

JOHN P. HALL | SENIOR PROGRAM MANAGER & DIRECTOR, RADIO, AND TV PROGRAMS



EMPLOYMENT

COMPANY	DATES	POSITION
L3Harris Technologies	2000 to present	Senior Program Manager & Director, Radio and TV Programs
BHE Inc.	1998 – 2000	Director, Business Development
Jacobs Engineering	1996 – 1998	Department Manager, Federal Programs
IT Corporation	1994 – 1996	Program Manager
General Electric/RCA	1982 – 1994	Project Manager



EDUCATIONAL BACKGROUND

DEGREE	YEAR	UNIVERSITY	PROGRAM
MBA	1988	Rutgers University	International Finance and Business Strategy
BSME	1981	Worcester Polytechnic Institute	Mechanical Engineering Design



QUALIFICATIONS AND PROFESSIONAL EXPERIENCE

L3HARRIS TECHNOLOGIES – SENIOR PROGRAM MANAGER (2013 – PRESENT)

Responsible for customer relations and customer advocacy within L3Harris to achieve project completion and customer satisfaction. Responsible for the supervision and direction of the project team including assistant project managers, system engineers, site supervisors, subcontractors and matrix team members to develop focused progress toward completion of high-quality systems meeting customer needs. Ensure adherence to project management processes using well developed efficient, streamlined, functional PM tools for weekly/monthly project reviews, resource allocation scheduling, quality assurance, written scopes and subcontracting, risk management responsibility matrices, final site acceptance and close-out.

- > **Metropolitan Transportation Authority Police Department (MTAPD), Metropolitan Regional Radio System (MRRS) Upgrades (2020 – Present)** Responsible for this upgrade program to add GPS tracking, BeOn, LTE, Security (CCTV and Cyber) upgrades and additional sites to the MRRS.
- > **Metropolitan Transportation Authority Police Department (MTAPD), Metropolitan Regional Radio System (MRRS) (2015 – Present)** Responsible for the program to build and deploy a regional radio system in the greater New York City area including the counties of Westchester, Putnam, and Dutchess as well as on Long Island in Nassau and Suffolk Counties. The total area covered is 5500 square miles and covers more than 65% of the population of New York, with RF sites, integration with the New York State Police and the State Police of Connecticut. System completed and in warranty with 1300 Police officers using the system in January 2020.

- > **US Army (2014 – 2015)** Completing a new trunked Land Mobile Radio (LMR) system at McAlester Army Ammunition Plant (MCAAP) in Oklahoma and Pine Bluff Arsenal (PBA) in Arkansas. MCAAP will serve as the System Master Site for this Regional LMR System and MCAAP and PBA will each have a new RF site. The Regional LMR System shall have comprehensive centralized management and shall allow for site diagnostics, status condition, and environmental monitoring of all equipment. The system will support voice & data for 820 subscriber units at MCAAP and 570 units at PBA. The “turnkey” solution includes the Engineer, Furnish, Install, and Test (EFI&T) of equipment, site preparation, security implementation, training, and life cycle support of the fielded system.
- > **US Navy (2015 – 2015)** Completing a National Capital Region (NCR) system wide base station upgrade from MASTR III to MASTR V for the US Navy. The MASTR V Base Station is P25 Phase 2 capable with IP-based programming from the VIDA® Device Manager, using remote diagnosis. MASTR V has 4 channels/shelf and allows 2 simultaneous talkpaths per channel.
- > **US Air Force (2015 – 2015)** Deploying a new P25 system at Andrews AFB to upgrade the Joint Base Andrews (JBA) Land Mobile Radio (LMR) system infrastructure to a new state-of-the-art P25 Trunked LMR System operating as an L3Harris VIDA Connect service area attached to the Naval District Washington (NDW) Central Management System. The system includes dispatch consoles at 9 locations within Andrews AFB and a new turnkey 10-channel RF site.
- > **State of Maine (2013 – 2014)** In partnership with the State of Maine Office of Information Technology and MSCommNet – Maine State Communications Network, led the successful full deployment of the P25 VHF statewide digital radio system. The State's new public safety communications network -- which features 40 transmit-and-receive sites, including seven solar-powered sites and seven dispatch centers -- provides statewide communication interoperability for more than 2,000 agency users, including state police, forest rangers, game wardens, correctional officers, and marine patrol personnel and other agencies. The system also provides interoperability with all county and local public safety agencies. State users have reported significantly improved voice clarity and coverage across the state using L3Harris portable and mobile radios, including the Unity® XG-100. “The MSCommNet network provides unprecedented improvements to enhance the effectiveness of Maine’s law enforcement and state agency teams,” said Greg McNeal, Chief Technology Officer, State of Maine Office of Information Technology. “Our customers are extremely satisfied with the quality and the increased radio coverage L3Harris has delivered. With MSCommNet, our state agencies, no matter where in the field they are working, are connected.” Received a customer commendation letter.

L3HARRIS TECHNOLOGIES - DIRECTOR, PROGRAM MANAGER, BROADCAST DIVISION (2000 – 2013)

Responsible for the overall management of a team of program and project managers working on projects in the US and globally. Project Managers responsibilities included cost, schedule, technical performance, safety, customer satisfaction, resources and quality assurance for all project deliverables throughout the duration of the Contract.

Completed large EFI&T projects for CBS, Raycom, Gannett, Media General, Tribune, Mississippi Public TV, Georgia Public TV, Alaska Public Radio and in 41 countries worldwide including projects in Asia, Central and South America, the Middle East, Europe and Africa. Have received 35 customer

commendation letters. In addition to supervision of project managers, directly managed several large communications programs. The following are example projects:

- > **CBS Studios, New York (2007 – 2009)** Providing studio cabinetry; audio mixing consoles; audio routing systems; audio and control wiring; Technical Operations Center (TOC) equipment racks and wiring; resale equipment; facility audio system design; and installation to relocate studios for three FM and two AM stations: WCBS-FM, WXRK-FM, WWFS-FM, WFAN-AM and WINS-AM. The five stations required installing thirty-two studios and sixty-four racks on two floors of a Manhattan office building.
- > **Georgia Public FM, Television and TV Studio Program (2008 – 2011)** L3Harris delivered and installed the statewide program of 28 digital TV transmitter systems and 21 FM transmitter systems to the public broadcaster in the state of Georgia. In addition, L3Harris provided the design and construction of the new home of Georgia Public TV Studio and Peach State Public Radio FM Network. The television facility was one of the first totally digital systems in the country.
- > **Algeria (2008 – 2012)** Completed two turnkey/green-field 600KW AM radio stations in Algeria. Scope included civils and building construction, facilities, installation and commissioning of 600KW transmitters, 30KV electrical equipment, transformers, air conditioning, fire suppression, AVR's, UPS's, generators, equipment cooling systems, monitoring, video surveillance, two 900-foot radio towers, and more than a mile of transmission line.
- > **Pakistan (2010 – 2012)** Engineer, procure and construct two turnkey 400KW AM radio stations in Peshawar, Pakistan and DI Khan, Pakistan
- > **Romania (2002 – 2008)** EPC project for the delivery and installation of a nationwide AM, FM and TV network in Romania. Engineering Design Procure and construct 8 AM, 112 FM and 42 TV stations.
- > **Voice of America (2000 – 2009)** Multi-year contract for AM, long wave, and FM: Engineer, Procure and Construct (EPC) radio projects
- > **Rwanda (2009-2012)** Nationwide TV and FM broadcasting system

ADDITIONAL NOTABLE PROJECT MANAGEMENT EXPERIENCE

- > **Fernald, OH (1996 – 1998)** : Managed the on-site radioactive hazardous waste remediation at a DOE Site.
- > Managed 10 superfund cleanup projects for DOD, USACE, and DOE (contaminants included petroleum, unexploded ordinance and radiological) throughout the United States. Projects included such special issues as Indian burial grounds, risk assessments, regulatory issues, and land management issues.



ACCOMPLISHMENTS | CERTIFICATIONS

- > 34 years Project Management experience

- > Taught Project Management for PMI at University of Tennessee. Taught Contract Management classes at GE
- > Received L3Harris Excellence Award for Program Management of Romania Program
- > Darden Business School, University of Virginia, L3Harris Executive Management Training
- > L3Harris Leadership Training (Leadership Effectiveness Workshop and Advance Leadership Workshop), Communicating Effectively in the Workplace, Situational Leadership
- > Project Management Professional (PMP), Project Management Institute, Certification No. 6536
- > Certified Professional Contract Manager (CPCM), NCMA, Certification No. 4539