

NASPO ValuePoint Master Agreement # MA3966 Haworth, Inc.

PARTICIPATING ADDENDUM AMENDMENT

**CONTRACT NAME AND NUMBER: Furniture - Open Office Furniture and Systems Furniture
(NASPO) - 049**

AMENDMENT NUMBER: 1

This amendment is made to the Participating Addendum for Furniture - Open Office Furniture and Systems Furniture (Participating Addendum) between the State of North Dakota, acting through its Office of Management and Budget, State Procurement Office (STATE), and Haworth, Inc. (CONTRACTOR).

North Dakota Participating Addendum initial products and services exclusion section is hereby deleted in its entirety and replaced with the following:

Any prior exclusions of product categories and services is hereby removed. This Participation Addendum includes all products and services offered under NASPO ValuePoint Master Agreement #MA3966 Haworth, Inc. as may be amended.

Contractor acknowledges that state agencies and higher education institutions using this contract are required to conduct a secondary competition for purchases valued at \$100,000.00 or more, except as otherwise approved in writing using Alternate Procurement procedures. Purchases may not be artificially fragmented to avoid competition requirements. Instructions for participating in the secondary competition solicitation process will be set forth in the Office of Management and Budget, State Procurement Office Contract Summary posted in the NDBuys state contract system.

Master Agreement Terms and Conditions:

North Dakota Participation Addendum Section 3 is amended as follows:

3. Primary Contacts: The primary contact individuals for this Participating Addendum are as follows (or their named successors):

Contractor Haworth, Inc.

Name:	Matt Corl
Address:	One Haworth Center, Holland, MI 49423
Telephone:	616.393.3000
Fax:	
Email:	contractspricing@haworth.com

Participating Entity

Name:	Seth Westby
Address:	OMB, State Procurement Office 600 E Blvd Ave, Dept. 012 Bismarck, ND 58505
Telephone:	701-328-1953
Fax:	701-328-1615
Email:	swestby@nd.gov

4. PARTICIPATING ENTITY MODIFICATIONS OR ADDITIONS TO THE MASTER AGREEMENT

Section 4, Participating Entity Modifications or Additions to the Master Agreement, subsection 12, Design, Installation, and Reconfiguration Services, is deleted in its entirety and replaced with the following:

12. Design, Installation, and Reconfiguration Services: Contract shall provide, through their Authorized Dealer network, all design, installation, layout, and reconfiguration services to all Purchasing Entities. Design, specification, and layout services will be charged on an hourly basis; the maximum charge for each of these services will not exceed \$85.00 per hour for services provided by Norby's Work Perks, and \$125.00 per hour for services provided by Fluid Interiors. Installation, reconfiguration, and project management charges for all products offered through this PA will be charged on an hourly basis; the maximum charge for each of these services will not exceed \$85.00 per hour for services provided by Norby's Work Perks, and \$90.00 per hour for services provided by Fluid Interiors. Service charges will be included as a line item in the quote provided by the Authorized Dealer.

All other terms of the Contract remain in effect. This Contract Amendment is not effective until fully executed by all parties.

EXECUTION

CONTRACTOR	STATE OF NORTH DAKOTA
Haworth, Inc.	Acting through its Office of Management and Budget, State Procurement Office
BY: <i>Matt Corl</i>	BY: <i>Seth Westby</i>
Printed Name: Matthew Corl	Printed Name: Seth Westby
Title: Manager of Pricing and Contracts	Title: State Procurement Officer
Date: 7/28/2026	Date: 7/29/2026

Authorized Dealers agree to the terms and conditions, product and services, and prices set forth in the Master Agreement and North Dakota Participation Addendum. Authorized dealers acknowledge the secondary competition requirements set forth in the North Dakota Participation Addendum and State Contract Summary. The following are Authorized Dealers under this Master Contract and North Dakota Participating Addendum

Authorized Dealer Company Name	Norby's Work Perks	Fluid Interiors	
Contact Person	Douglas Matthew Norby	Zak Winkler	
Title	Owner	New Business Development	
Email:	matt@norbys.com	zak.winkler@fluidinteriors.com	
Telephone	701-746-9441	701-991-2002	
Website	https://norbys.com/	www.fluidinteriors.com	
Geographic Area (if applicable)	North Dakota	North Dakota	

NASPO ValuePoint
PARTICIPATING ADDENDUM



OFFICE FURNITURE (2023-2028)

Led by the State of Utah

Master Agreement #: MA3966

Contractor: **HAWORTH INC.**

Participating Entity: **STATE OF NORTH DAKOTA**

The following products or services are included in this contract portfolio:

- All products and accessories listed on the Contractor page of the NASPO ValuePoint website, but not including the following:

Tables: Conference room tables, small office tables, side tables, and dining tables.

Seating: The seating category includes both high back and standard executive chairs, conference room chairs, task/work chairs that may have multiple seat pan sizes and are either mesh back or fabric with arms or without and guest/side chairs that have both four point and star bases. This category also includes optional reception/lounge seating, dispatch chairs, stackable/foldable chairs, collaborative, and stationary and height adjustable stools.

- Design, Installation, and Reconfiguration Services as described below in section 12.

Master Agreement Terms and Conditions:

1. Scope: This addendum covers the ***Office Furniture and Related Services (2023-2028)*** led by the State of Utah for use by state agencies and other entities located in the Participating State of North Dakota authorized by that State's statutes to utilize State contracts with the prior approval of the State's Chief Procurement Official.
2. Participation: This NASPO ValuePoint Master Agreement may be used by all state agencies, institutions of higher institution, political subdivisions and other entities authorized to use statewide contracts in the State of North Dakota. Issues of interpretation and eligibility for participation are solely within the authority of the State Chief Procurement Official.
3. Primary Contacts: The primary contact individuals for this Participating Addendum are as follows (or their named successors):

NASPO ValuePoint
PARTICIPATING ADDENDUM



OFFICE FURNITURE (2023-2028)

Led by the State of Utah

Contractor

Name:	Matthew Corl
Address:	One Haworth Center, Holland, MI 49423
Telephone:	616.393.3000
Fax:	
Email:	contractspricing@haworth.com

Participating Entity

Name:	Jessica Aga
Address:	OMB, State Procurement Office 600 E Blvd Ave, Dept. 012 Bismarck, ND 58505
Telephone:	701-328-1728
Fax:	701-328-1615
Email:	jaga@nd.gov

4. PARTICIPATING ENTITY MODIFICATIONS OR ADDITIONS TO THE MASTER

AGREEMENT

These modifications or additions apply only to actions and relationships within the Participating Entity.

Participating Entity must check one of the boxes below.

☐ No changes to the terms and conditions of the Master Agreement are required.

☒ The following changes are modifying or supplementing the Master Agreement terms and conditions.

1. Coterminous: The term of this Participating Addendum shall be coterminous with the State of Utah Contract Number MA3966.
2. Confidentiality: Contractor shall not use or disclose any information it receives from Participating Entity under this Participating Addendum that Participating Entity has previously identified as confidential or exempt from mandatory public disclosure except from mandatory public disclosure except as necessary to carry out the purposes of this

Participating Addendum or as authorized in advance by Participating Entity. Participating Entity shall not disclose any information it receives from Contractor that Contractor has previously identified as confidential and that Participating Entity determines in its sole discretion is protected from mandatory public disclosure under a specific exception to the North Dakota open records law, North Dakota Century Code (N.D.C.C) ch. 44-04. The duty of Participating Entity and Contractor to maintain confidentiality of information under this section continues beyond the term of this Participating Addendum.

3. Compliance with Public Records Laws: Under the North Dakota public records law and subject to the Confidentiality clause of this Contract, certain records may be open to the public upon request.

Public records may include: (a) records STATE receives from CONTRACTOR under this Contract, (b) records obtained by either Party under this Contract, and (c) records generated by either Party under this Contract.

CONTRACTOR agrees to contact STATE immediately upon receiving a request for information under the public records law and to comply with STATE's instructions on how to respond to such request.

4. Spoilation: Contractor shall notify Participating Entity of all potential claims that Contractor is aware of that arise as a result of Contractor's performance under this Participating Addendum. Contractor shall also take all reasonable steps to preserve all physical evidence and information that may be relevant to the circumstances surrounding a potential claim, while maintaining public safety, and grants to Participating Entity the opportunity to review and inspect the evidence, including the scene of an accident.

5. Cooperative Purchasing Contract: This Participating Addendum is a cooperative purchasing contract established pursuant to N.D.C.C. § [54-44.4-13](#). This Participating Addendum is made available to state entities, institutions under the jurisdiction of the State Board of Higher Education, other government entities (including counties, cities, townships, public primary and secondary educational entities, governmental boards and commissions), nonprofit entities established on behalf of public entities, tribal agencies, transportation providers under N.D.C.C chapter [39-04.2](#), and the International Peace Garden. Participation in this open-ended Participating Addendum is not mandated; therefore, the estimated volume of this Participating Addendum is not known.

6. Governing Law and Venue: This Participating Addendum is governed by and construed in accordance with the laws of the State of North Dakota. Any action to enforce this Participating Addendum must be adjudicated exclusively in the state District Court of Burleigh County, North Dakota. Each party consents to the exclusive jurisdiction of such court and waives any claim of lack of jurisdiction or *forum non conveniens*.

OFFICE FURNITURE (2023-2028)

Led by the State of Utah

7. Indemnification: In addition to any indemnity obligations found within the Master Agreement, Contractor agrees that any attorney appointed to represent the Participating Entity must first qualify as and be appointed by the North Dakota Attorney General as a Special Assistant Attorney General as required under N.D.C.C. § 54-12-08.
8. Alternative dispute resolution – Jury Trial: Participating Entity does not agree to any form of binding arbitration, mediation, or other forms of mandatory alternative dispute resolution. The parties have the right to enforce their rights and remedies in judicial proceedings. Participating Entity does not waive any right to a jury trial.
9. Attorney Fees: In the event a lawsuit is instituted by Participating Entity to obtain performance due under this Participating Addendum, and Participating Entity is the prevailing party, Contractor shall, except when prohibited by N.D.C.C. § 28-26-04, pay Participating Entity's reasonable attorney fees and costs in connection with the lawsuit.
10. Subcontractors: All contractors, dealers, and resellers authorized in the State of North Dakota as shown on the dedicated Contractor (cooperative contract) website, are approved to provide sales and service support to participants in the NASPO ValuePoint Master Agreement. The contractor's dealer participation will be in accordance with the terms and conditions set forth in the aforementioned Master Agreement.
11. Orders: Any order placed by a Participating Entity or Purchasing Entity for a product and/or service available from this Master Agreement shall be deemed to be a sale under (and governed by the prices and other terms and conditions of) the Master Agreement unless the parties to the order agree in writing that another contract or agreement applies to such order.
12. Design, Installation, and Reconfiguration Services: Contractor shall provide, through their Authorized Dealer network, all design, installation, layout, and reconfiguration services to all Purchasing Entities. Design, specification, and layout services will be charged on an hourly basis; the maximum charge for each of these services will not exceed \$80.00 per hour. Installation, reconfiguration, and project management charges for all products offered through this PA will be charged on an hourly basis; the maximum charge for each of these services will not exceed \$70.00 per hour. Service charges will be included as a line item in the quote provided by the Authorized Dealer.
13. Insurance: Contractor shall secure and keep in force during the term of this agreement and Contractor shall require all subcontractors, prior to commencement of an agreement between Contractor and the subcontractor, to secure and keep in force during the term of this agreement, from insurance companies, government self-insurance pools or

government self-retention funds, authorized to do business in North Dakota, the following insurance coverages:

- 1) Commercial general liability, including premises or operations, contractual, and products or completed operations coverages (if applicable), with minimum liability limits of \$2,000,000 per occurrence.
- 2) Automobile liability, including Owned (if any), Hired, and Non-Owned automobiles, with minimum liability limits of \$500,000 per person and \$2,000,000 per occurrence.
- 3) Workers compensation coverage meeting all statutory requirements. The policy shall provide coverage for all states of operation that apply to the performance of this contract.
- 4) Employer's liability or "stop gap" insurance of not less than \$2,000,000 as an endorsement on the workers compensation or commercial general liability insurance.

The insurance coverages listed above must meet the following additional requirements:

- 1) Any deductible or self-insured retention amount or other similar obligation under the policies shall be the sole responsibility of the Contractor.
- 2) This insurance may be in policy or policies of insurance, primary and excess, including the so called umbrella or catastrophe form and must be placed with insurers rated "A-" or better by A.M. Best Company, Inc., provided any excess policy follows form for coverage. Less than an "A-" rating must be approved by the State. The policies shall be in form and terms approved by the State.
- 3) The duty to defend, indemnify, and hold harmless the State under this agreement shall not be limited by the insurance required in this agreement.
- 4) The state of North Dakota and its agencies, officers, and employees (State) shall be endorsed on the commercial general liability policy on a primary and noncontributory basis, including any excess policies (to the extent applicable), as additional insured. The State shall have all the benefits, rights and coverages of an additional insured under

these policies that shall not be limited to the minimum limits of insurance required by this agreement or by the contractual indemnity obligations of the Contractor.

- 5) A "Waiver of Subrogation" waiving any right to recovery the insurance company may have against the State.
- 6) The Contractor shall furnish a certificate of insurance to the undersigned State representative prior to commencement of this agreement. All endorsements shall be provided as soon as practicable.
- 7) Failure to provide insurance as required in this agreement is a material breach of contract entitling the State to terminate this agreement immediately.
- 8) Contractor shall provide at least 30-day notice of any cancellation or material change to the policies or endorsements. Contractor shall provide on an ongoing basis, current certificates of insurance during the term of the contract. A renewal certificate will be provided 10 days prior to coverage expiration. Optional Provision: An updated, current certificate of insurance shall be provided in the event of any change to a policy.

NASPO ValuePoint
PARTICIPATING ADDENDUM
OFFICE FURNITURE (2023-2028)
 Led by the State of Utah

IN WITNESS, WHEREOF, the parties have executed this Addendum as of the date of execution by both parties below.

Participating Entity: State of North Dakota	Contractor: Haworth, Inc.
Signature: 	Signature: 
Name: Jessica Aga	Name: Matthew Corl
Title: State Procurement Officer	Title: Manager of Pricing & Contracts
Date: 3/12/2024	Date: 3/13/2024

Authorized Dealers	
Dealer: Fluid Interiors, LLC	
Signature: April	Digitally signed by April Zenzen, CPA
Name: Zenzen, CPA	Date: 2024.03.12
Title:	11:16:08 -05'00'
Date:	
Dealer: Norby's Office Services Inc	
Signature: 	
Name: Matt Norby	
Title: Principal Owner	
Date: 3/12/2024	

NASPO ValuePoint
PARTICIPATING ADDENDUM
OFFICE FURNITURE (2023-2028)
Led by the State of Utah



For questions on executing a participating addendum, please contact:
NASPO ValuePoint

Cooperative Portfolio Manager:	Joel E. Atkinson
Telephone:	850-848-1250
Email:	jatkinson@naspovaluepoint.org

Please email fully executed PDF copy of this document to PA@naspovaluepoint.org to support documentation of participation and posting in appropriate data bases.]