

**AMENDMENT #3 TO
MASTER AGREEMENT #PO-10700-00012991**

This is Amendment #3 to Master Agreement #PO-10700-00012991 ("Amendment #2"), dated as of January 5, 2023, made between the State of Oregon, acting by and through its Department of Administrative Services, Enterprise Goods and Services, Procurement Services ("DAS PS"), on behalf of the member states of the NASPO ValuePoint Cooperative Purchasing Program and Staples Contract & Commercial, LLC ("Contractor"). This Amendment #3 is effective when signed by all parties.

AMENDMENT

The parties acknowledge and agree that Contractor, as a result of its catalog review process and publication, has updated its Contract Catalog Products list. This update adds and deletes items, which may modify list pricing (either increase or decrease), and recategorizes items as per Contractor's standard classifications.

Contractor's Online Ordering Tool reflects the update. The update is effective August 12, 2023.

Pay Equity. As required by ORS 279B.235, Contractor shall comply with ORS 652.220 and not unlawfully discriminate against any of its employees in the payment of wages or other compensation for work of comparable character on the basis of an employee's membership in a protected class. "Protected class" means a group of persons distinguished by race, color, religion, sex, sexual orientation, national origin, marital status, veteran status, disability, or age. Contractor's compliance with this section is a material term of this Master Agreement, and Contractor's failure to comply constitutes a breach entitling DAS PS to terminate this Master Agreement for cause.

Except as expressly amended above, all other terms and conditions of the Master Agreement are still in full force and effect. Contractor certifies that the representations, warranties and certifications contained in the Master Agreement are true and correct as of the effective date of this amendment and with the same effect as though made at the time of execution of the Amendment.

Certification: By signature on this amendment for Contractor, the undersigned hereby certifies under penalty of perjury that the undersigned is authorized to act on behalf of Contractor and that Contractor is, to the best of the undersigned's knowledge, not in violation of any Oregon Tax Laws. For purposes of this certification, "Oregon Tax Laws" means a state tax imposed by ORS 305.380(4), ORS 320.005 to 320.150 and 403.200 to 403.250 and ORS chapters 118, 314, 316, 317, 318, 321 and 323 and the elderly rental assistance program under ORS 310.630 to 310.706 and local taxes administered by the Department of Revenue under ORS 305.620.

IN WITNESS WHEREOF, the parties have caused this Amendment to be executed by their duly authorized representatives as of the day and year last written below.

Approval Signatures:

Staples Contract & Commercial, LLC

Federal Tax ID: 04-3390816

Signature and Date: *Gerald Carpenter* Jul 17, 2023

Printed Name and Title: Gerald Carpenter VP of SLED Sales

**The State of Oregon, acting by and through its Department of Administrative Services,
Enterprise Goods and Services, Procurement Services**

Signature and Date: *Keri A. Ashford* Jul 14, 2023

Printed Name and Title: Keri Ashford, State Procurement Analyst

Approved for Legal Sufficiency Pursuant to ORS 291-047: N/A