

EXHIBIT B-3 SERVICES – TRAINING

All Sabre Project Managers are given extensive, ongoing training in the following areas:

- Use of Sabre operations systems
- Project management, contact management and subcontractor management
- Production schedule management

Sabre Project Managers are encouraged to pursue additional training in areas such as PMP certification, OSHA training, CPR/First Aid training and eRail Safe certification

Sabre requires that all subcontractors adequately train their employees for the employee's respective position. Included in this training is in-house safety training or outsourced safety training from certified providers.

Sabre maintains its own safety program that is managed by the Director of Environmental Health and Safety. Sabre requires all subcontractors to provide copies of their company safety plans/manuals during the subcontractor vetting process.