

## Our approach to Sustainable Design and Responsible Manufacturing

For more than a decade, Quadiant has been actively building a culture that acts ethically and responsibly, offers innovative, sustainable solutions, and limits our company's impact on the environment. We believe that this will result in a better future for our customers, employees and the communities in which we do business. We also believe that conducting our business in an ethical and responsible manner is essential to the sustainable growth and success of our company. Our environmental policy and practices aim to protect, conserve, and sustain natural resources in harmony with our people, our customers and the communities where we live and operate.

### **Sustainable design & development**

First and foremost, we design our products to minimize their impact on the environment throughout their life cycle. We give careful consideration to energy efficiency, use of hazardous substances, longevity, recyclability, modularity and the upgradability of our products. The high level of sustainability and reliability of the parts and components we employ enables us to adhere to the principles of a circular economy. This virtuous loop promotes the repair, re-use and eventual recycling of materials rather than disposal. To that end, we have incorporated strict eco design rules into our design and development processes.

### **Responsible procurement**

We are committed to responsible procurement and abide by applicable regulations and international standards (The UN Global Compact and ILO conventions). As part of this commitment, we have zero tolerance for modern slavery, human trafficking, forced labor or child labor within our supply chains. We require our suppliers and contractors to treat their employees fairly, not to expose them to unsafe working conditions, or in any way force them to work under slavery conditions. We demand that our tier 1 and tier 2 suppliers be ISO 14001 certified and take measures to improve their environmental performance. These requirements are communicated through our Suppliers' Code of Conduct and verification of conformance is performed on a regular basis through spot checks, questionnaires, supplier visits, reporting and on-site audits.

### **Responsible manufacturing**

We are committed to manufacturing and assembling our products to the highest industry standards, respecting responsible environmental practices. We continuously look for ways to improve energy efficiency, lower our greenhouse gas emissions, and minimize water consumption and landfill waste. We work closely with our logistics partners and vendors to minimize and consolidate shipments and take sustainability into account when selecting modes of transportation. As a responsible producer of hardware products, we strive to reduce waste at the source, throughout our manufacturing operations, and ultimately avoid our products ending up in landfills at their end of life. To this end, we have implemented take-back programs for equipment and consumables. Collected equipment is dismantled in order to extract components, parts and modules that will be re-used where ever possible in the assembly of new products. Further, we commit to our customers that every product shipped will contain the maximum possible percentage of re-used components with no diminished performance. Our manufacturing process presents several benefits for our customers and the environment. Firstly, it extends the life of existing equipment and avoids unnecessary use of raw materials and natural resources. Secondly, it significantly reduces e-waste, as non-reusable components are recycled or disposed of in an environmentally responsible manner. Last, but not least, it improves product performance and reliability by continuously implementing technical improvements generated through the systematic analysis of returned equipment.

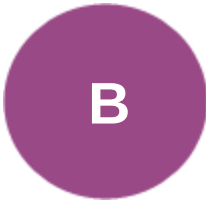
Each year, Quadiant is assessed by several sustainability rating agencies. Since 2009, we have been recognized by the Carbone Disclosure Project for efforts made on Climate Change management within our company. For the second consecutive year, Quadiant has been Gold certified by EcoVadis, placing our company in the Top 1% of evaluated firms.

Neopost

|                |                                   |
|----------------|-----------------------------------|
| Region         | Europe                            |
| Country        | France                            |
| Questionnaire  | General                           |
| Activity Group | Electrical & electronic equipment |

The CDP Score Report allows companies to understand their score and indicate which categories require attention to reach higher scoring levels. This enables companies to progress towards environmental stewardship through benchmarking and comparison with peers, in order to continuously improve their climate governance. Investors will additionally receive a copy of the CDP Score Report upon request. For further feedback please contact your account manager or your key CDP contact.

Your CDP score



Average performance



Electrical & electronic equipment

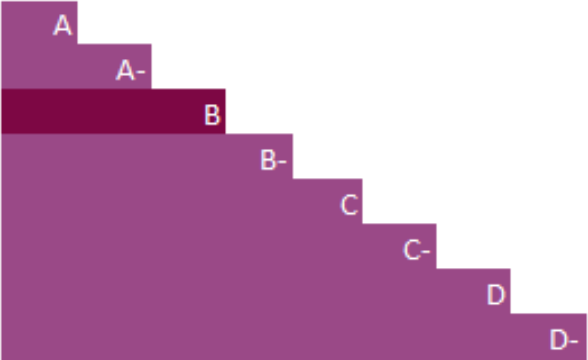


Europe



Global Average

UNDERSTANDING YOUR SCORE REPORT



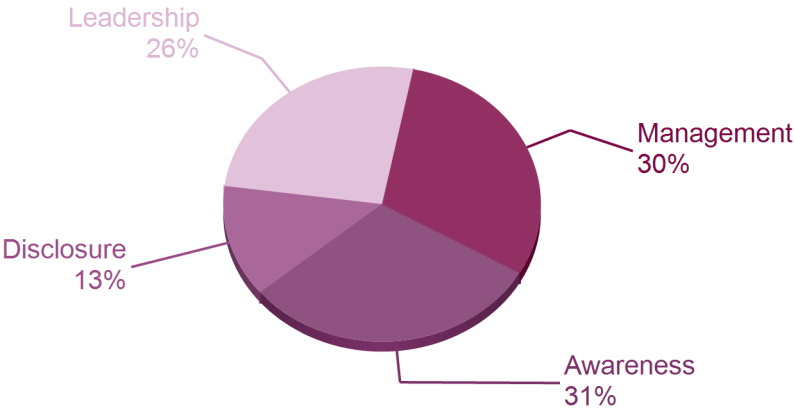
Neopost received a B which is in the Management band. This is higher than the Europe regional average of C, and higher than the Electrical & electronic equipment sector average of C.

- Leadership (A/A-): Implementing current best practices
- Management (B/B-): Taking coordinated action on climate issues
- Awareness (C/C-): Knowledge of impacts on, and of, climate issues
- Disclosure (D/D-): Transparent about climate issues

ACTIVITY GROUP PERFORMANCE

Electrical & electronic equipment

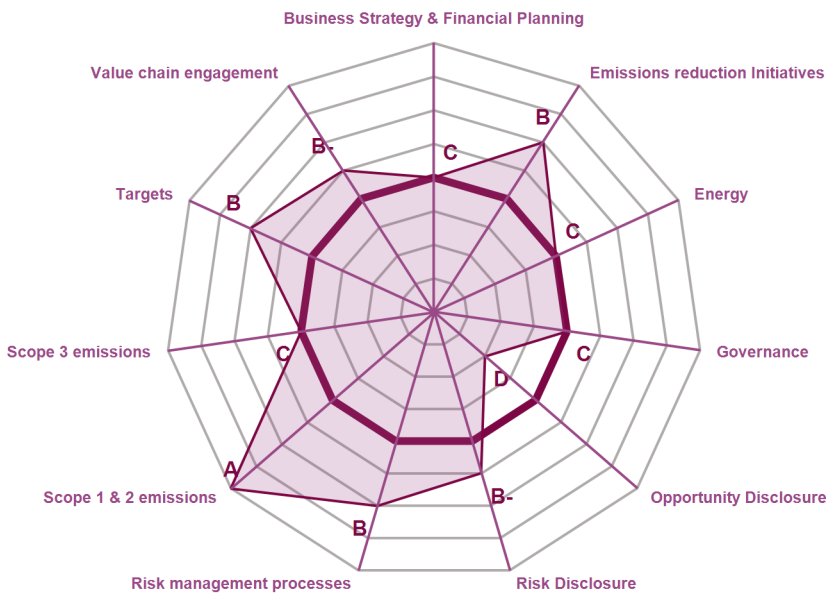
Your company is amongst 30% of companies that reached Management level in your Activity Group



A sample of A-list companies from your Activity Group:

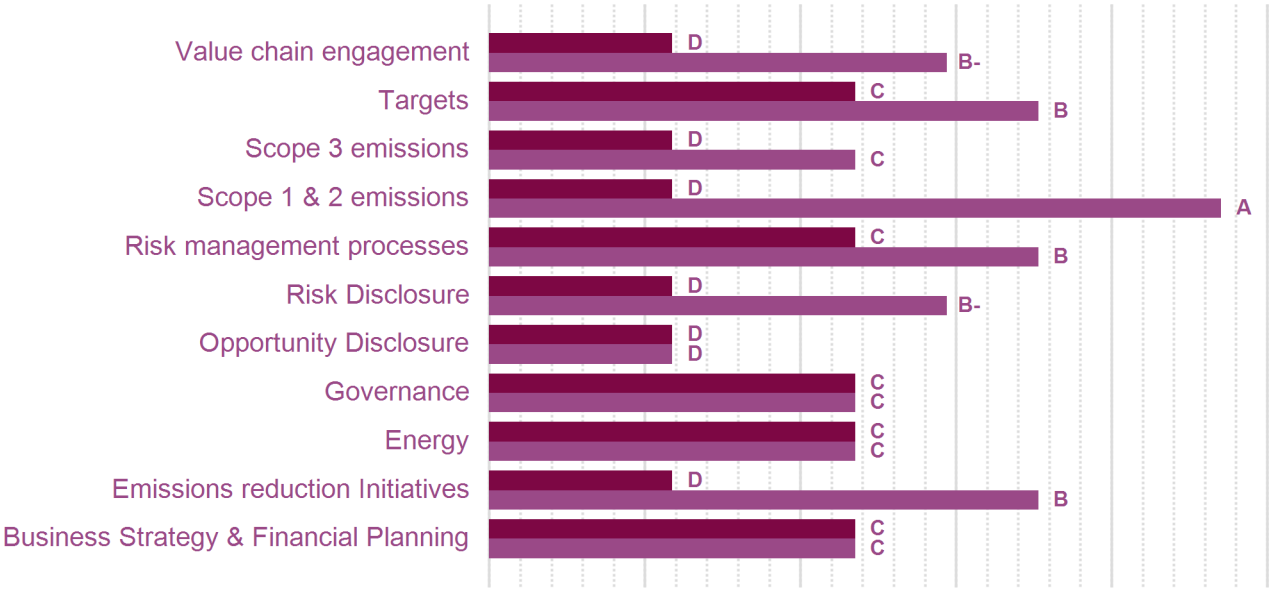
|                         |
|-------------------------|
| Apple Inc.              |
| Canon Inc.              |
| Dell Technologies       |
| Delta Electronics, Inc. |
| Electrolux              |

CATEGORY SCORES



If a company scored C or below, they will not have been scored for management or leadership points (the dark purple line represents this). Please download the [‘CDP Scoring Introduction’](#) for more information.

CATEGORY SCORES BENCHMARKING



Scenario analysis    No, and we do not anticipate doing so in the next two years

Each category score in the bar chart represents the progression within each scoring level. Some categories have not been included for category score breakdown as either not enough questions feed into these categories to give a representative score or they are not scored at Management and Leadership levels.

Scoring categories are groupings of questions by topic. They are sub-groups of the 2020 questionnaire modules and are consistent across all sectors. Weighting applied to each category varies across sectors to highlight the areas most important to environmental stewardship in specific sectors. To find out more about category weightings for each sector, please download the [‘CDP Scoring Categories and Weighting’](#) documents.

# QUADIENT SA (GROUP)

France | Manufacture of general-purpose machinery

Publication date: 26 Nov 2020

Valid until: 26 Nov 2021



**69** /100  
97th  
percentile

## CERTIFICATIONS & ENDORSEMENTS

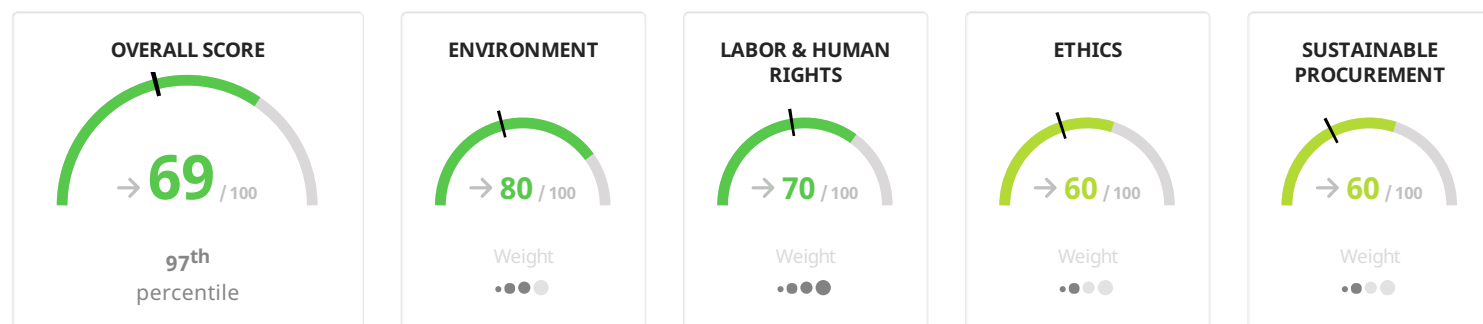
- ✓ At least one site is ISO 14001 certified
- ✓ Carbon disclosure project (CDP) respondent
- ✓ At least one site is OHSAS 18001 certified

## SUSTAINABILITY PERFORMANCE OVERVIEW

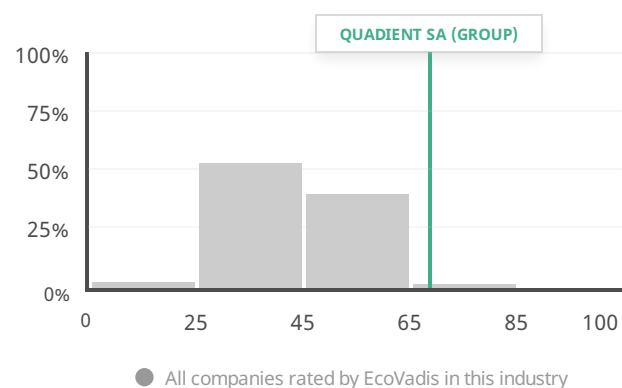
### Score breakdown

QUADIENT SA (GROUP) sustainability performance is:  
**Advanced**

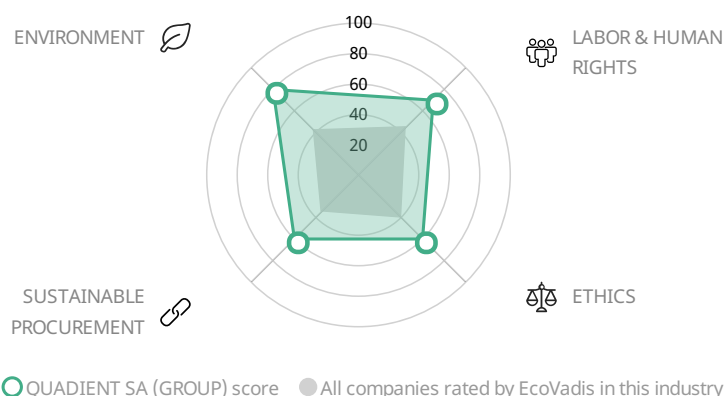
Sustainability performance    Insufficient    Partial    Moderate    Advanced    Outstanding    Average score



### Overall score distribution



### Theme score comparison



\* You are receiving this score/medal based on the disclosed information and news resources available to EcoVadis at the time of assessment. Should any information or circumstances change materially during the period of the scorecard/medal validity, EcoVadis reserves the right to place the business' scorecard/medal on hold and, if considered appropriate, to re-assess and possibly issue a revised scorecard/medal.

## ABOUT ECOVADIS

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EcoVadis provides the leading solution for monitoring sustainability in global supply chains. Using innovative technology and sustainability expertise, we strive to engage companies and help them adopt sustainable practices.

### Our Mission

To reliably assess companies' sustainability performance, providing them with comprehensive feedback, benchmarking and tools allowing them to embark upon a journey of continuous improvement.

### Our Expertise

- Sustainability: our team of international sustainability experts analyze and crosscheck companies' data (supporting documents, 360° Watch Findings, etc.) in order to create reliable ratings, taking into account each company's industry, size and geographic location.
- Innovative technology: we offer access to web-based solutions, where companies can access the EcoVadis Scorecard and share information. These are highly secure online solutions which guarantee the safety of our users' data.

### Our Methodology

The EcoVadis methodology is based on international sustainability standards (Global Reporting Initiative, United Nations Global Compact, ISO 26000), and supervised by a scientific committee of sustainability and supply chain experts, to ensure reliable third-party sustainability assessments.

### Our Users

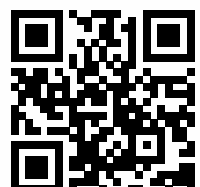
- Thousands of companies use the EcoVadis Ratings platform every month to respond to sustainability assessment requests from customers, set and maintain corrective action plans and centralize sustainability-related documents. We currently have 50,000 subscribers, spread across 150 countries and 190 industries.
- Over 300 multinational companies use EcoVadis to monitor the sustainability performance of their trading partners, including:



### Contact

[contact@ecovadis.com](mailto:contact@ecovadis.com)

[www.ecovadis.com](http://www.ecovadis.com)



# QUADIENT SA (GROUP)

France | Manufacture of general-purpose machinery

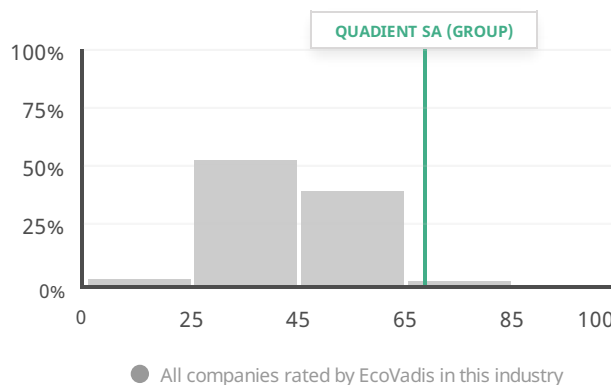
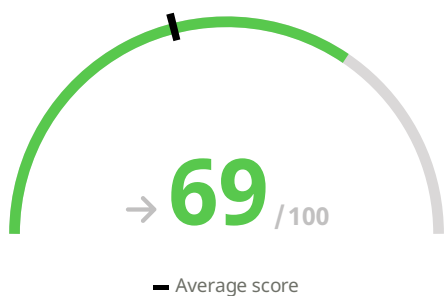
Publication date: 26 Nov 2020

Valid until: 26 Nov 2021



**69** /100  
97<sup>th</sup>  
percentile

## Overall score distribution



## HIGHLIGHTS

### Overall score

QUADIENT SA (GROUP) is in the top **1%** of companies rated by EcoVadis in the Manufacture of general-purpose machinery industry.

### Environment

QUADIENT SA (GROUP) is in the top **1%** of companies rated by EcoVadis in the Manufacture of general-purpose machinery industry.

### Labor & Human Rights

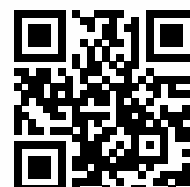
QUADIENT SA (GROUP) is in the top **5%** of companies rated by EcoVadis in the Manufacture of general-purpose machinery industry.

### Sustainable Procurement

QUADIENT SA (GROUP) is in the top **5%** of companies rated by EcoVadis in the Manufacture of general-purpose machinery industry.

### Ethics

QUADIENT SA (GROUP) is in the top **18%** of companies rated by EcoVadis in the Manufacture of general-purpose machinery industry.



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