |  |  |  |
| 5          | Did the organization become aware during the year of a significant diversion of the organization's assets?                                                                                     | 5     |     | X  |  |  |  |  |  |  |
| 6          | Did the organization have members or stockholders?                                                                                                                                             | 6     |     | X  |  |  |  |  |  |  |
| 7a         | Did the organization have members, stockholders, or other persons who had the power to elect or appoint                                                                                        | Ť     |     |    |  |  |  |  |  |  |
| <i>1</i> u | one or more members of the governing body?                                                                                                                                                     | 7a    |     | Χ  |  |  |  |  |  |  |
| b          | Are any governance decisions of the organization reserved to (or subject to approval by) members,                                                                                              | 1 a   |     |    |  |  |  |  |  |  |
| b          | stockholders, or persons other than the governing body?                                                                                                                                        | 7b    |     | Х  |  |  |  |  |  |  |
|            | Did the organization contemporaneously document the meetings held or written actions undertaken during                                                                                         | 70    |     | ^  |  |  |  |  |  |  |
| 8          |                                                                                                                                                                                                |       |     |    |  |  |  |  |  |  |
| _          | the year by the following:                                                                                                                                                                     | 0-    | V   |    |  |  |  |  |  |  |
| a          | The governing body?                                                                                                                                                                            | 8a    | X   |    |  |  |  |  |  |  |
| b          | Each committee with authority to act on behalf of the governing body?                                                                                                                          | 8b    | ^   |    |  |  |  |  |  |  |
| 9          | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached                                                                                  |       |     | V  |  |  |  |  |  |  |
| 0 1        | at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O                                                                                                 | 9     |     | Χ  |  |  |  |  |  |  |
| Seci       | ion B. Policies (This Section B requests information about policies not required by the Internal Revenue C                                                                                     | ,oae. |     | N- |  |  |  |  |  |  |
| 40-        | Did the annoviration have lead shortens broughed an efficiency                                                                                                                                 | 40-   | Yes | No |  |  |  |  |  |  |
| _          | Did the organization have local chapters, branches, or affiliates?                                                                                                                             | 10a   | Χ   |    |  |  |  |  |  |  |
| b          | If "Yes," did the organization have written policies and procedures governing the activities of such chapters,                                                                                 | 401   | V   |    |  |  |  |  |  |  |
| 44.        | affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?                                                                                    | 10b   | X   |    |  |  |  |  |  |  |
| 11a        |                                                                                                                                                                                                | 11a   | Χ   |    |  |  |  |  |  |  |
| b          | Describe on Schedule O the process, if any, used by the organization to review this Form 990.                                                                                                  |       |     |    |  |  |  |  |  |  |
| 12a        | Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>                                                                                                 | 12a   | X   |    |  |  |  |  |  |  |
| b          | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?                                                            | 12b   | Χ   |    |  |  |  |  |  |  |
| С          | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"                                                                                      | 4.0   |     |    |  |  |  |  |  |  |
| 40         | describe on Schedule O how this was done                                                                                                                                                       | 12c   | X   |    |  |  |  |  |  |  |
| 13         | Did the organization have a written whistleblower policy?                                                                                                                                      | 13    | Х   |    |  |  |  |  |  |  |
| 14         | Did the organization have a written document retention and destruction policy?                                                                                                                 | 14    | Χ   |    |  |  |  |  |  |  |
| 15         | Did the process for determining compensation of the following persons include a review and approval by                                                                                         |       |     |    |  |  |  |  |  |  |
|            | independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?                                                                                  |       |     |    |  |  |  |  |  |  |
| a          | The organization's CEO, Executive Director, or top management official.                                                                                                                        | 15a   | X   |    |  |  |  |  |  |  |
| b          | Other officers or key employees of the organization                                                                                                                                            | 15b   | Χ   |    |  |  |  |  |  |  |
| 4.6        | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.                                                                                                             |       |     |    |  |  |  |  |  |  |
| 16a        | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement                                                                                 |       |     |    |  |  |  |  |  |  |
|            | with a taxable entity during the year?                                                                                                                                                         | 16a   |     | Х  |  |  |  |  |  |  |
| b          | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its                                                                                 |       |     |    |  |  |  |  |  |  |
|            | participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard                                                                                      |       |     |    |  |  |  |  |  |  |
|            | the organization's exempt status with respect to such arrangements?                                                                                                                            | 16b   |     |    |  |  |  |  |  |  |
|            | ion C. Disclosure                                                                                                                                                                              |       |     |    |  |  |  |  |  |  |
| 17         | List the states with which a copy of this Form 990 is required to be filed See Attached Statement                                                                                              |       |     |    |  |  |  |  |  |  |
| 18         | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 5                                                                        | 01(c) |     |    |  |  |  |  |  |  |
|            | (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.                                                                                       |       |     |    |  |  |  |  |  |  |
| 40         | X Own website Another's website X Upon request Other (explain on Schedule O)                                                                                                                   |       |     |    |  |  |  |  |  |  |
| 19         | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest polyand financial statements available to the multiple during the towards. | ıcy,  |     |    |  |  |  |  |  |  |
| 20         | and financial statements available to the public during the tax year.                                                                                                                          | _     |     |    |  |  |  |  |  |  |
| 20         | State the name, address, and telephone number of the person who possesses the organization's books and records                                                                                 |       |     |    |  |  |  |  |  |  |
|            | DANUSIA DZIERZBINSKI 646.674.5517<br>520 8TH AVENUE, 12TH FLOOR, NEW YORK, NY 10018                                                                                                            |       |     |    |  |  |  |  |  |  |
|            | DZU O I TI AVENUE, IZITI FLOUK, NEVV TUKK, NY 10018                                                                                                                                            |       |     |    |  |  |  |  |  |  |

| 23- | 729 | 7651 |  |
|-----|-----|------|--|
|     |     |      |  |

Page 7

## Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

#### Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

|                                           |                       |                                |                       | (0                                   | C)           |                              |                         |                              |                                        |
|-------------------------------------------|-----------------------|--------------------------------|-----------------------|--------------------------------------|--------------|------------------------------|-------------------------|------------------------------|----------------------------------------|
| (A)                                       | (B)                   | (do r                          | not ch                | Positior<br>check mor<br>less persor |              | than one                     | (D)                     | (E)                          | (F)                                    |
| Name and title                            | Average               | box,                           | unles                 |                                      |              | is both an                   | Reportable              | Reportable                   | Estimated amount                       |
|                                           | hours<br>per week     |                                | 1                     |                                      | irecto       | or/trustee)                  | compensation from the   | compensation<br>from related | of other compensation                  |
|                                           | (list any             | Individual or director         | nstit                 | Officer                              | (ey          | Highest<br>employ            | organization (W-2/      | organizations (W-2/          | from the                               |
|                                           | hours for related     | idua<br>rect                   | utio                  | er                                   | emp          | er<br>est c                  | 1099-MISC/<br>1099-NEC) | 1099-MISC/<br>1099-NEC)      | organization and related organizations |
|                                           | organizations         | Individual trustee or director | Institutional trustee |                                      | Key employee | iomp<br>e                    | ,                       | ,                            |                                        |
|                                           | below<br>dotted line) | stee                           | rust                  |                                      | Ö            | ens                          |                         |                              |                                        |
|                                           |                       |                                | Ä                     |                                      | •            | Highest compensated employee |                         |                              |                                        |
| (1) DEREK HODKEY                          | 40.00                 |                                |                       |                                      |              |                              |                         |                              |                                        |
| PRESIDENT & CEO                           | 0.00                  | X                              |                       | Х                                    |              |                              | 385,324                 |                              | 34,926                                 |
| (2) DANUSIA DZIERZBINSKI                  | 40.00                 |                                |                       |                                      |              |                              |                         |                              | _                                      |
| TREASURER & CFAO                          | 0.00                  |                                |                       | Χ                                    |              |                              | 322,041                 |                              | 28,370                                 |
| (3) LOUISE HARRIS                         | 40.00                 |                                |                       |                                      |              |                              |                         |                              |                                        |
| CHIEF, GLOBAL COMMS AND MARKETING         | 0.00                  |                                |                       |                                      |              | Х                            | 279,745                 |                              | 41,539                                 |
| (4) KRISTIE DEKOKER                       | 40.00                 |                                |                       |                                      |              |                              |                         |                              |                                        |
| CHIEF DEVELOPMENT OFFICER                 | 0.00                  |                                |                       |                                      | Х            |                              | 269,268                 |                              | 32,572                                 |
| (5) DAVID HUNTER CHERWEK                  | 40.00                 |                                |                       |                                      |              |                              |                         |                              |                                        |
| VICE PRESIDENT OF CLINICAL SERVICES       | 0.00                  |                                |                       |                                      |              | Х                            | 259,907                 |                              | 30,531                                 |
| (6) GEORGE W SMITH                        | 40.00                 |                                |                       |                                      |              |                              |                         |                              |                                        |
| DIRECTOR, NORTH ASIA                      | 0.00                  |                                |                       |                                      |              | Х                            | 239,365                 |                              | 48,812                                 |
| (7) MARY JANE JAMAR                       | 40.00                 |                                |                       |                                      |              |                              |                         |                              |                                        |
| CHIEF HUMAN RESOURCE OFFICER              | 0.00                  |                                |                       |                                      |              | Х                            | 270,390                 |                              | 12,271                                 |
| (8) MANU NATHAN                           | 40.00                 |                                |                       |                                      |              |                              |                         |                              |                                        |
| GENERAL COUNSEL & CHIEF COMPLIANCE OFF    | 0.00                  |                                |                       | Х                                    |              |                              | 262,694                 |                              | 19,124                                 |
| (9) MARY LAU                              | 40.00                 |                                |                       |                                      | ,,           |                              |                         |                              |                                        |
| EXECUTIVE DIRECTOR - HONG KONG            | 0.00                  |                                | -                     |                                      | Х            |                              | 238,944                 |                              | 16,372                                 |
| (10) ARLENE LOZANO                        | 40.00                 |                                |                       |                                      |              | V                            | 040.070                 |                              | 07.470                                 |
| VP, MEL & QA                              | 0.00                  |                                |                       |                                      |              | Х                            | 219,370                 |                              | 27,476                                 |
| (11) DORIS MACHARIA EFF 7/2021            | 40.00                 |                                |                       |                                      | Х            |                              | 447.005                 |                              | 4.500                                  |
| SENIOR VP - GLOBAL PROGRAMS               | 0.00                  |                                |                       |                                      | Λ.           |                              | 147,395                 |                              | 4,526                                  |
| (12) KEVIN G MCALLISTER                   | 2.00<br>0.00          | Х                              |                       | Х                                    |              |                              |                         |                              |                                        |
| CHAIRMAN, DIRECTOR                        | 2.00                  | ^                              |                       | ^                                    |              |                              |                         |                              |                                        |
| (13) DIANA L. WHEELER SECRETARY, DIRECTOR | 0.00                  | Х                              |                       | Х                                    |              |                              |                         |                              |                                        |
| (14) JOHN HOWITT                          | 2.00                  | _^                             | -                     | _                                    |              |                              |                         |                              |                                        |
| VICE CHAIRMAN & DIRECTOR                  | 0.00                  | Х                              |                       | Х                                    |              |                              |                         |                              |                                        |
| VIOL OF ATTWAN & DIRECTOR                 | 0.00                  |                                | <del></del>           | ^                                    | l            |                              |                         | l                            | - 000 (ass)                            |

Form **990** (2021)

Noelle Whitestone

**Key Acquisition Partners** 

| Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) |                         |                                                     |               |          |              |                              |         |                                |                                     |             |                      |               |
|-----------------------------------------------------------------------------------------------------------------|-------------------------|-----------------------------------------------------|---------------|----------|--------------|------------------------------|---------|--------------------------------|-------------------------------------|-------------|----------------------|---------------|
|                                                                                                                 |                         |                                                     |               |          | C)           |                              |         |                                |                                     |             |                      |               |
| (A)                                                                                                             | (B)                     | (do l                                               | not ol        |          | ition        | than                         | 200     | (D)                            | <b>(E</b> )                         |             | (E)                  |               |
| <b>(A)</b><br>Name and title                                                                                    | ( <b>B</b> )<br>Average | (do not check more that<br>box, unless person is be |               |          |              |                              |         | <b>(D)</b><br>Reportable       | <b>(E)</b><br>Reportable            | Estin       | (F)<br>nated am      | ount          |
|                                                                                                                 | hours                   | offic                                               | er an         | _        | lirect       | or/trust                     | _       | compensation                   | compensation                        |             | of other             |               |
|                                                                                                                 | per week<br>(list any   | 악 Ind                                               | Ins           | Officer  | ₹<br>e       | Hig<br>em                    | Former  | from the<br>organization (W-2/ | from related<br>organizations (W-2/ |             | mpensati<br>from the |               |
|                                                                                                                 | hours for               | Individual trustee or director                      | Institutional | icer     | Key employee | Highest cc<br>employee       | mer     | 1099-MISC/                     | 1099-MISC/                          |             | nization             |               |
|                                                                                                                 | related                 | ual t                                               | ona           |          | olqr         | ee co                        |         | 1099-NEC)                      | 1099-NEC)                           | related     | d organiz            | ations        |
|                                                                                                                 | organizations<br>below  | rust                                                | l trust       |          | yee          | mpe                          |         |                                |                                     |             |                      |               |
|                                                                                                                 | dotted line)            | 99                                                  | stee          |          |              | Highest compensated employee |         |                                | <b>A</b>                            |             |                      |               |
|                                                                                                                 |                         |                                                     | Ι Ψ           |          |              | ited                         |         |                                |                                     |             |                      |               |
| (15) JUSTIN BROWNLEE                                                                                            | 1.00                    |                                                     |               |          |              |                              |         | <b>A</b> 4                     |                                     |             |                      |               |
| DIRECTOR                                                                                                        | 0.00                    |                                                     |               |          |              |                              |         |                                |                                     |             |                      |               |
|                                                                                                                 |                         |                                                     | -             |          |              |                              |         |                                |                                     |             |                      |               |
| (16) SHARON DOGONNIUCK                                                                                          | 2.00                    |                                                     |               |          |              |                              |         |                                |                                     |             |                      |               |
| DIRECTOR                                                                                                        | 0.00                    |                                                     |               |          |              |                              |         |                                |                                     |             |                      |               |
| (17) DR. PRAVIN DUGEL THROUGH 7/26/2021                                                                         | 2.00                    |                                                     |               |          |              |                              |         |                                |                                     |             |                      |               |
| DIRECTOR                                                                                                        | 0.00                    | _                                                   |               |          |              |                              |         |                                |                                     |             |                      |               |
| (18) JAMES FORBES                                                                                               | 2.00                    |                                                     |               |          |              |                              |         |                                |                                     |             |                      |               |
| DIRECTOR                                                                                                        | 0.00                    | Χ                                                   |               |          |              |                              |         |                                |                                     |             |                      |               |
| (19) DR. DAVID S. FRIEDMAN                                                                                      | 2.00                    |                                                     |               |          |              |                              |         |                                |                                     |             |                      |               |
| DIRECTOR                                                                                                        | 0.00                    | Χ                                                   |               |          |              |                              |         |                                |                                     |             |                      |               |
| (20) JENNIE FRIEDMAN                                                                                            | 1.00                    |                                                     |               |          |              |                              |         | 7)                             |                                     |             |                      |               |
| DIRECTOR                                                                                                        | 0.00                    | Χ                                                   |               |          |              |                              |         |                                |                                     |             |                      |               |
| (21) DR. GIL KLIMAN                                                                                             | 1.00                    |                                                     | . 4           | <b>,</b> |              | _                            |         |                                |                                     |             |                      |               |
| DIRECTOR                                                                                                        | 0.00                    | X.                                                  |               |          |              |                              |         |                                |                                     |             |                      |               |
| (22) AMBASSADOR PATRICIA MOLLER                                                                                 | 1.00                    | _                                                   |               |          |              |                              |         |                                |                                     |             |                      |               |
| DIRECTOR                                                                                                        | 0.00                    | X                                                   |               |          |              |                              |         |                                |                                     |             |                      |               |
| (23) RAM PALANKI                                                                                                | 1.00                    |                                                     |               |          |              |                              |         |                                |                                     |             |                      |               |
| DIRECTOR                                                                                                        | 0.00                    | X                                                   |               |          |              |                              |         |                                |                                     |             |                      |               |
| (24) KENNETH MOTSCHWILLER                                                                                       | 2.00                    |                                                     |               |          |              |                              |         |                                |                                     |             |                      |               |
| DIRECTOR                                                                                                        | 0.00                    | Х                                                   |               |          |              |                              |         |                                |                                     |             |                      |               |
| (25) DATO KULASEGARAN SABARATNAM                                                                                | 1.00                    |                                                     |               |          |              |                              |         |                                |                                     |             |                      |               |
| DIRECTOR                                                                                                        | 0.00                    | 400                                                 |               |          |              |                              |         |                                |                                     |             |                      |               |
| 41 0 14 4 1                                                                                                     | 0.00                    | ^                                                   |               |          |              |                              | <b></b> | 2,894,443                      | 0                                   |             | 206                  | 5,519         |
|                                                                                                                 | Section A               |                                                     | •             |          | •            |                              |         | 2,094,443                      | 0                                   |             | 290                  | 0,519         |
|                                                                                                                 |                         |                                                     | • •           | •        |              |                              |         | 2,894,443                      | 0                                   |             | 206                  | 5,519         |
| d Total (add lines 1b and 1c).                                                                                  |                         |                                                     |               |          |              |                              |         |                                | _                                   |             | 290                  | ,519          |
| 2 Total number of individuals (including but no reportable compensation from the organization)                  |                         | sieu a                                              | NOOR          | e) v     | VIIO         | recei                        | ived    | more man \$100                 | ,000 01                             |             |                      | 22            |
| reportable compensation from the organizati                                                                     | OII                     |                                                     |               |          |              |                              |         |                                |                                     |             | V                    | 33            |
| a Billi i ii ii ii i                                                                                            |                         |                                                     |               |          |              |                              |         |                                |                                     |             | Yes                  | No            |
| 3 Did the organization list any <b>former</b> officer, o                                                        |                         |                                                     |               |          |              | •                            |         | •                              |                                     |             |                      |               |
| employee on line 1a? If "Yes," complete Sch                                                                     | eaule J for such in     | aiviai                                              | uai .         | •        |              |                              | •       |                                |                                     | 3           |                      | Х             |
| 4 For any individual listed on line 1a, is the sur                                                              | n of reportable con     | npen                                                | satio         | on a     | nd o         | other                        | con     | npensation from                |                                     |             |                      |               |
| the organization and related organizations g                                                                    | reater than \$150,00    | 00? <i>I</i>                                        | f "Ye         | es,"     | con          | nplete                       | e Sc    | hedule J for suc               | h                                   |             |                      |               |
| individual                                                                                                      |                         |                                                     |               |          |              |                              |         |                                |                                     | 4           | Х                    |               |
| 5 Did any person listed on line 1a receive or a                                                                 | ccrue compensatio       | n froi                                              | m ar          | าง แ     | nrel         | ated                         | ora     | anization or indiv             | vidual                              |             |                      |               |
| for services rendered to the organization? <i>If</i>                                                            |                         |                                                     |               |          |              |                              |         |                                |                                     | 5           |                      | Χ             |
| Section B. Independent Contractors                                                                              | ree, complete et        | mode                                                | 110 0         | 101      | ouc          | ni poi                       | 001     | ,                              |                                     |             |                      |               |
| Complete this table for your five highest com                                                                   | nanaatad indanan        | dont                                                | oont          | root     | oro          | that                         |         | ived more than                 | 1100 000 of                         |             |                      |               |
| compensation from the organization. Report                                                                      |                         |                                                     |               |          |              |                              |         |                                |                                     | 0 V V       | or                   |               |
|                                                                                                                 | compensation for        | IIIE C                                              | alell         | uai      | yea          | ii enu                       | ing     |                                | e organization s                    |             |                      |               |
| (A)<br>Name and business a                                                                                      | address                 |                                                     |               |          |              |                              |         | (B) Description of ser         | vices                               | (C          | s)<br>nsation        |               |
|                                                                                                                 |                         | V 401                                               | -00           |          |              |                              | Г       | •                              |                                     | - on in tel |                      | E 4 4         |
|                                                                                                                 | Road Highland, N        |                                                     |               | ) E      |              |                              |         | ndraising                      |                                     |             |                      | 2,511         |
|                                                                                                                 | et No. 285 Warren       |                                                     |               |          | fdd.         | orn h                        |         | nsulting<br>ndraising          |                                     |             |                      | ,234<br>, 423 |
| WILLIAM PIANAIAN PIANAIANWAN                                                                                    | 77 / L3/ FIL POST       | 1115 /                                              | יוח ו         | 11 11 1  | 11 11 11     | 1111 1                       | 1 "     | ocoaisiod                      | 1                                   |             | 1.3.3                | . 4/1         |

210 South Ivy Street Denver, CO 80224

Total number of independent contractors (including but not limited to those listed above) who received

more than \$100,000 of compensation from the organization ▶

199 E. Montgomery Ave. Suite 100 Rockville, MD 20 Digital Consulting

Consulting

121,882

113,813

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Part VIII Statement of Revenue

|                                                        |                             | Check if Schedule O contains a response or r                                        | note to any line in                                   | this Part VIII              |                                              |                                      |                                                      |
|--------------------------------------------------------|-----------------------------|-------------------------------------------------------------------------------------|-------------------------------------------------------|-----------------------------|----------------------------------------------|--------------------------------------|------------------------------------------------------|
|                                                        |                             |                                                                                     |                                                       | <b>(A)</b><br>Total revenue | (B)<br>Related or exempt<br>function revenue | (C)<br>Unrelated<br>business revenue | (D) Revenue excluded from tax under sections 512–514 |
| Contributions, Gifts, Grants and Other Similar Amounts | 1a<br>b<br>c<br>d<br>e<br>f | Federated campaigns                                                                 | 0<br>0<br>1,044,335<br>0<br>314,000,424<br>46,624,833 |                             |                                              |                                      |                                                      |
| Cont<br>and (                                          | h                           | lines 1a–1f                                                                         | \$ 313,303,084<br>• Business Code                     | 361,669,592                 |                                              |                                      |                                                      |
| Program Service<br>Revenue                             | 2a<br>b<br>c<br>d<br>e<br>f | All other program service revenue                                                   | 900099                                                | 200,000<br>0<br>0<br>0<br>0 |                                              | 200,000                              |                                                      |
|                                                        | 3<br>4<br>5                 | Total. Add lines 2a–2f                                                              | , and<br>                                             | 200,000<br>218,676<br>0     |                                              |                                      | 218,676                                              |
|                                                        | 6a<br>b<br>c<br>d<br>7a     | Gross rents                                                                         | 0<br><b>&gt;</b>                                      | 0                           |                                              |                                      |                                                      |
| Revenue                                                | b<br>c                      | sales of assets other than inventory . Less: cost or other basis and sales expenses | 0<br>0<br>0                                           |                             |                                              |                                      |                                                      |
| Other F                                                | d<br>8a                     | Net gain or (loss)                                                                  | 34,925                                                | 330,139                     |                                              |                                      | 330,139                                              |
|                                                        | b<br>c<br>9a<br>b           | Less: direct expenses 8b  Net income or (loss) from fundraising events              | 540,399<br>▶<br>918,194<br>106,391                    | -505,474                    |                                              |                                      | -505,474                                             |
|                                                        | t 10a                       | Net income or (loss) from gaming activities                                         | 0                                                     | 811,803                     |                                              |                                      | 811,803                                              |
| Miscellaneous<br>Revenue                               | 11a<br>b<br>c               | ·                                                                                   | Business Code<br>900099<br>900099                     | 0<br>108,492<br>67,435      |                                              |                                      | 108,492<br>67,435                                    |
| Misc<br>R                                              | d<br>e<br>12                | All other revenue                                                                   |                                                       | 0<br>175,927<br>362 900 663 | 0                                            | 200,000                              | 1 031 071                                            |

## Part IX Statement of Functional Expenses

| Section 501(c)(3) | and 501(c)(4) | organizations must co | mplete all columns. | All other organization | s must complete column (A). |
|-------------------|---------------|-----------------------|---------------------|------------------------|-----------------------------|
|                   | , ( . / . /   |                       |                     | , ee. e. ga=ae.        |                             |

|    | Check if Schedule O contains a response or note                            | to any line in this Pa | art IX                       |                                         |                                       |
|----|----------------------------------------------------------------------------|------------------------|------------------------------|-----------------------------------------|---------------------------------------|
|    | not include amounts reported on lines 6b, 7b,<br>9b, and 10b of Part VIII. | (A)<br>Total expenses  | (B) Program service expenses | (C) Management and general expenses     | <b>(D)</b><br>Fundraising<br>expenses |
| 1  | Grants and other assistance to domestic organizations                      |                        | ,                            | j                                       |                                       |
|    | domestic governments. See Part IV, line 21                                 | 0                      | 0                            |                                         |                                       |
| 2  | Grants and other assistance to domestic                                    |                        |                              |                                         |                                       |
|    | individuals. See Part IV, line 22                                          | 0                      | 0                            |                                         |                                       |
| 3  | Grants and other assistance to foreign                                     |                        |                              |                                         |                                       |
|    | organizations, foreign governments, and foreign                            |                        |                              |                                         |                                       |
|    | individuals. See Part IV, lines 15 and 16                                  | 7,766,253              | 7,766,253                    |                                         |                                       |
| 4  | Benefits paid to or for members                                            | 0                      | 0                            |                                         |                                       |
| 5  | Compensation of current officers, directors,                               | -                      |                              |                                         |                                       |
|    | trustees, and key employees                                                | 1,786,697              | 282,530                      | 1,154,436                               | 349,731                               |
| 6  | Compensation not included above to disqualified                            | 1,700,007              | 202,000                      | 1,101,100                               | 010,701                               |
| ·  | persons (as defined under section 4958(f)(1)) and                          |                        |                              | ·                                       |                                       |
|    | persons described in section 4958(c)(3)(B)                                 | 0                      | 0                            | 0                                       | 0                                     |
| 7  | Other salaries and wages                                                   | 15,846,939             | 8,423,874                    | 3,494,303                               | 3,928,762                             |
| 8  | Pension plan accruals and contributions (include                           | 15,040,959             | 0,423,074                    | 3,494,303                               | 3,920,702                             |
| 0  | section 401(k) and 403(b) employer contributions)                          | 734,990                | 455 200                      | 100 754                                 | 155.056                               |
| 0  |                                                                            | 2,111,693              | 455,280<br>1,182,800         | 123,754<br>520,473                      | 155,956<br>408,420                    |
| 9  | Other employee benefits                                                    |                        |                              |                                         |                                       |
| 10 | Payroll taxes                                                              | 558,384                | 254,126                      | 193,619                                 | 110,639                               |
| 11 | Fees for services (nonemployees):                                          | 0                      |                              |                                         | 0                                     |
| а  | Management                                                                 | 0                      | 0                            | 0                                       | 10.000                                |
| b  | Legal                                                                      | 98,646                 |                              | 60,398                                  | 16,036                                |
| C  | Accounting                                                                 | 178,127                | 53,089                       | 121,645                                 | 3,393                                 |
| d  | Lobbying                                                                   | 0                      | 0                            | 0                                       | 0                                     |
| е  | Professional fundraising services. See Part IV, line 17.                   | 348,934                |                              |                                         | 348,934                               |
| f  | Investment management fees                                                 | 56,818                 | 0                            | 56,818                                  | 0                                     |
| g  | Other. (If line 11g amount exceeds 10% of line 25, column                  |                        |                              |                                         |                                       |
|    | (A), amount, list line 11g expenses on Schedule O.)                        | 2,405,961              | 1,228,564                    | 646,904                                 | 530,493                               |
| 12 | Advertising and promotion                                                  | 3,524,375              | 835,588                      | 386,797                                 | 2,301,990                             |
| 13 | Office expenses                                                            | 1,019,450              | 261,086                      | 306,728                                 | 451,636                               |
| 14 | Information technology                                                     | 1,253,459              | 656,216                      | 545,202                                 | 52,041                                |
| 15 | Royalties                                                                  | 0                      | 0                            | 0                                       | 0                                     |
| 16 | Occupancy                                                                  | 1,691,378              | 655,017                      | 675,982                                 | 360,379                               |
| 17 | Travel                                                                     | 580,529                | 456,026                      | 13,570                                  | 110,933                               |
| 18 | Payments of travel or entertainment expenses                               |                        |                              |                                         |                                       |
|    | for any federal, state, or local public officials                          | 0                      | 0                            | 0                                       | 0                                     |
| 19 | Conferences, conventions, and meetings                                     | 113,893                | 74,244                       | 33,284                                  | 6,365                                 |
| 20 | Interest                                                                   | 0                      | 0                            | 0                                       | 0                                     |
| 21 | Payments to affiliates                                                     | 0                      | 0                            | 0                                       | 0                                     |
| 22 | Depreciation, depletion, and amortization                                  | 2,092,285              | 2,062,754                    | 24,083                                  | 5,448                                 |
| 23 | Insurance                                                                  | 603,293                | 415,408                      | 120,236                                 | 67,649                                |
| 24 | Other expenses. Itemize expenses not covered                               |                        |                              |                                         |                                       |
|    | above. (List miscellaneous expenses on line 24e. If                        |                        |                              |                                         |                                       |
|    | line 24e amount exceeds 10% of line 25, column                             |                        |                              |                                         |                                       |
|    | (A), amount, list line 24e expenses on Schedule O.)                        |                        |                              |                                         |                                       |
| а  | Medical Supplies                                                           | 315,151,606            | 315,151,606                  |                                         |                                       |
| b  | Aircraft operations and fuel                                               | 707,752                | 707,752                      |                                         |                                       |
| С  | Equipment rental and maintenance                                           | 413,590                | 410,366                      | 113                                     | 3,111                                 |
| d  |                                                                            |                        | ·                            |                                         | •                                     |
| e  | All other expenses Miscellaneous Expense                                   | 153,906                | 45,973                       | 69,256                                  | 38,677                                |
| 25 | Total functional expenses. Add lines 1 through 24e                         | 359,198,958            | 341,400,764                  | 8,547,601                               | 9,250,593                             |
| 26 | Joint costs. Complete this line only if the                                | , , ,                  | , , , , , ,                  | , , , , , , , , , , , , , , , , , , , , | ,,                                    |
| -  | organization reported in column (B) joint costs                            |                        |                              |                                         |                                       |
|    | from a combined educational campaign and                                   |                        |                              |                                         |                                       |
|    | fundraising solicitation. Check here                                       |                        |                              |                                         |                                       |
|    | following SOP 98-2 (ASC 958-720)                                           |                        |                              |                                         |                                       |
|    | . ,                                                                        |                        |                              |                                         |                                       |

Part X Balance Sheet

|                             |     | Check if Schedule O contains a response or note to any line in this Part X | X                                     |     |             |
|-----------------------------|-----|----------------------------------------------------------------------------|---------------------------------------|-----|-------------|
|                             |     |                                                                            | (A)                                   |     | (B)         |
|                             |     |                                                                            | Beginning of year                     |     | End of year |
|                             | 1   | Cash—non-interest-bearing                                                  | 19,132,851                            | 1   | 18,826,386  |
|                             | 2   | Savings and temporary cash investments                                     | 77,828                                | 2   | 207,912     |
|                             | 3   | Pledges and grants receivable, net                                         | 3,902,555                             | 3   | 5,300,424   |
|                             | 4   | Accounts receivable, net                                                   | 2,394,836                             | 4   | 2,162,654   |
|                             | 5   | Loans and other receivables from any current or former officer, director,  |                                       |     |             |
|                             |     | trustee, key employee, creator or founder, substantial contributor, or 35% |                                       |     |             |
|                             |     | controlled entity or family member of any of these persons                 | _0                                    | 5   | 0           |
|                             | 6   | Loans and other receivables from other disqualified persons (as defined    |                                       |     |             |
|                             |     | under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)  | 0                                     | 6   |             |
| Assets                      | 7   | Notes and loans receivable, net                                            | 0                                     | 7   | 0           |
| SSI                         | 8   | Inventories for sale or use                                                | 1,974,458                             | 8   | 1,801,129   |
| ٩                           | 9   | Prepaid expenses and deferred charges                                      | 2,317,454                             | 9   | 1,532,427   |
|                             | 10a | Land, buildings, and equipment: cost or                                    |                                       |     |             |
|                             |     | other basis. Complete Part VI of Schedule D 10a 40,308,787                 | 7                                     |     |             |
|                             | b   | Less: accumulated depreciation                                             | 5 28,697,276                          | 10c | 26,767,732  |
|                             | 11  | Investments—publicly traded securities                                     | 8,114,938                             | 11  | 12,946,262  |
|                             | 12  | Investments—other securities. See Part IV, line 11                         | 0                                     | 12  | 0           |
|                             | 13  | Investments—program-related. See Part IV, line 11                          | 0                                     | 13  | 0           |
|                             | 14  | Intangible assets                                                          | 0                                     | 14  | 0           |
|                             | 15  | Other assets. See Part IV, line 11                                         | 118,972                               | 15  | 275,977     |
|                             | 16  | Total assets. Add lines 1 through 15 (must equal line 33)                  | 66,731,168                            | 16  | 69,820,903  |
|                             | 17  | Accounts payable and accrued expenses                                      | 2,994,494                             | 17  | 3,048,198   |
|                             | 18  | Grants payable                                                             | 3,453,780                             | 18  | 3,584,057   |
|                             | 19  | Deferred revenue                                                           | 0                                     | 19  | 0           |
|                             | 20  | Tax-exempt bond liabilities                                                | 0                                     | 20  | 0           |
|                             | 21  | Escrow or custodial account liability. Complete Part IV of Schedule D      | 0                                     | 21  | 0           |
| Liabilities                 | 22  | Loans and other payables to any current or former officer, director,       |                                       |     |             |
| Ħ                           |     | trustee, key employee, creator or founder, substantial contributor, or 35% |                                       |     |             |
| jak                         |     | controlled entity or family member of any of these persons                 | 0                                     | 22  | 0           |
| _                           | 23  | Secured mortgages and notes payable to unrelated third parties             |                                       | 23  | 0           |
|                             | 24  | Unsecured notes and loans payable to unrelated third parties               | 0                                     | 24  | 0           |
|                             | 25  | Other liabilities (including federal income tax, payables to related third |                                       |     |             |
|                             |     | parties, and other liabilities not included on lines 17–24). Complete      |                                       |     | == 0.40     |
|                             |     | Part X of Schedule D                                                       | 785,038                               | 25  | 72,319      |
|                             | 26  | Total liabilities. Add lines 17 through 25                                 | 7,233,312                             | 26  | 6,704,574   |
| Ses                         |     | Organizations that follow FASB ASC 958, check here ► X                     |                                       |     |             |
| anc                         |     | and complete lines 27, 28, 32, and 33.                                     |                                       |     |             |
| 3a                          | 27  | Net assets without donor restrictions                                      | , , , , , , , , , , , , , , , , , , , |     | 46,248,910  |
| 힏                           | 28  | Net assets with donor restrictions                                         | 13,335,240                            | 28  | 16,867,419  |
| ٦                           |     | Organizations that do not follow FASB ASC 958, check here                  |                                       |     |             |
| ř                           |     | and complete lines 29 through 33.                                          |                                       |     |             |
| Š                           | 29  | Capital stock or trust principal, or current funds                         | 0                                     | 29  | 0           |
| Net Assets or Fund Balances | 30  | Paid-in or capital surplus, or land, building, or equipment fund           |                                       | 30  | 0           |
| As                          | 31  | Retained earnings, endowment, accumulated income, or other funds           |                                       | 31  | 0           |
| et                          | 32  | Total net assets or fund balances                                          |                                       | 32  | 63,116,329  |
|                             | 33  | Total liabilities and net assets/fund balances                             | 66,731,168                            | 33  | 69,820,903  |

| Part | XI Reconciliation of Net Assets                                                                                |          |       |      |      |       |
|------|----------------------------------------------------------------------------------------------------------------|----------|-------|------|------|-------|
|      | Check if Schedule O contains a response or note to any line in this Part XI                                    |          |       |      |      | Χ     |
| 1    | Total revenue (must equal Part VIII, column (A), line 12)                                                      | 1        |       | 362, | 900  | ,663  |
| 2    | Total expenses (must equal Part IX, column (A), line 25)                                                       | 2        |       | 359, | 198  | ,958  |
| 3    | Revenue less expenses. Subtract line 2 from line 1                                                             | 3        |       | 3,   | 701  | ,705  |
| 4    | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))                      | 4        |       | 59,  | 497  | ,856  |
| 5    | Net unrealized gains (losses) on investments                                                                   | 5        |       |      | 28   | ,159  |
| 6    | Donated services and use of facilities                                                                         | 6        |       |      | -70  | ,938  |
| 7    | Investment expenses                                                                                            | 7        |       |      | -56  | ,818, |
| 8    | Prior period adjustments                                                                                       | 8        |       |      |      |       |
| 9    | Other changes in net assets or fund balances (explain on Schedule O)                                           | 9        |       |      | 16   | ,365  |
| 10   | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,             |          |       |      |      |       |
|      | column (B))                                                                                                    | 10       |       | 63,  | ,116 | ,329  |
| Part | XII Financial Statements and Reporting                                                                         |          |       |      |      |       |
|      | Check if Schedule O contains a response or note to any line in this Part XII                                   |          |       |      |      |       |
|      |                                                                                                                |          |       | Υ    | es   | No    |
| 1    | Accounting method used to prepare the Form 990: Cash X Accrual Other                                           |          |       |      |      |       |
|      | If the organization changed its method of accounting from a prior year or checked "Other," explain on          |          | _     |      |      |       |
|      | Schedule O.                                                                                                    |          |       |      |      |       |
| 2a   | Were the organization's financial statements compiled or reviewed by an independent accountant?                |          | . 2   | а    |      | Χ     |
|      | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or         |          |       |      |      |       |
|      | reviewed on a separate basis, consolidated basis, or both:                                                     |          |       |      |      |       |
|      | Separate basis Consolidated basis Both consolidated and separate basis                                         |          |       |      |      |       |
| b    | Were the organization's financial statements audited by an independent accountant?                             |          | 2     | b    | х    |       |
|      | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a        |          | ·     | _    |      |       |
|      | separate basis, consolidated basis, or both:                                                                   |          |       |      |      |       |
|      | X Separate basis Consolidated basis Both consolidated and separate basis                                       |          |       |      |      |       |
|      |                                                                                                                |          |       |      |      |       |
| С    | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of |          |       |      |      |       |
|      | the audit, review, or compilation of its financial statements and selection of an independent accountant?      |          | .   2 | С    | Х    |       |
|      | If the organization changed either its oversight process or selection process during the tax year, explain on  |          |       |      |      |       |
|      | Schedule O.                                                                                                    |          |       |      |      |       |
| 3a   | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in    |          |       |      |      |       |
|      | the Single Audit Act and OMB Circular A-133?                                                                   |          | ·   3 | а    | _    | Χ     |
| b    | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the   |          |       |      |      |       |
|      | required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.       | <u> </u> | . 3   | b    |      |       |

Form **990** (2021)

## **Continuation Sheet for Form 990**

Page 1 of 1

Name of the Organization

Part VII Section A

Employer identification number

23-7297651

PROJECT ORBIS INTERNATIONAL, INC.

Continuation of Officers, Directors, Trustees, Key Employees, and Highest

| Compensated Employees |                               |                                |                       |         |              |                              |        |                   |                              |                              |
|-----------------------|-------------------------------|--------------------------------|-----------------------|---------|--------------|------------------------------|--------|-------------------|------------------------------|------------------------------|
| (A)                   | (B)                           |                                |                       | ((      | C)           |                              |        | (D)               | (E)                          | (F)                          |
| Name and title        | Average                       |                                |                       |         | П            | that ap                      |        | Reportable        | Reportable                   | Estimated                    |
|                       | hours per<br>week             | Individual trustee or director | Ins                   | Officer | Key employee | Highest compensated employee | Former | compensation from | compensation<br>from related | amount of<br>other           |
|                       | (list any                     | ividu                          | tituti                | icer    | em           | hest<br>ploy                 | rme    | the               | organizations                | compensation                 |
|                       | hours for                     | ual t<br>ctor                  | iona                  |         | ploy         | t col                        | _      | organization      | (W-2/1099-MISC)              | from the                     |
|                       | related                       | rust                           | i t                   |         | /ee          | npe                          |        | (W-2/1099-MISC)   |                              | organization                 |
|                       | organizations<br>below dotted | e<br>e                         | Institutional trustee |         |              | insa                         |        |                   |                              | and related<br>organizations |
|                       | line)                         |                                | U                     |         |              | ted                          |        |                   |                              | organizationo                |
|                       |                               |                                |                       |         |              |                              |        |                   |                              |                              |
| (26) CHARLES VYVYAN   | 1.00                          |                                |                       |         |              |                              |        |                   |                              |                              |
| DIRECTOR              | 0.00                          |                                |                       |         |              |                              |        |                   |                              |                              |
| (27) ADRIAN PAUL      | 1.00                          |                                |                       |         |              |                              |        |                   |                              |                              |
| DIRECTOR              | 0.00                          | Χ                              |                       |         |              |                              |        |                   |                              |                              |
| (28)                  |                               |                                |                       |         |              |                              |        |                   |                              |                              |
| (29)                  |                               |                                |                       |         |              |                              |        |                   |                              |                              |
| (29)                  |                               |                                |                       |         |              |                              |        |                   |                              |                              |
| (30)                  |                               |                                |                       |         |              |                              |        |                   |                              |                              |
|                       |                               |                                | 4                     | Ĭ.,     | 1            |                              |        |                   |                              |                              |
| (31)                  |                               |                                |                       |         |              |                              |        |                   |                              |                              |
| (00)                  |                               | 7                              |                       |         |              |                              |        |                   |                              |                              |
| (32)                  |                               |                                |                       |         |              |                              |        |                   |                              |                              |
| (33)                  |                               | Y                              |                       |         |              |                              |        |                   |                              |                              |
|                       |                               |                                |                       |         |              |                              |        |                   |                              |                              |
| (34)                  |                               |                                |                       |         |              |                              |        |                   |                              |                              |
| (0.7)                 | <b>*</b>                      | )                              |                       |         |              |                              |        |                   |                              |                              |
| (35)                  |                               | ľ                              |                       |         |              |                              |        |                   |                              |                              |
| (36)                  |                               |                                |                       |         |              |                              |        |                   |                              |                              |
| (30)                  |                               |                                |                       |         |              |                              |        |                   |                              |                              |
| (37)                  |                               |                                |                       |         |              |                              |        |                   |                              |                              |
| (31)                  |                               |                                |                       |         |              |                              |        |                   |                              |                              |
| (38)                  |                               |                                |                       |         |              |                              |        |                   |                              |                              |
| (39)                  |                               |                                |                       |         |              |                              |        |                   |                              |                              |
| (09)                  |                               |                                |                       |         |              |                              |        |                   |                              |                              |
| (40)                  |                               |                                |                       |         |              |                              |        |                   |                              |                              |
|                       |                               |                                |                       |         |              |                              |        |                   |                              |                              |
| (41)                  |                               |                                |                       |         |              |                              |        |                   |                              |                              |
| (42)                  |                               |                                |                       |         |              |                              |        |                   |                              |                              |
| (42)                  |                               |                                |                       |         |              |                              |        |                   |                              |                              |
| (43)                  |                               |                                |                       |         |              |                              |        |                   |                              |                              |
| (44)                  |                               |                                | -                     |         |              |                              |        |                   |                              |                              |
| (44)                  |                               |                                |                       |         |              |                              |        |                   |                              |                              |
| (45)                  |                               |                                |                       |         |              |                              |        |                   |                              |                              |
|                       |                               |                                |                       |         |              |                              |        |                   |                              |                              |
| (46)                  |                               |                                |                       |         |              |                              |        |                   |                              | _                            |
|                       |                               |                                |                       |         |              |                              |        |                   |                              |                              |

### **SCHEDULE A** (Form 990)

## **Public Charity Status and Public Support**

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Employer identification number

| Name o | lame of the organization Employer identification number                                   |                        |                                                    |                    |                       |                               |                                     |
|--------|-------------------------------------------------------------------------------------------|------------------------|----------------------------------------------------|--------------------|-----------------------|-------------------------------|-------------------------------------|
|        | ECT ORBIS INTERNATIONAL, IN                                                               |                        |                                                    |                    |                       | 23-72                         | 97651                               |
| Part   |                                                                                           |                        |                                                    |                    |                       |                               |                                     |
| The or | rganization is not a private foundat  A church, convention of church                      | •                      | •                                                  | -                  |                       | •                             |                                     |
| 2      | A school described in <b>section</b>                                                      | 170(b)(1)(A)(ii). (Att | ach Schedule E (Form                               | 990).)             |                       | <b>A</b>                      |                                     |
| 3      | A hospital or a cooperative hos                                                           | pital service organiz  | zation described in <b>sec</b>                     | tion 170(l         | b)(1)(A)(iii          | i).                           |                                     |
| 4      | A medical research organization hospital's name, city, and state                          |                        | nction with a hospital d                           | lescribed i        | in <b>section</b>     | <b>170(b)(1)(A)(iii).</b> Er  | iter the                            |
| 5      | An organization operated for th section 170(b)(1)(A)(iv). (Com                            | e benefit of a colleg  | e or university owned                              | or operate         | ed by a go            | vernmental unit desc          | cribed in                           |
| 6      |                                                                                           |                        |                                                    |                    |                       |                               |                                     |
| 7      | An organization that normally redescribed in section 170(b)(1)                            | eceives a substantia   | al part of its support fro                         |                    |                       |                               | ral public                          |
| 8      | A community trust described in                                                            | section 170(b)(1)(A    | A)(vi). (Complete Part                             | II.)               |                       |                               |                                     |
| 9      | An agricultural research organi or university or a non-land-grar university:              | zation described in    | section 170(b)(1)(A)(ix                            | ) operated         |                       |                               |                                     |
| 10     |                                                                                           |                        |                                                    |                    |                       |                               |                                     |
| 11     | An organization organized and                                                             | operated exclusivel    | y to test for public safe                          | ty. See <b>s</b> e | ection 509            | 9(a)(4).                      |                                     |
| 12     |                                                                                           |                        |                                                    |                    |                       |                               |                                     |
| а      | Type I. A supporting organize the supported organization organization. You must con       | s) the power to regu   | larly appoint or elect a                           |                    |                       |                               |                                     |
| b      | Type II. A supporting organi control or management of the organization(s). You must o     | e supporting organi    | zation vested in the sa                            |                    |                       |                               |                                     |
| С      | Type III functionally integrits supported organization(s                                  | ated. A supporting of  | organization operated i                            |                    |                       |                               | rated with,                         |
| d      | Type III non-functionally ir that is not functionally integr requirement (see instruction | ated. The organizat    | ion generally must sati                            | sfy a distr        | ibution red           | quirement and an att          |                                     |
| е      | Check this box if the organize                                                            |                        |                                                    |                    |                       |                               | e III                               |
|        | functionally integrated, or T                                                             | pe III non-functiona   | Illy integrated supportir                          | ng organiz         | ation.                | 31 . 31 . 31                  |                                     |
| f      | Enter the number of supported                                                             |                        |                                                    |                    |                       |                               | 0                                   |
| g      | Provide the following informatio  (i) Name of supported organization                      | n about the support    | ed organization(s).  (iii) Type of organization    | (iv) Is the s      | organization          | (v) Amount of monetary        | (vi) Amount of                      |
|        | (i) Name of supported organization                                                        | (11) E114              | (described on lines 1–10 above (see instructions)) | listed in you      | ur governing<br>ment? | support (see<br>instructions) | other support (see<br>instructions) |
|        |                                                                                           |                        |                                                    | Yes                | No                    |                               |                                     |
| (A)    |                                                                                           |                        |                                                    |                    |                       |                               |                                     |
| (B)    |                                                                                           |                        |                                                    |                    |                       |                               |                                     |
| (C)    |                                                                                           |                        |                                                    |                    |                       |                               |                                     |
| (D)    |                                                                                           |                        |                                                    |                    |                       |                               |                                     |
| (E)    |                                                                                           |                        |                                                    |                    |                       |                               |                                     |
| Total  |                                                                                           |                        |                                                    |                    |                       | 0                             | 0                                   |

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec  | ction A. Public Support                              |                        |                       |                        |                     |              |               |
|------|------------------------------------------------------|------------------------|-----------------------|------------------------|---------------------|--------------|---------------|
| Cale | ndar year (or fiscal year beginning in)              | (a) 2017               | <b>(b)</b> 2018       | (c) 2019               | (d) 2020            | (e) 2021     | (f) Total     |
| 1    | Gifts, grants, contributions, and                    |                        |                       |                        |                     |              |               |
|      | membership fees received. (Do not                    |                        |                       |                        |                     |              |               |
|      | include any "unusual grants.")                       | 210,058,086            | 243,412,945           | 374,687,319            | 230,131,504         | 361,669,592  | 1,419,959,446 |
| 2    | Tax revenues levied for the                          |                        |                       |                        |                     |              |               |
|      | organization's benefit and either paid               |                        |                       |                        |                     | •            |               |
|      | to or expended on its behalf                         |                        |                       |                        |                     |              | 0             |
| 3    | The value of services or facilities                  |                        |                       |                        |                     |              |               |
|      | furnished by a governmental unit to the              |                        |                       |                        |                     |              |               |
|      | organization without charge                          |                        |                       |                        |                     |              | 0             |
| 4    | Total. Add lines 1 through 3                         | 210,058,086            | 243,412,945           | 374,687,319            | 230,131,504         | 361,669,592  | 1,419,959,446 |
| 5    | The portion of total contributions by                |                        |                       |                        |                     |              |               |
|      | each person (other than a                            |                        |                       |                        |                     |              |               |
|      | governmental unit or publicly                        |                        |                       |                        |                     |              |               |
|      | supported organization) included on                  |                        |                       |                        |                     |              |               |
|      | line 1 that exceeds 2% of the amount                 |                        |                       |                        |                     |              |               |
|      | shown on line 11, column (f)                         |                        |                       |                        |                     |              |               |
| 6    | Public support. Subtract line 5 from line 4          |                        |                       |                        |                     |              | 1,419,959,446 |
| Sec  | ction B. Total Support                               |                        |                       |                        |                     |              |               |
| Cale | ndar year (or fiscal year beginning in)              | (a) 2017               | <b>(b)</b> 2018       | <b>(c)</b> 2019        | (d) 2020            | (e) 2021     | (f) Total     |
| 7    | Amounts from line 4                                  | 210,058,086            | 243,412,945           | 374,687,319            | 230,131,504         | 361,669,592  | 1,419,959,446 |
| 8    | Gross income from interest, dividends,               |                        |                       |                        |                     |              |               |
|      | payments received on securities loans,               |                        |                       |                        |                     |              |               |
|      | rents, royalties, and income from                    |                        |                       |                        |                     |              |               |
|      | similar sources                                      | 160,696                | 183,005               | 159,922                | 180,467             | 218,676      | 902,766       |
| 9    | Net income from unrelated business                   |                        |                       |                        |                     |              |               |
|      | activities, whether or not the business is           |                        |                       |                        |                     |              |               |
|      | regularly carried on                                 | 193,1 <b>1</b> 2       | 0                     | 0                      | 0                   | 162,962      | 356,074       |
| 10   | Other income. Do not include gain or                 |                        |                       |                        |                     |              |               |
|      | loss from the sale of capital assets                 |                        |                       |                        |                     |              |               |
|      | (Explain in Part VI.)                                | 1,929,391              | 1,252,552             | 1,095,373              | 1,106,416           | 987,730      | 6,371,462     |
| 11   | Total support. Add lines 7 through 10                |                        |                       |                        |                     |              | 1,427,589,748 |
| 12   | Gross receipts from related activities, etc. (s      | ee instructions).      |                       |                        |                     | 12           |               |
| 13   | First 5 years. If the Form 990 is for the orga       | anization's first, sec | ond, third, fourth, o | or fifth tax year as a | a section 501(c)(3) |              |               |
|      | organization, check this box and stop here           |                        |                       |                        |                     |              |               |
| Sec  | tion C. Computation of Public Su                     | pport Percenta         | age                   |                        |                     |              |               |
| 14   | Public support percentage for 2021 (line 6, c        | column (f), divided l  | y line 11, column     | (f))                   |                     | 14           | 99.47%        |
| 15   | Public support percentage from 2020 Sched            | ule A, Part II, line 1 | 4                     |                        |                     | 15           | 99.41%        |
| 16a  | 33 1/3% support test—2021. If the organiz            | ation did not check    | the box on line 13    | , and line 14 is 33    | 1/3% or more, che   | ck this box  |               |
|      | and stop here. The organization qualifies as         | s a publicly support   | ed organization .     |                        |                     |              | <b>▶</b> X    |
| b    | 33 1/3% support test—2020. If the organiz            | ation did not check    | a box on line 13 o    | r 16a, and line 15 i   | s 33 1/3% or more   | , check this |               |
|      | box and <b>stop here</b> . The organization qualifie |                        |                       |                        |                     |              |               |
| 17a  | 10%-facts-and-circumstances test—202                 | 1. If the organizatio  | n did not check a b   | ox on line 13. 16a.    | or 16b. and line 1  | 4            | •             |
|      | 10% or more, and if the organization meets           |                        |                       |                        |                     |              |               |
|      | Part VI how the organization meets the facts         | s-and-circumstance     | s test. The organiz   | ation qualifies as a   | publicly supported  | t            |               |
|      | organization                                         |                        |                       |                        |                     |              | ▶             |
| b    | 10%-facts-and-circumstances test—2020                | -                      |                       |                        |                     |              |               |
|      | 15 is 10% or more, and if the organization m         |                        |                       |                        |                     |              |               |
|      | in Part VI how the organization meets the fa         |                        | _                     |                        |                     |              |               |
|      | organization                                         |                        |                       |                        |                     |              | · · · · · •   |
| 18   | Private foundation. If the organization did          |                        |                       |                        |                     |              | г—            |
|      | instructions                                         |                        |                       |                        |                     |              | ▶             |

Schedule A (Form 990) 2021

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec      | ction A. Public Support                                                                             |          |                 |            |          |          |           |
|----------|-----------------------------------------------------------------------------------------------------|----------|-----------------|------------|----------|----------|-----------|
| Cale     | ndar year (or fiscal year beginning in)                                                             | (a) 2017 | <b>(b)</b> 2018 | (c) 2019   | (d) 2020 | (e) 2021 | (f) Total |
| 1        | Gifts, grants, contributions, and membership fees                                                   |          |                 |            |          |          |           |
|          | received. (Do not include any "unusual grants.")                                                    |          |                 |            |          |          | 0         |
| 2        | Gross receipts from admissions, merchandise sold or services performed, or facilities               |          |                 |            |          |          |           |
|          | furnished in any activity that is related to the                                                    |          |                 |            |          |          |           |
|          | organization's tax-exempt purpose                                                                   |          |                 |            |          |          | 0         |
| 3        | Gross receipts from activities that are not an                                                      |          |                 |            |          |          |           |
|          | unrelated trade or business under section 513                                                       |          |                 |            |          |          | 0         |
| 4        | Tax revenues levied for the                                                                         |          |                 |            |          |          |           |
|          | organization's benefit and either paid to                                                           |          |                 |            |          |          |           |
|          | or expended on its behalf                                                                           |          |                 |            |          |          | 0         |
| 5        | The value of services or facilities                                                                 |          |                 |            |          |          |           |
|          | furnished by a governmental unit to the                                                             |          |                 |            |          |          |           |
|          | organization without charge                                                                         |          |                 |            |          |          | 0         |
| 6        | Total. Add lines 1 through 5                                                                        | 0        | 0               | 0          | 0        | 0        | 0         |
| 7a       | Amounts included on lines 1, 2, and 3                                                               |          |                 |            |          |          | _         |
|          | received from disqualified persons                                                                  |          |                 |            |          |          | 0         |
| b        | Amounts included on lines 2 and 3                                                                   |          |                 |            | "        |          |           |
|          | received from other than disqualified                                                               |          |                 |            |          |          |           |
|          | persons that exceed the greater of \$5,000                                                          |          |                 |            |          |          | •         |
|          | or 1% of the amount on line 13 for the year                                                         | 0        | • 0             | 0          | 0        | 0        | 0         |
| _        | Add lines 7a and 7b                                                                                 | U        | - 0             | 0          | U        | U        | U         |
| 8        | <b>Public support</b> (Subtract line 7c from line 6.)                                               |          |                 |            |          |          | 0         |
| Sec      | ction B. Total Support                                                                              |          |                 |            |          |          | 0         |
|          | ndar year (or fiscal year beginning in)                                                             | (a) 2017 | <b>(b)</b> 2018 | (c) 2019   | (d) 2020 | (e) 2021 | (f) Total |
| 9        | Amounts from line 6                                                                                 | 0        | 0               | 0          | 0        | 0        | 0         |
| 10a      | Gross income from interest, dividends,                                                              | •        |                 |            |          | -        |           |
|          | payments received on securities loans, rents,                                                       | *        |                 |            |          |          |           |
|          | royalties, and income from similar sources                                                          |          |                 |            |          |          | 0         |
| b        | Unrelated business taxable income (less                                                             | 4        |                 |            |          |          |           |
|          | section 511 taxes) from businesses                                                                  |          |                 |            |          |          |           |
|          | acquired after June 30, 1975                                                                        |          |                 |            |          |          | 0         |
| С        | Add lines 10a and 10b                                                                               | 0        | 0               | 0          | 0        | 0        | 0         |
| 11       | Net income from unrelated business                                                                  |          |                 |            |          |          |           |
|          | activities not included on line 10b, whether                                                        |          |                 |            |          |          |           |
|          | or not the business is regularly carried on .                                                       |          |                 |            |          |          | 0         |
| 12       | Other income. Do not include gain or                                                                |          |                 |            |          |          |           |
|          | loss from the sale of capital assets                                                                |          |                 |            |          |          |           |
|          | (Explain in Part VI.)                                                                               |          |                 |            |          |          | 0         |
| 13       | Total support. (Add lines 9, 10c, 11,                                                               | _        |                 | _          | _        | _        | _         |
|          | and 12.)                                                                                            | 0        | 0               | 0          | 0        | 0        | 0         |
| 14       | First 5 years. If the Form 990 is for the organization, should this box and star have               |          |                 | •          | . , , ,  |          | . □       |
| 0        | organization, check this box and stop here .                                                        |          |                 |            |          |          |           |
|          | ction C. Computation of Public Sup                                                                  |          |                 | (0)        |          | 45       | 0.000/    |
| 15       | Public support percentage for 2021 (line 8, c                                                       | * *      | •               |            |          | 15       | 0.00%     |
|          | Public support percentage from 2020 Scheduction D. Computation of Investment                        |          |                 |            |          | 16       | 0.00%     |
|          | by ostmost income percentage for 2021 (line                                                         |          |                 | olumn (f\) |          | 17       | 0.00%     |
| 17<br>18 | Investment income percentage for <b>2021</b> (line Investment income percentage from <b>2020</b> So |          | -               |            |          | 18       | 0.00%     |
|          | 33 1/3% support tests—2021. If the organi                                                           |          |                 |            |          |          | 0.0070    |
| .Ja      | not more than 33 1/3%, check this box and s                                                         |          |                 |            |          |          |           |
| b        | 33 1/3% support tests—2020. If the organi                                                           | -        |                 |            | -        |          |           |
|          | line 18 is not more than 33 1/3%, check this                                                        |          |                 |            |          |          | ▶         |
|          | <b>Private foundation.</b> If the organization did r                                                | -        | =               |            |          |          |           |

#### **Supporting Organizations** Part IV

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.

PROJECT ORBIS INTERNATIONAL, INC.

- Did the organization have any supported organization that does not have an IRS determination of status, under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2) (B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

|     | Yes | No |
|-----|-----|----|
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| 9b  |     |    |
| 9с  |     |    |
|     |     |    |
| 10a |     |    |
|     |     |    |
| 10b |     |    |

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| Part  | Supporting Organizations (continued)                                                                                                                                                                                                  |             |        |          |
|-------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|--------|----------|
| 44    |                                                                                                                                                                                                                                       |             | Yes    | No       |
| 11    | Has the organization accepted a gift or contribution from any of the following persons?  A person who directly or indirectly controls, either alone or together with persons described on lines 11b and                               |             |        |          |
| а     | 11c below, the governing body of a supported organization?                                                                                                                                                                            | 11a         |        |          |
| b     | A family member of a person described on line 11a above?                                                                                                                                                                              | 11b         |        |          |
| C     | A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c, provide</i>                                                                                                             |             |        |          |
| ·     | detail in <b>Part VI.</b>                                                                                                                                                                                                             | 11c         |        |          |
| Secti | ion B. Type I Supporting Organizations                                                                                                                                                                                                |             |        |          |
|       |                                                                                                                                                                                                                                       |             | Yes    | No       |
| 1     | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or                                                                                                            |             |        |          |
|       | more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,                                                                                                         |             |        |          |
|       | directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)                                                                                                               |             |        |          |
|       | effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported                                                                                                        |             |        |          |
|       | organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the                                                                                                              |             |        |          |
| •     | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.                                                                                                                      | 1           |        |          |
| 2     | Did the organization operate for the benefit of any supported organization other than the supported                                                                                                                                   |             |        |          |
|       | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part</b> VI how providing such benefit carried out the purposes of the supported organization(s) that operated,         |             |        |          |
|       | supervised, or controlled the supporting organization.                                                                                                                                                                                | 2           |        |          |
| Secti | ion C. Type II Supporting Organizations                                                                                                                                                                                               |             |        | <u> </u> |
| 00011 | on o. Type ii oupporting organizations                                                                                                                                                                                                |             | Yes    | No       |
| 1     | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors                                                                                                                      |             |        |          |
|       | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control                                                                                                                         |             |        |          |
|       | or management of the supporting organization was vested in the same persons that controlled or managed                                                                                                                                |             |        |          |
|       | the supported organization(s).                                                                                                                                                                                                        | 1           |        |          |
| Secti | ion D. All Type III Supporting Organizations                                                                                                                                                                                          |             |        |          |
|       |                                                                                                                                                                                                                                       |             | Yes    | No       |
| 1     | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the                                                                                                                        |             |        |          |
|       | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax                                                                                                                 |             |        |          |
|       | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the                                                                                                                |             |        |          |
| _     | organization's governing documents in effect on the date of notification, to the extent not previously provided?                                                                                                                      | 1           |        |          |
| 2     | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported                                                                                                                      |             |        |          |
|       | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s). | 2           |        |          |
| 3     | By reason of the relationship described on line 2, above, did the organization's supported organizations have                                                                                                                         |             |        |          |
| 3     | a significant voice in the organization's investment policies and in directing the use of the organization's                                                                                                                          |             |        |          |
|       | income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's                                                                                                                   |             |        |          |
|       | supported organizations played in this regard.                                                                                                                                                                                        | 3           |        |          |
| Secti | ion E. Type III Functionally Integrated Supporting Organizations                                                                                                                                                                      | <del></del> |        | ļ        |
| 1     | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instru                                                                                                             | ction       | s).    |          |
| а     | The organization satisfied the Activities Test. Complete line 2 below.                                                                                                                                                                |             | ,      |          |
| b     | The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>                                                                                                                                  |             |        |          |
|       | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see                                                                                                                    | i           | iiana) |          |
| С     |                                                                                                                                                                                                                                       | instruct    |        |          |
| 2     | Activities Test. Answer lines 2a and 2b below.                                                                                                                                                                                        |             | Yes    | No       |
| а     | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of                                                                                                                    |             |        |          |
|       | the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>                                                                                                                     |             |        |          |
|       | those supported organizations and explain how these activities directly furthered their exempt purposes,                                                                                                                              |             |        |          |
|       | how the organization was responsive to those supported organizations, and how the organization determined                                                                                                                             | 20          |        |          |
| b     | that these activities constituted substantially all of its activities.  Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,                                           | 2a          |        |          |
| D     | one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in                                                                                                                          |             |        |          |
|       | Part VI the reasons for the organization's position that its supported organization(s) would have engaged in                                                                                                                          |             |        |          |
|       | these activities but for the organization's involvement.                                                                                                                                                                              | 2b          |        |          |
| 3     | Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>                                                                                                                                                               |             |        |          |
| а     | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or                                                                                                                           |             |        |          |
|       | trustees of each of the supported organizations? If "Yes" or "No," provide details in <b>Part VI</b> .                                                                                                                                | 3a          |        |          |
| b     | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each                                                                                                                   |             |        |          |
|       | of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.                                                                                                                     | 3b          |        |          |

PROJECT ORBIS INTERNATIONAL, INC.

| Part V Type III Non-Functionally Integrated 509(a)(3) Supporting O                      | rgar    | nizations                   |                                |
|-----------------------------------------------------------------------------------------|---------|-----------------------------|--------------------------------|
| 1 Check here if the organization satisfied the Integral Part Test as a qualifyin        |         |                             |                                |
| instructions. All other Type III non-functionally integrated supporting organ           | าเzลแ   | ons must complete Sections  |                                |
| Section A - Adjusted Net Income                                                         |         | (A) Prior Year              | (B) Current Year<br>(optional) |
| 1 Net short-term capital gain                                                           | 1       |                             |                                |
| 2 Recoveries of prior-year distributions                                                | 2       |                             |                                |
| 3 Other gross income (see instructions)                                                 | 3       |                             |                                |
| 4 Add lines 1 through 3.                                                                | 4       | 0                           | 0                              |
| 5 Depreciation and depletion                                                            | 5       | <b>A</b>                    |                                |
| <b>6</b> Portion of operating expenses paid or incurred for production or collection of |         |                             |                                |
| gross income or for management, conservation, or maintenance of property                |         |                             |                                |
| held for production of income (see instructions)                                        | 6       |                             |                                |
| 7 Other expenses (see instructions)                                                     | 7       |                             |                                |
| 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)                          | 8       | 0                           | 0                              |
| Section B - Minimum Asset Amount                                                        | •       | (A) Prior Year              | (B) Current Year<br>(optional) |
| 1 Aggregate fair market value of all non-exempt-use assets (see                         |         |                             |                                |
| instructions for short tax year or assets held for part of year):                       |         |                             |                                |
| a Average monthly value of securities                                                   | 1a      |                             |                                |
| <b>b</b> Average monthly cash balances                                                  | 1b      |                             |                                |
| c Fair market value of other non-exempt-use assets                                      | 1c      | 7                           |                                |
| d Total (add lines 1a, 1b, and 1c)                                                      | 1d      | 0                           | 0                              |
| e Discount claimed for blockage or other factors                                        |         |                             |                                |
| (explain in detail in <b>Part VI</b> ):                                                 |         |                             |                                |
| 2 Acquisition indebtedness applicable to non-exempt-use assets                          | 2       |                             |                                |
| 3 Subtract line 2 from line 1d.                                                         | 3       | 0                           | 0                              |
| 4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,           |         |                             |                                |
| see instructions).                                                                      | 4       | 0                           | 0                              |
| 5 Net value of non-exempt-use assets (subtract line 4 from line 3)                      | 5       | 0                           | 0                              |
| 6 Multiply line 5 by 0.035.                                                             | 6       | 0                           | 0                              |
| 7 Recoveries of prior-year distributions                                                | 7       | 0                           | 0                              |
| 8 Minimum Asset Amount (add line 7 to line 6)                                           | 8       | 0                           | 0                              |
| Section C - Distributable Amount                                                        |         |                             | Current Year                   |
| 1 Adjusted net income for prior year (from Section A, line 8, column A)                 | 1       |                             | 0                              |
| 2 Enter 0.85 of line 1.                                                                 | 2       |                             | 0                              |
| 3 Minimum asset amount for prior year (from Section B, line 8, column A)                | 3       |                             | 0                              |
| 4 Enter greater of line 2 or line 3.                                                    | 4       |                             | 0                              |
| 5 Income tax imposed in prior year                                                      | 5       |                             |                                |
| 6 Distributable Amount. Subtract line 5 from line 4, unless subject to                  |         |                             |                                |
| emergency temporary reduction (see instructions).                                       | 6       |                             | 0                              |
| 7 Check here if the current year is the organization's first as a non-functionall       | ly inte | egrated Type III supporting | organization (see              |

| Part '   | Type III Non-Functionally Integrated 509(a)(3)                  | ) Supporting Organi                | zations (continued)                    |                                           |
|----------|-----------------------------------------------------------------|------------------------------------|----------------------------------------|-------------------------------------------|
| Section  | on D - Distributions                                            |                                    |                                        | Current Year                              |
| 1        | Amounts paid to supported organizations to accomplish exe       | empt purposes                      | 1                                      |                                           |
| 2        | Amounts paid to perform activity that directly furthers exempt  | ot purposes of supported           |                                        |                                           |
|          | organizations, in excess of income from activity                |                                    | 2                                      |                                           |
| 3        | Administrative expenses paid to accomplish exempt purpos        | es of supported organiza           | ations 3                               |                                           |
| 4        | Amounts paid to acquire exempt-use assets                       |                                    | 4                                      |                                           |
| 5        | Qualified set-aside amounts (prior IRS approval required—p      | provide details in <b>Part V</b> i | 5                                      |                                           |
| 6        | Other distributions (describe in Part VI). See instructions.    | 6                                  |                                        |                                           |
| 7        | <b>Total annual distributions.</b> Add lines 1 through 6.       | 7                                  | 0                                      |                                           |
| 8        | Distributions to attentive supported organizations to which the | ne organization is respor          |                                        |                                           |
|          | (provide details in <b>Part VI</b> ). See instructions.         |                                    | 8                                      |                                           |
| 9        | Distributable amount for 2021 from Section C, line 6            |                                    | 9                                      | 0                                         |
| 10       | Line 8 amount divided by line 9 amount                          | T                                  | 10                                     | 0.000                                     |
| S        | Section E - Distribution Allocations (see instructions)         | (i)<br>Excess Distributions        | (ii)<br>Underdistributions<br>Pre-2021 | (iii)<br>Distributable<br>Amount for 2021 |
| 1        | Distributable amount for 2021 from Section C, line 6            |                                    |                                        | 0                                         |
| 2        | Underdistributions, if any, for years prior to 2021             |                                    |                                        |                                           |
|          | (reasonable cause required—explain in <b>Part VI</b> ). See     |                                    |                                        |                                           |
|          | instructions.                                                   |                                    |                                        |                                           |
| 3        | Excess distributions carryover, if any, to 2021                 |                                    |                                        |                                           |
| а        | From 2016                                                       |                                    |                                        |                                           |
| b        | From 2017                                                       |                                    |                                        |                                           |
| С        | From 2018                                                       |                                    |                                        |                                           |
| d        | From 2019                                                       |                                    |                                        |                                           |
|          | From 2020                                                       |                                    |                                        |                                           |
| f        | Total of lines 3a through 3e                                    | 0                                  |                                        |                                           |
|          | Applied to underdistributions of prior years                    |                                    | 0                                      | _                                         |
| <u>h</u> | Applied to 2021 distributable amount                            |                                    |                                        | 0                                         |
| <u> </u> | Carryover from 2016 not applied (see instructions)              |                                    |                                        |                                           |
|          | Remainder. Subtract lines 3g, 3h, and 3i from line 3f.          | 0                                  |                                        |                                           |
| 4        | Distributions for 2021 from Section D, line 7: \$ 0             |                                    |                                        |                                           |
| а        | Applied to underdistributions of prior years                    |                                    | 0                                      |                                           |
| b        | Applied to 2021 distributable amount                            |                                    |                                        | 0                                         |
| С        | Remainder. Subtract lines 4a and 4b from line 4.                | 0                                  |                                        |                                           |
| 5        | Remaining underdistributions for years prior to 2021, if        |                                    |                                        |                                           |
|          | any. Subtract lines 3g and 4a from line 2. For result           |                                    |                                        |                                           |
|          | greater than zero, explain in Part VI. See instructions.        |                                    | 0                                      |                                           |
| 6        | Remaining underdistributions for 2021. Subtract lines 3h        |                                    |                                        |                                           |
|          | and 4b from line 1. For result greater than zero, explain       |                                    |                                        |                                           |
|          | in <b>Part VI.</b> See instructions.                            |                                    |                                        | 0                                         |
| 7        | Excess distributions carryover to 2022. Add lines 3j            |                                    |                                        |                                           |
|          | and 4c.                                                         | 0                                  |                                        |                                           |
| 8        | Breakdown of line 7:                                            |                                    |                                        |                                           |
| а        | Excess from 2017 0                                              |                                    |                                        |                                           |
| b        | Excess from 2018 0                                              |                                    |                                        |                                           |
| С        | Excess from 2019 0                                              |                                    |                                        |                                           |
|          | Excess from 2020 0                                              |                                    |                                        |                                           |
| е        | Excess from 2021 0                                              |                                    |                                        |                                           |

Part VI

Page **8** 

| B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Part II Section B Line 10 Other income includes list service income and miscellaneous                                                                                                                                                                                                                                                      |
| income (rebates, credits, fees, etc.)                                                                                                                                                                                                                                                                                                      |
|                                                                                                                                                                                                                                                                                                                                            |
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**Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section

### Schedule B

(Form 990)

## **Schedule of Contributors**

OMB No. 1545-0047

2021

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization Employer identification number
PROJECT ORBIS INTERNATIONAL, INC. 23-7297651

| Organiz   | ation type (check one):                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |  |  |  |  |
|-----------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|--|
| Filers o  | f:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Section:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |  |  |  |  |
| Form 99   | 0 or 990-EZ                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | X 501(c)( 3 ) (enter number) organization                                                                                                                                                                                                                                                                                                                                                                                                                                                       |  |  |  |  |
|           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation                                                                                                                                                                                                                                                                                                                                                                                                                |  |  |  |  |
|           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 527 political organization                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |  |  |  |  |
| Form 99   | 0-PF                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 501(c)(3) exempt private foundation                                                                                                                                                                                                                                                                                                                                                                                                                                                             |  |  |  |  |
|           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 4947(a)(1) nonexempt charitable trust treated as a private foundation                                                                                                                                                                                                                                                                                                                                                                                                                           |  |  |  |  |
|           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 501(c)(3) taxable private foundation                                                                                                                                                                                                                                                                                                                                                                                                                                                            |  |  |  |  |
| Check if  | your organization is cover                                                                                                                                                                                                                                                                                                                                                                                                                                                                | ered by the <b>General Rule</b> or a <b>Special Rule.</b>                                                                                                                                                                                                                                                                                                                                                                                                                                       |  |  |  |  |
|           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | B), or (10) organization can check boxes for both the General Rule and a Special Rule. See                                                                                                                                                                                                                                                                                                                                                                                                      |  |  |  |  |
| instructi | ons.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |  |  |  |  |
| Genera    | Rule                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |  |  |  |  |
|           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 perty) from any one contributor. Complete Parts I and II. See instructions for determining a utions.                                                                                                                                                                                                                                                                                                 |  |  |  |  |
| Special   | Rules                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |  |  |  |  |
|           | X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |  |  |  |  |
|           | contributor, during the ye<br>literary, or educational pu                                                                                                                                                                                                                                                                                                                                                                                                                                 | cribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one ear, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, surposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering ad of the contributor name and address), II, and III.                                                                                                                                             |  |  |  |  |
|           | contributor, during the ye<br>contributions totaled mor<br>during the year for an ex<br>General Rule applies to                                                                                                                                                                                                                                                                                                                                                                           | eribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one ear, contributions exclusively for religious, charitable, etc., purposes, but no such the than \$1,000. If this box is checked, enter here the total contributions that were received clusively religious, charitable, etc., purpose. Don't complete any of the parts unless the this organization because it received nonexclusively religious, charitable, etc., contributions during the year |  |  |  |  |

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization Employer identification number PROJECT ORBIS INTERNATIONAL, INC. 23-7297651

| Part I     | Contributors (see instructions). Use duplicate copie                                                                     | es of Part I if additional space is r | needed.                                                               |
|------------|--------------------------------------------------------------------------------------------------------------------------|---------------------------------------|-----------------------------------------------------------------------|
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4                                                                                        | (c)<br>Total contributions            | (d)<br>Type of contribution                                           |
| 1          | MINISTRY OF HEALTH - REPUBLIC OF ETHIOPIA SUDAN STREET  Foreign State or Province: ADDIS ABABA Foreign Country: Ethiopia | \$313,208,259                         | Person Payroll Noncash  (Complete Part II for noncash contributions.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4                                                                                        | (c) Total contributions               | (d)<br>Type of contribution                                           |
|            | Foreign State or Province: Foreign Country:                                                                              | \$                                    | Person Payroll Noncash (Complete Part II for noncash contributions.)  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4                                                                                        | (c) Total contributions               | (d)<br>Type of contribution                                           |
|            | Foreign State or Province: Foreign Country:                                                                              | \$                                    | Person Payroll Noncash (Complete Part II for noncash contributions.)  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4                                                                                        | (c)<br>Total contributions            | (d)<br>Type of contribution                                           |
|            | Foreign State or Province: Foreign Country:                                                                              | \$                                    | Person Payroll Noncash (Complete Part II for noncash contributions.)  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4                                                                                        | (c) Total contributions               | (d)<br>Type of contribution                                           |
|            | Foreign State or Province: Foreign Country:                                                                              | \$                                    | Person Payroll Noncash (Complete Part II for noncash contributions.)  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4                                                                                        | (c)<br>Total contributions            | (d)<br>Type of contribution                                           |
|            | Foreign State or Province: Foreign Country:                                                                              | \$                                    | Person Payroll Noncash (Complete Part II for noncash contributions.)  |

Name of organization **Employer identification number** 

PROJECT ORBIS INTERNATIONAL, INC. 23-7297651 Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. (a) No. (c) (b)
Description of noncash property given (d) from FMV (or estimate) Date received (See instructions.) Part I Medical Supplies 1 313,208,259 12/31/2021 (a) No. (c) (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions.) Part I (a) No. (b) (d) from FMV (or estimate) Description of noncash property given Date received (See instructions.) Part I

| (a) No.<br>from<br>Part I | (b)<br>Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received         |
|---------------------------|----------------------------------------------|-------------------------------------------|------------------------------|
|                           |                                              | \$                                        |                              |
| (a) No.<br>from<br>Part I | (b)<br>Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received         |
|                           |                                              | \$                                        |                              |
| (a) No.<br>from<br>Part I | (b)<br>Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d)<br>Date received         |
|                           |                                              | \$ <sub></sub>                            |                              |
|                           |                                              |                                           | Schedule B (Form 990) (2021) |

| Name of org               | anization ORBIS INTERNATIONAL, INC.                                                                                                                                                                                           |                                                          |                                                                                     | Employer identification number 23-7297651                                                                |
|---------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|-------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|
| Part III                  | Exclusively religious, charitable, etc., c (10) that total more than \$1,000 for the y the following line entry. For organizations contributions of \$1,000 or less for the yea Use duplicate copies of Part III if additiona | rear from any o<br>completing Part<br>r. (Enter this int | one contributor. Compl<br>t III, enter the total of exc<br>formation once. See inst | bed in section 501(c)(7), (8), or ete columns (a) through (e) and clusively religious, charitable, etc., |
| (a) No.<br>from<br>Part I | (b) Purpose of gift                                                                                                                                                                                                           |                                                          | ) Use of gift                                                                       | (d) Description of how gift is held                                                                      |
|                           |                                                                                                                                                                                                                               |                                                          |                                                                                     |                                                                                                          |
|                           | Transferee's name, address, and                                                                                                                                                                                               |                                                          | ransfer of gift Relations                                                           | hip of transferor to transferee                                                                          |
|                           | For. Prov. Country                                                                                                                                                                                                            |                                                          |                                                                                     |                                                                                                          |
| (a) No.<br>from<br>Part I | (b) Purpose of gift                                                                                                                                                                                                           | (с                                                       | ) Use of gift                                                                       | (d) Description of how gift is held                                                                      |
|                           |                                                                                                                                                                                                                               |                                                          | ransfer of gift                                                                     |                                                                                                          |
|                           | Transferee's name, address, and                                                                                                                                                                                               | hip of transferor to transferee                          |                                                                                     |                                                                                                          |
| ,                         |                                                                                                                                                                                                                               |                                                          |                                                                                     |                                                                                                          |
| (a) No.<br>from<br>Part I | (b) Purpose of gift                                                                                                                                                                                                           | (с                                                       | ) Use of gift                                                                       | (d) Description of how gift is held                                                                      |
|                           |                                                                                                                                                                                                                               |                                                          |                                                                                     |                                                                                                          |
|                           | Transferee's name, address, and                                                                                                                                                                                               |                                                          | ransfer of gift<br>Relations                                                        | hip of transferor to transferee                                                                          |
|                           | For. Prov. Country                                                                                                                                                                                                            |                                                          |                                                                                     |                                                                                                          |
| (a) No.<br>from<br>Part I | (b) Purpose of gift                                                                                                                                                                                                           | (с                                                       | ) Use of gift                                                                       | (d) Description of how gift is held                                                                      |
|                           |                                                                                                                                                                                                                               |                                                          |                                                                                     |                                                                                                          |
|                           | Transferee's name, address, and                                                                                                                                                                                               |                                                          | ransfer of gift<br>Relations                                                        | hip of transferor to transferee                                                                          |
|                           |                                                                                                                                                                                                                               |                                                          |                                                                                     |                                                                                                          |
|                           | For. Prov. Country                                                                                                                                                                                                            |                                                          |                                                                                     |                                                                                                          |

# SCHEDULE D (Form 990)

## **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

PROJECT ORBIS INTERNATIONAL, INC. Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds 1 Total number at end of year . . . . . . . 2 Aggregate value of contributions to (during year) . . . Aggregate value of grants from (during year) . . . . 3 4 Aggregate value at end of year . . . . . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . . . . . . 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year Total number of conservation easements . . . . . c Number of conservation easements on a certified historic structure included in (a) . . . . 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during 3 Number of states where property subject to conservation easement is located 4 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and 9 balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: **b** Assets included in Form 990, Part X.

| Part   | Organizations Maintaining C                                                        | ollections of Ar     | t, Histor    | rical Trea  | asures, or C            | Other Si   | milar Asset          | s (contii       | nued)                                        |                |
|--------|------------------------------------------------------------------------------------|----------------------|--------------|-------------|-------------------------|------------|----------------------|-----------------|----------------------------------------------|----------------|
| 3      | Using the organization's acquisition, ac                                           | cession, and other   | records, o   | check any   | of the following        | ng that ma | ake significant      | use of it       | S                                            |                |
|        | collection items (check all that apply):                                           |                      |              | •           |                         |            |                      |                 |                                              |                |
| а      | Public exhibition                                                                  |                      | d            | Loan or     | exchange pro            | gram       |                      |                 |                                              |                |
| b      | Scholarly research                                                                 |                      | е            | Other       |                         |            |                      |                 |                                              |                |
| С      | Preservation for future generations                                                | <b>S</b>             |              |             |                         |            |                      |                 |                                              |                |
| 4      | Provide a description of the organization XIII.                                    | n's collections and  | explain h    | ow they fu  | rther the orga          | nization's | exempt purpo         | ose in Pa       | ırt                                          |                |
| 5      | During the year, did the organization so assets to be sold to raise funds rather t |                      |              |             |                         |            |                      | ☐ Ye            | رم<br>ا                                      | No             |
| Part   |                                                                                    |                      | ou uo pui    |             | Janneau on o oc         |            |                      | <u> </u>        | <u>.                                    </u> |                |
| rait   | Complete if the organization a                                                     |                      | n Form (     | 000 Part    | IV line 0 o             | r renorte  | d an amoun           | t on For        | m                                            |                |
|        | 990, Part X, line 21.                                                              | nswered res o        | ii i Oiiii s | 750, i ait  | 10, 11116 3, 0          | Теропе     | d an amoun           | CONTO           |                                              |                |
| 1a     | Is the organization an agent, trustee, co                                          | istodian or other in | termediar    | v for contr | ibutions or oth         | ner assets | s not                |                 |                                              |                |
| ıa     | included on Form 990, Part X?                                                      |                      |              | -           | ibutions of oti         | ici asset  | Tiot                 | ☐ Ye            | ·s 🔲                                         | No             |
| b      | If "Yes," explain the arrangement in Pa                                            |                      |              |             |                         |            | •                    | Ш               | ~                                            |                |
|        | , ,                                                                                | '                    |              | 3           |                         |            | ,                    | Amount          |                                              |                |
| С      | Beginning balance                                                                  |                      |              |             |                         | 1c         |                      |                 |                                              | 0              |
| d      | Additions during the year                                                          |                      |              |             |                         | 1d         |                      |                 |                                              |                |
| е      | Distributions during the year                                                      |                      |              |             |                         | 1e         |                      |                 |                                              |                |
| f      | Ending balance                                                                     |                      |              |             |                         | 1f         |                      |                 |                                              | 0              |
| 2a     | Did the organization include an amoun                                              | t on Form 990, Part  | X, line 2    | 1, for escr | ow or custodia          | al account | t liability?         | Ye              | s X                                          | No             |
| b      | If "Yes," explain the arrangement in Pa                                            | rt XIII. Check here  | if the expl  | anation ha  | s been provid           | led on Pa  | rt XIII              |                 |                                              |                |
| Part   | V Endowment Funds.                                                                 |                      | <b>\</b>     |             |                         |            |                      |                 |                                              | _              |
|        | Complete if the organization a                                                     | nswered "Yes" o      | n Form 9     | 90, Part    | IV, line 10.            |            |                      |                 |                                              |                |
|        |                                                                                    | (a) Current year     | (b) Prid     | or year     | (c) Two years I         | oack (d)   | Three years back     | <b>(e)</b> Fo   | ur years                                     | back           |
| 1a     | Beginning of year balance                                                          | 8,082,959            | X            | 0           |                         | 0          |                      | 0               |                                              | 0              |
| b      | Contributions                                                                      | 4,343,640            |              | 0           |                         | 0          |                      | 0               |                                              | 0              |
| С      | Net investment earnings, gains,                                                    |                      |              |             |                         |            |                      |                 |                                              |                |
|        | and losses                                                                         | 576,481              |              | 0           |                         | 0          |                      | 0               |                                              | 0              |
| d      | Grants or scholarships                                                             | 0                    |              | 0           |                         | 0          |                      | 0               |                                              | 0              |
| е      | Other expenditures for facilities                                                  |                      |              | 0           |                         |            |                      |                 |                                              | •              |
| £      | and programs                                                                       | 339,119              |              | 0           |                         | 0          |                      | 0               |                                              | 0              |
| f      | Administrative expenses                                                            | 12,663,961           |              | 0           |                         | 0          |                      | 0               |                                              | 0              |
| g<br>2 | End of year balance                                                                |                      | halance (    | ~ 1         | lump (a)) held          |            |                      | υĮ              |                                              | 0              |
| a      | Board designated or quasi-endowment                                                |                      | 1%           | iiie ig, co | idilili (a)) licic      | ı as.      |                      |                 |                                              |                |
| b      | Permanent endowment                                                                | 66%                  |              |             |                         |            |                      |                 |                                              |                |
| C      | Term endowment ▶                                                                   | %                    |              |             |                         |            |                      |                 |                                              |                |
|        | The percentages on lines 2a, 2b, and 2                                             | c should equal 100   | )%.          |             |                         |            |                      |                 |                                              |                |
| 3a     | Are there endowment funds not in the                                               |                      |              | n that are  | held and adm            | ninistered | for the              |                 |                                              |                |
|        | organization by:                                                                   |                      |              |             |                         |            |                      |                 | Yes                                          | No             |
|        | (i) Unrelated organizations                                                        |                      |              |             |                         |            |                      | 3a(i)           |                                              | Χ              |
|        |                                                                                    |                      |              |             |                         |            |                      | 3a(ii)          |                                              | Χ              |
| b      | If "Yes" on line 3a(ii), are the related or                                        | •                    |              |             |                         |            |                      | 3b              |                                              |                |
| 4      | Describe in Part XIII the intended uses                                            |                      | 's endowr    | nent funds  | 5.                      |            |                      |                 |                                              |                |
| Part   |                                                                                    |                      |              |             |                         |            |                      |                 |                                              |                |
|        | Complete if the organization a                                                     | nswered "Yes" o      | n Form 9     | 990, Part   | IV, line 11a            | . See Fo   | <u>rm 990, Par</u>   | X, line         | 10.                                          |                |
|        | Description of property                                                            | (a) Cost or oth      |              | ٠,          | or other basis          |            | cumulated            | ( <b>d</b> ) Bo | ok value                                     | •              |
|        |                                                                                    | (investm             |              | (0          | ther)                   | depr       | eciation             |                 |                                              |                |
| 1a     | Land                                                                               | <del> </del>         | 0            |             | 0                       |            |                      |                 |                                              | 0              |
| b      | Buildings                                                                          | -                    | 0            |             | 0<br>512.405            |            | 492.014              |                 | 0                                            | 0 404          |
| C C    | Leasehold improvements                                                             |                      | 0            |             | 512,405                 |            | 482,911<br>2,238,897 |                 |                                              | 9,494          |
| d<br>e | Equipment                                                                          | 1                    | 0            |             | 2,043,937<br>37,752,445 |            | 11,223,762           |                 | 26,52                                        | 9,555<br>8 683 |
|        | Add lines 1a through 1e. (Column (d) n                                             |                      |              | column (E   |                         |            | •                    |                 | 26,76                                        |                |

| Part VII Investments—Other Securities.                                        |                    |                                                              |
|-------------------------------------------------------------------------------|--------------------|--------------------------------------------------------------|
|                                                                               | "Yes" on Form 990, | Part IV, line 11b. See Form 990, Part X, line 12.            |
| (a) Description of security or category (including name of security)          | (b) Book value     | (c) Method of valuation:<br>Cost or end-of-year market value |
| (1) Financial derivatives                                                     | 0                  |                                                              |
| (2) Closely held equity interests                                             | 0                  |                                                              |
| (3) Other                                                                     | -                  |                                                              |
| (A)                                                                           | -                  |                                                              |
| (B)                                                                           |                    |                                                              |
| (C)                                                                           | -                  | <u> </u>                                                     |
| (D)                                                                           |                    |                                                              |
| (E)                                                                           | -                  |                                                              |
| (F)                                                                           | -                  |                                                              |
| (G)                                                                           |                    |                                                              |
| (H)                                                                           |                    |                                                              |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) . ▶        | • 0                |                                                              |
| Part VIII Investments—Program Related.  Complete if the organization answered | "Yes" on Form 990, | Part IV, line 11c. See Form 990, Part X, line 13.            |
| (a) Description of investment                                                 | (b) Book value     | (c) Method of valuation:<br>Cost or end-of-year market value |
|                                                                               |                    |                                                              |
| (2)                                                                           |                    |                                                              |
| (3)                                                                           |                    |                                                              |
| (4)                                                                           | •                  |                                                              |
| (5)                                                                           |                    |                                                              |
| (6)                                                                           |                    |                                                              |
| (7)                                                                           |                    |                                                              |
| (8)                                                                           |                    |                                                              |
| (9)                                                                           |                    |                                                              |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) . ▶        | 0                  |                                                              |
| Part IX Other Assets.                                                         | II) / III F 000    | Deat IV Free 44.1. One Free 2000 Deat V. Free 45.            |
|                                                                               |                    | Part IV, line 11d. See Form 990, Part X, line 15.            |
| (a) Desc                                                                      | cription           | (b) Book value                                               |
| (1)                                                                           |                    |                                                              |
| (2)                                                                           |                    |                                                              |
| (3)                                                                           |                    |                                                              |
|                                                                               |                    |                                                              |
| (6)                                                                           |                    |                                                              |
| (7)                                                                           |                    |                                                              |
| (8)                                                                           |                    |                                                              |
| (9)                                                                           |                    |                                                              |
| Total. (Column (b) must equal Form 990, Part X, col. (B)                      | line 15.)          |                                                              |
| Part X Other Liabilities.                                                     | ,                  |                                                              |
| Complete if the organization answered                                         | "Yes" on Form 990, | Part IV, line 11e or 11f. See Form 990, Part X,              |
| line 25.  1. (a) Descrip                                                      | ption of liability | (b) Book value                                               |
| (1) Federal income taxes                                                      | passi of nability  | (b) book value                                               |
| (2) Deferred rent                                                             |                    | 72,3                                                         |
| (3)                                                                           |                    | 12,0                                                         |
| (4)                                                                           |                    |                                                              |
| (5)                                                                           |                    |                                                              |
| (6)                                                                           |                    |                                                              |
| (7)                                                                           |                    |                                                              |
| (8)                                                                           |                    |                                                              |
| (9)                                                                           |                    |                                                              |
| Total. (Column (b) must equal Form 990, Part X, col. (B)                      | line 25.)          |                                                              |
| 2. Liability for uncertain tax positions. In Part XIII, provide the to        |                    |                                                              |

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

Χ

| Par     | Reconciliation of Revenue per Audited Financial Statements with Revenue per Ret                                                                       | urn.    |                   |
|---------|-------------------------------------------------------------------------------------------------------------------------------------------------------|---------|-------------------|
| 1       | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  Total revenue, gains, and other support per audited financial statements | 1       | 364,930,616       |
| 2       | Amounts included on line 1 but not on Form 990, Part VIII, line 12:                                                                                   | •       | 304,930,010       |
| ے<br>a  | Net unrealized gains (losses) on investments                                                                                                          |         |                   |
| a<br>b  | Donated services and use of facilities                                                                                                                |         |                   |
| C       | Recoveries of prior year grants                                                                                                                       |         |                   |
| d       | Other (Describe in Part XIII.)                                                                                                                        |         |                   |
| u<br>e  | Add lines 2a through 2d                                                                                                                               | 2e      | 1,383,162         |
| 3       | Subtract line 2e from line 1                                                                                                                          | 3       | 363,547,454       |
| 4       | Amounts included on Form 990, Part VIII, line 12, but not on line 1:                                                                                  | 3       | 303,347,434       |
| -       | Investment expenses not included on Form 990, Part VIII, line 7b 4a                                                                                   |         |                   |
| a<br>b  | Other (Describe in Part XIII.)                                                                                                                        |         |                   |
| D       | Add lines <b>4a</b> and <b>4b</b>                                                                                                                     | 4c      | -646,791          |
| 5       | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)                                                                       | 5       | 362,900,663       |
|         | t XII Reconciliation of Expenses per Audited Financial Statements With Expenses per R                                                                 |         | , ,               |
| ran     | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.                                                                           | eturi   | 1.                |
| 1       | Total expenses and losses per audited financial statements                                                                                            | 1       | 360,624,231       |
| 2       | Amounts included on line 1 but not on Form 990, Part IX, line 25:                                                                                     |         |                   |
| а       | Donated services and use of facilities                                                                                                                |         |                   |
| b       | Prior year adjustments                                                                                                                                |         |                   |
| С       | Other losses                                                                                                                                          |         |                   |
| d       | Other (Describe in Part XIII.)                                                                                                                        |         |                   |
| е       | Add lines 2a through 2d                                                                                                                               | 2e      | 1,482,093         |
| 3       | Subtract line 2e from line 1                                                                                                                          | 3       | 359,142,138       |
| 4       | Amounts included on Form 990, Part IX, line 25, but not on line 1:                                                                                    |         |                   |
| а       | Investment expenses not included on Form 990, Part VIII, line 7b 4a 56,820                                                                            |         |                   |
| b       | Other (Describe in Part XIII.)                                                                                                                        |         |                   |
| С       | Add lines <b>4a</b> and <b>4b</b>                                                                                                                     | 4c      | 56,820            |
| 5       | Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 18.)                                                        | 5       | 359,198,958       |
| Part    | XIII Supplemental Information.                                                                                                                        |         |                   |
| Provi   | de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part                                 | V, line | e 4; Part X, line |
|         | art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional informati                                   |         |                   |
|         | VII in a 4D Special Fugat Costs                                                                                                                       |         |                   |
| i dit i | AT LINE 4B Special Event Costs                                                                                                                        |         |                   |
| Part `  | X Line 2 Orbis was incorporated in the State of New York and is exempt from Federal                                                                   |         |                   |
| i dit i | X Ente 2 of bis was most porated in the otate of New York and is exempt from 1 ederal                                                                 |         |                   |
| and S   | State Income Taxes under section 501C(3) of the Internal Revenue Code (The Code). The                                                                 |         |                   |
| ana c   | state mounte raxes under section 50 10(0) of the internal revenue code (111e code). The                                                               |         |                   |
| Interr  | nal Revenue Service (IRS) has ruled that, pursuant to section 501C(3) of The Code,                                                                    |         |                   |
| IIICII  | iai Nevenue del vice (into) has ruled that, pursuant to section 30 ro(0) or the code,                                                                 |         |                   |
| Orhis   | s is exempt from Federal Income taxes and is a publicly supported organization, as                                                                    |         |                   |
| Olbis   | s is exempt from Federal Income taxes and is a publicly supported organization, as                                                                    |         |                   |
| defin   | ed in section 509(A) (1) of The Code. As a Not-For-Profit Organization, Orbis is also                                                                 |         |                   |
| dellili | ed in section 303(A) (1) of the Gode. As a Noter of Front Organization, Orbis is also                                                                 |         |                   |
| avam    | npt from State and Local Income Taxes. Accordingly, Orbis is not subject to Income                                                                    |         |                   |
| CVCII   | npt from State and Local Income Taxes. Accordingly, Orbis is not subject to Income                                                                    |         |                   |
| Tava    | s except to the extent that it has taxable income from activities that are not related                                                                |         |                   |
| Taxe    | s except to the extent that it has taxable income from activities that are not related                                                                |         |                   |
| to ite  | exempt purposes. Orbis utilizes a threshold of more likely than not for recognition                                                                   |         |                   |
| 10 118  | exempt purposes. Orbis utilizes a threshold of more likely than not for recognition                                                                   |         |                   |
| and a   | derecognition of tax positions taken or expected to be taken in a tax return. No                                                                      |         |                   |
| ariu C  | derecognition of tax positions taken or expected to be taken in a tax return. No                                                                      |         |                   |
| nrovi   | sion for income taxes was required for Fiscal Year 2021 or 2020.                                                                                      |         |                   |
| μισνι   | sion for income taxes was required for Fiscal Year 2021 or 2020.                                                                                      |         |                   |
|         |                                                                                                                                                       |         |                   |
|         |                                                                                                                                                       |         |                   |

| Schedule D (Fo |         | PROJECT ORBIS INTERNATIONAL, INC. | 23-7297651 | Page <b>5</b> |
|----------------|---------|-----------------------------------|------------|---------------|
| Part XIII      | Supplem | ental Information (continued)     |            |               |
|                |         |                                   |            |               |
|                |         |                                   |            |               |
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|                |         |                                   |            |               |

### **SCHEDULE F** (Form 990)

**Statement of Activities Outside the United States** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990.

Open to Public

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

OMB No. 1545-0047

|      | e of the organization                                                                          |                                                               |                                                                            |                                                                                                                                                    |                                                                                                  | Employer identification number      |
|------|------------------------------------------------------------------------------------------------|---------------------------------------------------------------|----------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------|-------------------------------------|
|      | DJECT ORBIS INTERNA                                                                            |                                                               |                                                                            |                                                                                                                                                    |                                                                                                  | 23-7297651                          |
| Pa   | <b>General Inform</b> Form 990, Part IV                                                        |                                                               | ivities Outside                                                            | e the United States. Co                                                                                                                            | mplete if the organization                                                                       | answered "Yes" on                   |
|      | other assistance, the graward the grants or ass  For grantmakers. Descoutside the United State | antees' eligibility<br>istance?<br>cribe in Part V the<br>es. | for the grants or                                                          | procedures for monitoring th                                                                                                                       | on criteria used to                                                                              | X Yes No                            |
| 3    | · · · · · · · · · · · · · · · · · · ·                                                          |                                                               |                                                                            | an be duplicated if additiona                                                                                                                      |                                                                                                  |                                     |
|      | (a) Region                                                                                     | (b) Number of offices in the region                           | (c) Number of employees, agents, and independent contractors in the region | (d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region) | (e) If activity listed in (d) a program service, describe specific type service(s) in the region | expenditures for<br>and investments |
| (1)  | East Asia and the Pacific                                                                      | 1                                                             | 46                                                                         | FUNDRAISING AND OPERATIONS                                                                                                                         | 7)                                                                                               | 7,626,049                           |
| (2)  | East Asia and the Pacific                                                                      | 0                                                             | 0                                                                          |                                                                                                                                                    |                                                                                                  | 1,233,235                           |
| (3)  | East Asia and the Pacific                                                                      | 4                                                             | 27                                                                         | PROGRAM SERVICES                                                                                                                                   | TO FIGHT BLINDNES                                                                                | SS 2,528,697                        |
| (4)  |                                                                                                | 0                                                             |                                                                            | GRANTMAKING                                                                                                                                        |                                                                                                  | 184,500                             |
| (5)  | South America                                                                                  | 0                                                             | 4                                                                          | PROGRAM SERVICES                                                                                                                                   | TO FIGHT BLINDNES                                                                                | SS 1,045,773                        |
| (6)  | South Asia                                                                                     | 0                                                             | *                                                                          | GRANTMAKING                                                                                                                                        |                                                                                                  | 1,801,058                           |
| (7)  | South Asia                                                                                     | 3                                                             | 18                                                                         | PROGRAM SERVICES                                                                                                                                   | TO FIGHT BLINDNES                                                                                | 1,696,975                           |
| (8)  | Sub-Saharan Africa                                                                             | 0                                                             | 0                                                                          | GRANTMAKING                                                                                                                                        |                                                                                                  | 4,547,460                           |
| (9)  | Sub-Saharan Africa                                                                             | 3                                                             | 90                                                                         | PROGRAM SERVICES                                                                                                                                   | TO FIGHT BLINDNES                                                                                |                                     |
| (10  |                                                                                                |                                                               |                                                                            |                                                                                                                                                    |                                                                                                  |                                     |
| (11  | )                                                                                              |                                                               | )                                                                          |                                                                                                                                                    |                                                                                                  |                                     |
| (12  |                                                                                                | W                                                             |                                                                            |                                                                                                                                                    |                                                                                                  |                                     |
| (13  |                                                                                                |                                                               |                                                                            |                                                                                                                                                    |                                                                                                  |                                     |
| (14  | )                                                                                              |                                                               |                                                                            |                                                                                                                                                    |                                                                                                  |                                     |
| (15  | )                                                                                              |                                                               |                                                                            |                                                                                                                                                    |                                                                                                  |                                     |
| (16  |                                                                                                |                                                               |                                                                            |                                                                                                                                                    |                                                                                                  |                                     |
| (17) |                                                                                                |                                                               |                                                                            |                                                                                                                                                    |                                                                                                  |                                     |
| 3a   | Subtotal                                                                                       | 11                                                            | 185                                                                        |                                                                                                                                                    |                                                                                                  | 338,071,325                         |

0

11

0

185

338,071,325

**b** Total from continuation sheets to Part I . . .

c Totals (add lines 3a and 3b)

23-7297651 Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part II Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. (c) Region (a) Name of (b) IRS code (d) Purpose of (e) Amount of (f) Manner of (a) Amount of (h) Description (i) Method of organization section and EIN cash grant cash noncash of noncash assistance valuation grant (if applicable) disbursement assistance (book, FMV, appraisal, other) Wire East Asia and the Programs, Supplies Pacific and Equipment 375.934 (1) East Asia and the Programs, Supplies Wire Pacific and Equipment (2) 171.871 East Asia and the Programs, Supplies Wire and Equipment Pacific 109.444 (3) East Asia and the Programs, Supplies Wire Pacific and Equipment (4) 72.681 East Asia and the Programs, Supplies Wire Pacific and Equipment 67,710 (5) East Asia and the Programs, Supplies Wire Pacific and Equipment 57.999 (6) Wire East Asia and the Programs, Supplies Pacific and Equipment 31,142 (7) East Asia and the Programs, Supplies Wire Pacific and Equipment 22.087 (8) East Asia and the Programs, Supplies Wire Pacific and Equipment 20.946 (9) East Asia and the Programs, Supplies Wire Pacific and Equipment 20,505 (10)East Asia and the Programs, Supplies Wire Pacific and Equipment 18,053 (11) East Asia and the Programs, Supplies Wire and Equipment Pacific (12)17.426 East Asia and the Programs, Supplies Wire Pacific and Equipment (13)15,918 East Asia and the Programs, Supplies Wire Pacific and Equipment (14)14,868 East Asia and the Programs, Supplies Wire Pacific and Equipment 14,092 (15)East Asia and the Programs, Supplies Wire Pacific and Equipment 14,090 (16)

| 2 | Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax |   |    |
|---|-----------------------------------------------------------------------------------------------------------------------------------------|---|----|
|   | exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter       | • |    |
| 3 | Enter total number of other organizations or entities                                                                                   | • | 78 |

(17)

(18)

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, Part III line 16. Part III can be duplicated if additional space is needed. (a) Type of grant or assistance (b) Region (e) Manner of (c) Number of (d) Amount of (f) Amount of (g) Description (h) Method of recipients cash grant cash noncash of noncash assistance valuation (book, FMV, disbursement assistance appraisal, other) Eye Care Capacity Sponsorship South Asia Wire 3.932 Eye Care Capacity Sponsorship Sub-Saharan Africa Wire 3.845 (10)(11) (12) (13)(14)(15) (16)

| 1 | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)                                                                                                                                                |
|---|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations. (see Instructions for Form 5471)                                                                                                                                 |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)                                                        |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)                                                                                                                                             |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)                                                                                                                                      |

## Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

| Part I Line 2 Project Orbis International, inc. monitors the use of grant funds outside   |
|-------------------------------------------------------------------------------------------|
| the United States through a combination of site visits in which the organization monitors |
| the progress of the grants and final financial and programmatic reports as specified in   |
| the donor agreement.                                                                      |
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| Part II Continu            | uation of Gran                                     | ts and Other Assis        | tance to Organizat               | ions or Entities            | Outside the United                            | States. (Schedul                        | e F (Form 990), Part II,               | line 1)                                                           |
|----------------------------|----------------------------------------------------|---------------------------|----------------------------------|-----------------------------|-----------------------------------------------|-----------------------------------------|----------------------------------------|-------------------------------------------------------------------|
| 1 (a) Name of organization | (b) IRS code<br>section and EIN<br>(if applicable) | (c) Region                | <b>(d)</b> Purpose of grant      | (e) Amount of<br>cash grant | ( <b>f)</b> Manner of<br>cash<br>disbursement | (g) Amount of<br>non-cash<br>assistance | (h) Description of non-cash assistance | (i) Method of<br>valuation<br>(book, FMV,<br>appraisal,<br>other) |
| (17)                       |                                                    | East Asia and the Pacific | Programs, Supplies and Equipment | 12,240                      | Wire                                          |                                         |                                        |                                                                   |
| (18)                       |                                                    | East Asia and the Pacific | Programs, Supplies and Equipment | 8,949                       | Wire                                          | 11                                      |                                        |                                                                   |
| (19)                       |                                                    | East Asia and the Pacific | Programs, Supplies and Equipment | 6,934                       | Wire                                          |                                         |                                        |                                                                   |
| (20)                       |                                                    | East Asia and the Pacific | Programs, Supplies and Equipment | 5,664                       | Wire                                          |                                         |                                        |                                                                   |
| (21)                       |                                                    | East Asia and the Pacific | Programs, Supplies and Equipment | 5,656                       | Wire                                          |                                         |                                        |                                                                   |
| (22)                       |                                                    | East Asia and the Pacific | Programs, Supplies and Equipment | 5,647                       | Wire                                          |                                         |                                        |                                                                   |
| (23)                       |                                                    | East Asia and the Pacific | Programs, Supplies and Equipment |                             | Wire                                          |                                         |                                        |                                                                   |
| (24)                       |                                                    | South America             | Programs, Supplies and Equipment | 54,435                      | Wire                                          |                                         |                                        |                                                                   |
| (25)                       |                                                    | South America             | Programs, Supplies and Equipment | 49,663                      | Wire                                          |                                         |                                        |                                                                   |
| (26)                       |                                                    | South Asia                | Programs, Supplies and Equipment | 367,200                     | Wire                                          |                                         |                                        |                                                                   |
| (27)                       |                                                    | South Asia                | Programs, Supplies and Equipment | 178,189                     | Wire                                          |                                         |                                        |                                                                   |
| (28)                       |                                                    | South Asia                | Programs, Supplies and Equipment | 97,882                      | Wire                                          |                                         |                                        |                                                                   |
| (29)                       |                                                    | South Asia                | Programs, Supplies and Equipment | 97,772                      | Wire                                          |                                         |                                        |                                                                   |
| (30)                       |                                                    | South Asia                | Programs, Supplies and Equipment | 95,780                      | Wire                                          |                                         |                                        |                                                                   |
| (31)                       |                                                    | South Asia                | Programs, Supplies and Equipment | 93,415                      | Wire                                          |                                         |                                        |                                                                   |
| (32)                       |                                                    | South Asia                | Programs, Supplies and Equipment | 76,538                      | Wire                                          |                                         |                                        |                                                                   |
| (33)                       |                                                    | South Asia                | Programs, Supplies and Equipment | 70,402                      | Wire                                          |                                         |                                        |                                                                   |
| (34)                       |                                                    | South Asia                | Programs, Supplies and Equipment | 56,467                      | Wire                                          |                                         |                                        |                                                                   |
| (35)                       |                                                    | South Asia                | Programs, Supplies and Equipment | 53,035                      | Wire                                          |                                         |                                        |                                                                   |

| Part II Continu            | uation of Gran                                     | nts and Other Assis | stance to Organizat              | tions or Entities           | Outside the United                    | l States. (Schedul                      | e F (Form 990), Part II,               | line 1)                                                           |
|----------------------------|----------------------------------------------------|---------------------|----------------------------------|-----------------------------|---------------------------------------|-----------------------------------------|----------------------------------------|-------------------------------------------------------------------|
| 1 (a) Name of organization | (b) IRS code<br>section and EIN<br>(if applicable) | (c) Region          | ( <b>d</b> ) Purpose of grant    | (e) Amount of<br>cash grant | (f) Manner of<br>cash<br>disbursement | (g) Amount of<br>non-cash<br>assistance | (h) Description of non-cash assistance | (i) Method of<br>valuation<br>(book, FMV,<br>appraisal,<br>other) |
| (36)                       |                                                    | South Asia          | Programs, Supplies and Equipment | 51,159                      | Wire                                  |                                         |                                        |                                                                   |
| (37)                       |                                                    | South Asia          | Programs, Supplies and Equipment | 46,098                      | Wire                                  | 11                                      |                                        |                                                                   |
| (38)                       |                                                    | South Asia          | Programs, Supplies and Equipment | 38,245                      | Wire                                  |                                         |                                        |                                                                   |
| (39)                       |                                                    | South Asia          | Programs, Supplies and Equipment | 33,976                      | Wire                                  |                                         |                                        |                                                                   |
| (40)                       |                                                    | South Asia          | Programs, Supplies and Equipment | 29,186                      | Wire                                  |                                         |                                        |                                                                   |
| (41)                       |                                                    | South Asia          | Programs, Supplies and Equipment | 24,097                      | Wire                                  |                                         |                                        |                                                                   |
| (42)                       |                                                    | South Asia          | Programs, Supplies and Equipment |                             | Wire                                  |                                         |                                        |                                                                   |
| (43)                       |                                                    | South Asia          | Programs, Supplies and Equipment | 13,024                      | Wire                                  |                                         |                                        |                                                                   |
| (44)                       |                                                    | South Asia          | Programs, Supplies and Equipment | 12,696                      | Wire                                  |                                         |                                        |                                                                   |
| (45)                       |                                                    | South Asia          | Programs, Supplies and Equipment | 11,198                      | Wire                                  |                                         |                                        |                                                                   |
| (46)                       |                                                    | South Asia          | Programs, Supplies and Equipment | 11,089                      | Wire                                  |                                         |                                        |                                                                   |
| (47)                       |                                                    | South Asia          | Programs, Supplies and Equipment | 9,254                       | Wire                                  |                                         |                                        |                                                                   |
| (48)                       |                                                    | South Asia          | Programs, Supplies and Equipment | 6,499                       | Wire                                  |                                         |                                        |                                                                   |
| (49)                       |                                                    | South Asia          | Programs, Supplies and Equipment | 5,547                       | Wire                                  |                                         |                                        |                                                                   |
| (50)                       |                                                    | Sub-Saharan Africa  | Programs, Supplies and Equipment | 587,240                     | Wire                                  |                                         |                                        |                                                                   |
| (51)                       |                                                    | Sub-Saharan Africa  | Programs, Supplies and Equipment | 317,216                     | Wire                                  |                                         |                                        |                                                                   |
| (52)                       |                                                    | Sub-Saharan Africa  | Programs, Supplies and Equipment | 305,253                     | Wire                                  |                                         |                                        |                                                                   |
| (53)                       |                                                    | Sub-Saharan Africa  | Programs, Supplies and Equipment | 295,424                     | Wire                                  |                                         |                                        |                                                                   |
| (54)                       |                                                    | Sub-Saharan Africa  | Programs, Supplies and Equipment | 258,246                     | Wire                                  |                                         |                                        |                                                                   |

| Part II | Contin               | uation of Gran                                     | nts and Other Assis | stance to Organizat              | tions or Entities           | Outside the United                    | States. (Schedul                        | e F (Form 990), Part II,                  | line 1)                                                           |
|---------|----------------------|----------------------------------------------------|---------------------|----------------------------------|-----------------------------|---------------------------------------|-----------------------------------------|-------------------------------------------|-------------------------------------------------------------------|
|         | Name of<br>anization | (b) IRS code<br>section and EIN<br>(if applicable) | (c) Region          | ( <b>d</b> ) Purpose of<br>grant | (e) Amount of<br>cash grant | (f) Manner of<br>cash<br>disbursement | (g) Amount of<br>non-cash<br>assistance | (h) Description<br>of non-cash assistance | (i) Method of<br>valuation<br>(book, FMV,<br>appraisal,<br>other) |
| (55)    |                      |                                                    | Sub-Saharan Africa  | Programs, Supplies and Equipment | 212,530                     | Wire                                  |                                         |                                           |                                                                   |
| (56)    |                      |                                                    | Sub-Saharan Africa  | Programs, Supplies and Equipment | 182,115                     | Wire                                  | 11                                      |                                           |                                                                   |
| (57)    |                      |                                                    | Sub-Saharan Africa  | Programs, Supplies and Equipment | 159,586                     | Wire                                  |                                         |                                           |                                                                   |
| (58)    |                      |                                                    | Sub-Saharan Africa  | Programs, Supplies and Equipment |                             | Wire                                  |                                         |                                           |                                                                   |
| (59)    |                      |                                                    | Sub-Saharan Africa  | Programs, Supplies and Equipment | 138,819                     | Wire                                  |                                         |                                           |                                                                   |
| (60)    |                      |                                                    | Sub-Saharan Africa  | Programs, Supplies and Equipment |                             | Wire                                  |                                         |                                           |                                                                   |
| (61)    |                      |                                                    | Sub-Saharan Africa  | Programs, Supplies and Equipment |                             | Wire                                  |                                         |                                           |                                                                   |
| (62)    |                      |                                                    | Sub-Saharan Africa  | Programs, Supplies and Equipment | 75,381                      | Wire                                  |                                         |                                           |                                                                   |
| (63)    |                      |                                                    | Sub-Saharan Africa  | Programs, Supplies and Equipment | 74,394                      | Wire                                  |                                         |                                           |                                                                   |
| (64)    |                      |                                                    | Sub-Saharan Africa  | Programs, Supplies and Equipment |                             | Wire                                  |                                         |                                           |                                                                   |
| (65)    |                      |                                                    | Sub-Saharan Africa  | Programs, Supplies and Equipment | 34,423                      | Wire                                  |                                         |                                           |                                                                   |
| (66)    |                      |                                                    | Sub-Saharan Africa  | Programs, Supplies and Equipment | 30,704                      | Wire                                  |                                         |                                           |                                                                   |
| (67)    |                      |                                                    | Sub-Saharan Africa  | Programs, Supplies and Equipment | 29,700                      | Wire                                  |                                         |                                           |                                                                   |
| (68)    |                      |                                                    | Sub-Saharan Africa  | Programs, Supplies and Equipment | 25,282                      | Wire                                  |                                         |                                           |                                                                   |
| (69)    |                      |                                                    | Sub-Saharan Africa  | Programs, Supplies and Equipment | 23,350                      | Wire                                  |                                         |                                           |                                                                   |
| (70)    |                      |                                                    | Sub-Saharan Africa  | Programs, Supplies and Equipment | 21,338                      | Wire                                  |                                         |                                           |                                                                   |
| (71)    |                      |                                                    | Sub-Saharan Africa  | Programs, Supplies and Equipment | 17,678                      | Wire                                  |                                         |                                           |                                                                   |
| (72)    |                      |                                                    | Sub-Saharan Africa  | Programs, Supplies and Equipment | 13,451                      | Wire                                  |                                         |                                           |                                                                   |
| (73)    |                      |                                                    | Sub-Saharan Africa  | Programs, Supplies and Equipment | 12,376                      | Wire                                  |                                         |                                           |                                                                   |

| Part II Contin             | nuation of Gran                                    | nts and Other Assis | stance to Organiza               | tions or Entities        | Outside the United                    | l States. (Schedul                      | e F (Form 990), Part II,                      | , line 1)                                                         |
|----------------------------|----------------------------------------------------|---------------------|----------------------------------|--------------------------|---------------------------------------|-----------------------------------------|-----------------------------------------------|-------------------------------------------------------------------|
| 1 (a) Name of organization | (b) IRS code<br>section and EIN<br>(if applicable) | (c) Region          | ( <b>d</b> ) Purpose of grant    | (e) Amount of cash grant | (f) Manner of<br>cash<br>disbursement | (g) Amount of<br>non-cash<br>assistance | <b>(h)</b> Description of non-cash assistance | (i) Method of<br>valuation<br>(book, FMV,<br>appraisal,<br>other) |
| (74)                       |                                                    | Sub-Saharan Africa  | Programs, Supplies and Equipment | 11,251                   | Wire                                  |                                         |                                               |                                                                   |
| (75)                       |                                                    | Sub-Saharan Africa  | Programs, Supplies and Equipment | 11,168                   | Wire                                  | 11                                      |                                               |                                                                   |
| (76)                       |                                                    | Sub-Saharan Africa  | Programs, Supplies and Equipment | 9,980                    | Wire                                  | ~\n\                                    |                                               |                                                                   |
| (77)                       |                                                    | Sub-Saharan Africa  | Programs, Supplies and Equipment | 8,342                    | Wire                                  |                                         |                                               |                                                                   |
| (78)                       |                                                    | Sub-Saharan Africa  | Programs, Supplies and Equipment | 7,420                    | Wire                                  |                                         |                                               |                                                                   |
| (79)                       |                                                    | Sub-Saharan Africa  | Programs, Supplies and Equipment | 5,965                    | Wire                                  |                                         |                                               |                                                                   |
| (80)                       |                                                    | South America       | Programs, Supplies and Equipment | 72,570                   | Wire                                  |                                         |                                               |                                                                   |
| (81)                       |                                                    |                     |                                  |                          |                                       |                                         |                                               |                                                                   |
| (82)                       |                                                    |                     |                                  |                          |                                       |                                         |                                               |                                                                   |
| (83)                       |                                                    |                     |                                  | J                        |                                       |                                         |                                               |                                                                   |
| (84)                       |                                                    |                     |                                  |                          |                                       |                                         |                                               |                                                                   |
| (85)                       |                                                    | 4.1                 | rO'                              |                          |                                       |                                         |                                               |                                                                   |
| (86)                       |                                                    |                     |                                  |                          |                                       |                                         |                                               |                                                                   |
| (87)                       |                                                    | OU                  |                                  |                          |                                       |                                         |                                               |                                                                   |
| (88)                       |                                                    |                     |                                  |                          |                                       |                                         |                                               |                                                                   |
| (89)                       |                                                    |                     |                                  |                          |                                       |                                         |                                               |                                                                   |
| (90)                       |                                                    |                     |                                  |                          |                                       |                                         |                                               |                                                                   |
| (91)                       |                                                    |                     |                                  |                          |                                       |                                         |                                               |                                                                   |
| (92)                       |                                                    |                     |                                  |                          |                                       |                                         |                                               |                                                                   |

#### **SCHEDULE G** (Form 990)

## **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

| PROJECT ORBIS INTERNATIONAL, INC.                                     |                  |             |                                         |                                   | 23-72                                                                      | 97651                                                   |
|-----------------------------------------------------------------------|------------------|-------------|-----------------------------------------|-----------------------------------|----------------------------------------------------------------------------|---------------------------------------------------------|
| <b>Fundraising Activities.</b> Corporation Form 990-EZ filers are not | •                | •           |                                         | ered "Yes" on For                 | m 990, Part IV, li                                                         | ne 17.                                                  |
| 1 Indicate whether the organization ra                                |                  |             |                                         | ng activities Check               | all that apply                                                             |                                                         |
| a X Mail solicitations                                                |                  |             |                                         | of non-government g               |                                                                            |                                                         |
| b X Internet and email solicitations                                  |                  | _           |                                         | of government grant               |                                                                            |                                                         |
| <b>=</b>                                                              |                  | _           |                                         | Iraising events                   | 3                                                                          |                                                         |
|                                                                       |                  | g X S       | pecial lunc                             | iraising events                   |                                                                            |                                                         |
| <b>d</b> X In-person solicitations                                    |                  |             |                                         |                                   |                                                                            |                                                         |
| 2a Did the organization have a written of                             |                  |             |                                         |                                   |                                                                            |                                                         |
| or key employees listed in Form 990                                   | •                | -           |                                         |                                   |                                                                            | X Yes No                                                |
| <b>b</b> If "Yes," list the 10 highest paid indiv                     |                  | •           | ers) pursu                              | ant to agreements u               | nder which the fund                                                        | Iraiser is to                                           |
| be compensated at least \$5,000 by                                    | the organization |             |                                         |                                   |                                                                            |                                                         |
| (i) Name and address of individual or entity (fundraiser)             | (ii) Activity    | custody o   | draiser have<br>r control of<br>utions? | (iv) Gross receipts from activity | (v) Amount paid to<br>(or retained by)<br>fundraiser listed in<br>col. (i) | (vi) Amount paid to<br>(or retained by)<br>organization |
|                                                                       |                  | Yes         | No                                      |                                   | **                                                                         |                                                         |
| 1 TRIPI CONSULTING ASSOCIATES, IN                                     | DIRECT MAIL      | - 100       | - 110                                   |                                   |                                                                            |                                                         |
| 255 PLUTARCH ROAD HIGHLAND NY 12                                      |                  |             | X                                       | 2,902,364                         | 215,511                                                                    | 2,686,853                                               |
| 2 MINDWIZE                                                            | DIRECT MAIL      |             |                                         |                                   | ·                                                                          | ,                                                       |
| PLANETWEG 99, 2132 HL POSTBUS 706                                     | ,                |             | X                                       | 186,215                           | 133,423                                                                    | 52,792                                                  |
| 3                                                                     |                  |             |                                         |                                   |                                                                            |                                                         |
|                                                                       |                  |             |                                         | 0                                 | 0                                                                          | 0                                                       |
| 4                                                                     |                  |             |                                         |                                   |                                                                            |                                                         |
|                                                                       |                  |             |                                         | 0                                 | 0                                                                          | 0                                                       |
| 5                                                                     |                  |             |                                         | 0                                 | 0                                                                          |                                                         |
| ^                                                                     | <b>*</b>         |             |                                         | 0                                 | 0                                                                          | 0                                                       |
| 6                                                                     |                  |             |                                         | 0                                 | 0                                                                          | 0                                                       |
| 7                                                                     |                  |             |                                         | 0                                 | 0                                                                          | 0                                                       |
| •                                                                     |                  |             |                                         | 0                                 | 0                                                                          | 0                                                       |
| 8                                                                     |                  |             |                                         | ,                                 |                                                                            |                                                         |
|                                                                       |                  |             |                                         | 0                                 | 0                                                                          | 0                                                       |
| 9                                                                     |                  |             |                                         |                                   |                                                                            |                                                         |
|                                                                       |                  |             |                                         | 0                                 | 0                                                                          | 0                                                       |
| 10                                                                    |                  |             |                                         |                                   |                                                                            |                                                         |
|                                                                       |                  |             |                                         | 0                                 | 0                                                                          | 0                                                       |
|                                                                       |                  |             |                                         |                                   |                                                                            |                                                         |
|                                                                       | <u> </u>         |             |                                         | 3,088,579                         | 348,934                                                                    | 2,739,645                                               |
| 3 List all states in which the organization or licensing.             | on is registered | or licensed | d to solicit                            | contributions or has              | been notified it is e                                                      | xempt from                                              |
| AK, AL, AR, CA, CO, CT, DC, FL, GA, HI, I                             | L, KS, KY, LA, N | ИA, MD, M   | E, MI, MN                               | , MO, MS, NC, ND,                 | NH, NJ, NM                                                                 |                                                         |
| , NV, NY, OH, OK, OR, PA, RI, SC, TN, UT                              | , VA, WA, WI, W  | VV          |                                         |                                   |                                                                            |                                                         |
|                                                                       |                  |             |                                         |                                   |                                                                            |                                                         |
| <del>_</del>                                                          |                  |             |                                         |                                   |                                                                            |                                                         |
|                                                                       |                  |             |                                         |                                   |                                                                            |                                                         |
|                                                                       |                  |             |                                         |                                   |                                                                            |                                                         |
|                                                                       |                  |             |                                         |                                   |                                                                            |                                                         |
|                                                                       |                  |             |                                         |                                   |                                                                            |                                                         |
|                                                                       |                  |             |                                         |                                   |                                                                            |                                                         |
|                                                                       |                  |             |                                         |                                   |                                                                            |                                                         |
|                                                                       |                  |             |                                         |                                   |                                                                            |                                                         |

23-7297651 Page **2** Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-F7, lines 1 and 6b. List

|                 |             | events with gross receip                                     | orts greater than \$5.00     | •                                                     | ome on romi ooo LZ,        | iiiles i alia ob. List                           |
|-----------------|-------------|--------------------------------------------------------------|------------------------------|-------------------------------------------------------|----------------------------|--------------------------------------------------|
|                 |             | evente with gross room                                       | (a) Event #1                 | (b) Event #2                                          | (c) Other events           | (d) Total events                                 |
|                 |             |                                                              | Mid-Autumn                   | Annual Gala                                           | 3                          | (add col. (a) through                            |
|                 |             |                                                              | (event type)                 | (event type)                                          | (total number)             | col. (c))                                        |
| Revenue         |             | Cross resolints                                              |                              |                                                       | 102 220                    | 1 070 250                                        |
| Reve            | 1           | Gross receipts                                               | 361,480                      | 524,449                                               | 193,330                    | 1,079,259                                        |
|                 | 2           | Less: Contributions                                          | 361,480                      | 489,524                                               | 193,330                    | 1,044,334                                        |
|                 | 3           | Gross income (line 1 minus                                   |                              |                                                       |                            |                                                  |
|                 |             | line 2)                                                      | 0                            | 34,925                                                | 0                          | 34,925                                           |
|                 | 4           | Cash prizes                                                  |                              |                                                       | 0                          | 0                                                |
|                 | 5           | Noncash prizes                                               |                              |                                                       | 0                          | 0                                                |
| S               | 3           |                                                              |                              |                                                       | 0                          |                                                  |
| ense            | 6           | Rent/facility costs                                          |                              |                                                       | 0                          | 0                                                |
| t Exp           | 7           | Food and beverages                                           |                              |                                                       | 0                          | 0                                                |
| Direct Expenses | 8           | Entertainment                                                |                              |                                                       | 0                          | 0                                                |
|                 | 9           | Other direct expenses                                        | 118,663                      | 214,595                                               | 207,141                    | 540,399                                          |
|                 |             |                                                              |                              |                                                       |                            |                                                  |
|                 | 10          | Direct expense summary. Add                                  |                              |                                                       |                            | ( 540,399)                                       |
| _               | 11          | Net income summary. Subtract                                 | ct line 10 from line 3, colu | mn (d)                                                |                            | -505,474                                         |
| Pa              | rt III      |                                                              |                              | red "Yes" on Form 990                                 | ), Part IV, line 19, or re | eported more than                                |
|                 |             | \$15,000 on Form 990-E                                       | £∠, line 6a.                 |                                                       |                            |                                                  |
| Revenue         |             |                                                              | (a) Bingo                    | (b) Pull tabs/instant bingo/progressive bingo         | (c) Other gaming           | (d) Total gaming (add col. (a) through col. (c)) |
| š               |             |                                                              |                              | ,g-, <sub>                                     </sub> |                            | (4) (5)                                          |
| &               | 1           | Gross revenue                                                |                              |                                                       | 918,194                    | 918,194                                          |
|                 |             | -                                                            |                              |                                                       |                            |                                                  |
| es              | 2           | Cash prizes                                                  |                              |                                                       |                            | 0                                                |
| Sens            | •           | Non-actions                                                  |                              |                                                       |                            | •                                                |
| EX              | 3           | Noncash prizes                                               |                              |                                                       |                            | 0                                                |
| Direct Expenses | 4           | Rent/facility costs                                          | 30                           |                                                       |                            | 0                                                |
|                 | 5           | Other direct expenses                                        |                              |                                                       | 106,391                    | 106,391                                          |
|                 |             |                                                              | Yes%                         | Yes%                                                  | Yes%                       |                                                  |
|                 | 6           | Volunteer labor                                              | No                           | No                                                    | X No                       |                                                  |
|                 | 7           | Direct expense summary. Add                                  | lines 2 through 5 in colu    | mn (d)                                                |                            | ( 106,391)                                       |
|                 | 8           | Net gaming income summary.                                   | Subtract line 7 from line    | 1, column (d)                                         |                            | 811,803                                          |
| 9               | E-          | nter the state(s) in which the org                           | ranization conducts comi     | ng activities:                                        |                            |                                                  |
|                 |             |                                                              | <del>-</del>                 |                                                       |                            |                                                  |
|                 |             | the organization licensed to co "No," explain: N/A Gaming wa |                              | Inited Ctaca                                          |                            | — —                                              |
|                 | <b>b</b> If |                                                              | s conducted outside the t    |                                                       |                            |                                                  |
|                 |             |                                                              |                              |                                                       |                            |                                                  |
| 10              | a W         | ere any of the organization's ga                             | aming licenses revoked, s    | uspended, or terminated                               | during the tax year?       | . Yes X No                                       |
|                 |             |                                                              |                              | •                                                     | -                          |                                                  |
|                 |             |                                                              |                              |                                                       |                            |                                                  |
|                 |             |                                                              |                              |                                                       |                            |                                                  |

| Sched  | ule G (Form 990) 2021 PROJECT ORBIS INTERNATIONAL, INC.                                                                                                                                | 23-7297651 Page    | 3 |
|--------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|---|
| 11     | Does the organization conduct gaming activities with nonmembers?                                                                                                                       | Yes X No           |   |
| 12     | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?                                 | Yes X No           | ı |
| 13     | Indicate the percentage of gaming activity conducted in:                                                                                                                               |                    |   |
| а      | The organization's facility                                                                                                                                                            | <b>13a</b> 100.00° |   |
| b      | An outside facility                                                                                                                                                                    |                    | % |
| 14     | Enter the name and address of the person who prepares the organization's gaming/special events books a records:                                                                        | nd                 |   |
|        | Name ► Ada Cheung Pui Fan                                                                                                                                                              |                    |   |
|        | Address ▶ 21 HUNG TO ROAD KWUN TONG, KOWLOON Hong Kong                                                                                                                                 |                    |   |
| 15a    | Does the organization have a contract with a third party from whom the organization receives gaming revenue?                                                                           | Yes X No           | ı |
| b      | If "Yes," enter the amount of gaming revenue received by the organization<br>amount of gaming revenue retained by the third party<br>\$\infty\$ \$\_0\$                                |                    |   |
| С      | If "Yes," enter name and address of the third party:                                                                                                                                   |                    |   |
|        | Name ▶                                                                                                                                                                                 |                    |   |
|        | Address                                                                                                                                                                                |                    |   |
| 16     | Gaming manager information:                                                                                                                                                            |                    |   |
|        | Name ▶ Iris Lam King Sza                                                                                                                                                               |                    |   |
|        | Gaming manager compensation ▶ \$0                                                                                                                                                      |                    |   |
|        | Description of services provided PLANNING AND EXECUTION                                                                                                                                |                    |   |
|        | Director/officer X Employee Independent contractor                                                                                                                                     |                    |   |
| 17     | Mandatory distributions:                                                                                                                                                               |                    |   |
| а      | Is the organization required under state law to make charitable distributions from the gaming proceeds to                                                                              |                    |   |
|        | retain the state gaming license?                                                                                                                                                       | Yes X No           |   |
| b      | Enter the amount of distributions required under state law to be distributed to other exempt organizations of spent in the organization's own exempt activities during the tax year \$ |                    | ^ |
| Part   |                                                                                                                                                                                        |                    | 0 |
| ıaıı   | Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional                                                                                          |                    |   |
|        | See instructions.                                                                                                                                                                      |                    |   |
| Part I | II Line 9B N/A, Gaming was conducted outside the United States                                                                                                                         |                    |   |
|        |                                                                                                                                                                                        |                    |   |
|        |                                                                                                                                                                                        |                    |   |
|        |                                                                                                                                                                                        |                    |   |
|        |                                                                                                                                                                                        |                    |   |
|        | ······································                                                                                                                                                 |                    |   |
|        |                                                                                                                                                                                        | ,                  |   |
|        |                                                                                                                                                                                        |                    |   |
|        |                                                                                                                                                                                        |                    |   |
|        |                                                                                                                                                                                        |                    |   |
|        |                                                                                                                                                                                        |                    |   |

## **SCHEDULE J** (Form 990)

**Compensation Information**For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ►Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

Employer identification number PROJECT ORBIS INTERNATIONAL, INC. 23-7297651 **Questions Regarding Compensation** 

| b Participate in or receive payment from a supplemental nonqualified retirement plan? c Participate in or receive payment from an equity-based compensation arrangement? dc If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of.  The organization?  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: The organization?  The organization?  By Any related organization?  If "Yes" on line 6a or 6b, describe in Part III.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.  Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |    |                                                                                                              |    | Yes | No |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|--------------------------------------------------------------------------------------------------------------|----|-----|----|
| First-class or charter travel                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 1a |                                                                                                              |    |     |    |
| Travel for companions   Payments for business use of personal residence   Tax indemnification and gross-up payments   Health or social club dues or initiation fees   Discretionary spending account   Personal services (such as maid, chauffeur, chef)    If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Fart III to explain.   1b    2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items shecked on line 1a?   2    3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.   2    Compensation committee   Written employment contract   Independent compensation consultant   X   Compensation survey or study   X   Approvar by the board or compensation committee   Participate in or receive payment from a supplemental hopqualified retirement plan?   4a   Approvariation or a related organizations   Approvariation   Approvariation |    |                                                                                                              |    |     |    |
| Tax indemnification and gross-up payments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |    |                                                                                                              |    |     |    |
| Discretionary spending account                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |    |                                                                                                              |    |     |    |
| b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain.  1b  2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?  3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not-check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.    Compensation committee                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |    |                                                                                                              |    |     |    |
| or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain.  2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?  3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.  Compensation committee  Independent compensation consultant  X Compensation survey or study  Form 990 of other organizations  Approval by the board or compensation committee  4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filling organization or a related organization:  Receive a severance payment from a supplemental nonqualified retirement plan?  4 Participate in or receive payment from a supplemental nonqualified retirement plan?  4 Participate in or receive payment from a supplemental nonqualified retirement plan?  4 Participate in or receive payment from a supplemental nonqualified retirement plan?  4 Participate in or receive payment from a supplemental nonqualified retirement plan?  4 Participate in or receive payment from a supplemental nonqualified retirement plan?  4 Participate in or receive payment from a supplemental nonqualified retirement plan?  5 Por persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revertibes of:  5 Por persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  6 Por persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in Part III.  7 For persons listed on Form 990 |    | Discretionary spending account  Personal services (such as maid, chauffeur, chef)                            |    |     |    |
| 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?  3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.    Compensation committee                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | b  | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment   |    |     |    |
| 2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?  3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.    Compensation committee                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |    | or reimbursement or provision of all of the expenses described above? If "No," complete Part III to          |    |     |    |
| directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?  Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director, Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.  Compensation committee  Written employment contract  Independent compensation consultant  X Compensation survey or study  Form 990 of other organizations  Approval by the board or compensation committee  Uring the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filling organization or a related organization:  Receive a severance payment or change-of-control payment?  Participate in or receive payment from an equity-based compensation arrangement?  Participate in or receive payment from an equity-based compensation arrangement?  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  The organization?  Any related organization?  If "Yes" on line 5a or 5b, describe in Part III.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  The organization?  The organization?  If "Yes" on line 6a or 6b, describe in Part III.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.  Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4954-4(a)(3 |    | explain                                                                                                      | 1b |     |    |
| directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?  Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director, Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.  Compensation committee  Written employment contract  Independent compensation consultant  X Compensation survey or study  Form 990 of other organizations  Approval by the board or compensation committee  Uring the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filling organization or a related organization:  Receive a severance payment or change-of-control payment?  Participate in or receive payment from an equity-based compensation arrangement?  Participate in or receive payment from an equity-based compensation arrangement?  If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  The organization?  Any related organization?  If "Yes" on line 5a or 5b, describe in Part III.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  The organization?  The organization?  If "Yes" on line 6a or 6b, describe in Part III.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.  Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4954-4(a)(3 | •  |                                                                                                              |    |     |    |
| 1a?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 2  |                                                                                                              |    |     |    |
| 3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.  □ Compensation committee □ Independent compensation consultant □ Independent compensation committee  4 During the year, did any person listed on Form 990. Part VII, Section A, line 1a, with respect to the filling organization or a related organization: □ Receive a severance payment or change-of-control payment? □ Participate in or receive payment from a supplemental nopqualified retirement plan? □ Participate in or receive payment from an equity-based compensation arrangement? □ If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of. □ The organization? □ Sa  Any related organization? □ If "Yes" on line 5a or 5b, describe in Part III.  6 For persons listed on Form 999, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in Ines 5 and 6? If "Yes," describe in Part III.  7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.  8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract except  |    |                                                                                                              | 2  |     |    |
| organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.    Compensation committee                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |    |                                                                                                              |    |     |    |
| related organization to establish compensation of the CEO/Executive Director, but explain in Part III.    Compensation committee                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 3  |                                                                                                              |    |     |    |
| Compensation committee                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |    |                                                                                                              |    |     |    |
| Independent compensation consultant    X   Compensation survey or study   X   Approval by the board or compensation committee                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |    | _                                                                                                            |    |     |    |
| Varing the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:   Receive a severance payment or change-of-control payment?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |    |                                                                                                              |    |     |    |
| 4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filling organization or a related organization:  a Receive a severance payment or change-of-control payment?  b Participate in or receive payment from a supplemental nonqualified retirement plan?  c Participate in or receive payment from an equity-based compensation arrangement?  dt If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  a The organization?  b Any related organization?  f "Yes" on line 5a or 5b, describe in Part III.  6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  f "Yes" on line 6a or 6b, describe in Part III.  7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.  8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |    |                                                                                                              |    |     |    |
| organization or a related organization:  Receive a severance payment or change-of-control payment?  Participate in or receive payment from a supplemental nonqualified retirement plan?  Participate in or receive payment from an equity-based compensation arrangement?  Participate in or receive payment from an equity-based compensation arrangement?  Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  The organization?  Any related organization?  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  The organization?  The organization?  The organization?  For persons listed organization?  If "Yes" on line 6a or 6b, describe in Part III.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.  Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |    | Approval by the board or compensation committee                                                              |    |     |    |
| organization or a related organization:  Receive a severance payment or change-of-control payment?  Participate in or receive payment from a supplemental nonqualified retirement plan?  Participate in or receive payment from an equity-based compensation arrangement?  Participate in or receive payment from an equity-based compensation arrangement?  Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  The organization?  Any related organization?  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  The organization?  The organization?  The organization?  For persons listed organization?  If "Yes" on line 6a or 6b, describe in Part III.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.  Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 4  | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing |    |     |    |
| b Participate in or receive payment from a supplemental nonqualified retirement plan?  c Participate in or receive payment from an equity-based compensation arrangement?  lf "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of.  a The organization?  b Any related organization?  lf "Yes" on line 5a or 5b, describe in Part III.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  b Any related organization?  lf "Yes" on line 6a or 6b, describe in Part III.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.  7 For persons listed on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |    | organization or a related organization:                                                                      |    |     |    |
| c Participate in or receive payment from an equity-based compensation arrangement? If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  The organization?  Any related organization?  If "Yes" on line 5a or 5b, describe in Part III.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  The organization?  Any related organization?  If "Yes" on line 6a or 6b, describe in Part III.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.  Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | _  |                                                                                                              |    |     | X  |
| If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  The organization?  The organization?  The organization pay or accrue any compensation contingent on the net earnings of:  The organization?  Any related organization?  Any related organization?  The organization?  The organization?  The organization?  The organization?  The organization pay or accrue any compensation contingent on the net earnings of:  The organization?  The organization?  The organization pay or accrue any compensation contingent on the net earnings of:  The organization?  The organization pay or accrue any compensation contingent on the net earnings of:  The organization?  The organization pay or accrue any compensation contingent on the net earnings of:  The organization?  The organization pay or accrue any compensation pay or accrue any compensation contingent on the net earnings of:  The organization pay or accrue any compensation pay or accrue any compensation contingent on the net earnings of:  The organization pay or accrue any compensation pay or accrue any compensation pay or accrue any compensation or accrue any compensation pay or acc |    |                                                                                                              |    |     | X  |
| Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  The organization?  By Any related organization?  If "Yes" on line 5a or 5b, describe in Part III.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  The organization?  Any related organization?  By Any related organization?  If "Yes" on line 6a or 6b, describe in Part III.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.  Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | C  |                                                                                                              | 40 |     | ^  |
| For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  a The organization?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |    |                                                                                                              |    |     |    |
| compensation contingent on the revenues of:  The organization?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |    |                                                                                                              |    |     |    |
| The organization?  Any related organization?  If "Yes" on line 5a or 5b, describe in Part III.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  The organization?  Any related organization?  If "Yes" on line 6a or 6b, describe in Part III.  To persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.  Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 5  |                                                                                                              |    |     |    |
| b Any related organization?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | а  |                                                                                                              | 5a |     | X  |
| For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  a The organization?  b Any related organization?  f "Yes" on line 6a or 6b, describe in Part III.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.  Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |    |                                                                                                              |    |     | X  |
| compensation contingent on the net earnings of:  a The organization?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |    | If "Yes" on line 5a or 5b, describe in Part III.                                                             |    |     |    |
| compensation contingent on the net earnings of:  a The organization?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 6  | For personal listed on Form 200, Part VII. Section A. line 1s, did the exceptization new or secrets are:     |    |     |    |
| a The organization?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | ь  |                                                                                                              |    |     |    |
| b Any related organization?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | а  |                                                                                                              | 6a |     | Х  |
| 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | b  | Any related organization?                                                                                    | 6b |     | Х  |
| payments not described on lines 5 and 6? If "Yes," describe in Part III                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |    | If "Yes" on line 6a or 6b, describe in Part III.                                                             |    |     |    |
| payments not described on lines 5 and 6? If "Yes," describe in Part III                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 7  | For persons listed on Form 990, Part VII. Section A, line 1a, did the organization provide any ponfixed      |    |     |    |
| Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | •  |                                                                                                              | 7  |     | Х  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 8  | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject     |    |     |    |
| in Dort III                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |    |                                                                                                              | _  |     |    |
| III Pail III                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |    | in Part III                                                                                                  | 8  |     | Х  |
| 9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | ۵  | If "Vee" on line 8, did the organization also follow the rebuttable procumption procedure described in       |    |     |    |
| Regulations section 53.4958-6(c)?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 3  |                                                                                                              | 9  |     |    |

## Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

|                                 |             | (B) Breakdown of W-2  | and/or 1099-MISC and/or 10          | 099-NEC compensation                      | , , , , , ,                                    |                                  | ,                                  |                                                                                |
|---------------------------------|-------------|-----------------------|-------------------------------------|-------------------------------------------|------------------------------------------------|----------------------------------|------------------------------------|--------------------------------------------------------------------------------|
| (A) Name and Title              |             | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other<br>reportable<br>compensation | (C) Retirement and other deferred compensation | ( <b>D</b> ) Nontaxable benefits | (E) Total of columns<br>(B)(i)–(D) | (F) Compensation<br>in column (B) reported<br>as deferred on prior<br>Form 990 |
| DEREK HODKEY                    | (i)         | 385,324               |                                     |                                           | 1,468                                          | 33,458                           | 420,250                            |                                                                                |
| 1 PRESIDENT & CEO               | (ii)        |                       |                                     |                                           |                                                |                                  | 0                                  |                                                                                |
| DANUSIA DZIERZBINSKI            | (i)         | 322,041               |                                     |                                           | 16,784                                         | 11,586                           | 350,411                            |                                                                                |
| 2 TREASURER & CFAO              | (ii)        |                       |                                     |                                           |                                                |                                  | 0                                  |                                                                                |
| MANU NATHAN                     | (i)         | 262,694               |                                     |                                           | 18,441                                         | 683                              | 281,818                            |                                                                                |
| 3 GENERAL COUNSEL & CHIEF CON   | (ii)        |                       |                                     |                                           |                                                |                                  | 0                                  |                                                                                |
| KRISTIE DEKOKER                 | (i)         | 269,268               |                                     |                                           | 20,629                                         | 11,943                           | 301,840                            |                                                                                |
| 4 CHIEF DEVELOPMENT OFFICER     | (ii)        |                       |                                     | •                                         |                                                |                                  | 0                                  |                                                                                |
| MARY LAU                        | (i)         | 238,944               |                                     |                                           | 14,337                                         | 2,035                            | 255,316                            |                                                                                |
| 5 EXECUTIVE DIRECTOR - HONG KO  | (ii)        |                       |                                     |                                           |                                                |                                  | 0                                  |                                                                                |
| LOUISE HARRIS                   | (i)         | 279,745               |                                     |                                           | 17,744                                         | 23,795                           | 321,284                            |                                                                                |
| 6 CHIEF, GLOBAL COMMS AND MAR   | (ii)        |                       |                                     |                                           |                                                |                                  | 0                                  |                                                                                |
| GEORGE W SMITH                  | (i)         | 239,365               |                                     |                                           | 15,354                                         | 33,458                           | 288,177                            |                                                                                |
| 7 DIRECTOR, NORTH ASIA          | (ii)        |                       |                                     |                                           |                                                |                                  | 0                                  |                                                                                |
| DAVID HUNTER CHERWEK            | (i)         | 259,907               | •                                   | •                                         | 18,945                                         | 11,586                           | 290,438                            |                                                                                |
| 8 VICE PRESIDENT OF CLINICAL SE | (ii)        |                       |                                     |                                           |                                                |                                  | 0                                  |                                                                                |
| ARLENE LOZANO                   | (i)         | 219,370               |                                     |                                           | 15,533                                         | 11,943                           | 246,846                            |                                                                                |
| <b>9</b> VP, MEL & QA           | (ii)        |                       |                                     |                                           |                                                |                                  | 0                                  |                                                                                |
| MARY JANE JAMAR                 | (i)         | 270,390               |                                     |                                           | 686                                            | 11,586                           | 282,662                            |                                                                                |
| 10 CHIEF HUMAN RESOURCE OFFICE  | (ii)        |                       |                                     |                                           |                                                |                                  | 0                                  |                                                                                |
| DORIS MACHARIA EFF 7/2021       | (i)         | 147,395               |                                     |                                           | 0                                              | 4,526                            | 151,921                            |                                                                                |
| 11 SENIOR VP - GLOBAL PROGRAMS  | (ii)        |                       |                                     |                                           |                                                |                                  | 0                                  |                                                                                |
| 12                              | (i)<br>(ii) |                       |                                     |                                           |                                                |                                  |                                    |                                                                                |
| 13                              | (i)<br>(ii) | J                     |                                     |                                           |                                                |                                  |                                    |                                                                                |
| 14                              | (i)<br>(ii) |                       |                                     |                                           |                                                |                                  |                                    |                                                                                |
|                                 | (i)         |                       |                                     |                                           |                                                |                                  |                                    |                                                                                |
| 15                              | (ii)        |                       |                                     |                                           |                                                |                                  |                                    |                                                                                |
|                                 | (i)         |                       |                                     |                                           |                                                |                                  |                                    |                                                                                |
| 16                              | (ii)        |                       |                                     |                                           |                                                |                                  |                                    |                                                                                |

| Part III Supplemental Information                                                                                                                                          |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part |
| for any additional information.                                                                                                                                            |
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# SCHEDULE M (Form 990)

## **Noncash Contributions**

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization ► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

PROJECT ORBIS INTERNATIONAL, INC.

23-7297651

Employer identification number

| Par        | Types of Property                                                        |             |                                |                                    | 1           |          |        |          |
|------------|--------------------------------------------------------------------------|-------------|--------------------------------|------------------------------------|-------------|----------|--------|----------|
|            |                                                                          | (a)         | (b)                            | <b>(c)</b><br>Noncash contribution |             | (d)      |        |          |
|            |                                                                          | Check if    | Number of contributions or     | amounts reported on                | Method      |          |        |          |
|            |                                                                          | applicable  | items contributed              | Form 990, Part VIII, line 1g       | noncash co  | ntributi | on amo | ounts    |
| 1          | Art—Works of art                                                         |             |                                |                                    |             |          |        |          |
| 2          | Art—Historical treasures                                                 |             |                                |                                    | 1           |          |        |          |
| 3          | Art—Fractional interests                                                 |             |                                |                                    |             |          |        |          |
| 4          | Books and publications                                                   |             |                                |                                    |             |          |        |          |
| 5          | Clothing and household                                                   |             |                                |                                    |             |          |        |          |
|            | goods                                                                    |             |                                |                                    |             |          |        |          |
| 6          | Cars and other vehicles                                                  |             |                                |                                    |             |          |        |          |
| 7          | Boats and planes                                                         |             |                                |                                    |             |          |        |          |
| 8          | Intellectual property                                                    |             |                                |                                    |             |          |        |          |
| 9          | Securities—Publicly traded                                               |             |                                |                                    |             |          |        |          |
| 10         | Securities—Closely held stock                                            |             |                                |                                    |             |          |        |          |
| 11         | Securities—Partnership, LLC,                                             |             |                                |                                    |             |          |        |          |
|            | or trust interests                                                       |             |                                |                                    |             |          |        |          |
| 12         | Securities—Miscellaneous                                                 |             |                                |                                    |             |          |        |          |
| 13         | Qualified conservation                                                   |             |                                |                                    |             |          |        |          |
|            | contribution—Historic                                                    |             |                                |                                    |             |          |        |          |
|            | structures                                                               |             |                                |                                    |             |          |        |          |
| 14         | Qualified conservation                                                   |             |                                |                                    |             |          |        |          |
|            | contribution—Other                                                       |             |                                |                                    |             |          |        |          |
| 15         | Real estate—Residential                                                  |             |                                |                                    |             |          |        |          |
| 16         | Real estate—Commercial                                                   |             |                                |                                    |             |          |        |          |
| 17         | Real estate—Other                                                        |             | *                              |                                    |             |          |        |          |
| 18         | Collectibles                                                             |             |                                |                                    |             |          |        |          |
| 19         | Food inventory                                                           |             |                                |                                    |             |          |        |          |
| 20         | Drugs and medical supplies                                               | Х           | 1                              | 313,231,352                        | Pricing Sou | rce Inp  | out    |          |
| 21         | Taxidermy                                                                |             |                                |                                    |             |          |        |          |
| 22         | Historical artifacts                                                     |             |                                |                                    |             |          |        |          |
| 23         | Scientific specimens                                                     |             |                                |                                    |             |          |        |          |
| 24         | Archeological artifacts                                                  |             |                                |                                    |             |          |        |          |
| 25         | Other ► ( Travel and Hospita)                                            | Х           | 1                              | 71,732                             | FMV         |          |        |          |
| 26         | Other ► ()                                                               |             |                                |                                    |             |          |        |          |
| 27         | Other ► ()                                                               |             |                                |                                    |             |          |        |          |
| 28         | Other ► (                                                                | <u> </u>    |                                |                                    | 1           |          |        |          |
| 29         | Number of Forms 8283 received b                                          |             |                                |                                    |             |          |        |          |
|            | which the organization completed                                         | Form 8283,  | Part V, Donee Acknowledg       | ement                              | 29          |          | V      | <u>1</u> |
| 20-        | Duning the year did the assessment                                       |             |                                | noncontrol in Dont I. lines 4 the  |             |          | Yes    | No       |
| 30a        | During the year, did the organization                                    |             |                                | •                                  | •           |          |        |          |
|            | 28, that it must hold for at least thr to be used for exempt purposes fo | -           |                                | -                                  |             | 20-      |        | ~        |
| <b>L</b>   |                                                                          |             | noiding period?                |                                    |             | 30a      |        | X        |
| b<br>31    | If "Yes," describe the arrangement Does the organization have a gift a   |             | policy that requires the revis | ow of any ponetanderd              |             |          |        |          |
| 31         | contributions?                                                           | -           | •                              | -                                  |             | 24       | Х      |          |
| 220        | Does the organization hire or use                                        |             |                                |                                    |             | 31       | ^      |          |
| 32a        | noncash contributions?                                                   | •           | •                              | · •                                |             | 220      |        | Х        |
| h          | If "Yes," describe in Part II.                                           |             |                                |                                    |             | 32a      |        | ^        |
| ь<br>33    | If the organization didn't report an                                     | amount in a | volumn (c) for a type of area  | erty for which column (a) is       |             |          |        |          |
| <b>J</b> J | checked, describe in Part II.                                            | amount in C | olullii (o) for a type or prop | orty for writer column (a) is      |             |          |        |          |

| Schedule M (Form 9 |                                                                                                                 |
|--------------------|-----------------------------------------------------------------------------------------------------------------|
|                    | <b>ipplemental Information.</b> Provide the information required by Part I, lines 30b, 32b, and 33, and whether |
| the                | e organization is reporting in Part I, column (b), the number of contributions, the number of items received,   |
| or                 | a combination of both. Also complete this part for any additional information.                                  |
|                    |                                                                                                                 |
| Part I Line 25 C   | olumn B data is the number of contributions                                                                     |
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#### **SCHEDULE O** (Form 990)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

PROJECT ORBIS INTERNATIONAL, INC 23-7297651 Form 990, Part III, Section 1, Line 1: 1. COVID-19 pandemic continued to create program implementation challenges due to national restriction and supply chain disruptions. However Orbis country teams were able to safely and successfully pivot their program approaches, while incorporating innovative approaches to reach communities and beneficiaries with eye care services around the world. By the end of 2021, Orbis was supporting 73 active global projects in 13 countries in Africa, Asia and Latin America and the Caribbeans, and 25 of these were new - an impressive 67% increase in new work. Over the same period, a total of 51,846 trainings were completed for health care professionals and community health workers; over 2 million eye screening and examinations conducted at community level and 1,588,651 patient visits for eye care services; and 95,087 glasses were prescribed with Orbis providing free or subsidized eyeglasses for close to 29,000 beneficiaries. Additionally, 22,365 eye surgeries were performed in hospital operating theatres including an estimated 16,000 Trichiasis Trachomatous surgeries. Form 990, Part III, Section 1, Line 1: 2. The Orbis Ethiopia team reached more than 12-million people in 102 trachoma endemic districts across three regional states with Zithromax through Mass Drug Administration (MDA) activities, including more than 5-million people reached through community-based MDA activities. Additionally, The Ethiopia country team conducted Trachoma Impact Surveys in eight projects after three rounds of MDA. Form 990, Part III, Section 1, Line 1: 3. In Bangladesh, Orbis adopted community-based and house-to-house screening, while in India alternative school-based screening was rolled out to enable achievement of performance targets. In Ethiopia, trachoma elimination activities were brought closer to communities, breaking barriers to women, children, and marginalized groups Orbis country programs continued to foster strong partnerships with host governments, regional and national stakeholders and improved local ownership and buy-in. In Ghana, our programs collaborated with other organizations on the Eye NGOs Forum, which increased advocacy and

support for primary eye care work. Support for national eye health priorities in Vietnam was

Schedule O (Form 990) 2021

Name of the organization

Employer identification number

| PROJECT ORBIS INTERNATIONAL, INC.                                                              | 23-7297651   |
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| through continuous learning from health care practitioners and stakeholders. In Peru, our      |              |
| approach to partnership development emphasized the important role of local government in the   |              |
| design and implementation of eye health projects that meet community and national needs.       |              |
| Form 990, Part III, Section 1, Line 1: 4. Through the Orbis Chinas work, comprehensive child   | <del>-</del> |
| eye health network in Ningxia and the National Pediatric Eye Care Training Center in Shanghai, |              |
| hybrid online and in person vision promotion events resulted in an estimated 8 million         |              |
| participants online and more than 62,000 participants in person. Retinopathy of prematurity    |              |
| screening and red reflex testing were scaled up in six provinces in Mongolia and these         | <b>)</b>     |
| approaches are now incorporated in the national program on early identification of diseases.   |              |
| In Bangladesh, strong partnership with the Diabetic Association of Bangladesh, resulted in     |              |
| over 36,000 children living with diabetes receiving various eye care services.                 |              |
| Form 990, Part III, Section 1, Line 1: 5. In Vietnam collaboration with Ho Chi Minh City Eye   |              |
| Hospital, Tien Giang Eye Hospital, and the endocrinology departments at Nguyen Tri Phuong      |              |
| General Hospital enabled the Orbis Vietnam to establish a diabetic retinopathy (DR) screening  |              |
| training course and reached a total of 5,428 diabetic patients, and development of guidelines  |              |
| for DR screening and management is underway. The Zambia program strengthened eye care cap      | pacity       |
| at the University Teaching Hospital in Lusaka by providing hands-on training for resident      |              |
| doctors in ophthalmology, procured and installed eye diagnostic and treatment equipment, and   |              |
| supported a vitreo-retinal fellowship for one of the ophthalmologists at the teaching          |              |
| hospital. Resident training in Phacodynamics and Optical Coherence Tomography Angiography v    | vere         |
| convened in the second half of 2021 in Bolivia.                                                |              |
| Form 990, Part III, Section 1, Line 1: 6. Orbis India developed an innovative curriculum for a |              |
| sandwich fellowship on glaucoma which is now available on Cybersight. 502 ophthalmologists an  | d            |
| 113 optometrists were trained through various capacity building initiatives such as            |              |
| observership at the hospital, taking up fundamental courses on glaucoma on Cybersight; and     |              |
| through seven webinars and workshops on glaucoma and artificial intelligence, including two    |              |
| workshops on Artificial Intelligence driven interpretation of the retinal images.              |              |
| Form 990, Part III, Section 1, Line 1: 7. In Peru and Vietnam country programs, Vision Centers |              |

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| were established in Huamachuco in Peru and Tay Son in Vietnam to provide primary eye care      |            |
| services. Similarly, in India, five existing Vision Centers were upgraded to Green Vision to   |            |
| increase access to primary eye care services by providing uninterrupted electricity supply.    |            |
| The Orbis Ghana program successfully integrated primary eye care into four district health     |            |
| care systems in the Ashanti region and incorporated service delivery performance indicators in |            |
| performance appraisals for trained health workers.                                             |            |
| Form 990, Part III, Section 1, Line 1: 8. In Coxs Bazar, Orbis Bangladesh in collaboration     |            |
| with the United Nations and other development partners successfully integrated eye care into   | <b>)</b>   |
| existing health services and reached 109,230 Forcibly Displaced Myanmar Nationals and host     |            |
| community members with primary eye care services and provided 1,441 cataract surgeries.        |            |
| Form 990, Part III, Section 1, Line 1: 9. In China through utilization of Cybersight, and      |            |
| partnership with Shenyang He Eye Specialist Hospital (HESH), an online glaucoma project was    |            |
| implemented that developed suitable training courses for ophthalmologists of different levels  |            |
| in accordance with international standards, recruited more Chinese ophthalmologists to enroll  |            |
| in Orbis fundamental courses, and provided qualified training to junior ophthalmologists to    |            |
| improve the eye care service capacity of lower-level hospitals. A virtual Flying Eye Hospital  |            |
| program was also rolled out that delivered 16 live webinars to the nearly 300                  |            |
| ophthalmologists.                                                                              |            |
| Form 990, Part VI, Section B, Line 11B: The form 990 is reviewed by the Officers of the        |            |
| Corporation and then presented to the Audit and Finance Committees and the Board of Directors  |            |
| for endorsement before it is filed with the Internal Revenue Service.                          |            |
| Form 990, Part VI, Section B, Line 12C: The Board of Directors, Officers, and Key Employees as |            |
| well as Board Committee Members who are not Directors must complete the Conflict of Interest   |            |
| Form annually. Newly appointed Directors and Officers as well as new Key Employees are also    |            |
| required to complete the Conflict of Interest Form. The Compliance Department monitors and     |            |
| enforces compliance of the Conflict of Interest Policy. The General Counsel (in the case of    |            |
| employees) or the Audit Committee (in the case of Board Members and Officers) will evaluate    |            |
| conflict disclosures and make other necessary inquiries to determine the extent and nature of  |            |

Schedule O (Form 990) 2021 Name of the organization Employer identification number PROJECT ORBIS INTERNATIONAL, INC. 23-7297651 any actual or potential conflict of interest and, if appropriate, investigate alternatives to the proposed transaction or arrangement. Board Committee Members and Officers only: in the case of Board Committee Members and Officers, after disclosure of all material facts in respect of such conflict of interest and after answering any questions, the relevant Board/Committee Member of Officer shall withdraw from deliberation and shall refrain from attempting to influence the General Counsel, Audit Committee or the Board, as the case may be in connection with the conflict of interest under review. For Board Members, Orbis may enter into a covered transaction only if a duly held meeting of the Board a majority of those Members (if a quorum is present at such time) who have no interest in the covered transaction after considering the above. Form 990, Part VI, Section B, Line 15A: Compensation for the President/CEO is reviewed and approved by the Board of Directors. Documentation of discussions in relation to compensation is recorded in the Board Minutes and is also documented with the Human Resources Department. This process involves gathering and analyzing comparable data by the Human Resources Department and presented to the Executive Committee of the Board of Directors for their deliberation and determination. Form 990, Part VI, Section B, Line 15B: Compensation for other Officers are discussed and approved by the Executive Committee. Documentation of discussions in relation to compensation is documented with the Human Resources Department. This process involves gathering and analyzing comparable data, deliberation and determination that is conducted by the Human Resources Department Form 990, Part VI, Section C, Line 19: The Organization makes its Governing Documents, Conflict of Interest Policy, and Financial Statements available to the public upon request. Form 990, Part XI, Line 9: F/X Gain Loss 208,009 and -191,644 Inventory Obsolescence

# Part V, Line 4b (990) - Authority over a Financial Account in a Foreign Country

|   | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, |  |  |  |  |  |  |
|---|-------------------------------------------------------------------------------------------------------------------------|--|--|--|--|--|--|
|   | a financial account in a foreign country (such as a bank account, securities account, or other financial account)?      |  |  |  |  |  |  |
|   | If "Yes," enter the name of the foreign country:                                                                        |  |  |  |  |  |  |
| 1 | Bangladesh                                                                                                              |  |  |  |  |  |  |
| 2 | China                                                                                                                   |  |  |  |  |  |  |
| 3 | Ethiopia                                                                                                                |  |  |  |  |  |  |
| 4 | Hong Kong                                                                                                               |  |  |  |  |  |  |
| 5 | India                                                                                                                   |  |  |  |  |  |  |
| 6 | South Africa                                                                                                            |  |  |  |  |  |  |
| 7 | Vietnam                                                                                                                 |  |  |  |  |  |  |
| 8 | Zambia                                                                                                                  |  |  |  |  |  |  |
| 9 | Mongolia                                                                                                                |  |  |  |  |  |  |

## Part VI, Line 17 (990) - States with Which a Copy of this Form 990 is Required to be Filed

|   | Armed Forces the Americas      |   | Louisiana                                    |   | Palau               |
|---|--------------------------------|---|----------------------------------------------|---|---------------------|
|   | Armed Forces Europe            | Χ | Massachusetts                                | Χ | Rhode Island        |
|   | Alaska                         | Х | Maryland                                     | Х | South Carolina      |
| Χ | Alabama                        |   | Maine                                        |   | South Dakota        |
|   | Armed Forces Pacific           |   | Marshall Islands                             | Х | Tennessee           |
| Χ | Arkansas                       | Χ | Michigan                                     |   | Texas               |
|   | American Samoa                 | Χ | Minnesota                                    | Χ | Utah                |
|   | Arizona                        |   | Missouri                                     | Χ | Virginia            |
| Χ | California                     |   | Commonwealth of the Northern Mariana Islands |   | U.S. Virgin Islands |
|   | Colorado                       |   | Mississippi                                  |   | Vermont             |
|   | Connecticut                    |   | Montana                                      |   | Washington          |
|   | District of Columbia           | Х | North Carolina                               | Χ | Wisconsin           |
|   | Delaware                       | Χ | North Dakota                                 | Χ | West Virginia       |
| Χ | Florida                        |   | Nebraska                                     |   | Wyoming             |
|   | Federated States of Micronesia | Χ | New Hampshire                                |   | _                   |
| Χ | Georgia                        | Χ | New Jersey                                   |   |                     |
|   | Guam                           | Χ | New Mexico                                   |   |                     |
| Χ | Hawaii                         |   | Nevada                                       |   |                     |
|   | lowa                           | Х | New York                                     |   |                     |
|   | Idaho                          |   | Ohio                                         |   |                     |
| Χ | Illinois                       |   | Oklahoma                                     |   |                     |
|   | Indiana                        | Х | Oregon                                       |   |                     |
| Χ | Kansas                         | Χ | Pennsylvania                                 |   |                     |
| Χ | Kentucky                       |   | Puerto Rico                                  |   |                     |