Attachment C – Labor Rates/Price Sheet

AWARD CATEGORY 1 - PROCUREMENT ASSISTANCE SUPPORT SERVICES			
SECTION 1		**SECTION 2**	
HOURLY PRICING PER LABOR CATEGORY		**MAXIMUM ANNUAL PERCENTAGE INCREASE REQUEST ON LABOR RATES**	
Labor Categories	**Fully Burdened Hourly Rate for Year 1 (Price Guarantee Period)**	**Maximum Annual Percentage Increase Request (not guaranteed or approved)**	4%
Program Director (Key Personnel)	$250.00		
Program Manager	$225.00		
Subject Matter Expert III	$225.00		
Subject Matter Expert II	$210.00		
Subject Matter Expert I	$200.00		
Acquisition Support Specialist III (Key Personnel)	$180.00		
Acquisition Support Specialist II	$160.00		
Acquisition Support Specialist I	$130.00		
Analyst III	$105.00		
Analyst II	$90.00		
Analyst I	$80.00		
Project Manager II	$170.00		
Project Manager I	$150.00		
Instructor/Trainer II	$110.00		
Instructor/Trainer I	$90.00		
Administrative	$80.00		

OPTIONAL – VALUE ADD

Optional Services Rate Card: The following rate card has been included to enable other labor categories for Value Added Services.

Professional Services and			
Description of Product/Service	**Unit Of Measure**	**Quantity**	**Per Unit Price**
ABAP Consultant I	Per Hour / Per Person	One Unit	$110.00
ABAP Consultant II	Per Hour / Per Person	One Unit	$140.00
ABAP Consultant III	Per Hour / Per Person	One Unit	$150.00
Admin Support Specialist I	Per Hour / Per Person	One Unit	$80.00
Admin Support Specialist II	Per Hour / Per Person	One Unit	$90.00
Admin Support Specialist III	Per Hour / Per Person	One Unit	$100.00
Junior Agile Coach	Per Hour / Per Person	One Unit	$165.00
Agile Coach	Per Hour / Per Person	One Unit	$190.00
Senior Agile Coach	Per Hour / Per Person	One Unit	$200.00
Agile Engagement Manager	Per Hour / Per Person	One Unit	$300.00
Application Development Consultant I	Per Hour / Per Person	One Unit	$145.00
Application Development Team Leader	Per Hour / Per Person	One Unit	$200.00
Basis & Security I	Per Hour / Per Person	One Unit	$105.00
Basis & Security II	Per Hour / Per Person	One Unit	$115.00
Basis & Security III	Per Hour / Per Person	One Unit	$130.00
BI Admin I	Per Hour / Per Person	One Unit	$100.00
BI Analyst I	Per Hour / Per Person	One Unit	$110.00
BI Developer I	Per Hour / Per Person	One Unit	$105.00
Consultant I	Per Hour / Per Person	One Unit	$95.00
Consultant II	Per Hour / Per Person	One Unit	$115.00
Consultant III	Per Hour / Per Person	One Unit	$120.00
Consultant IV	Per Hour / Per Person	One Unit	$125.00
Consultant Sr. I	Per Hour / Per Person	One Unit	$135.00
Consultant Sr. II	Per Hour / Per Person	One Unit	$150.00
Consultant Sr. III	Per Hour / Per Person	One Unit	$160.00
CRM Consultant I	Per Hour / Per Person	One Unit	$155.00
CRM Consultant II	Per Hour / Per Person	One Unit	$165.00
CRM Consultant III	Per Hour / Per Person	One Unit	$185.00
Data Analyst I	Per Hour / Per Person	One Unit	$120.00
Data Analyst II	Per Hour / Per Person	One Unit	$130.00
Data Analyst III	Per Hour / Per Person	One Unit	$140.00
Data Architect I	Per Hour / Per Person	One Unit	$170.00
Data Architect II	Per Hour / Per Person	One Unit	$185.00
Data Architect III	Per Hour / Per Person	One Unit	$205.00

Data Cleansing Analyst I	Per Hour / Per Person	One Unit	$150.00
Data Cleansing Analyst II	Per Hour / Per Person	One Unit	$175.00
Data Cleansing Analyst III	Per Hour / Per Person	One Unit	$195.00
Developer I	Per Hour / Per Person	One Unit	$105.00
Developer II	Per Hour / Per Person	One Unit	$150.00
Developer III	Per Hour / Per Person	One Unit	$180.00
Financial Analyst	Per Hour / Per Person	One Unit	$155.00
Financial Specialist	Per Hour / Per Person	One Unit	$165.00
Financial Expert	Per Hour / Per Person	One Unit	$175.00
Functional Analyst	Per Hour / Per Person	One Unit	$155.00
Functional Specialist	Per Hour / Per Person	One Unit	$165.00
Functional Expert	Per Hour / Per Person	One Unit	$190.00
Help Desk Business Analyst I	Per Hour / Per Person	One Unit	$78.00
Help Desk Business Analyst II	Per Hour / Per Person	One Unit	$81.00
Help Desk Business Analyst III	Per Hour / Per Person	One Unit	$87.00
Help Desk Functional Analyst I	Per Hour / Per Person	One Unit	$75.00
Help Desk Functional Analyst II	Per Hour / Per Person	One Unit	$85.00
Help Desk Functional Analyst III	Per Hour / Per Person	One Unit	$95.00
Help Desk Training Manager I	Per Hour / Per Person	One Unit	$77.00
Help Desk Training Manager II	Per Hour / Per Person	One Unit	$80.00
Help Desk Training Manager III	Per Hour / Per Person	One Unit	$90.00
Instructional Designer I	Per Hour / Per Person	One Unit	$90.00
Instructional Designer II	Per Hour / Per Person	One Unit	$110.00
Instructional Designer III	Per Hour / Per Person	One Unit	$140.00
Management Analyst I	Per Hour / Per Person	One Unit	$120.00
Management Analyst II	Per Hour / Per Person	One Unit	$135.00
Management Analyst III	Per Hour / Per Person	One Unit	$160.00
Performance Test Architect I	Per Hour / Per Person	One Unit	$110.00
Performance Test Architect II	Per Hour / Per Person	One Unit	$150.00
Performance Test Architect III	Per Hour / Per Person	One Unit	$175.00
Project Coordinator	Per Hour / Per Person	One Unit	$165.00
Project Lead I	Per Hour / Per Person	One Unit	$180.00
Project Lead II	Per Hour / Per Person	One Unit	$190.00
Project Lead III	Per Hour / Per Person	One Unit	$210.00
Scrum Master I	Per Hour / Per Person	One Unit	$115.00
Scrum Master	Per Hour / Per Person	One Unit	$135.00
Scrum Master III	Per Hour / Per Person	One Unit	$150.00
Scrum Master IV	Per Hour / Per Person	One Unit	$170.00
Solutions Architect I	Per Hour / Per Person	One Unit	$175.00
Solutions Architect II	Per Hour / Per Person	One Unit	$190.00
Solutions Architect III	Per Hour / Per Person	One Unit	$210.00
Systems Administrator	Per Hour / Per Person	One Unit	$150.00

Senior Systems Administrator	Per Hour / Per Person	One Unit	$190.00
Systems Engineer I	Per Hour / Per Person	One Unit	$145.00
Systems Engineer II	Per Hour / Per Person	One Unit	$160.00
Systems Engineer III	Per Hour / Per Person	One Unit	$170.00
Junior Systems Programmer	Per Hour / Per Person	One Unit	$125.00
Systems Programmer	Per Hour / Per Person	One Unit	$165.00
Senior Systems Developer/Programmer	Per Hour / Per Person	One Unit	$230.00
Technical Analyst	Per Hour / Per Person	One Unit	$150.00
Technical Specialist	Per Hour / Per Person	One Unit	$165.00
Technical Expert	Per Hour / Per Person	One Unit	$180.00
Flights	Per Person	Variable Per Engagement	Actual Cost of Basic Economy Flight
Mileage	Per Person/Per Mile	Variable Per Engagement	GSA allowable rate at the time of service. See https://www.gsa.gov/travel/plan-book/per-diem-rates
Meals and Incidentals	Per Person/Per Mile	Variable Per Engagement	GSA allowable rate at the time of service. See https://www.gsa.gov/travel/plan-book/per-diem-rates
Hotels and Lodging	Per Person/Per Mile	Variable Per Engagement	GSA allowable rate at the time of service. See https://www.gsa.gov/travel/plan-book/per-diem-rates