“If you want to go fast, go alone. If you want to go far, go together.”

– Shola Richards
PRESIDENT’S MESSAGE

Fall is in the air, soup is on the stove and in true Pacific Northwest fashion, the days are getting cooler and wetter. Someone recently shared a meme with me that “August went by pretty quick, but September is doing 70 mph in a 25-mph zone!” and it resonated with me. I blinked and September was gone!

Once again, Forum was a great success! There were over 1,200 in person attendees in Louisville, Kentucky and over 1,300 in the virtual space; a record-breaking year again! WA-NIGP was acknowledged during Forum in a couple ways: (1) We received the Gold Chapter Performance Seal [for more details, see the Going for the Gold article] and, (2) NIGP acknowledged the chapter’s 20th Anniversary with a certificate [shown on page 9]. Congratulations on two great achievements! There were so many take aways from the great plenary sessions and our regular sessions and our members have shared some of theirs in our NIGP Forum 2023 Recap article! Check it out!

I want to thank our board, committee chairs, and committee volunteers for their investment in the chapter. We know you balance the needs of your agency and the chapter, and we appreciate it! Audrey Hepburn stated, “As you grow older, you will discover that you have two hands – one for helping yourself, the other for helping others.” Thank you being the lifeblood of the chapter!

What’s on your Fall Agenda? Amid corn mazes, pumpkin carving, and the myriad of fun activities this time of year bring, make sure to include some of the great activities the chapter has lined out for you in the next few months!

• 20th Anniversary / Fall Conference: Can you believe our 20th Anniversary celebration is just around the corner? Join us in person November 2nd at the Museum of Flight as we combine our Fall Conference with our 20th Anniversary celebration dinner. Look for our Fall Conference/20th Anniversary Celebration article later in this newsletter – and register now to “Honor our Roots and Grow our Future”.

• Elections: Have you ever considered running for office? Now is the time! We need you to keep growing our future so watch for the elections email requesting candidates for President, Vice-President, Secretary, Treasurer and Membership Secretary. Job Descriptions can be found online under Documents, Chapter Documents. Invest in the future and join a great group of procurement professionals as we continue to invest in our own future, and the future of the procurement professionals to come!

• Virtual Learning and Networking: Remember to register to join our upcoming virtual offerings:
Lunch and Learn
  - November: We “No Bid” and I’ll Tell You Why

Classes
  - October 19 and 20: Specialization Certificate: Cloud Procurement
  - November 16: Competency Module: Market Analysis and Forecasting

Emerging Professionals
  - November 8th Roundtable
  - December 13th Roundtable

Legislative Committee: As the legislative season approaches, we would love to rekindle our Legislative Committee. Please sign up on our website to participate in fantastic opportunity! This committee would:
  - Monitor proposed and enacted legislation
  - Provide a forum for members to understand proposed and enacted legislation and provide feedback
  - Provide tools and resources for member legislative research
  - Evaluate suggested changes made by membership
  - Organize and lead legislative-related events

The Board is still working through the Strategic Planning Update. We are using the current strategic plan, feedback provided by members last spring, the Chapter Seal application, and the experience and ideas of our board members and committee chairs! We plan to have a draft ready for the membership to review and approve later this fall! In conjunction with the Strategic Plan, we’ve also kicked off a By-Law review – so much has changed since the last time it was updated in 2015. We are always looking for volunteers, so join our By-Law review team (you can join on the WA-NIGP website under About, Committees).

I’ll leave you with a quote from Shola Richards, our first plenary speaker at Forum, “If you want to go fast, go alone. If you want to go far, go together.” We are where we are today because we go together. Thank you for joining me, and your fellow members, as we journey on – professionally and personally!

Maija Lampinen, CPPB, NIGP-CPP
Washington State Chapter President
NEW MEMBERS

WELCOME!

Membership offers substantial benefits, both professional and personal. Our meetings, seminars and educational events can enhance your knowledge of our profession and promote the exchange of ideas and issues through networking opportunities with your colleagues.

Membership also brings opportunities to develop your personal leadership skills through volunteer efforts on committees, and as part of our governance team.

New members – August-September 2023:

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<tr>
<th>LAST NAME</th>
<th>FIRST NAME</th>
<th>EMPLOYER</th>
<th>TITLE</th>
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<tr>
<td>Bird</td>
<td>Sara</td>
<td>City of Tacoma</td>
<td>Senior Buyer</td>
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<td>Bratton</td>
<td>Aaron</td>
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<td>Mitchell</td>
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<td>Snow</td>
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<td>Yost</td>
<td>Lisa</td>
<td>City of Tacoma</td>
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<td>Denton</td>
<td>Julie</td>
<td>City of Vancouver</td>
<td>Senior Procurement Specialist</td>
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<td>Nowak</td>
<td>Mark</td>
<td>City of Vancouver</td>
<td>Procurement Specialist</td>
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<td>Jensen</td>
<td>Theresa</td>
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<td>Procurement Supervisor</td>
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<td>Mullen</td>
<td>Katelin</td>
<td>Department of Enterprise Servies</td>
<td>Administrative Assistant 3</td>
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<td>Ellis</td>
<td>Hannah</td>
<td>Port of Olympia</td>
<td>Payroll and Disbursements Coordinator</td>
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<td>Umemoto</td>
<td>Tori</td>
<td>South Sound 911 Public Authority</td>
<td>Senior Accountant</td>
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EDUCATIONAL OPPORTUNITIES

CONFERENCES

- WA-NIGP Fall Conference/20th Anniversary (In-Person, All Day Event) – Register
  Date: November 2, 2023
  Location: The Museum of Flight
  9404 East Marginal Way S.
  Seattle, WA 98108

CLASSES & WEBINARS

Looking for additional educational opportunities? Explore the websites below for upcoming classes!

- WA-NIGP: www.wanipg.org
  o November 1, 2023 – Lunch & Learn: We "No Bid" and I'll Tell You Why – Register
  o November 8, 2023 – Emerging Professionals Roundtable – Register
  o December 13, 2023 – Emerging Professionals Roundtable – Register

- NIGP: https://www.nigp.org/learning/all-courses

- NIGP Webinars: https://www.nigp.org/learning/all-courses/webinars

- Columbia Chapter of NIGP: http://columbiachapternigp.org/pro-d/

- Oregon Public Purchasing Association: https://www.oppaweb.org/index.cfm

- Idaho Public Purchasing Association: https://nigp-idaho.org/content.php?page=Training

- Institute for Supply management: https://www.ismww.org/

- Municipal Research and Services Center: https://mrsc.org/Home/Training.aspx

- American Public Works Association (APWA)

- Washington Finance Officers Association (WFOA)
Get Your Gear

WASHINGTON
STATE CHAPTER

Official Chapter NIGP The Institute for Public Procurement

WA NIGP Store Now Open Throughout November!
Order online – see link below
Variety of options to choose from
Delivered to you @ Annual Meeting January 2024

ASAP Promotions
Local Small
Woman-owned

Order now @:
https://www.promoplace.com/wa-nigp

Ad Specialties & Promotions, Inc.
eNormandy Park WA
OFFICE: 206-878-8880
www.asap-promotions.com
WA-NIGP achieved the Gold Standard of Chapter Performance Seals for work in 2022! Congratulations to our board, committees, and members – this is your award! It truly takes the efforts of each one of you to get us to this level!

What does achieving a Gold Seal mean? NIGP believes in the importance of recognizing outstanding chapters who perform and engage with their communities at a high level. The seal is an opportunity to showcase the chapter’s professionalism and development opportunities. In 2022, out of 69 NIGP Chapters, WA-NIGP ranks in the top 15!

What does it take to achieve a seal? Chapters are asked to voluntarily answer 57 questions in the following four categories for activity in the previous year.

1. Chapter Operations
2. Membership
3. Advocacy & Outreach
4. Professional development

Applications are scored and seals are awarded in four tiers: Bronze, Silver, Gold & Platinum.

This is the second time the chapter has completed the application and to be able to advance from the Silver Seal in 2021 to the Gold Seal in 2022 is a real testament to our volunteer’s passion, commitment, and investment of time.
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<thead>
<tr>
<th>2023 Chapter Performance Standards Seals</th>
<th>2023 Chapter Outstanding Awards</th>
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<tr>
<td><strong>Platinum</strong></td>
<td><strong>Outstanding Chapter Operations</strong></td>
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<td>Arizona State Capitol Chapter of NIGP</td>
<td>Utah Chapter of NIGP</td>
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<td>Central Florida Chapter of NIGP</td>
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<td>Copper Chapter of NIGP</td>
<td><strong>Outstanding Chapter Membership</strong></td>
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<td>Idaho Public Purchasing Association</td>
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<td>Virginia Association of Governmental</td>
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<td>Procurement</td>
<td><strong>Outstanding Chapter Advocacy and Outreach</strong></td>
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<td>Virginia Association of Governmental Procurement</td>
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<td><strong>Gold</strong></td>
<td><strong>Outstanding Professional Development</strong></td>
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<td>Tampa Bay Area Chapter</td>
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<td>Utah Chapter of NIGP</td>
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<td>Washington State Chapter of NIGP</td>
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<td><strong>Silver</strong></td>
<td><strong>Chapter Outstanding Award Participants</strong></td>
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<td>Arizona State Capitol Chapter of NIGP</td>
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<td>Central Ohio Organization of Public Purchasers</td>
<td>Central Florida Chapter of NIGP</td>
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<td>Dallas Ft. Worth Metroplex Chapter of NIGP</td>
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<td>Illinois Association of Public Procurement Officials</td>
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<td>Kentucky Public Procurement Association</td>
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<td>Mississippi Association of Governmental Purchasing and Property Agents</td>
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<td>Tennessee Association of Public Purchasing</td>
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<td><strong>Bronze</strong></td>
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<td>Central Gulf Coast Chapter of NIGP</td>
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<td>Michigan Public Purchasing Officers Association</td>
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<td>Southeast Texas Association of Public Purchasing</td>
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Washington State Chapter of NIGP

In recognition of your unwavering and long-standing support of public procurement through your partnership with NIGP.

Rick Grimm, NIGP-CPP
Chief Executive Officer

CHARTER DATE: November 13, 2023
ISSUED DATE: August 22, 2023
This year's attendance for the in-person and virtual experience reached a record **2,570 attendees**. NIGP’s tagline for the event, "where more happens", definitely proved true. **More** connections, **more** learning, and **more** good times were had by all.

“I was a virtual attendee, and this was my first-time attending forum. I really enjoyed it and the networking option that was available to me, especially with being a newer member and part of the field. I really enjoyed the Public Works – construction sessions and felt like I took a lot of information away from those trainings. I also really enjoyed attending the open mic session on the RFPs and contract administration training, as I felt that I had picked up on some additional information I didn’t know or fully grasp prior.” -Melissa Irwin, City of Ridgefield

“As a seasoned attendee but have not been to forum since covid it was a slightly different experience. There was not enough time to network with folks, but it was so great to see the large delegates from WA-NIGP and meet so many new member faces. There were so many class offerings to meet so many needs. I was excited to have the ability to stream other sessions I missed after coming back into the office. It’s always great to be reunited with my procurement colleagues in North America and Canada. I am looking forward to next year’s Forum in Charlotte, North Carolina.” -Ginny Justiniano, King County
RADIO NIGP

AHA MOMENTS!

The new Radio NIGP show is out and covers various "Aha Moments" from the NIGP Forum:
https://www.youtube.com/watch?v=s637247yEWY&list=PLdjImPNnejSvhUMY5uUkdb0qq92ByyCwba&index=1&pp=iAQB

The dictionary defines an “aha moment” as “a moment of sudden realization, inspiration, insight, recognition, or comprehension.”

For the over 2,500 attendees of NIGP’s 2023 Forum, there were plenty of “aha moments” for seasoned public procurement professionals, first time attendees, as well as suppliers.

AHA MOMENTS INCLUDE:

- The Influence procurement has
- Shared interests (on a nationwide level)
- Networking experiences (leading to new ideas/solutions)
- Expert knowledge shared and new technology
- Perspective and addressing assumptions from a non-procurement attendee
- New relationships & reuniting with friends

Also featured in the September show are interviews with additional award winners:

- Procurement Manager of the Year – Erin A. D’Vincent
- Procurement Specialist of the Year – Tracy Garcia
- Agency Advancement Award – Orange County Public Schools

As an added bonus, the Radio NIGP team and "After Hours" where the team discusses their live appearance before an audience at Forum.
MEMBER PHOTO CONTEST

WEBSITE PHOTOS!

Our website home page holds up to four (4) images in a slider format. We want our members to take a stake in the beauty of our website! Participate in our member photo contest and submit your photos that meet the following requirements:

- You may enter up to two (2) photos.
- Photos should display the beauty and uniqueness of Washington State. Photos with identifiable faces will not be selected to move forward. Faces that are out of focus or unrecognizable may be acceptable.
- All images must be 1600x400 pixels.

The Public Relations and Marketing Committee (6 members) will conduct a vote to determine the winning photos.

Photo submissions are due to givens.r@portseattle.org by EOD Thursday, November 30, 2023. Winners will be notified by Friday, December 15, 2023.

WA-NIGP anticipates conducting a photo contest once per year to keep the photos new and exciting!

Winners must sign a photo release form.
**5TH ANNUAL MARINER GAME EVENT**

Seattle Mariners vs the Los Angeles Dodgers

**When:** Saturday, September 16, 2023, 6:30 PM

**Where:** T-Mobile Park

**Group Tickets purchased:** 25

WA-NIGP members and their families and friends enjoyed a night at the ballpark on September 16th watching the Mariner’s in their hunt for a playoff spot! It was great to see each other in person, catch up and cheer the Mariner’s on! A special thanks to Chris Martinez (even though he is a Dodgers fan 😊) for pulling the event together and allowing members from all over the state to get together on a beautiful September evening!

*Stacy Hupp, Susan Knotts, Chris Martinez, Maija Lampinen, Melissa Irwin, Debbie Karlsson*
Top Row: Melissa Irwin; Middle Row: Chris Martinez, Maija Lampinen, Stacy Hupp; Bottom Row: Debbie Karlsson, Susan Knotts
FALL CONFERENCE/20TH ANNIVERSARY DINNER

HERE’S TO 20 YEARS!

On November 2nd, 2023, the Washington Chapter of NIGP will be hosting its Fall Conference and 20th Anniversary Dinner at the Museum of Flight in Seattle. This event will be in-person only and registration for the event will also provide access to the museum exhibits! Since this will also be a dinner, we encourage you to bring a guest! They can explore the museum while you are in training as well as join us for lunch and dinner! We are also encouraging retired and former members to join us for a time of celebration!

WA-NIGP has always been an organization that supports procurement and contracting professionals within the state of Washington. Over the past several years, we have relied on each other to help our communities through a difficult time and now it’s time to celebrate our accomplishments and our fellow professionals!

Registration is $30/members and $50/nonmembers and guests and includes the conference, lunch, dinner, and access to the museum. The Scholarship Committee will have scholarships available for those whose travel is not covered by their agency [see scholarship article in this newsletter].

Fall Conference Details!

Registration opens at 9:30 and we’ll kick off the Fall Conference at 10:00 a.m. Throughout the day you’ll have the opportunity to hear more about our strategic planning process and chapter business, have conversations with colleagues about hot topics, play procurement bingo (prizes!) honor your colleagues and gain important skills!

Joining us for our two education sessions are Dr. Brian Lines, University of Kansas/Center for Procurement Excellence will provide “Practical Leadership Skills for Procurement Professionals” and Rick Grimm, NIGP Chief Executive will discuss “Developing Talent in a Post COVID World”.

Coffee and tea will be provided in the morning (bring your own snack) and lunch will be provided at noon! There will be time between our Fall Conference and the 20th Anniversary dinner for you to explore the museum!

20th Anniversary Dinner Details

Dine on McCormick and Schmidt's delicious fare with current, retired, and former members of WA-NIGP as we celebrate 20 years of promoting procurement excellence! Hear from charter members as they share our early years, connect with fellow procurement professionals, and honor our roots!

Here are some more highlights!

- **Memorabilia**: Do you have memorabilia you’d like others to see? You can display them on our memorabilia table! Take a walk down memory lane with us!
- **Photo Booth**: Capture these special moments with colleagues and friends at our photo booth! Say cheese!
- **Videos**: We were honored to record several of our founding and charter members as they share what life was like before WA-NIGP (gasp!), forming the chapter and the investment they made to get us to where we are today! You may even hear a bit about how procurement has changed over the past 20+ years!

As Kool & The Gang would say:

> Celebration!
> Let’s all celebrate and have a good time!
> It’s time to come together!
> It’s up to you, what’s your pleasure!
> Everyone around the state [world], come on....
> Let’s have a great time, celebrate
> Celebrate good times, come on!

Please join us as we Honor our Past and Grow our Future! Cheers, here’s to 20 years!
NEGOTIATIONS
DEVELOPING NEGOTIATION SKILLS!

About PON:

The Program on Negotiation (PON) is a university consortium dedicated to developing the theory and practice of negotiation and dispute resolution. As a community of scholars and practitioners, PON serves a unique role in the world negotiation community. Founded in 1983 as a special research project at Harvard Law School, PON includes faculty, students, and staff from Harvard University, Massachusetts Institute of Technology and Tufts University.

Academic Programs & Faculty
Our faculty are among the world’s leading scholars and teachers of negotiation theory and practice.

Executive Education
Our program offerings run from multiple days to semester-length courses taught by leading faculty and experts in the field of negotiation, mediation, and conflict management.

Teaching Materials & Publications
We develop and offer a wide range of role-play simulations and other interactive teaching exercises as well as books, educational videos, and curricular packages.

Daily Blog
Our blog posts several new articles about negotiation, mediation, conflict resolution, and dealmaking each week.

Free Resources
We offer free downloadable reports and program guides, as well as access to free video content about negotiation and dispute resolution.

Upcoming Events
We offer in-person events as well as PON Live!, our online webinar with experts in the field of negotiation.

Read more about PON academic programs and faculty
Read more about PON executive education courses
Read more about PON teaching materials and publications
View articles about negotiation and dispute resolution
View free resources
View upcoming PON events
Local Governments Can Now Dig into Free Public Works Training! Read the full blog [here](#).

**HAPPENING NOW: PUBLIC WORKS FUNDAMENTALS TRAINING**

MRSC is partnering with two state agencies, Labor & Industries (L&I) and the Department of Revenue (DOR), to provide a series of in-person regional forums across the state focused on the fundamental elements of public works contracting. This training is intended for local government public works staff that:

- Are new to public works contracting or
- Have a need to refresh and expand basic public works contracting knowledge.

The first session in this series took place September 28 in Spokane. Our Digging Into Public Works webpage lists all the locations where we will host upcoming forums, including Port Angeles in December and Tumwater in January 2024. Interested local government staff can visit this page to see which forums are open for registration. I am currently scheduled to present during these sessions, and if a fundamentals training seems to be a fit for you, I look forward to having you join me and my co-presenters, Chuck (L&I), and Kim (DOR), at one of these upcoming sessions!

**COMING SOON: AGENCY-SPECIFIC WORKSHOPS & WEBINARS FOR LOCAL GOVERNMENT PUBLIC WORKS STAFF**

MRSC is currently collaborating with multiple agency partners on development of agency specific in-person workshops and webinars focused on two new pieces of legislation that will greatly impact local governments:

- **SB 5268**, which modifies small works roster requirements, and
- **HB 1050**, which expands apprenticeship utilization to municipalities.

The first in-person workshop will be held on November 14 at L&I’s office in Tumwater. This workshop is a collaboration with L&I and the Association of Washington Cities (AWC) and will focus on how cities can update their processes to stay in compliance with the new legislation. City staff and city elected officials interested in signing up for this session can register via the [AWC website](#).

In addition, a webinar will be hosted and facilitated by MRSC in November with Washington APEX Accelerator, formerly PTAC. This session will allow Washington APEX Accelerator to share what tools/resources the agency can provide to local governments seeking assistance in finding bidders for public works projects.

**Point of Contact:**
Josh Klika, Procurement & Contracting Consultant
Email: [jklipa@mrsc.org](mailto:jklipa@mrsc.org)
Phone: (206) 625-1300 x143
SCHOLARSHIP COMMITTEE

SCHOLARSHIP OPPORTUNITIES!

WA-NIGP Scholarship
Training Event: 2023 Fall Conference and 20th Anniversary Celebration
When: Thursday, November 2, 2023, 9:30 AM until 7:00 PM
https://www.museumofflight.org/

APPLY FOR A SCHOLARSHIP
Applicants with WA-NIGP memberships can choose to apply for 1 of the following scholarships:

1. **Registration & Travel** – scholarship to attend the Fall Conference/20th Anniversary Celebration November 2nd. Scholarship will include **$30 registration** and **up to $120 travel reimbursement** towards mileage, flight, or hotel.

   **OR**

2. **Registration (Only)** – scholarships available to attend the Fall Conference/20th Anniversary Celebration November 2nd. Scholarship will include **$30 registration** only.

The deadline to submit a WA-NIGP scholarship application is **5:00 pm on October 15, 2023**. Sign into www.wanigp.org, go to “Member Benefits” tab, select “Scholarships”, and complete the form. Reminder, members can only receive one scholarship per year.

*Stacy Hupp, CPPB*
Scholarship Committee Chair
scholarship@wanigp.org
The WA-NIGP Community Involvement Committee has selected Treehouse for our 2023 Fall Conference and 20th Anniversary Celebration. Treehouse is a non-profit that supports children in foster care and helps them pursue their dreams and launch successfully into adulthood. Treehouse was created in 1988 by a group of social workers founded on the belief that foster kids deserve a community committed to their success. At the Fall Conference and 20th Anniversary Celebration we will be collecting hygiene items, including diapers and wipes, and school supplies to donate to Treehouse. For each item donated you will be given a raffle ticket to be entered to win a gift card.

Your donation of hygiene items and school supplies will make a difference in foster kid lives throughout the State. All donations collected will be delivered to Treehouse after the conference.

Unable to attend the Fall Conference and 20th Anniversary Celebration but still want to participate in this charity drive? You can donate online: Treehouse - Give: Build Brighter Futures for Youth in Foster Care (treehouseforkids.org). If you send your donation receipt to community@wanigp.org you will be entered in the raffle to win a gift card. Donations from November 1st – November 30th will count toward this charity drive.

Anna Vogel, NIGP-CPP
Community Involvement Committee Chair
community@wanigp.org
HONORS AND AWARDS COMMITTEE

PROCUREMENT PROFESSIONAL & MANAGER OF THE YEAR AWARDS!

Procurement Professional and Procurement Manager of the Year!

Soon the Honors and Awards Committee will release the official nomination forms for our next set of our Chapter’s Procurement Professional and the Procurement Manager of the Year Awards!

This year’s award criteria will be based on the NIGP’s Values and Guiding Principles of Public Procurement:

1. Accountability
2. Ethics
3. Impartiality
4. Professionalism
5. Service, and
6. Transparency

Now’s a great time to start thinking about managers or supervisors and/or procurement professionals who do an outstanding job to help keep their public entity going strong!

Be on the lookout for more details soon.

Linda J. Hodgson, CPPB
Chapter Vice President | Honors and Awards Committee Chair
honorsawards@wanigp.org
For additional information, including officer descriptions, nominations and elections, visit our chapter bylaws at: https://s3.amazonaws.com/images.chaptermanager.com/chapters/12b56f82-ff70-8eca-4ca7-d74e818dea37/files/chapter-by-laws-11-201500.pdf.

To be considered for this year’s ballot (including current officers), email the following nominee information to elections@wanigp.org by 5:00 p.m. on Friday, November 10, 2023:

1. Nominee name, email address, and organization/agency.
2. Position/officer role nominated.
3. Photo and biography.
4. Confirm you have spoken to the nominee, and that they are interested and willing to serve (only required if nominating someone else).

2024 CHAPTER OFFICERS – CALL FOR NOMINATIONS!

Are you ready to, or know someone that would be interested in becoming more involved in NIGP, gain leadership experience, earn a resume boost, and help guide the future of Washington State procurement professionals?

If so, an officer position with our chapter is a great opportunity to explore!

- Officers play a significant role in shaping chapter goals, objectives, and direction.
- Member participation keeps the chapter vibrant and moving forward.
- New ideas, expectations, and perspectives are what make our chapter an exceptional professional organization.

Chapter officers are elected (or re-elected) annually. Each term office begins in January immediately following our Chapter’s Annual Honors and Awards Meeting. Officer positions include:

- **President**: General supervision over the affairs of the Chapter and preside over meetings.
- **Vice President**: Serve and fulfill the duties of the President (in absence or vacancy). Chair the Honors and Awards Committee.
- **Membership Secretary**: Chair the Membership Committee and work to develop membership growth, activity, and innovation.
- **Recording Secretary**: Record all meetings of the Chapter and of the officers and handle general correspondence.
- **Treasurer**: Maintain Chapter finances and complete financial reports and records.

**Chris Martinez, MPA, NIGP-CPP**
Nominations and Elections Committee Chair
elections@wanigp.org
COMMITTEE CHAIRS

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Phone: (425) 257-8901

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