



NIGP **CHAPTER ACADEMY**

2023 | Virtual

A rowing team of seven members, seen from behind, are lifting a long, white rowing boat (sloop) onto a wooden dock. They are standing in a line, each holding a support beam of the boat. The scene is set at sunset, with the sun low on the horizon over a body of water, creating a warm, golden glow. The background shows a line of trees and a clear sky. The text "Vibrant Leadership" is overlaid in white, with a thin white line underneath it.

Vibrant Leadership

Diversity, mix of new & returning leaders, leaders in the wings

Empower your board

- Orienting
- Training
- Better board meetings
- Counter attention fatigue





How do your board meetings shape up?

> Add comments in chat



PPLTJ Chapter of NIGP April Meeting



How to start a movement

10,169,079 views | Derek Sivers • TED2010

https://www.ted.com/talks/derek_sivers_how_to_start_a_movement



**What did you
spot?**

Signs of an effective meeting!

Advance Agenda

Start & End
on time

No side
conversations

Come
prepared

Focus

Parking
lot

“No
comment”
*ok, silence &
absence not*

Sharing not DOMINATING

Ground rules

ACTION
LIST

Beyond the meeting

In advance

- ✓ Agenda ... with assignments
- ✓ Pre-reading
- ✓ Easy to join ... send details day of

After & Between

- ✓ Action items for everyone
- ✓ Follow-up materials (brief) immediately
- ✓ Check-in with attendees individually
- ✓ Quick updates



Consent Agendas

In advance

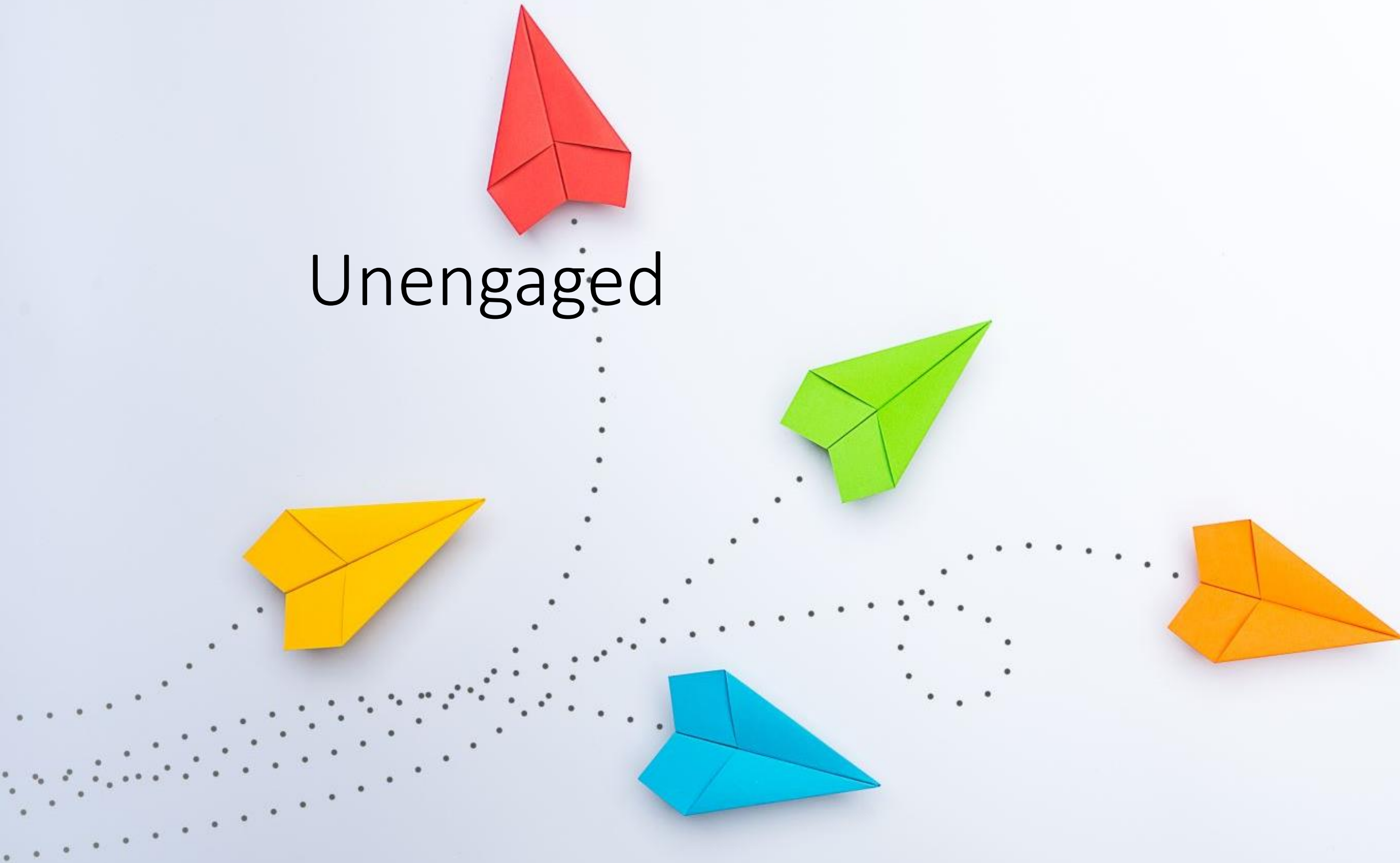
- ✓ Chair determines consent agenda items
- ✓ Distribute consent agenda & associated documents
- ✓ Board reviews & raised questions; shared responses

During & Follow-up

- ✓ Ask if any items needs to be moved; moved to immediate discussion or delayed
- ✓ Read out consent items, move to adopt, vote
- ✓ Include full text etc. in minutes



Unengaged



Build in engagement

Put it in the agenda

Icebreaker, chat, poll,
breakouts, shared doc editing

Keep on track

Parking lot, timekeeper,
agenda with outcomes for
each item

“Force” it

Nicely ... with discussion
techniques like round robin
where you can say pass

Avoid reports!

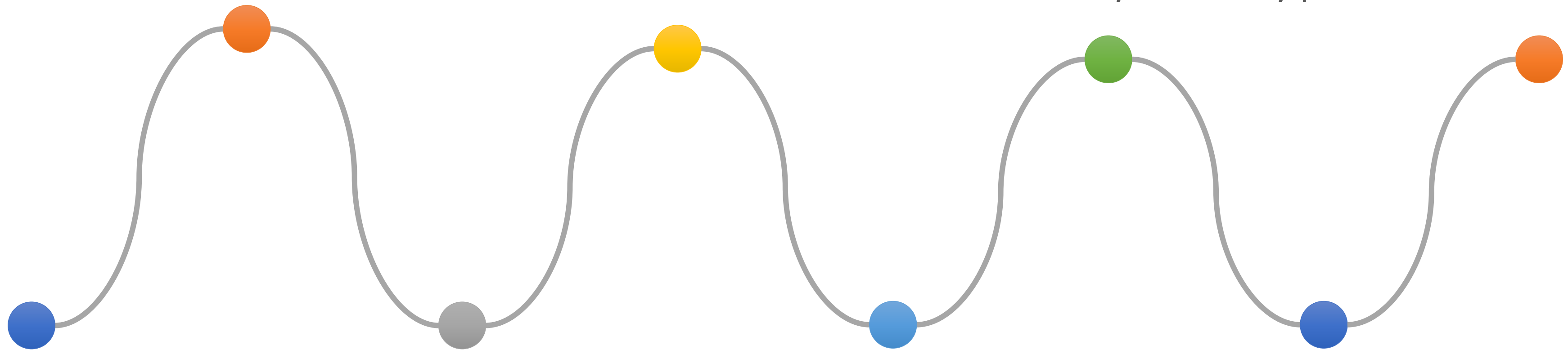
Consent agenda or simply
prompt: what stands out for
you in the report

Move the conversation

Use techniques like Fist to 5,
Consensus cards, polls

How’d we do?

Ask each to rate their
involvement & the team’s
involvement



Virtual tips

- ✓ Start with their name to cue for unmute
- ✓ Add pauses regularly
- ✓ Label emotions
- ✓ Have a cue to raise hand (vocal or Zoom reaction)





CONNECT!



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